



***53rd ANNUAL REPORT  
AND FINANCIAL STATEMENTS  
SEASON 2019***



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# 2019 OFFICE BEARERS

Patrons	Dave O'Neill, Jim Jones & Casey Wouters
Chairman	Gary Haines
Deputy Chairman	James Davidson
Executive Officer	Curtis Robinson
Head of Finance	Tom Stindl
Head of Referee Development	Ryan Thomas
Head of Member Services	Mitchell Robinson
Head of Media & Communications	Dillan Wells
Independent Board Advisor	Ian Robinson
Assistant Head of Finance	Daniel Skybinsky
Welfare Officers	Eliescha Bazley, Rohan Best & Luke Burton
Saturday Appointments Manager	Paul Williamson
Gear Steward	Layton Bellamy
NSWRLRA Delegates	Stephen Bourke & Tom Stindl
Penrith District Junior Rugby League Delegate	James Davidson
Referee Development Officers	Layton Bellamy, Luke Burton, Katina Geale, John Jordan, Jayden Kastelan, John Kearnes, James Kelly, Chris Kolkman, Stuart McLean, Jeff Mizzi, Daniel Olford, Curtis Robinson, Mitchell Robinson, Matt Sharp, Colin Smith, Tom Williamson & Casey Wouters
Life Membership Committee	Rohan Best, James Davidson & Rickey McFarlane
Judiciary Representatives	Chris Fitzgerald & Rob McDonald
Social Committee	Layton Bellamy, Luke Burton, Reece Nuttall, Reece Sammut & Josh O'Neill
Internal Auditors	Peter Filmer OAM & Russell Turner
Merit Award Committee	Paul Williamson, Ryan Thomas & Dan Olford



## VALE

In remembrance of all those that we lost from our extended Rugby League and Refereeing families this year. Be they an official, a volunteer or just a family member.

# OUR SPONSORS

Thank you to our Sponsors for the 2019 Season. Without your support our Association would not be able to give our members the opportunities they get or be the position it is in.

## Major Sponsor



## Associate Sponsor





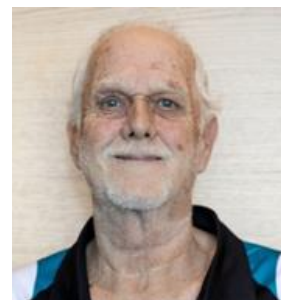
# PATRON'S REPORT

It has been an honour and a privilege to be Patron this year.

Firstly, to all award winners, congratulations. Secondly to all grand final appointed Referees, congratulations. There was lots of success for all members this year all the way from modified ages up to the NRL, continue doing what you do, and the rewards will come.

To our Board thanks for doing a great job this year and continuing to build a strong Association. I hope to see you all return to your positions in 2020.

I would like to thank you all for your continued support this year. I am looking forward to being able to continue next year.



**CASEY WOUTERS**

**PATRON & LIFE MEMBER**









# CHAIRMAN

Members, I am pleased to be able to present to you my report for Season 2019.

Members should be proud of their personal achievements and the contributions they have made to ensure the Association remains at the forefront of the ever-changing landscape that is the “world of refereeing” and I thank you all.



At its end of season meeting in 2018, the Board identified two key priorities for season 2019. Firstly, the welfare of our members and secondly the update of our website and we have achieved both of these with great success.

I cannot speak highly enough of the work done by our Welfare Team of Eliescha Bazley, Rohan Best and Luke Burton with support from Board representative, Ian Robinson. Member welfare is something we needed to address and elsewhere you will read about what has been achieved this year and looking to go even further in 2020. It's a landmark achievement and with access to Panthers' resources, members will know we are ensuring that you are okay.

The Association has a new website thanks to Omar and his team at Thought Design. Dillan Wells as Head of Media and Communications had carriage of this project and whilst we will continue to update, all is working well.

The Association is fortunate to have had the support of our sponsors over many decades and it's something we all must work hard to retain that support. We lost our previous major sponsor in late 2018 that provided an immediate challenge for another sponsor to fill the breach. A couple of phone calls, an email or two and **7 NEWS** had agreed to be our new major sponsor until 2020 and beyond (hopefully)!

I am very appreciative of the professionalism of the team at **7 NEWS** led by Jason Morrison, Heidi de Boer and Vanessa Till. To be treated as well as we have been, always willing to discuss issues and promote opportunities for the Association has been outstanding. We have been on **7 NEWS** twice during the season and also had Mel McLaughlin and Michelle Bishop as our MCs for the Life Members and Presentation Night. No doubt we have both benefitted from our new partnership.

Penrith Homemaker Centre has been a long serving sponsor of the Association, but they will not be renewing their sponsorship for 2020. Nepean CrossFit and Thought Design continue to contribute to support the Association financially and in kind. On behalf of the members, I thank you all and look forward to continuing our relationship in the years ahead.

On the subject of finance, the Association receives financial assistance in the form of grants from Panthers (Coaching and Development), NRL (Recruit a Ref), and NSWRL Referees' Association (Administrative and Coaching and Development).



These funds allow us to focus our resources on the recruitment, coaching and development of our Referees, and I again acknowledge their continued support.

I would like to thank Dave O'Neill, Chairman of Panthers, Brian Fletcher, Panthers CEO, Matt Cameron and Jim Jones for their proactive and ongoing support of our Association. We are very fortunate to have direct access to raise any issues or concerns that we may have and that is also reciprocated.

I would also like to express my appreciation to Phil Cummings and his team at the Penrith Junior League. A special thank you to Jodi Grant and Kerrie Smith who both do a great job with the draws and finance respectively.

At a District club level, the Panthers made the finals series in the Intrust Super Cup and Jersey Flegg with the NRL team narrowly missing after a slow start. The Intrust Super Cup team lost in week 2 whilst the Jersey Flegg team lost the qualifying final to South Sydney. We look forward to 2020

On the field, our members performed exceptionally at all levels.

Congratulations to Curtis Robinson on his appointment to his first A Grade Division 1 grand final, and to Reece Sammut as the leading Saturday Referee following his appointment to the Under 15 Division 1 grand final. I extend congratulations to all award winners, grand final Referees and most importantly every member that officiated in 2019.

Our graded members - Stephen Bourke, Mark Bohan, Lyndsay Packer, John Woods and Tim Hannon all performed to a high standard whilst Grant Atkins, Rickey McFarlane and Mark Bohan featured regularly in NRL matches.

Congratulations to Chris Kolkman on receiving Life Membership, a very worthy and deserving recipient.

My thanks to the Board of Management for their support, friendship, and most importantly the work they do for the Association and its members. Also, Ryan Thomas and Paul Williamson committed so much time with appointments, reports, coaching, phone calls, text messages – thank you both.

I would like to thank my wife Irene for her ongoing support and understanding. It can be frustrating when the phone rings constantly or there is another meeting to go to, but we survive!

In closing, I extend best wishes to all members and their families for a safe and happy Christmas and a prosperous new year. See you in 2020.

**GARY HAINES**  
**CHAIRMAN**

# DEPUTY CHAIRMAN



I am pleased to present the Deputy Chairman's Report for the 2019 Season. It has been a great honour to serve as Deputy Chairman and I have immensely enjoyed the enthusiasm of all our members, in particular our junior members.

After the loss of a sponsor in 2018 a special congratulations must go out to our Chairman for his efforts in securing our new major sponsor 7 News. I would also like to extend congratulations and welcome to all our new members for the 2019 season and I look forward to seeing what you do in the future.

A special thanks to all out sponsors support for their support in 2019 and ensuring our continued success and growth:

- Channel 7 News
- Nepean CrossFit
- Thought Design
- Baker's Delight Springwood
- Penrith Homemaker Centre

I would like to congratulate Chris Kolkman on receiving Life Membership for 2019. This is a well-deserved recognition for continued efforts and 33 years of combined active service and many more to come.

A massive mention must go to the Head of Referee Development Ryan Thomas for all his hard work during the 2019 season. Ryan had a tough job making sure that games were covered every weekend. This was made a lot harder with the loss of Dillan, Cam and Tom to the graded squad but the all referees below them have stepped up to the job and this was certainly reflected in the grand final appointments and how well each performed.

I would like to specially congratulate and thank our new Welfare Committee as they have built a framework which will better support a member's mental health and is a step in the right direction. This would not have been achieved without the hard word and commitment of Eliescha Bazley, Rohan Best, Luke Burton and Ian Robinson.

I would also like to say congratulations to all members of the Association for their outstanding efforts and the professionalism that has been displayed throughout the 2019 season. Right from the start of round 1 and all the way through to Curtis blowing full time in the A Grade Grand Final, I truly believe all members should be extremely proud of their efforts in the 2019 season.

Finally, I would like to mention and thank my family; my partner Natasha, daughter Layla and son Owen for their support in allowing me to give back to the Association that has given me so much over the past twenty plus years.

To our members and their families, and all involved in the Association this season, thank you for your efforts, your dedication and commitment. Enjoy your off-season, and I look forward to seeing everyone back for an even better 2020 season.

**JAMES DAVIDSON**

**DEPUTY CHAIRMAN**





# EXECUTIVE OFFICER

Members, it is my great pleasure to present the 53<sup>rd</sup> Annual Report and Financial Statements for the 2019 season. Firstly, I would like to thank all contributors to the report, for your hard work and dedication to our Association and this report.



Where do I begin? What a season 2019 has been! This season saw our Association make big steps on and off the field, with big successes in many facets. We will start off the field which saw the Board of Management set out to complete two main goals, being to update our website and establish a new and improved Welfare system. The success of this Welfare system would not have been possible without the hard work and dedication by the committee Rohan Best, Eliescha Bazley, Luke Burton and Ian Robinson. As you would be aware these two goals were achieved to a high standard and as a Board of Management, we are proud to see their success and we will continue to work in these areas to make them the best they can be. This year we saw Association Members participate in every grade from district footy, through the Junior Representative, Graded, NRLW, NRL and Test match fixtures. All our Member's achievements in the higher grades can be found throughout this report. Congratulations to all those members who are flying the Penrith flag in the higher grades, giving our Association a great name for its talented produce.

Thank you to all our sponsors 7 News, Penrith Homemaker Centre, Thought Design and Nepean CrossFit. We would be lost without your continued financial support and all the other contributions to our Association. To our District club Panthers, our relationship strengthens every year, the support you offer us is incredible, I look forward to continuing to work with you in all facets.

Our Association also took up fundraising for two charities this season. We raised a substantial amount of money for the Cancer Councils Relay for Life, which saw a number of our members out on the Penrith Paceway walking many laps and some even camping out over night for this great cause. We raised \$2628.50, through our raffle and donations from family and friends. This would not have been possible without the support of Panthers, NRL Game Development Penrith, Penrith Homemaker Centre, Crowne Hawkesbury, Penrith Whitewater Rafting and Scenic World, without your generous donations we would not have been able to support this great event. The second charity we raised for was the Chris O'Brien Life house, we raised \$1000.00. Thank you to Abcoe and Panthers for the generous donations to this raffle.

Congratulations to all award winners at Life Members and Presentation Night, with special congratulations to Chris Kolkman on receiving the highest honour of Life Membership. Your dedication to active duties and mentoring Referees over such a prolonged period, is truly incredible. I have no doubt you have helped hundreds of referees become not only better officials, but better human beings.

There are so many people who work behind the scenes in our Association for no or little credit, thank you for all your hard work throughout the 2019 season. To the Board of Management, Gary, James, Ian, Tom, Ryan, Mitchell and Dillan, thank you for your mateship, support and guidance this season. I never thought I would step back into this roll but having you all there made the decision easy. I would also like to pay special thanks to Reece Nuttall, for putting his hand up midway through 2019 to be the Assistant Executive Officer.

Finally, I would like to thank my partner Jenna. You had no interest in rugby league before we met, now your life revolves around it. Whether it's me asking for your assistance, advice or sitting in the passenger seat heading to a game, thank you for allowing me to do what I love.

Have a safe and happy holiday season, enjoy and rest up over the off season for those that get one! I am looking forward to seeing all of you at the start of 2020, which is assured to be even bigger and better for our Association.

**CURTIS ROBINSON**

**EXECUTIVE OFFICER**



# HEAD OF FINANCE

Dear Members,

It is with great pride and delight that I get to present the Head of Finance report and financial statements for Season 2019. The season saw the Association continue to maintain a very secure financial position due to the continued support from our valued sponsors. To our major sponsor 7 News and to our associate sponsor, Penrith Homemaker Centre, we are greatly appreciative of the support that you provide to grassroots rugby league and our ability to develop and support our officials. Furthermore, our thanks must go to Nepean CrossFit, Thought Design, and Baker's Delight Springwood, for their ongoing financial support to our Association. The grant funds from the NRL, NSWRLRA, and Panthers continue to be a significant source of funding for the development of Referees in our district.



This continued financial security has enabled the Board of Management to continue to implement numerous reductions to the fees and costs paid by the members. The Board of Management has continued employing the reduced membership levies for active members at 8% of match fees and continued the decreased cost for the Life Members Presentation Night through a reduction in the social levy charged to members.

To the Board of Management, thank you for all the hard work and effort that you continue to put in. I need to thank the Junior League for their continued support, in particular, for promptly paying our match fees and providing stability when paying our own match officials. To the Assistant Head of Finance, Daniel Skybinsky, and to Mitchell Robinson, I would like to thank you for your tireless efforts throughout the season with the collation of match fees for season 2019. I would be unable to perform my role to its fullest without the somewhat unnoticed but crucial role you play within the payments to our match officials. Finally, I would like to wish all the members and their families a very safe and happy festive season and looking forward to seeing all members in Season 2020.

***Dr. TOM STINDL***

***HEAD OF FINANCE***





# **Penrith District Rugby League Referees' Association Inc.**

**ABN 60 123 939 512**

## **Independent Auditor's Report to the Members**

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### **Opinion**

We have audited the financial report of Penrith District Rugby League Referees' Association Inc. (the association), which comprises the Statement by Members of the Committee, Income and Expenditure Statement, Balance Sheet as at 31 October 2019, a summary of significant accounting policies and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the association as at 31 October 2019 and [of] its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act 1991.

### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter – Basis of Accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of Associations Incorporation Act 1991. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### **Responsibilities of the Committee for the Financial Report**

The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act 1991 and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Financial Report**

# Penrith District Rugby League Referees' Association Inc.

ABN 60 123 939 512

## Independent Auditor's Report to the Members

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.


As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed on:

11 November 2019



Brad Dewberry,

Pinnacle Taxation Services [Penrith]

Level 1, 82 Henry Street, Penrith NSW

# Penrith District Rugby League Referees' Association Inc.

ABN 60 123 939 512

## Income and Expenditure Statement For the year ended 31 October 2019

	2019	2018
	\$	\$
<b>Income</b>		
Grants - NSWRLRA & PDRLC	21,700.00	20,200.00
Match Fees	108,394.27	111,483.09
Trial Fees	22,330.50	22,290.75
Final Series Fees	39,000.50	27,713.00
Members' Levies	120.00	
Raffles	741.20	1,156.35
Gear		65.00
Interest received	31.44	49.41
Sponsor Income	29,000.00	27,181.82
Total income	221,317.91	210,139.42
<b>Expenses</b>		
Advertising and promotion	1,855.74	485.46
Audit fees	4,000.00	4,000.00
Bank fees and charges	120.99	119.98
Depreciation	271.00	275.00
Development squad costs	2,968.87	
Donations and sponsorships	771.65	2,176.50
Raffle prizes cost	685.48	
Fees & Charges	590.85	574.72
General expenses		1,810.21
Honorarium Expenses	8,140.00	7,180.00
IT equipment	3,694.80	
Interest - ATO	100.65	268.99
Meeting Expenses	4,044.67	2,920.66
Match Fees	138,670.04	133,473.00
Gear	25,124.67	43,861.77
Postage & Stationery	6,916.90	1,668.17
Ladies Night/Life Members Reunion	28,523.19	3,475.69
Presentation Day		654.55
Staff training	14,344.78	12,021.47
Telephone	1,972.77	4,185.50
Trophies	2,415.77	
Total expenses	245,212.82	219,151.67
<b>Profit (loss) from ordinary activities before income tax</b>	<b>(23,894.91)</b>	<b>(9,012.25)</b>
Income tax revenue relating to ordinary activities		



# Penrith District Rugby League Referees' Association Inc.

ABN 60 123 939 512

## Income and Expenditure Statement For the year ended 31 October 2019

	2019 \$	2018 \$
<b>Net profit (loss) attributable to the association</b>	<u>(23,894.91)</u>	<u>(9,012.25)</u>
<b>Total changes in equity of the association</b>	<u><u>(23,894.91)</u></u>	<u><u>(9,012.25)</u></u>
Opening retained profits	89,645.19	98,657.44
Net profit (loss) attributable to the association	<u>(23,894.91)</u>	<u>(9,012.25)</u>
<b>Closing retained profits</b>	<u><u>65,750.28</u></u>	<u><u>89,645.19</u></u>

# Penrith District Rugby League Referees' Association Inc.

ABN 60 123 939 512

## Detailed Balance Sheet as at 31 October 2019

	Note	2019 \$	2018 \$
<b>Current Assets</b>			
<b>Cash Assets</b>			
St George Freedom Business Account		75,070.04	94,649.18
St George Business Saver		9,949.82	9,918.38
		<u>85,019.86</u>	<u>104,567.56</u>
<b>Receivables</b>			
Accounts Receivable		165.00	66.00
		<u>165.00</u>	<u>66.00</u>
<b>Total Current Assets</b>			
		<u><b>85,184.86</b></u>	<u><b>104,633.56</b></u>
<b>Non-Current Assets</b>			
<b>Property, Plant and Equipment</b>			
Plant & equip - at cost		14,277.62	14,277.62
Less: Accumulated depreciation		(13,542.00)	(13,271.00)
		<u>735.62</u>	<u>1,006.62</u>
<b>Total Non-Current Assets</b>			
		<u><b>735.62</b></u>	<u><b>1,006.62</b></u>
<b>Total Assets</b>			
		<u><b>85,920.48</b></u>	<u><b>105,640.18</b></u>
<b>Current Tax Liabilities</b>			
GST Collected		15.00	6.00
Input tax credit adjustment control			(390.00)
GST Lodged / ICA		19,921.20	16,414.99
GST for October		234.00	(36.00)
		<u>20,170.20</u>	<u>15,994.99</u>
<b>Total Current Liabilities</b>			
		<u><b>20,170.20</b></u>	<u><b>15,994.99</b></u>
<b>Total Liabilities</b>			
		<u><b>20,170.20</b></u>	<u><b>15,994.99</b></u>

# HEAD OF REFEREE DEVELOPMENT



And so here we are at the end of yet another season. I've heard the same thing said over and over the last few weeks 'wow didn't time fly this year?' And to that I say, have a crack at this job and tell me if time flies, am I right Paul? All jokes aside though this season was a challenging one for us. We saw a significant amount of senior refereeing experience move on to the Graded Squad which posed new challenges and opportunities amongst our ranks. Whilst this posed challenges to us, we must all extend our congratulations to Cameron Turner, Tom Stindl and Dillan Wells for their achievements. I think this also highlights the fantastic work we do as an Association and reflects the outstanding talent we have coming through as we continue to be well represented at all levels.

But let's just rewind a bit first, back before our season started in the district and have a look at the achievements of our Junior Representative Referees. A relatively new group in the reps ranks with a number of first year referees but despite this they were able to achieve some fantastic results which can be found throughout this report.

Congratulations guys, such fantastic achievements and thoroughly deserved. We also had Tom Williamson and Nick Freund accepted into the Emerging Talent Squad run through the NRL so a further congratulations is warranted.

As mentioned above due to losing so much quality refereeing ability and experience this season saw some wonderful opportunities and as the season progressed we saw the emergence of a young group of thoroughly talented referees and touch judges really take up the challenge and perform far and above their experience levels. I spent every single week at grounds either coaching or refereeing myself and I can honestly say that I was so impressed by the performances of our referees and touch judges, young and experienced alike, I can honestly say I didn't see a poor performance all season which was fantastic, that is until finals came around and we faced the challenge of grading Referees and deciding finals appointments.

I just wanted to extend my congratulations to all Sunday referees and touch judges for your performances throughout the season, we were inundated with positive feedback and all reports were of a positive nature throughout the season.

I would also like to congratulate all those referees appointed to senior finals games this season. Your appointments were well deserved and reflected both your attitude and performances. I can tell you I didn't get much sleep during the finals series and our RDO meetings ran late into the night as we tried to split referees as mentioned above, so please believe me when I say how challenging it was and there are many fantastic referees and touch judges who I am sure would have been left feeling disappointed.

For those that missed out commiserations but remember the most important thing is what you learned from the experience and how you bounce back next season. I hope you come back next season and prove our judgement wrong.

I would also like to extend my congratulations to the junior members of our association. We were again inundated with praise all season regarding Saturday referee performances and having been an RDO for Paul throughout the finals series I can speak with some authority in saying that there were some fantastic performances throughout the season and we really saw a lot of Referees progress a long way.

We also welcomed a significant number of new referees to our ranks most of which performed well above their experience levels and reached heights we would not normally expect for new referees. The overall quality of referees we have coming through should have all of our senior referees looking over their shoulders. These fantastic achievements have also resulted in a number of selections for higher honours for some referees, so congratulations are in order all around.

This season our continued exchange program with the Brisbane Referees Association proved successful with our referees representing the Association with distinction. We received wonderful feedback from the guys up North, and I can tell you firsthand their referees were excellent as well. This is a wonderful partnership that we will look to grow in years to come.

This season also saw us establish a new relationship with our counterparts in Central and Northern NSW. The referees that attended thoroughly enjoyed the experience and we received wonderful feedback with regard to the performances and conduct of our guys. I think we have a wonderful opportunity to forge a strong partnership here that is mutually beneficial, and I hope to see this grow in years to come.

To Paul Williamson, I wanted to extend my gratitude to you for your hard work over the past two years. I got to see firsthand this season exactly how tough this job is so I can't thank you enough for all that you do. I could tell you that I have thoroughly enjoyed the late night phone calls, messages and emails as we scramble to cover gaps in appointments or late changes, but I won't do that because that would be a lie ha-ha. All jokes aside Paul is an extremely hard worker and an asset to this Association. There is not a time that he isn't refereeing, coaching, taking calls and emails and always working hard to get the appointments out on time whilst working full time, having a life and a family which is a very difficult balancing act but you do it admirably so thanks you.

Finally, I would like to extend my sincere thanks to my RDO team this season. Specifically, John Jordan, Jim Kelly, John Kearns, Casey Wouters, Phil Battin, Gary Haines, Luke Burton, Rohan Best, Chris Kolkman and Col Smith. If I have missed anyone I sincerely apologise, and I thank you all the same. This year was my first in the role and to say it was a steep learning curve would be an understatement but without the assistance of my RDOs this season I could not have done it.



These guys give up their weekends each and every week to support you, the Referees. They travel long distances, spend hours writing reports and providing email updates and give up their own time to attend RDO meetings and as yet I have been asked for nothing in return. They are also more than happy to spend hours on the phone during the week while I quiz them about the ins and outs of all the referees they have watched. I reckon John Jordan carries his report book around with him just in case.

I would also encourage every referee to pay close attention when any of our RDOs are at your ground because I can tell you this much, each Member of that group has forgotten more about refereeing than I know so their input is highly valuable. I would also like to extend my thanks to the senior referees that I have called on through the season to ask you to assist in coaching and mentoring referees. You know who you are. Attending grounds early, staying around late, and fielding mid-week phone calls and even at times helping out on Saturday's just because we needed assistance. Trust me when I say that your hard work does not go unnoticed and I will forever be grateful.

Well that'll do it for me, I think. Looking back this was without a doubt a very challenging undertaking but a wonderfully rewarding one at that. I have thoroughly enjoyed my time this season and look forward to continuing to coach referees for years to come.

And to those with ambition amongst our ranks regardless of what that ambition maybe I will leave you with something that I've learned in my 15 years as a referee, probably a little too late on reflection. There is a wealth of knowledge and experience in our Association that you can draw on, but only if you ask.

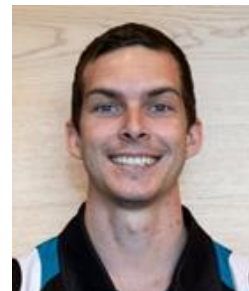
I find that in life it is very rare that someone will show up on your doorstep and help, you need to take the initiative. And even more importantly than that, in refereeing you will always get what you work for, not what you ask for, or think you deserve. Not just the hard work done when eyes are on you, but the hard work done when no one's around. No one is entitled to anything in this game, but the hardest workers will always get the rewards.

So, rest up now, enjoy the off season with family and friends and I'll see you all again in 2020 for another fantastic season in God's Country.

**RYAN THOMAS**

**HEAD OF REFEREE DEVELOPMENT**

# HEAD OF MEMBER SERVICES



It is my pleasure to present the Head of Member Services report for the 2019 annual report.

After last season came to an end, I thought that this year was going to start off without a lot to do early on. Those thoughts changed rather quickly in the back end of October when we lost a sponsor and then quickly found ourselves with 7 News coming on board to be our major sponsor for season 2019 and 2020. I must thank our gear supplier for his efforts and turning around a new batch of on field and off field gear in a on extremely short time to ensure we were ready by our season launch in February.

The season launch had a great turnout and even saw new major sponsor 7 News send a film crew out to feature our partnership on the news as well as across their social media networks.

For the first time we held a lawn bowls day as a social event on the long weekend which had a decent turnout and is something, we will look to make an annual event. The training BBQ's were again a big success with big turnouts, amazing what free food does to attendance levels.

Again, our Life Members and Presentation Night was held at Panthers which saw the presentation of Life Membership to Chris Kolkman. A very well-deserved honour for a member with so many years' service to this association. I would like to take this opportunity to thank 7 News for supplying two brilliant Masters of Ceremonies for the event.

I'd like to thank the social committee for the help throughout the year particularly with the season launch and presentation night, without your help it would be almost impossible for me to get everything sorted for both days. I'd also like to thank the board for their assistance and support through the year.

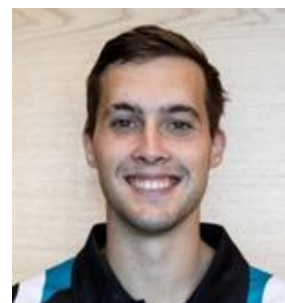
A special thank you to Layton Bellamy for all your help this year. Layton started out on the social committee as a helping hand. Halfway through the year Frank left the association and Layton stood up and took over from Frank and got the trailer back into order.

Congratulations to all award winner this year and I thank members for another memorable year for the association. Enjoy the offseason and I look forward to seeing you all back in 2020 for another big year.

**MITCHELL ROBINSON**

**HEAD OF MEMBER SERVICES**

# HEAD OF MEDIA & COMMUNICATIONS



Members, it is with great pleasure that I can deliver this report as the Head of Media and Communications for the 2019 season. After starting in the role last year, I was looking to build on what was a year of major learning for me.

To me it was extremely important that we continued to build on our brand and gain widespread exposure in the local Western Sydney community, as well as the greater rugby league community. Finding new ways to engage with the public and share information with our members is one of the ever-evolving challenges of this role and something I have enjoyed. This year saw us expand our brand to television screens around Sydney with our great new major sponsor 7 News showcasing our partnership and letting the greater community know a little about what we do.

It was an honour and a privilege to be a part of the 2019 Board of Management and believe that as a collective, led by our Chairman Gary Haines, we were able to have a relatively calm, yet successful season. The contribution of our Independent Advisor Ian Robinson was also invaluable and requires a great level of recognition and admiration. The tireless work of Tom Stindl, Curtis Robinson, Mitchell Robinson and James Davidson in the Deputy Chairman role also did not go unnoticed as without them the year would have been nowhere near as successful. This year saw the introduction of Ryan Thomas as Head of Referee Development and he brought a fresh set of ideas with him along with his unique sense of humour which had a profound impact on the group.

Much like last year social media was a huge part of my role this year. I would often be pulling out the phone to respond to inquiries or post updates for members via our various platforms. This season has seen plenty of growth for all our platforms with our members only group now consists of 149 members up by 14 on last year. Our public Facebook page has seen astronomical growth now having 460 'likes' up on the 323 we finished last season with. Our Twitter followers have held steady while our Instagram following has grown to 187 up from 156 last year. The major growth we have had over the last few years shows the exposure we are getting as an association and is a good sign of growth that will come in future years.

I would like to thank the members for their behaviour and attitude in relation to social media this year as we had minimal issues to act on this season. Our website [www.pennrithreferees.com.au](http://www.pennrithreferees.com.au) was this year redesigned and relaunched to the public. This task was tedious and at times stretched the patience of many board members quite thin. This may have had something to do with my poor time management at certain times of the season. The highlight of my role this year would have been the number of positive stories around the remarkable achievements of our members. Being able to share them with our followers is something that is extremely rewarding

as their achievements deserve to be showcased to the world. We always need to praise the achievements of our own as nobody else will, everybody knows our only real friends in Rugby League are fellow Referees. We must continue to produce these positive stories and acknowledge the great work of our members both on and off the field.

As I step away from this role moving into the 2020 season, I want to thank everyone who has provided content or assisted me in this role throughout the year. A big thanks to my colleagues on the Board of Management, your support and ability to push me was extremely helpful, even if I dislike every time Gary calls about something, I should have completed a week earlier. To Omar and his amazing team at Thought Design for their continued help with building the new website along with all our other sponsors who support us throughout the year I also say thank you.

**DILLAN WELLS**

**HEAD OF MEDIA & COMMUNICATIONS**





# NRL SQUAD

The 2019 NRL season saw Penrith Referees represented again at the elite level. With a strategic change in approach adopted to officiating in the competition, match officials had to adapt their game to suit a more “free flowing” game. As always, the Penrith contingent showed great versatility to achieve some great results on the field.



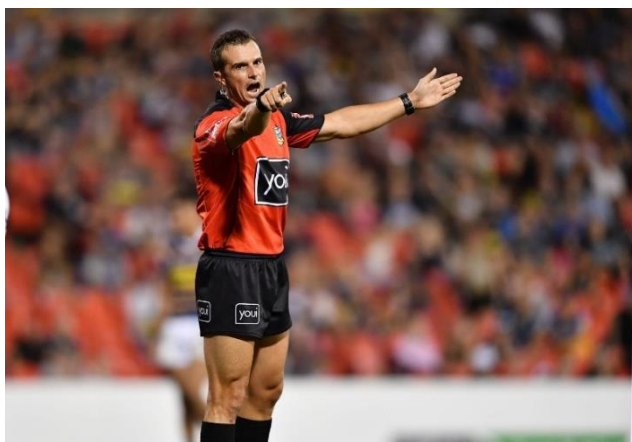
Penrith was represented in the full-time squad by Grant Atkins and touch judges Rickey McFarlane and Mark Bohan. Off the field saw the return of Jason Robinson to the NRL squad as a Match Day Coach and Post Game Coach.

**Grant Atkins** – this season saw Grant consolidate his spot as a lead referee in the full-time squad. Having officiated in 28 NRL games as referee, his season proved to be one of significant achievement including appointments to the Preliminary Finals and inclusion into the Oceania Cup squad.

## 2019 Season

28 NRL Games

263 Total Games



## 2019 Highlights

Indigenous v Maori Allstars Referee

Women's State of Origin Referee

Standby Referee State of Origin 2 & 3

NRL Finals Series Referee

Standby Referee NRL Grand Final

Finals Official World Cup 9's

Junior Kangaroos v France Referee

Papua New Guinea v Great Britain  
Lions Referee

Oceania Cup Test Referee

**Rickey McFarlane** – One of the best seasons for Rickey to date. A real growth in leadership and ownership of performances, Rickey became a valued member of any team he was involved in during the 2019 season.

## 2019 Season

35 NRL Games

283 Total Games

## 2019 Highlights

Fiji v Lebanon Test Touch Judge

Semi Final Touch Judge (Manly v Cronulla)



Standby Touch Judge NRL Finals series

Oceania Cup Squad

**Mark Bohan** – This season saw Mark establish himself as a quality official in the NRL. After only officiating in 2 NRL games last year, Mark started the NRL competition on the line and managed to officiate in 22 regular season games. 2020 will see Mark once again develop as a high-quality Touch Judge at the elite level.

### 2019 Season

22 NRL Games

24 Total Games

### 2019 Highlights

Round 1 appointment for the 2019 season

Women's Test match – Papua New Guinea v Fiji



### **GRANT ATKINS**



# NSWRL HIGH PERFORMANCE SQUAD



Preparations for the New South Wales High Performance Squad (NSWHPS) began with the commencement of the annual preseason in mid-November 2018. Penrith Referees members present for this included Lyndsay Packer, John Woods, Tim Hannon, Mark Bohan and member of the coaching staff, Russell Turner. The preseason squad also included a select group from the Accelerated Learning Group (ALG) with a further three Penrith Referees a part of this. This select group included Thomas Stindl, Dillan Wells and Cameron Turner.

Members from the NSWHPS undertook vigorous training under the guidance of new trainer Mick Stierli, following the retirement of former strength and conditioning coach Peter Burke. The highlight of the preseason was the annual squad camp which was held at Milson Island Sport and Recreation Centre. Whilst on camp participants were pushed to their physical and mental limits with several training sessions planned, as well as theory sessions and early wake up calls. The major challenge of the camp was to sort three kilograms of three different grains of rice back into their original pile.

With the camp complete the 2019 season began with the kick-off of the Canterbury Cup (formerly Intrust Super Cup), Ron Massey Cup and Sydney Shield competitions. The Jersey Flegg competition commenced a week later. In this time all members of the extended squad were appointed to numerous games with several debuts taking place.

In early May good news came for those in the ALG, all members were to officially join the NSWHPS. At the May General Meeting Thomas Stindl, Cameron Turner and Dillan Wells received their graded numbers of 1019, 1021 and 1022 respectively.

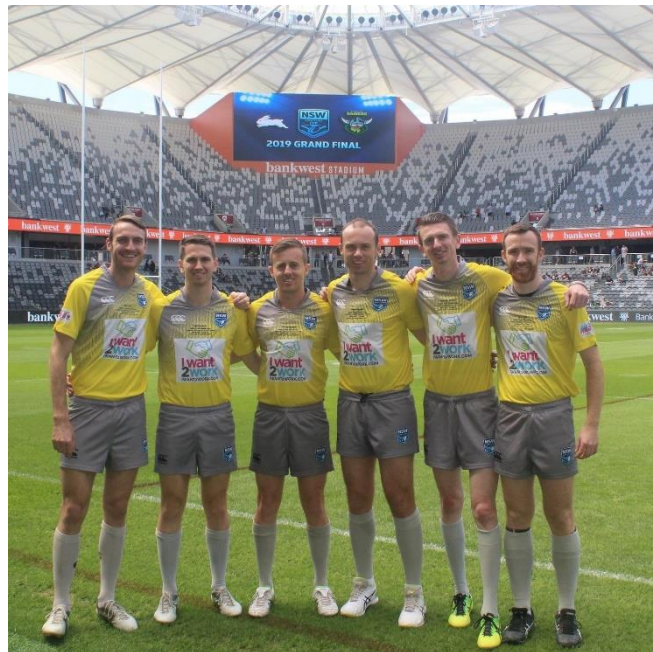
Throughout the season several milestones and announcements were made. John Woods brought up his 350th overall game in the NSWHPS, both Thomas Stindl and Cameron Turner brought up their 50th overall game in the NSWHPS. Tim Hannon announced to the group that he would be focusing on the role of touch judging and the biggest news of all came with Lyndsay Packer announcing his retirement to the group.

The final weekend of September came around and once again many members from Penrith featured on grand final weekend. John Woods was selected as a Touch Judge for the Sydney Shield Grand Final, with Dillan Wells selected as the standby official for the Ron Massey Cup on the same day. On the final day of the season both Cameron Turner and Thomas Stindl were selected as in-goal assistant Referees for the Jersey Flegg Cup Grand Final. Congratulations to all members on an outstanding season.

***Cameron Turner***

***Graded Member #1021***





## ACHIEVEMENTS:

- Lyndsay Packer: 100 Sydney Shield Touch lines
- John Woods: 350 Grade matches, Sydney Shield Grand Final Touch Judge.
- Cam Turner: Jersey Flegg Semi Final Referee & Grand Final – Assist Referee In-Goal.
- Tom Stindl: Jersey Flegg Semi Final Referee & Grand Final – Assist Referee In-Goal.
- Dillan Wells: Ron Massey Cup Grand Final – Standby Referee.





# JUNIOR REPRESENTATIVE SQUAD



As the 2018 Penrith season rolled to an end, we awaited the selection of the NSW Junior Representative Squad. Some experienced faces such as Mitchell Robinson and Chris Caitlin were named in the squad again with people such as Tom Stindl, Dillan Wells and Cameron Turner moving onto the Grade squad. Three rookies were also named, Curtis Robinson, Brodie Rushby and Jayden Kastelan in the squad.

The Pre-season kicked off early November with experienced coaches such as, Alan Shortall, Gavin Reynolds, Paul Holland and head coach Gavin Badger. The NRL experience between these four coaches gave a great insight to what it took to get to the top level and the commitment needed. The early training sessions took us to several locations with each testing every squad member to their limits, some past their limits as the Robbo brothers found a family moment on Wanda sand hills, as they were hunched over, side by side.

As the regular season started a few members made breakthroughs into new roles as Chris Caitlin debuted in the centre of the Harold Mathews competition and Mitchell Robinson made his debut and became a regular in the centre in the same grade as well. Curtis Robinson debuted on the SG Ball touchline and Tarsha Gale centre, then spent most of the season on the SG Ball touchline which is an impressive feat as a rookie. Jayden and Brodie both made debuts in the centre of the Tarsha Gale competition and on touchlines of Harold Matthews and SG Ball respectively.

As the short nine round season, came to an end the finals started. Impressively Mitchell Robinson spent the first week in the centre of a Harold Mathews final and performed well, but not quite well enough to secure a spot in the second week. Curtis Robinson started the finals on the touchline of the SG Ball competition and held his spot through to the Grand Final at Bankwest Stadium, although after not receiving a call from Gavin Badger in the lead up to the appointments being released, the nerves were high. Brodie Rushby performed in the centre of a Tarsha Gale Final the first week and filled the standby position for the following weeks. Jayden Kastelan started the finals on the touchline of Tarsha Gale and the week before Grand Finals dropped to in-goal official for Grand Final day, still becoming an official in the first Grand Final ever at Bankwest Stadium though, so that is something to hold onto for a rookie. The experience of officiating at a new stadium was unmatched by anything else and the atmosphere was amazing on the ground.

The season was a great experience for all the members involved in the squad and hoping more Penrith Referees get selected for the upcoming season whilst the rookies from this year are hoping to hold their spot.

Post season and awards night the accolades kept coming as Mitchell Robinson was awarded the prestigious Alan Shortall “stack of the year” for the amount of times he fell over during the season’s games, and eventually back to representing Penrith

proudly on the weekend for the local competition and competing against each other once again for finals spots again. Mitchell also had a prestigious award named after him on the night, “Mitchell Robinson Chuck of the Year” although after anticipation that the award would be won by himself or Curtis, they were lucky or unlucky? To miss out. To all the members selected this year, Congratulations on an amazing season and to all selected next year good luck.

## JAYDEN KASTELAN



## ACHIEVEMENTS:

- Chris Catlin: Harold Matthews Debut – Referee
- Mitchell Robinson: Harold Matthews Debut – Referee and Harold Matthews Semi Final Referee
- Brodie Rushby: Tarsha Gale Semi Final – Referee
- Jayden Kastelan: Tarsha Gale Grand Final – In Goal Judge
- Curtis Robinson: SG Ball Grand Final Touch Judge & u16s City v Country Touch Judge





# TRAINER'S REPORT

Congratulations to everyone involved in season 2019.

It was fantastic to see a noticeable positive shift in attitude toward training this year and the result of which was evident in the on-field performances.



We had a heavy focus on skill work and general specific referee training through the year. We honed in on different aspects throughout the year and catered for all levels of referees. From the beginner to season veteran, we had some fantastic involvement at training.

We continued with our indoor training at Nepean CrossFit once per month. This gave our Referees the chance to train away from the cold. Our indoor training consisted of body weight exercises, rowing, biking, skiing, running and more. At times we even tested rules knowledge and decision making under fatigue. Indoor "gym" training is a staple at the grade and NRL level and this year we aimed to emulate this, suited to our level of Referee.

Mixing on field conditioning, skills and indoor fitness and decision making under fatigue is integral in preparing our Referees and it's something we have plans to build on for season 2020 and beyond.

I thank everyone for their participation at training throughout the year.

Stay fit for season 2020. (it's far easier to maintain your fitness over the off season then it is to let it go completely and try and get it back in a week before round 1.

Your friendly neighbourhood trainer.

**DANIEL OLFORD**

**ASSOCIATION TRAINER**









# SATURDAY APPOINTMENTS MANAGER'S REPORT



It gives me great pleasure to present the Saturday Appointments Manager report for season 2019.

At the start of this season we lost several experienced referees, but I have been stunned by the leaps and bounds our Saturday members have taken this year both on and off the field. This year we had 22 Referees capable of refereeing Under 15's so it was certainly a balancing act in rotating and developing our referees. The camaraderie amongst our members was there to see throughout the year and in the finals with Referees supporting their fellow members in achieving their goals. A highlight was giving our younger 3rd and 4th year referees a chance to mentor and advise the new members of the association.

Thank you to all members for your cooperation throughout the year. I had a lot more information and knowledge of our referee base to work with this year, but balancing work and this role can be challenging. My special thanks to those members (and parent drivers) who showed dedication each week in travelling across our large district (and importantly to those that went to Katoomba in the middle of winter - thanks Stu, Tom and Ryan). It was a pleasure meeting all the Referees this year and contributing to you achieving your goals as Referees.

The Association welcomed a large group of new referees who started their journey with us this year. All of these referees played a part in the finals series with four achieving grand final centres, and the majority graduating out of mini into mod and international footy.

Congratulations to all referees who officiated in the finals series this year, particularly Reece Sammut (U15 Division 1 Grand Final), Ben Williamson (Under 12 Division 1 Grand Final) and Mitchell Shearer (Under 9 Division 1 Grand Final) for their appointments. Our Sunday night RDO meetings throughout the finals provided plenty of debate and no finals appointments were completed before going through this process.

We again have made solid progress in the appointment of referees to the games that they are best suited to. However, given our strong numbers coming through, not everyone can be appointed to their optimal grade every week.

Thanks to the following people: Gary Haines - for his help, support and encouragement; Ryan Thomas - for imparting his experience and knowledge from Junior Reps into our ranks; Jodi Grant from the Junior League who was brilliant to work with in getting the draw out each week and changing games to suit the Association; John Jordan - for his undying devotion to the younger members of our Association; Casey Wouters - for providing advice and knowledge particularly during the finals series and at the Gala Day, and of course our Referee Development

Officers who helped out during the year - John Kearnes, Jim Kelly, Casey Wouters, Chris Fitzgerald, Curtis Robinson, Mitchell Robinson, Tom Williamson, Stuart Mclean, Chris Kolkman, Matt Sharp, Layton Bellamy, Brian Steele, Col Smith, Jeff Mizzi, Richard Bailey, Wayne Pagett and anyone else who provided guidance and assistance to our Saturday referees. Thanks also to Sarah Ford and Sherelle Moss for their assistance at the Gala Days.

In closing, a massive thankyou to my family for their support. From four of us being out of the house both Saturday and Sunday for 5 months of the year can't be easy - so to my wife Kylie, thank you for your help and support. This is not an easy role and without the support of my family (and my boss), I wouldn't be able to spend the hours each work needed to do this job to a high standard.

Have a wonderful off season and enjoy the break. Be safe and I look forward to seeing everyone back in 2020.

**PAUL WILLIAMSON**

**SATURDAY APPOINTMENTS MANAGER**



# GALA DAYS REPORT



By far the most enjoyable days to referee each season are the gala days. Spread out over 3 weeks for players in the under 6's, 7's and 8's these are their "grand final day" but with the focus not being on the outcome of the games, but on enjoyment and celebrating the end of the season. This year all 3 gala days were full of just that!

The under 6's gala day came first, and it is by far the biggest gala day with 135 games being held over 12 fields. The referees that participated in this did a fantastic job of ensuring all the players on the field got involved and enjoyed themselves. In the true spirit of the day, and following a now long-standing tradition, some very lucky players got to participate in a game against some of our referees. The Referees did not disappoint and showed the crowd why they are better suited to be holding a whistle rather than playing with the under 6's coming away with a very convincing win whilst demonstrating some amazing "stacks on" tackling techniques!

At the end of a very long day it was clear to see on the smiling faces of the players as they did their "lap of honour" that the day was thoroughly enjoyed by all. Thanks to the Junior League once again for the work they put into organising this amazing day and for ensuring the Referees were provided with food and drinks throughout the day.

Next came the under 7's gala day hosted by Colyton. Referee numbers were short, and the day was hot but everyone there made sure all the games were covered. Once again, the focus was on the players enjoying their last games of the season and having fun! The referees that participated should be very proud of helping us get through the games. A big thank you to the Colyton officials for providing lunch and ensuring the cold drinks kept coming!

Last, but certainly not least, was the under 8's gala day where teams competed for the Mark Geyer Trophy and Vince Le Breton Shield. We had a great turn out and were able to have Touch Judges on all the finals games. The day was hosted by Brothers and thanks to their officials for providing lunch and drinks for the referees.

Once again thank you to all referees who attended all the gala days, you all refereed to the true spirit of these days and thank you to Casey Wouters and Sherelle Moss for assisting with organising Referees on the day.

**SARAH FORD**

**GALA DAY COORDINATOR**







# WELFARE COMMITTEE

It is with great pleasure that I am able to deliver the very first annual report submission on behalf of the Penrith Referees Welfare Committee.



The Welfare Committee was formed at the beginning of the 2019 season as part of the Association's commitment to ensuring the health and wellbeing of members as a number one priority. Ian Robinson, the Board's Independent Advisor, has been a driving force behind this focus and was a key advocate, who was fundamental in bringing this Committee to fruition.

In addition to Ian, the foundation Penrith Referees Welfare Committee comprised Eliescha Bazley, Rohan Best and Luke Burton. Each member brought with them unique and diverse experience from within the Game at varying levels. As a group, we were united by our desire to help our members navigate the complex mental and emotional landscape that comes with being a match official at any level of the Game.

Soon after forming, the Committee met for the first time in the Board Room of the Penrith Panthers Academy. This initial meeting gave us a wonderful opportunity to consider what our core responsibilities would look like, while also setting a number of key objectives for the season. As an Association, we have always done such an amazing job of preparing our members for the physical demands of being a match official, but this was about ensuring we now also incorporate mental health and emotional wellbeing into that same framework.

Across the 2019 season, the Welfare Committee received a total of 29 referrals, which involved 23 different members. Referrals were received through a variety of methods, including self-referral, reviewing incident reports and send-off reports, referral by another member and referrals initiated by the Committee following concerning behaviour or social media posts.

These matters varied considerably in complexity and seriousness, but in all instances the Committee was able to provide intervention and support at the earliest opportunity. This would occur in person at grounds the next day, or via telephone or text message soon after the incident. The Committee could then provide ongoing support, and where appropriate, consider additional resources and referrals relevant to that case.

Member welfare was regularly spoken about at our general meetings and members were reminded of how they could refer matters to the Committee. We also created small pocket-sized cards that were issued to members to carry in their gear bags. These cards contained all the relevant contact information for both the Committee and a number of relevant support services. Later in the season, members received a presentation from Kevin Kingston from the Penrith Panthers regarding member welfare and the work the club are doing to support players in this space.

I believe this initiative has been an incredible success in its first year and I commend the Association on prioritising the mental health and wellbeing of its members. I look forward to seeing how the Committee can continue to evolve and improve its practices moving forward.

Our Association is considered a leader in the development of rugby league match officials, and this Committee will help to ensure we are able to provide our members the support and guidance they need. Whether they are working towards a career in the NRL or simply enjoy running around the local parks on the weekend, these members deserve to be supported by the Association they represent and to know that they are not alone when things inevitably get tough.

A big thank you to Ian, Eliescha and Luke for the work they have put in throughout the season to make this Committee a success. Thank you also to the Board of Management for working with us in the interest of member welfare. Congratulations to all members on a wonderful season. Have a safe and happy Christmas and New Year and I look forward to seeing you all in 2020.

**ROHAN BEST**  
**WELFARE**  
**COMMITTEE**



# LIFE MEMBERSHIP

The Life Membership Committee (James Davidson, Rickey McFarlane & Rohan Best) reviewed the list of members eligible for Life Membership of the Penrith District Rugby League Referees' Association in the 2020 season.

The Committee initially shortlisted several members for consideration and discussions were held around those members. As part of this process, a full and methodical review of relevant annual reports was carried out to ensure the accuracy of the member's records of service and meeting attendance. This included attributing the appropriate number of Life Membership points to each member in accordance with their respective record of service.

Following all discussions and considerations the Life Membership Committee has endorsed the following member for Life Membership in 2020:

## **Luke Burton – 235 Points (15 years' service)**

Luke has been a member of the Association since 2004, giving him a total of 15 years' service to the Association. In this time, Luke has been a key contributor to the Association, both on the field as an active match official, and off the field as an administrator and coach.

Luke has held a number of key positions that are crucial to the Association's success, but he has also always been keen to put his hand up and volunteer his time to help out in any way he can. In his various coaching roles, Luke has been a mentor to many younger members, spending countless hours at fields around the district watching the next generation of developing match officials.

Luke served on the Advisory Panel from 2012 until 2016, and again in 2019. He spent time as the Executive Officer for some of the 2016 season and was the Sunday Appointments Manager in 2017. Luke was a member of the Board of Management in 2014 and 2015, and in those same two years he was also a delegate to the Penrith Junior League. He served as the Association Gear Steward in 2013 and 2014, was the Social Secretary in 2015, a member of the Social Committee in 2014, 2018 and 2019, and was this year one of the founding members of the Association's Welfare Committee. His service to the Association saw him rewarded with the Jack Harris Merit Award in 2017, and in 2014 his fellow members voted him the Bob Kandelas Referee's Referee.

From 2004 until 2018, Luke attended **50.0%** of meetings (*Note: there are no meeting records held for 2010*).

His impressive off-field resume is equally matched by an on-field career that has seen him officiate at the highest level in District football, becoming a regular A Grade Division 1 referee. Luke's career saw him selected in the NSWRLRA Junior Representative Squad while also receiving some of the Association's most prestigious awards. These include: the Barry Beveridge Award in 2006 (highest Mod-



Football Grand Final); Don Courts Award in 2012 (A Grade Division 3 Grand Final); and the Ray Steele Memorial Trophy in 2014 (A Grade Division 2 Grand Final).

In endorsing Luke as the strongest candidate for Life Membership, the Committee highlighted his continued service over an extended period, his ability to hold key positions within the Association whilst also excelling in his own on-field career, and very importantly, the way in which he has continued to volunteer his time and give back to the Association well after his own on-field pursuits outside of the District came to an end.

In recent years Luke embarked upon a new and challenging career that required an extended period away from home, followed by shift work in a highly demanding environment while still being required to undertake study and training. Despite all this, Luke continued to put his hand up to watch and mentor young Referees and continued to officiate where he was available. He would have been well within his rights to step away from the Association to focus solely on this job, but instead continued to sacrifice what little time he had available. These are the kind of traits that have made him a more than suitable candidate to be bestowed the honour of Life Membership.

***ROHAN BEST, JAMES DAVIDSON, RICKEY MCFARLANE***

***LIFE MEMBERSHIP COMMITTEE***





# MODIFIED GAMES GRAND FINAL

## APPOINTMENTS

Age	Division	Referee	Touch Judges	
9	7	Hayden Raymond	Richard Bailey	Lisa Matheson
9	6	Lisa Matheson	Hayden Raymond	Benjamin Raymond
9	5	Chris Kolkman	Hayden Raymond	Lisa Matheson
9	4	Megan Buckley	Mitchell McDonald	Mitchell Shearer
9	3	Benjamin Raymond	Chris Kolkman	Lisa Matheson
9	2	Mitchell McDonald	Benjamin Raymond	Megan Buckley
9	1	Mitchell Shearer	Mitchell McDonald	Megan Buckley
10	7	Riley Brunsdan	Jordan Issa	Rhys Warby
10	6	Mitchell Hearne	Jordan Issa	Rhys Warby
10	5	Brodie Brown	Mitchell Hearne	Jeff Mizzi
10	4	Connor O'Neill	Sherelle Moss	Brodie Brown
10	3	Michelle Foord	Sherelle Moss	Barry Reidy
10	2	Ethan Sharp	Connor O'Neill	Barry Reidy
10	1	Harrison Moss	Ethan Sharp	Michelle Foord
11	6	Nathan Wray	Michael Doodson	Stuart Mclean
11	5	Stuart Mclean	Nathan Wray	Michael Doodson
11	4	Michael Doodson	Ben Robinson	Stuart Mclean
11	3	Harry Youngs	James Fitzgerald	Stuart Mclean
11	2	Ben Robinson	Harry Youngs	Michael Doodson
11	1	James Fitzgerald	Harry Youngs	Ben Robinson
12	5	Jai Lane	Tim Arthur	Anthony Bishop
12	4	Bailey Stivala-Sillis	Jai Lane	Anthony Bishop
12	3	Tim Arthur	Bailey Stivala-Sillis	Jai Lane
12	2	Josh Williamson	Paul Williamson	Bailey Stivala-Sillis
12	1	Ben Williamson	Paul Williamson	Josh Williamson
10 Girls	1	Ethan Sharp	Jordan Issa	Charlie Tauariki
12 Girls	2	Dave Sullivan	Jye Roberts	Charlie Tauariki
12 Girls	1	Dave Sullivan	Anthony Bishop	Jordan Issa



# SATURDAY INTERNATIONAL GRAND FINAL APPOINTMENTS

Age	Division	Referee	Touch Judges	
13	5	Adam Lucantonio	Will Flint	Ryan McDonald
13	4	Ryan McDonald	Harry Bazley	Adam Lucantonio
13	3	Will Flint	Charlie Tauariki	Ryan McDonald
13	2	Harry Bazley	Charlie Tauariki	Ryan McDonald
13	1	Liam Turner	Harry Bazley	Ethan Sharp
14	5	Corey Nicholson	Luke Mulligan	Mitchell Lothian
14	4	Luke Mulligan	Corey Nicholson	Matt Sharp
14	3	Mitchell Lothian	Corey Nicholson	Jack Catania
14	2	Nick Freund	Harry Bazley	Will Flint
14	1	Chase Chapman	Bailey Stivala-Sillis	Tim Arthur
15	4	Matt Sharp	Luke Mulligan	Jack Catania
15	3	Chris Fitzgerald	Mitchell Lothian	Luke Mulligan
15	2	Reece Nuttall	Chris Fitzgerald	Matt Sharp
15	1	Reece Sammut	Chris Fitzgerald	Matt Sharp
14 Girls	2	Layton Bellamy	Lucy Aigea	Tom Williamson
14 Girls	1	Layton Bellamy	James Fitzgerald	Harrison Moss
16 Girls	2	Tom Williamson	Lucy Aigea	Layton Bellamy
16 Girls	1	Brian Steele	Will Flint	Ryan McDonald
18 Girls	1	Phil Marshall	Nick Freund	Reece Nuttall



# SUNDAY GRAND FINAL APPOINTMENTS

Age	Div.	Referee	Touch Judges		In Goal Touch Judges	
16	3	Josh Savage	Mitchell Hearne	Corey Nicholson	Brodie Brown	Billy Wills
16	2	Shane Smith	Ryan McDonald	Josh Williamson	Corey Nicholson	Jack Catania
16	1	Lachlan Baker	Tim Arthur	Trae Williams	Harry Youngs	Steven Naumovski
17	2	Paul Clifford	Josh O'Neil	Michelle Foord	Michael Doodson	Brandon Greenhalgh
17	1	Jayden Kastelan	Harry Bazley	Layton Bellamy	Victor Naumovski	Scott Castle
19	2	Chris Fitzgerald	Luke Mulligan	Paul Williamson	Connor O'Neil	Mitchell McDonald
19	1	Brodie Rushby	Reece Nuttall	Reece Sammut	Mitchell Shearer	Megan Buckley
Open Women's	1	Richard Bailey	Matt Sharp	Stuart Mclean		
A	3	Brian Steele	Jeff Mizzi	Ben Robinson	Corey Nicholson	Mitchell Hearne
A	2	Rob McDonald	Matt Sharp	Phil Marshall	Luke Mulligan	Josh O'Neil
A Reserve	1	Mitchell Robinson	Nick Freund	Luke Burton	Harrison Moss	Bailey Stivala-Sillis
A	1	Curtis Robinson	Tom Williamson	Rohan Best	Adam Lucantonio	Phil Marshall









# HONOUR ROLL

## HONORARY LIFE MEMBERS

Steve Carey (Dec)  
Frank Walsh (Dec)  
Cyril Wigzell (Dec)  
Merv Cartwright (Dec)  
Mavis Kandelas (Dec)

## HONORARY MEMBERS

Rosemary Wilkinson  
Ian McCall

## LIFE MEMBERS

1970	Jack Harris OAM	1987	Reg Newsome	2004	Jason Robinson
1971	Les Brennan	1988	Joe Beacroft	2005	Russell Turner
1972	Jack Turner	1989	Len Manuel	2006	Brett Lynch
1973	Don Courts	1990	Peter Filmer OAM	2007	Chris Heinemeyer
1974	Merv Edwards	1991	Gary Haines	2008	Luke Evans
1975	Bob Kandelas	1992	Peter Browne	2009	Greg Yates
1976	Barry Kendall	1993	Peter Kerr	2010	Thomas Aylett
1977	Keith French	1994	Barry Beveridge	2011	Jim Kelly
1978	Trevor Murphy	1995	Peter Butler	2012	Casey Wouters
1979	Phil Sanders	1996	John Jordan	2013	Not Awarded
1980	Bert Reedy	1997	Ray Steele	2014	Phil Haines / Rohan Best
1981	Not Awarded	1998	Tony Danks / John Mewett	2015	Rickey McFarlane / John Woods
1982	Not Awarded	1999	Graeme Priest	2016	Col Smith
1983	Herbert Creighton	2000	John Skinner	2017	James Davidson
1984	Not Awarded	2001	John Robinson	2018	Grant Atkins / Daniel Olford
1985	Noel Cahill	2002	Tony Butler	2019	Chris Kolkman
1986	Graeme King	2003	Fred Lucas		



## BOB KANDELAS REFEREES' REFEREE

1980	Barry Izzard	1994	Steve McFarlane	2008	Lawrence McDonnell
1981	Len Davies	1995	Aaron Jones	2009	Mark Bohan
1982	Keith Hogan	1996	Jason Robinson	2010	James Davidson
1983	Peter Filmer	1997	Jason Robinson	2011	Mark Bohan
1984	Kevin Russell	1998	Peter Sciberras	2012	Rohan Best
1985	Michael Quinn	1999	Jennifer Robinson	2013	Cameron Turner
1986	Tony Butler	2000	Fred Lucas	2014	Cameron Turner / Luke Burton
1987	Gary Haines	2001	Fred Lucas	2015	Tom Stindl
1988	Tom Peet	2002	Greg Yates	2016	Tom Stindl
1989	Tom Peet	2003	Jay Farlow	2017	Tom Stindl
1990	Graeme Priest	2004	Jay Farlow	2018	Chris Fitzgerald / Stuart McLean
1991	Ken Evans	2005	Grant Atkins	2019	Curtis Robinson
1992	Ray Steele	2006	Daniel Olford		
1993	Steve McFarlane	2007	Daniel Olford		





## JACK HARRIS MERIT AWARD

1972	Bob Kandelas	1988	John Jordan	2004	Fred Lucas
1973	Herbert Creighton	1989	Peter Browne	2005	Colin Smith
1974	Trevor Murphy	1990	John Jordan	2006	Casey Wouters
1975	Arthur North	1991	Gary Haines	2007	Daniel Olford
1976	Ron Beetson	1992	John Skinner	2008	Sarah Ford
1977	Barry Beveridge	1993	John Mewett	2009	Sarah Ford
1978	Bert Reedy	1994	Peter Browne	2010	Brett McDonald
1979	John Bryant	1995	Trevor Sperring	2011	James Davidson
1980	Reg Newsome	1996	Jennifer Yates	2012	Cameron Turner
1981	Graeme King	1997	John Robinson	2013	Phillip Haines
1982	Brian Kidd	1998	Matthew Pritchard	2014	John Nematalla
1983	John Skinner	1999	Phillip Haines	2015	Jenny Yates
1984	Brett Cowan	2000	Peter Browne	2016	Jeff Mizzi
1985	Peter Shaw	2001	Allan Farlow	2017	Luke Burton
1986	Reg Newsome	2002	Barry Beveridge	2018	Mitchell Robinson
1987	Peter Butler	2003	Brett Lynch	2019	Layton Bellamy



## MICHAEL GRADY JUNIOR MERIT AWARD

1976	Steve Tyrell	1991	Greg Banks	2006	Courtney Goldsmith
1977	John Birrell	1992	Matthew Brennan	2007	Alex Organ
1978	Brad McGarry	1993	Paul Carter	2008	Cameron Turner
1979	Dean Parkin	1994	Shannon Lewis	2009	Cameron Turner
1980	Peter Sutherland	1995	Lisa Natrass	2010	Tom Stindl
1981	Paul Quinn	1996	Lisa Natrass	2011	Christopher Catlin
1982	Tom Peet	1997	Adam Dengate	2012	Blake Shepherd
1983	Tony Crane	1998	Joel Edwards	2013	Mitchell Robinson
1984	Chris Kolkman	1999	Kristy-Lee Heinemeyer	2014	Curtis Robinson
1985	Brett Wright	2000	Jay Farlow	2015	Dillan Wells
1986	David Quinn	2001	Thomas Aylett	2016	Reece Nuttall
1987	Jason Robinson	2002	Thomas Aylett	2017	Mitchell Hearne
1988	John MacDonald	2003	Joel Whilesmith	2018	Reece Sammut
1989	Russell Turner	2004	Rohan Best	2019	Adam Lucantonio
1990	Jason Robinson	2005	Mitchell Lucas		



## FRED LUCAS MOST IMPROVED SENIOR REFEREE

2015	Matt Schild	2017	Brodie Rushby	2019	Tom Williamson
2016	Dillan Wells	2018	Nick Freund		



## REG NEWSOME TROPHY

1982	Chris Green	1995	Rebecca Lea	2008	Jesse Kingston
1983	Paul Blunt	1996	James Whitney	2009	Tom Stindl
1984	David Quinn	1997	Grant Atkins	2010	Amber Fitzgerald
1985	Brett Wright	1998	Rebecca Van de Pol	2011	Josh Humphries
1986	David Bonham	1999	John Woods	2012	Katina Geale
1987	Jason Robinson	2000	Robbie Hulston	2013	Jack Seeds
1988	Sarelle Woodward	2001	Daniel Olford	2014	William Catlin
1989	Brett Gainsford	2002	Brad Filmer	2015	Dillan Wells
1990	Greg Banks	2003	Mitchell Peachey	2016	Liam Turner
1991	Brendan Egan	2004	Ricky Heinemeyer	2017	Tyler Dekleva
1992	Troy Priest	2005	Ryan Tucker	2018	Bailey Stivala-Sillis
1993	Rickey McFarlane	2006	Matthew Harpley	2019	Ryan McDonald
1994	Brett Harding	2007	Tim Hannon		





# **JOE BEACROFT MEMORIAL TROPHY A GRADE DIVISION ONE GRAND FINAL REFEREE**

1989	Gary Haines	2000	Martin Duncan	2011	James Davidson
1990	Gary Haines	2001	Phillip Haines	2012	Mark Bohan
1991	Ken Evans	2002	Phillip Haines	2013	Mark Bohan
1992	Ken Evans	2003	Rickey McFarlane	2014	Mark Bohan
1993	Brett Lynch	2004	Grant Atkins	2015	Ryan Thomas
1994	Brett Lynch	2005	Grant Atkins	2016	Tom Stindl
1995	Ray Steele	2006	Jay Farlow	2017	Tom Stindl
1996	Gary Haines	2007	Daniel Olford	2018	Tom Stindl
1997	Jason Robinson	2008	Daniel Olford	2019	Curtis Robinson
1998	Jason Robinson	2009	Daniel Olford		
1999	Jennifer Robinson	2010	James Davidson		



## RAY STEELE MEMORIAL TROPHY A GRADE DIVISION TWO GRAND FINAL REFEREE

1996	Steve McFarlane	2004	Brett Windon	2012	Joshua Burton
1997	Malcolm Brown	2005	Tristan K'Neil	2013	Stephen Bourke
1998	Jennifer Robinson	2006	Shannon Lewis	2014	Luke Burton
1999	Chris Heinemeyer	2007	Jay Farlow	2015	Stephen Bourke
2000	Fred Lucas	2008	John Woods	2016	Phil Haines
2001	Chris Heinemeyer	2009	Mark Bohan	2017	Rob McDonald
2002	Fred Lucas	2010	Shane Denning	2018	Chris Fitzgerald
2003	Not Awarded	2011	Rohan Best	2019	Rob McDonald



## DON COURTS AWARD A GRADE DIVISION THREE GRAND FINAL REFEREE

2005	Greg Yates	2010	Col Potts	2015	Shane Smith
2006	Brett Windon	2011	Michael Signoretti	2016	John Nematalla
2007	Rickey Heinemeyer	2012	Luke Burton	2017	Richard Bailey
2008	Luke Parker	2013	Joshua Vernon	2018	Richard Bailey
2009	Luke Parker	2014	Thomas Stindl	2019	Brian Steele



## PHIL SANDERS MEMORIAL AWARD HIGHEST SATURDAY GRAND FINAL

2006	Rickey Heinemeyer	2011	Joshua Tolley	2016	Dillan Wells
2007	Joshua Burton	2012	Christopher Catlin	2017	Brodie Rushby
2008	Ryan Thomas	2013	Amber Fitzgerald	2018	Jayden Kastelan
2009	Joshua Vernon	2014	Mitchell Robinson	2019	Reece Sammut
2010	Cameron Turner	2015	Curtis Robinson		





## LEN MANUEL AWARD ROOKIE OF THE YEAR

2004	Dave Ryan	2010	Kieran Stubbs	2016	Harry Bazley
2005	Rhyss Harwood	2011	Andrew Byrne	2017	Georgia Edwards
2006	Scott Filmer	2012	Matt Lalor	2018	Josh Williamson
2007	Thomas Stindl	2013	Ben Woods	2019	Ben Robinson
2008	Steve McLean	2014	Brayden Lee		
2009	Cassandra Bailey	2015	Lachlan Baker		



## BARRY BEVERIDGE AWARD HIGHEST MOD-FOOTY GRAND FINAL

2006	Luke Burton	2011	Scott Callaghan	2016	Jayden Kastelan
2007	Scott Filmer	2012	Andrew Byrne	2017	Reece Sammut
2008	Jesse Kingston	2013	Katina Geale	2018	Will Flint
2009	Aaron Wallace	2014	William Catlin	2019	Ben Williamson
2010	Amber Fitzgerald	2015	Brodie Rushby		



## PETER BROWNE AWARD HIGHEST MINI-FOOTY GRAND FINAL

2006	Steve Reinicke	2011	Andrew Byrne	2016	Harrison Cleary
2007	Thomas Stindl	2012	Jay Doolan	2017	Katie Edwards
2008	Steve McLean	2013	Kaylee Banton	2018	Harrison Moss
2009	Nicholas Byrne	2014	Stephen Byrne	2019	Mitchell Shearer
2010	Mitchell Shearer	2015	Lachlan Attwill		



## RUSSELL TURNER AWARD TOUCH JUDGE OF THE YEAR

2018	Tim Arthur	2019	Luke Mulligan
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## A GRADE DIVISION ONE GRAND FINAL REFEREES

1967	Don Courts	1985	Tony Butler	2003	Rickey McFarlane
1968	Don Courts	1986	Michael Bunnage	2004	Grant Atkins
1969	Don Courts	1987	Gary Haines	2005	Grant Atkins
1970	Michael Beacroft	1988	Gary Haines	2006	Jay Farlow
1971	Bob Kandelas	1989	Gary Haines	2007	Daniel Olford
1972	Barrie Kendall	1990	Gary Haines	2008	Daniel Olford
1973	Keith French	1991	Ken Evans	2009	Daniel Olford
1974	Keith French	1992	Ken Evans	2010	James Davidson
1975	Noel Cahill	1993	Brett Lynch	2011	James Davidson
1976	Trevor Murphy	1994	Brett Lynch	2012	Mark Bohan
1977	Barry Izzard	1995	Ray Steele	2013	Mark Bohan
1978	Keith Hogan	1996	Gary Haines	2014	Mark Bohan
1979	Barry Izzard	1997	Jason Robinson	2015	Ryan Thomas
1980	Keith Hogan	1998	Jason Robinson	2016	Tom Stindl
1981	Keith Hogan	1999	Jennifer Robinson	2017	Tom Stindl
1982	John Mewett	2000	Martin Duncan	2018	Tom Stindl
1983	Michael Bunnage	2001	Phillip Haines	2019	Curtis Robinson
1984	Peter Filmer	2002	Phillip Haines		





# AROUND THE GROUNDS

Some of our members officiated at different levels throughout the season in various competitions. Congratulations to those members!



# MEETING ATTENDANCE

The Association held a total of 5 meetings throughout 2019. Members' attendance appears over the next 2 pages.

Name	Total	Name	Total	Name	Total
Lucy Aigea	0	Christopher Catlin	1	Phillip Haines	0
Timothy Arthur	1	William Catlin	3	Gary Haines	4
Grant Atkins	0	Chase Chapman	1	Tim Hannon	0
Thomas Aylett	0	Paul Clifford	1	Rhyss Harwood	0
Andrew Azzopardi	0	Don Courts	1	Mitchell Hearne	1
Richard Bailey	3	Francis Cunningham	2	Chris Heinemeyer	0
Lachlan Baker	1	James Davidson	4	Jordan Issa	0
Phillip Battin	0	Tyler Dekleva	1	Luke Jackson	0
Eliescha Bazley	3	Michael Doodson	0	George Jankowski	3
Harrison Bazley	5	Peter Filmer	1	John Jordan	1
Layton Bellamy	3	Sione Finau	0	Jayden Kastelan	5
Rohan Best	3	Chris Fitzgerald	4	John Kearnes	5
Anthony Bishop	2	James Fitzgerald	1	James Kelly	3
Mark Bohan	0	William Flint	0	Chris Kolkman	2
Stephen Bourke	3	Michelle Foord	2	Jai Lane	0
Brodie Brown	0	Daniel Ford	0	Mitchell Lothian	2
Riley Brunsden	0	Sarah Ford	0	Adam Lucantonio	1
Megan Buckley	1	Keith French	1	Brett Lynch	0
Luke Burton	4	Nicholas Freund	0	Phillip Marshall	0
Matthew Campbell	0	Tiarna Furneyvall	1	Lisa Matheson	0
Scott Castle	0	Katina Geale	3	Mitchell McDonald	0
Jack Catania	1	Brandon Greenhalgh	1	Robert McDonald	4



# MEETING ATTENDANCE

Name	Total	Name	Total	Name	Total
Ryan McDonald	0	Benjamin Raymond	1	David Sullivan	0
Rickey McFarlane	1	Hayden Raymond	1	Charlie Tauariki	1
Steven McLean	1	Barry Reidy	0	Ryan Thomas	5
Stuart McLean	5	Jye Roberts	0	Cameron Turner	2
Anna Mihideen	0	Ben Robinson	1	Liam Turner	2
Brendan Miller	0	Curtis Robinson	5	Russell Turner	0
Damien Mizzi	1	Ian Robinson	4	Jimmie Tutton	0
Jeffrey Mizzi	1	Jason Robinson	0	Thomas Vella	1
Mitchell Morsillo	1	John Robinson	0	Rhys Warby	0
Harrison Moss	4	Mitchell Robinson	5	Dillan Wells	2
Sherelle Moss	4	Brodie Rushby	2	Trae Williamson	0
Luke Mulligan	2	Joshua Saifiti	0	Benjamin Williamson	3
Steven Naumovski	2	Reece Sammut	4	Joshua Williamson	3
Victor Naumovski	2	Joshua Savage	0	Paul Williamson	4
Corey Nicholson	2	Ethan Sharp	1	Thomas Williamson	3
Reg Newsome	0	Matthew Sharp	3	Billy Wills	1
Reece Nuttall	4	Mitchell Shearer	2	John Woods	0
Daniel Olford	1	Daniel Skybinsky	0	Casey Wouters	4
Connor O'Neill	3	Aaron Smith	0	Nathan Wray	0
Joshua O'Neill	3	Colin Smith	2	Greg Yates	0
Lyndsay Packer	1	Shane Smith	2	Harry Youngs	1
Wayne Pagett	0	Brian Steele	3		
Graeme Priest	1	Tom Stindl	2		
Brad Peters	0	Bailey Stivala-Sillis	1		





# 2020 MEETING DATES

General Committee Meetings and Active Referee Meetings:

- 10 February – General Meeting
- 20 April – General Meeting
- 15 June – General Meeting
- 10 August – General Meeting
- 23 November – Annual General Meeting

All Meetings begin at 7pm in the Chairman's Lounge, Level 2 Panthers Stadium unless stated above or notified by the Executive Officer throughout 2020.

Board of Management Meetings – Panthers Academy:

- 24 February
- 23 March
- 27 April
- 18 May
- 22 June
- 27 July
- 24 August
- 11 October (Sunday)

## *2020 SEASON LAUNCH*

**SUNDAY FEBRUARY 23<sup>rd</sup>**

**11:00AM – 2:00PM**

**CHAIRMAN'S LOUNGE, PANTHERS STADIUM  
LUNCH AND LIGHT REFRESHMENTS PROVIDED**

# 2020 OFFICE BEARERS

Patrons	
Chairman	
Deputy Chairman	
Executive Officer	
Head of Finance	
Head of Referee Development	
Head of Member Services	
Head of Media & Communications	
Independent Board Advisor	
Assistant Head of Finance	
Welfare Officers	To Be Elected by BOM
Saturday Appointments Manager	
Gear Steward	
NSWRLRA Delegates	
Referee Development Officers	
Life Membership Committee	
Judiciary Representatives	
Social Committee	
Internal Auditors	
Merit Award Committee	



***PENRITH DISTRICT RUGBY LEAGUE REFEREES' ASSOCIATION INC.***  
***WWW.PENRITHREFEREES.COM.AU***