

***PENRITH DISTRICT RUGBY LEAGUE
REFEREES ASSOCIATION***



SEASON 2015

***49TH ANNUAL REPORT & FINANCIAL
STATEMENTS***

CONTENTS

CONTENTS	2
2015 OFFICE BEARERS	3
SPONSORS	5
PATRON'S REPORT	6
PRESIDENT	7
VICEPRESIDENT	9
EXECUTIVE OFFICER	10
DIRECTOR OF FINANCE & SPONSORSHIP	11
COACHING & DEVELOPMENT MANAGER	12
SOCIAL SECRETARY	14
WELFARE OFFICER	15
DELEGATES TO THE JUNIOR LEAGUE	16
SENIOR COORDINATOR	17
MEMBERS' ACHIEVEMENTS	18
JUNIOR COORDINATOR	19
NRL REPORT	20
MEDIA REPORT	21
GRAND FINAL APPOINTMENTS	23
SUNDAY DIVISION 3 GRAND FINAL REFEREES	25
SUNDAY DIVISION 2 GRAND FINAL REFEREES	26
SUNDAY DIVISION 1 GRAND FINAL REFEREES	27
2015 MERIT AWARDS	28
MEETING ATTENDANCE	32
HONOUR ROLL	33
2016 MEETING DATES	38

2015 OFFICE BEARERS

Patrons	Thomas Aylett, Barry Beveridge, Don Courts, Luke Evans, Tom Fink, Gary Haines, Jason Robinson, John Robinson, Denis Spagarino
President	Phil Haines
Vice President	James Davidson
Executive Officer	Trista Walker
Director of Finance & Sponsorship	Joshua Burton
Coaching & Development Manager	Gary Haines
Board of Management	Stephen Bourke, Luke Burton, Lyndsay Packer, Ryan Thomas, Casey Wouters
Assistant Director of Finance & Sponsorship	Thomas Stindl
Minute Secretary	Ryan Thomas
Welfare Officer	Casey Wouters
Social Secretary	Luke Burton
Senior Coordinator	Rickey McFarlane
Junior Coordinator	Jenny Yates
Gear Steward	Chris Fitzgerald
NSWRLRA Delegates	Tim Hannon and Stephen Bourke
Penrith DJRL Delegates	Luke Burton, Stephen Bourke, Lyndsay Packer
Appointments Board	John Jordan, Jim Kelly, Brian Waiting, Casey Wouters, Col Smith
Advisory Panel	Katina Geale, Stephen Bourke, Kevin Woods, Rhys Harwood, Jenny Yates, Amber Fitzgerald, Luke Burton, Joshua Burton, Mitchell Robinson, Greg Yates
Social Committee	Ryan Thomas, Matt Schild, Mitchell Robinson, Rhys Harwood, Curtis Robinson, Amber Fitzgerald, Stephen Bourke, Mitch Hall, Richard Bailey, Kevin Wood, Katina Geale, Jackson Peterson

Merit Award Committee	James Davidson, Stephen Bourke & Rickey McFarlane
Life Membership Committee	Casey Wouters, Brett Lynch & Gary Haines
Disciplinary Committee	John Robinson, Rohan Best & Casey Wouters
Judiciary Representative	Greg Yates
Conduct Review Representative	Don Courts

SAVE THE DATE

PENRITH DISTRICT RUGBY LEAGUE REFEREES' ASSOCIATION

***CELEBRATING 50 YEARS OF REFEREEING
on
WEDNESDAY, 24 AUGUST 2016***

to be held at the

TIVOLI ROOM, ROOTY HILL RSL

commencing at 6.00pm

DRESS FORMAL

SPONSORS

The Board of Management acknowledges and appreciates the wonderful support of our sponsors and looks forward to their continued support in 2016.

MAJOR SPONSOR



PATRON'S REPORT

First my congratulations must go to all members for the manner in which they controlled fixtures this season and for maintaining the high standard expected of them. Congratulations also to the new members and those with little experience who found themselves thrust into higher grades and who performed so creditably. It should auger well for your future refereeing.

Congratulations also to those members who have received Association awards this year. I am sure that they are highly deserved.

Penrith District Referees' Association is a non-profit organization which has been most successful in looking after its members for the past 49 years. The freedom to associate is a core foundation of democracy. Strong well governed associations support their members and their causes. It is particularly important to remember that a referee's duty is to his Association and to the game in general and this does not cease once he has achieved this status. It is up to all members to contribute to the Association both on and off field the field.

We are a diverse Association in regards to age, gender and physical ability and we must reflect this diversity in order to represent our stakeholders and the people we serve. We can do this by fostering and modeling positive behaviors and to reward a member's behavior when necessary.

Remember that the quality of an Association depends on each member, their preparation, dedication, knowledge and effort in making sure their contribution to the Association is of the highest standard.

Perhaps one of the greatest disappointments with our Association is the loss of expertise when a member is appointed to a higher position in Grade. We need to examine carefully why this is occurring and take steps to encourage these members to contribute by attending meetings and functions to assist new referees with their refereeing and to contribute to the governance of the Association.

May the next season bring you all the success that you wish to achieve.

Don Courts
LIFE MEMBER

PRESIDENT



Thank you to all members of this Association for your contribution whether it be on field or off field and thank you to all the active parent participation for our less experienced Referees – the support you all provide to our referees and to the Association is greatly appreciated.

My congratulations must go to all the award winners from this year's Life Members and Presentation Night including Rickey and John on the award of Life Membership, and to Luke and his Social Committee for arranging what was one of the best nights we've celebrated. I have had multiple conversations from our external stakeholders who were so impressed with the level of professionalism from the members on this night, how well we presented and how well our members conducted themselves that you all deserve special mention here. Thank you!

A big thank you goes to our major sponsor Kevin James and the Penrith Homemaker Centre for the fantastic and continued support for 2015. Without doubt Kevin is one of only a few philanthropic community minded members of the Penrith Local Business community and his generosity and support of our Association and our members is very much appreciated.

Thank you to the Board of Management for the time and commitment required to run the day to day business of the Association. We had a tough year with many varied challenges and I'm proud in the way we concluded business this year.

2015 saw the Board of Management focused on the community that we are all a part of. The Association contributed to many things like the Development Squads commitment to Christ Mission Possible at Christmas and through the colder months of August. I thank Marty and his team for allowing us to contribute. It certainly showed us that we are very fortunate to be surrounded by a great group of people within our Association always willing to lend a hand.

We saw again the Association contributing to the Cancer Council's Relay for Life and a big congratulations to Rhys for his huge fundraising and Luke and Steve for the organization to support this community event.

We also supported Nathan Pentecost and his 100 kilometre *Push for Kokoda* with Panthers on the Prowl. Nathan is a fantastic community ambassador and his testament to helping others is truly admirable. We look forward to a continued relationship with Nathan and the bigger picture plans for wheelchair rugby league in the Penrith area.

A special mention must go to Dan and Steve at Nepean Crossfit. These guys are heavily entrenched in the local community and this was evident in the recent Raise a Glass for Josh Charity night. The Association was proud to support this event and this young man going through an exceptionally difficult time with cancer and collectively raised for Josh and his family in excess of \$40,000 for special treatments associated with fighting this terrible disease.

This is truly a formidable report card in regards to our community commitments.

The Association is on the verge of a very important milestone in 2016 where we celebrate 50 Years of Refereeing in this wonderful district. I echo the wise words of Don in the Patron's report where it is up to all the members to contribute to the Association both on and off field. One of the greatest challenges we now experience is the balance of time, effort and energy into those activities that we love most and we see a shift to a new model constitution in 2016 which focuses in on the time constraints of people in this current age and hopefully with a good crack we can take the next leap forward for the first year of the next fifty.

The new Board will be operating under a new model constitution seeing the day to day functions consisting of seven main decision makers and sub committees delegated to assist. Hopefully this will free up time for members to contribute their time for both on field and off field activities.

Again Penrith Referees Association is leading the way with the Junior League also set to revise its operating conditions and also the NSWRLRA looking to condense its Board down to five main positions.

We are leading the way on field with multiple referees involved in competitions outside of our District and affiliated competitions and that is always pleasing. I congratulate those members in Grade who represented the Association admirably in 2015. The platform laid by these former active members always allows the path to be trodden by budding young boots and the Association will look to the next generation in 2016 to be the next wave of refereeing on field success stories.

As we sit here in another off season and with our 50th season just around the corner – with all the tough times and happy times that comes with being a part of our Association, I ask you all to look after your mates. The only friends you have when you're a referee is other referees and we seem to spend plenty of time in the trivialities of our business rather than getting down to business.

Congratulations to those members who are spending the off season getting married or waiting on their new arrivals and I look forward to seeing as many members as possible in 2016.

Best wishes and warm regards

Phillip Haines
PRESIDENT

VICE PRESIDENT



I am pleased to present my report to the members for the 2015 season

The season brought many challenges and achievements for our members and there is no doubt in my mind that the Association is moving in the right direction for 2016 and beyond. I would like to thank all the active referees in our district on the way that you have conducted yourselves both on and off the field during the 2015 season and congratulations to all who refereed Grand Finals. A special congratulations goes out to the referees that had to step at the last minute for Grand Finals due to injury or illness.

Congratulations to all award winners and Grand Final referees your efforts have been well rewarded and I would like to give special mention to:

- Tim Hannon for refereeing and Cameron Turner as touch judge the Harold Matthews Grand Final
- Rohan Best on making his NRL debut
- John Woods and Ricky McFarlane on receiving Life Membership for 2015
- Tom Stindl on being awarded the Bob Kandelas Trophy for 2015

I would also like to thank our President Phil Haines for all the tireless work he has put in behind the scenes securing new sponsors and re-signing old sponsors for 2016 and the work he has put into our new constitution as this is now the frame work that will allow our Association to grow and prosper moving into our 50th year and beyond.

To all our members, your families, and all involved in the Association, thank you for your many efforts and dedication. Enjoy the off-season members, rest up and I look forward to seeing you all again in 2016 for our Association's 50th Year.

Finally and most importantly I would like to thank my partner Natasha, my children Layla and Owen for allowing to give back to the Association that has given me so much.

James Davidson
VICE PRESIDENT

EXECUTIVE OFFICER



It gives me great pleasure to present the 49th Annual Report and Financial Statements to the members.

I would like to acknowledge the efforts of the following people in contributing to the production of the annual report: Luke Burton, Rohan Best, Russell Turner, Rickey McFarlane, Jenny Yates, Joshua Burton, Gary Haines, Casey Wouters and Phil Haines. Your help was invaluable and this report would not be what it is without your assistance.

I would like to thank my fellow board members for all of their support this season: Phil Haines, James Davidson, Gary Haines, Joshua Burton, Luke Burton, Stephen Bourke, Ryan Thomas, Lyndsay Packer and Casey Wouters. The work that every one of them put into ensuring the continuing success of our Association is invaluable.

There are many people that work "*behind the scenes*" to ensure the day to day running of the Association. This does not only include the Board of Management but also the Appointments Board, Advisory Board, Social Committee, Disciplinary Committee, Greg Yates who was our representatives at Judiciary and Conduct Review as well as Jenny Robinson who gave up her weekends to come and assess members and all those who did not hold positions but were still willing to help wherever needed. We are very lucky to have so many members willing to give back to the Association.

I would like to thank our sponsors Penrith Homemaker Centre, Nepean Cross Fit, Thought Design, Amart Sports, Penrith Juniors, 9 News, First National Real Estate Glenmore Park and Bakers Delight Springwood for their support this season.

The relationship between the Association and the Junior League has continued to flourish with both Boards meeting throughout the season. Thank you to Ian Robinson, Phil Cummings, Don Feltis and the Junior League Board for all your support during the 2015 season. I look forward to this continuing for the 2016 season and beyond.

Congratulations to all members who officiated during the junior representative season, our graded members and NRL members. Russell Turner's NRL Report details the long list of achievements for these members this season.

Congratulations to all the merit award recipients, each one was well deserving of their respective awards.

Rickey McFarlane and John Woods were presented with Life Membership this year. Both members thoroughly deserve this honour. Congratulations Rickey and John.

I hope you all enjoy the off season and look forward to seeing you all back for 2016.

Trista Walker
EXECUTIVE OFFICER

DIRECTOR OF FINANCE & SPONSORSHIP



It is with a great deal of pride that I submit the trial balance for the Financial Year of 1 November 2014 – 31 October 2015 as the Director of Finance and Sponsorship. The audited Financial Statements will be available to the members at the Annual General Meeting.

When I was asked about my potential interest for taking this role in the Association, I had planned on taking this role 'when the time was right'. In essence, there is never a right time. Given the baptism of fire, I relished the responsibility to serve as the Director of Finance and Sponsorship.

The financial year that was, saw a learning curve for several key members of the Board of Management, as well as myself. Being able to perform the financial duties was not the main issue. Learning everything and keeping up with the momentum of the Association was the challenge. As we all know, referees are a special breed and we like a challenge.

Again we saw our finances being contributed back towards our members through different varieties of Association gear, as we have done in the past previous years. More emphasis has been placed on training, as those we who attended have benefited tremendously. It was also due to the fact we have a permanent location secured in South Creek Oval. We also saw the continued use of Association finances towards the Life Members' Presentation Night and we thank the Social Committee, headed by Luke Burton. With our 50th year anniversary this coming year, we look forward in providing a night to remember for the members.

At this time, I would like to thank our sponsors for their support in 2015 and hope for the continued support for the years to come. Your understanding and patience has been greatly appreciated as I took this role for this past year, and we hope to keep promoting the good name of your businesses throughout the Penrith community area and beyond for future years to come.

Also, I would like to thank the Board of Management. As a rookie on the Executive I would like to thank you all for the great deal of patience and understanding you had this year, as I was learning on the go, so to say, for most of the year. I would to thank Phil Haines, especially for the support and the friendly push into the deep end of the pool. As we venture into the new business environment with a reformed Board for the 2016 season, I look forward to contributing to the continued growth of the Association as we raise our bat to the crowd to acknowledge the 50 years so far, and strive to improvement in the years beyond.

I also would like to thank my Assistant Director of Finance and Sponsorship, Tom Stindl (remembered your name, how hard it is) for the reassurance and support for the past financial year, and hopefully for next year...at least.

Lastly, I would like to thank my family for their patience as they would often be subjected to referee talk throughout the year, even my brother who is the Social Secretary.

Finding that balance between full time work, work as the Director of Finance and Sponsorship and normal life is still a struggle, but after this first year, I hope the possibility is an option and hopefully look forward to the challenges and obstacles it presents as we turn 50.

Joshua Burton
DIRECTOR OF FINANCE AND SPONSORSHIP

COACHING & DEVELOPMENT MANAGER



I am pleased to present the Coaching and Development Manager's report for Season 2015. The recruitment of referees remained our primary focus following on from our successful recruitment program in 2014. Two level 1 courses were conducted in March and June with 22 new members joining the Association. Whilst this was down on the previous season, the quality of new recruits was of a high standard.

The level 1 courses were held over two days on selected weekends with a dedicated component for on-field coaching covering practical refereeing and touch judging. I believe this approach was a success and will continue in the future. The practical touch judging component conducted by Rickey McFarlane was a highlight.

A level 2 course will be held in early 2016 as we have a large number of members eligible to progress to the next level. Advice will be sent to all those members in the near future.

Training was initially conducted at Nepean Crossfit, Doug Rennie field and then a move to South Creek Park which will be our base in the future. Matt Hewitt from NSWRLRA attended training and provided positive feedback on our training sessions which were varied and focused on improving the members' skills.

Special mention must go to Jenny Yates and the senior referees who gave so much time to the development of our new referees. These members are the key to our future which is proven when we look back when these same members were young referees learning their trade and are now firmly established in A Grade and Development programs.

Our members were well represented in the Junior Representative squad with the highlight being Tim Hannon's appointment to the Harold Matthews final with Cam Turner as touch judge. Tim was also appointed to officiate in the National U15 Championships. Chris Catlin and Amber Fitzgerald have been invited to Junior Representative training for 2016 – the opportunity is before you.

The opportunities for members to officiate and gain experience in higher levels are numerous. Dyllan Bryce and Damien Mizzi travelled to Tamworth for the U11 State Championships, Brodie Rushby and Brayden Lee officiated in the U12 State Championships with Brayden refereeing the final. I hope you all benefit from this experience.

Congratulations to all members who were appointed to grand finals. In particular, both Curtis Robinson (Under 15/1) and Ryan Thomas (A Grade Division 1) are worthy of special mention for their appointments along with Shane Smith (A Grade Division 3) who after 10 years achieved his long term goal to referee an A Grade grand final.

I would like to express my appreciation to the following members for their assistance, advice and patience during 2015:

- The Board of Management for their ongoing support and commitment to the recruitment and development of our members;
- The "Recruitment Team" – Jim, John, Casey, Jeff, Brian, Kevin and Luke;
- Jenny Yates and Rickey McFarlane for undertaking the often thankless and time consuming task of referees' appointments;

- Jim Kelly for your tireless and dedicated contribution to hundreds of referees. Enjoy your retirement;
- Doug Keen for his constant e-mails and ongoing assistance and
- Every active referee who officiated every week to ensure 8,500 players could play the greatest game of all.

Over the past two seasons, I have noted issues that were impacting on refereeing 10 years ago are still occurring. Recruitment, retention and workload on members to mention the key issues are those we must continue to address as an Association and in consultation with our key stakeholders. I have never understood why the NRL makes it so difficult for Associations to recruit new members. The Association lost at least eight potential members in 2015 as they did not pay the mandatory \$25 registration fee to the NRL.

The Board of Management will refer this matter to the relevant authorities and ask that this process is reviewed and all Associations are consulted on any proposed changes.

There is an ever increasing demand on our active members. The Junior League competition remains our focus but we also officiate in Gala Days, school fixtures, knockout competitions, representative trials, etc. Balancing this demand is difficult, it would be nice to have sufficient members to reduce the workload, but we will continue to work with the Junior League on scheduling these fixtures.

2016 is a special year for the Association as we celebrate 50 years of refereeing. This is a remarkable achievement and our active members will play a major role in the celebrations.

My best wishes to all members and their families for a happy and safe Christmas and an injury free off-season.

Gary Haines
COACHING & DEVELOPMENT MANAGER

SOCIAL SECRETARY



I am pleased to present the Social Secretary report for 2015.

Firstly I would like to congratulate all members who took part in season 2015, especially those members who officiated in this season's finals series.

Congratulations to John Woods and Ricky McFarlane on the milestone of life membership, both men truly deserve the honour with their contribution to the Association over an impressive span.

The 2015 Life Members and Presentation Night was once again held at the home of entertainment Panthers. A very congested run sheet with the inclusion of a new award (Fred Lucas Award for Most Improved Senior Referee) and also the recognition of Chris Kolkman's 25 year span of active service.

We decided to kick the night off with Canapés and drink service followed by a two course meal. We chose a new direction with entertainment this year, selecting Darren Carr, a ventriloquist finalist from Australia's Got Talent. Congratulations to all award winners on the evening, I hope they will be the first of many more to come in the future years.

This season we were only able to hold one training BBQ due to wet weather and were forced to cancel the traditional season ending BBQ. Training attendance this year was quite impressive; once we locked in a new permanent home the attendance increased further. The members who did attend training showed great attitude, listened, learned and actively applied it on the paddock each and every week.

Our support in the community was once again second to none. The Association was able to kindly donate, with the support of the Board of Management, first prize which was a signed and framed 2014 NSW Blues jersey. The members took part in the Annual Relay for Life raising \$3,597 over the day. Rhyss Harwood was also able to complete a sit up per \$1 donated, his personal total was well over \$600.

This year we had to move away from a Division 1 convivial as all three grades were played on the same day. This was moved to Panthers on the evening of Sunday Grand Finals with light refreshments being provided for the 40+ members who attended.

I would like to thank my Social Committee of Amber Fitzgerald, Mitchell Robinson, Curtis Robinson, Rhyss Harwood, Kevin Woods, Richard Bailey, Jackson Peterson, Stephen Bourke, Mitch Hall, Katina Geale, Katelyn Todd, and Matthew Schild.

I would also like to thank Phil Haines for his support, patience and mentorship for my first year in the Social Secretary's role.

Finally, I would like to thank my partner Amber Fitzgerald for her unwavering support and patience with me over this past year. Without her support I wouldn't be able to spend as much time as I do involved within the football community.

Members I hope you have a safe and enjoyable off-season, I look forward to the 2016 season with you all.

Luke Burton
SOCIAL SECRETARY

WELFARE OFFICER



Hello to Stakeholders and Members of our great Association.

It gives me pleasure to contribute to this year's Annual Report.

As in previous years, this year became no exception to the rule. We had many happy occasions plus our not so happy. The position of Welfare Officer has again been a challenging role. It can only become more so in years to come. This will require further refinement to benefit all our members.

As we approach our 50th year, our focus should be on our members and stakeholders wellbeing. This means using all technology and willing members, to effectively support fellow members. I am looking forward to 2016, to be involved in some way. To promote and enforce our commitment to all members.

To all members and stakeholders who have lost loved ones please accept the Board's and fellow member's condolences.

To all members and stakeholders who have had injuries and sickness I hope the off season cures all problems. See you back in 2016.

To all members and stakeholders celebrating special occasions:

- Birthdays
- Births
- Anniversaries
- Retirements
- Engagements
- Up and coming weddings
- Award winners

Congratulations from your Board and fellow members.

As stated above this role is not a one man job. I need to thank the Board for their assistance during a busy year. Many hands make light work.

A big thank you to my wonderful wife for her support. She continues to motivate me in doing something I am passionate about. Thank you Vera.

I hope all members, families and stakeholders have a Merry Christmas and a Happy New Year. We are looking forward to seeing you next year.

Casey Wouters
WELFARE OFFICER

DELEGATES TO THE JUNIOR LEAGUE



I would like to start by thanking the Junior League for their encouragement and continuous commitment to strengthen the positive relationship we have, it's a tough job supporting the referees.

Without the constant support and effort of Phil, Mark and the rest of the team, the Association wouldn't be in the position it has been throughout this year.

In the year ahead, the Junior League is looking to grow the number of registered players to over 9000. Subsequently the Association will need to expand in the near future to support this growth. We are working in collaboration with the Junior League and district clubs to look into a variety of recruitment ideas to help us both achieve these goals.

The communication between the referee's and the Junior League was hindered in the middle of the season due to our absence from the monthly meetings. This was promptly rectified as the importance of this relationship is second to none.

In 2016 a few key changes that may come from the strengthening of our relationship could include:

- The Association being paid directly by the Junior League; and
- A referee's representative being on the Junior League Board to assist in dealing with any issues that arise throughout the season.

Overall it has been a successful season for both the Junior League and the Referee's Association. I look forward to another successful year in 2016.

Finally I would like to thank my partner Sarah for allowing me to put so much time back in to the Association that has given so much to me.

Stephen Bourke, Luke Burton & Lyndsay Packer
JUNIOR LEAGUE DELEGATES

SENIOR COORDINATOR



I took on this position at the AGM with a vision and a plan. That plan was to give referees opportunities to excel at higher levels. This would develop them, testing them physically and mentally with all the challenges that come with refereeing at higher levels but I also knew these referees could step up when given an opportunity.

I also wanted to reward those who always give back to the Association through training, meetings, social events and development of fellow referees.

For the most part of the year I believe I did that. Maybe not all referees got an opportunity but the majority of you refereed a higher grade or division at some stage, seeing a fair few grab that opportunity and haven't looked back. Others found areas they need to work on which they took back to their regular grade and no doubt will see them improve in coming seasons.

I would like to congratulate everyone on another successful season and in particular everyone who officiated in grand finals. A reward for great, consistent effort. Although you may not have finished where you believe you should have, you have still achieved a great milestone in your short careers and I hope that it will make you hungrier to come back next year and achieve whatever it is that your goal maybe in refereeing.

You are all unsung heroes who rarely get the thanks you deserve. People would rather bag than congratulate you when you have probably made 300 good decisions in a game but they only remember the one call they disagreed with. Without you all each week we don't have a game or an Association.

Shout out to all the junior rep squad, NSW graded and NRL squad members on another awesome year at the elite levels of our game. We all started back in the Penrith district as young whippersnappers who persevered and showed resilience to take the next step and each week represent this district with pride and distinction. You never forget where you come from.

This position involved a lot more than just sitting down and appointing referees. Appointments meetings, rearranging appointments, late pull-outs, answering calls, emails and texts from members, junior league and clubs that constantly kept coming at all hours of the day/night/week, and then going out on a weekend to coach referees takes a lot of time away from your work, family and social life. All the positions in this Association are voluntary, we don't get paid and nor should we. We do it as we want to put back into the Association. Special mention to Jenny Yates, for covering for me, refereeing for me and assisting in rearranging of appointments – without your help this season I probably would have quit.

I would also like to thank those members (who don't need naming, they know) who have supported me all season, backing my judgement, my appointments and processes while at the same time they had my back and were the first go into bat for me. I really appreciate your friendship, honesty and character. The friendships that are made through refereeing are unique and strong. We are a special group.

A quick note to all that have voted for me to become a Life member this year. I have great pride in accepting this jacket and feel very humbled that you all would consider me worthy of this great honour. As I've always maintained that I'm not a trophy hunter and never looked for rewards but a big THANK YOU to all.

Lastly, I would like to thank my two ladies. Joann and Samantha. They are ones who go without while I'm punching away on the computer, making/answering calls, dealing with clubs and out watching games while all the time ignoring them. This is after I've being away at work and my NRL commitments.

They lost a lot this season but are still here supporting me. You need more than a medal and I love you more than anything (except footy). Thank you for allowing me to do my second love. The time taken away from you I guarantee I will make up for. I have you for the rest of my life.

Rest the bones and spend some quality time with you family and friends. I hope to see you all next season and will continue to support any referee who wants it.

Rickey McFarlane
SENIOR REFEREES COORDINATOR

MEMBERS' ACHIEVEMENTS

Congratulations to the following members on their achievements in 2015

- ✓ Russell Turner on achieving 380 NRL matches
- ✓ Lawrie McDonell on making his NRL debut in Round 4 and appointment to the Toyota Cup grand final as touch judge
- ✓ Rohan Best on making his NRL debut in round 19
- ✓ Dan Olford, Rohan Best and John Woods on their appointment to the Ron Massey Cup grand final
- ✓ Tim Hannon on his appointment as centre referee to the Harold Matthews grand final
- ✓ Cam Turner on his appointment as a touch judge to the Harold Mathews grand final
- ✓ Ryan Thomas on his appointment to the A Grade Division 1 grand final
- ✓ Mark Bohan and Lyndsay Packer on their elevation to the graded ranks
- ✓ Brayden Lee to his appointment as referee for the NSW Under 12 championship grand final and selection to officiate in the National championships
- ✓ Dyllan Bryce and Damien Mizzi on their selection to officiate at the NSW Under 11 championships

JUNIOR COORDINATOR



It gives me great pleasure to present the Saturday Junior Coordinator's report for season 2015.

What a shock to the system the trials were!! As always, we rallied as a Team and demonstrated commitment to the Association, the District and the players and managed to cover the trials with a level of competence. Thank you for your patience and co-operation throughout the year!! Especially to those who week-in week-out showed leadership and commitment to the Association and new referees-in-training as well as the established referees in their on-going development, both on as well as off the field.

It was a great pleasure meeting all the referees and being able to help the majority over the season.

We had a group of new referees who started their journey for personal development and growth – and a bit of pocket money too. All finished in Mod Footy progressing well through Mini Footy. The second group started near the end of the season and I see them being just as good as they continue to grow and develop, Bring on the 2016 trials!!!!

I know that all involved achieved their respective goals and have now had some experience to develop to the next phase in their refereeing journey, how exciting. We are extremely proud of everyone's effort throughout the year and the flexibility by many that was required to cover the games. Thank you very much and I look forward to your continued commitment to one another and the Association.

Congratulations to all final referees and touch judges, it is a great achievement to be involved in the finals and be a part of the team that guides kids, young men and women to be grand final victors.

Thanks to the following people:

- BOM and the Executive for their support.
- Advisory panel / appointments board and other non-board members.

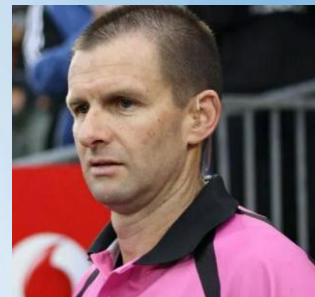
A special thanks to Jim Kelly who went out week-in and week-out both Saturday and Sunday supporting referees. Jim has decided to retire and I honestly cannot thank him enough for the contribution he has made to my career but also every referee past and present. We wish Jim and his family well, the Association and its members appreciate your commitment and work.

In closing thanks to my family for their support, especially Tasha, Lach and my very reliable mum.

Have a nice off season and enjoy your Christmas and New Year's Season.

Jenny Yates
JUNIOR REFEREES COORDINATOR

NRL REPORT



The NRL squad regrouped after a short off season break without a few familiar faces. Sadly, the retirement of Phil Haines meant that a smaller group of Penrith Referees lined up for the mandatory preseason fitness and fat tests. Other squad retirements from the 2014 squad included Grand Final referee Shayne Hayne and touch judges Daniel Eastwood and Luke Potter. Veteran video referee Chris Ward also finished up after being appointed to nearly 600 first grade games over a number of decades.

During the season Penrith Referees performed solidly:

103 Grant Atkins returned as a full time match official and, after a number of years switching between using the whistle and the flag, became a regular “centre-man” and was rewarded towards the back half of the year started matches as the assigned “Head Referee”. During the year he passed the milestones of 50 referee games and 100 touch lines (ending up with 55 and 101 respectively).

#64 Russell Turner continued the climb to the top of the ladder for first grade touch judges. At the end of the 2015 season he sits equal with Steve Carrall at 380 first grade matches over the last 15 seasons. No match official (referee or otherwise) has yet reached 400 first grade games on the field.

#100 Rickey McFarlane became renowned for two things during the year – his rapid decision making and his physical fitness were at a standard that many others aspire to. In his year of consolidation in the squad, he was “promoted” to many Channel 9 games, including one when he passed the 150 game milestone in Round 5. At the end of the season he has run in 174 NRL matches.

118 Dave Ryan continued to successfully balance the life between work commitments and football. He ran in 25 games this year which is more than any of his years before. In Round 2 he quietly achieved the milestone of 50 NRL games, and at seasons’ end has run in 73 first grade games.

135 Lawrence McDonnell had been a part of the NRL emerging referees squad for a couple of years before he became the first debutant of the season, running his NRL line in Round 4 between St George and Manly. He was rewarded for some solid consistent performances by running in a total of 9 NRL games this year.

139 Rohan Best was thrilled to receive “the call” before his Round 19 NRL debut between Newcastle and Gold Coast. His mild-mannered approach and eagerness to learn off others will see him a regular face in upcoming seasons. Rohan was the first “touch judge” promoted to NRL from the lower NSWRL grades in a number of years.

During the representative round, Rickey and Russell joined forces to run the line in the City vs Country fixture in Wagga Wagga while Grant refereed the Junior Test match between Australia and New Zealand. Members of Penrith Referees were active during the finals series, with Grant, Russell and Rickey being appointed to NRL semi finals. Lawrence was able to perform extremely well in the Under 20’s finals series to be appointed to the Toyota Cup Grand Final. Rohan was appointed to the interstate championship match between the winners of the NSW and Queensland Cups, also played on Grand Final day.

Congratulations to the NRL Grand Final match officials:
Gerard Sutton and Ben Cummins (referees),
Steve Carrall and Brett Suttor (Touch Judges), and
Bernard Sutton and Luke Patten (video referees).

Russell Turner

MEDIA REPORT



Season 2015 marked my second year in the role of Media Officer and I was grateful to be returned to the position. Our Association continued to develop and grow our digital presence and maintain our strong online ties to our members and the community.

In continuing in the role of Media Officer my priority was again to ensure our Association was able to adapt and evolve with the fundamental shift in society that is social media. This included once again moderating our Association Facebook and Twitter accounts to ensure members and stakeholders could have up to date information delivered to their computer or device within moments of it becoming available. We finished season 2015 with 224 friends on Facebook, up from 176 at the end of 2014. We also have 329 followers of our Twitter handle @penrithreferees, up from 259 this time last year. The value of these social media accounts in promoting our brand and keeping members up to date cannot be understated. It also again allowed for the achievements of members to be recognised online and provided a means to direct traffic to our website through links to news and events. For the second consecutive year our Life Members and Presentation Evening was live tweeted as awards were announced, allowing those not able to make the night to still be a part of it.

At the beginning of the season I was asked to present to prospective members undertaking their Level One Course. This allowed me to deliver an interactive presentation on both the benefits and dangers of social media and provide guidance with regards to online safety and our Association's Social Media Policy. Given the vast number of new members to our Association that are teenagers or young adults, the relevance of such a presentation is significant and the benefits go well beyond their involvement in officiating.

Our website www.penrithreferees.com.au continues to exceed unique hits on a daily basis through social media referrals, Google searches and direct visits. In 2015 I was able to ensure the website was updated on a more frequent basis with news and feature stories. We have also continued to recruit a large number of new members to our Association through the website's 'Contact Us' link. An initiative of our newly formed Golden Jubilee Committee included a page being created on the website where regular information about this significant event is posted. This will all be done in line with the Golden Jubilee campaign titled, 'Celebrating 50 years of Refereeing'.

I would like to thank our great sponsors, Omar and his team at Thought Design who have again been a remarkable support to our Association. Their knowledge and guidance has ensured that our presence online remains world class.

In the years to come I look forward to seeing how changes to the structure of our Association will embrace the need to expand our marketing and communication portfolios to ensure we are not left behind in this ever evolving field. I also hope to continue in educating members on how to use social media in a safe and appropriate manner.

Thanks to everyone who has provided content or assisted me in this role throughout the year. Without your continued efforts on the field and in the community, there simply is no story to tell.

Rohan Best
MEDIA OFFICER

LIFE MEMBERSHIP COMMITTEE

Life Membership is the most prestigious award that a member of the Association can receive and it recognises a member's long term commitment and dedication to rugby league and particularly refereeing. To be considered for the award of Life Membership a member must have been a member for an unbroken period of 10 years or 15 years combined meritorious service.

In addition, a member must achieve a minimum 150 points using the Life Membership Status Credits criteria that will be used as a guide by the Life Membership Committee. The Committee has reviewed the list of members eligible for Life Membership and recommends that **Col Smith** is awarded Life Membership for 2016.

Col has been a member since 2001 and has served the Association in many positions which are listed below. He has made a significant contribution to the development of our new and inexperienced referees and received the *Jack Harris Merit Award* in 2005.

-  2004 – Development Panel
-  2005 – Advisory Panel
-  2006 – Advisory Panel
-  2007 – Board of Management, Penrith Junior League delegate, Advisory Panel
-  2008 – Board of Management, Penrith Junior League delegate
-  2009 – Board of Management, Penrith Junior League delegate
-  2010 – Board of Management, Penrith Junior League delegate
-  2011 – Board of Management, Penrith Junior League delegate
-  2014 – Advisory Panel
-  2015 – Appointments Board

He has attended 69% of Association meetings since 2001.

The Committee considers that Col Smith is a worthy nomination for Life Membership of the Association.

Gary Haines, Casey Wouters, Brett Lynch
Life Membership Committee

GRAND FINAL APPOINTMENTS

<i>Game</i>	<i>Referee</i>	<i>Touch Judges</i>
Under 9 Division 6	Owen Barker	Brad Peters / Brodie Mullett
Under 9 Division 5	Jordan Friday	Brad Peters / Brodie Mullett
Under 9 Division 4	Reece Nuttall	Brad Peters / Brodie Mullett
Under 9 Division 3	Ricky Evans	Jack Martin / Jordan Friday
Under 9 Division 2	Lachlan Attwill	Jack Martin / Ricky Evans
Under 9 Division 1	Liam Baker	Jack Martin / Ricky Evans
Under 10 Division 5	Stuart McLean	Tyrel Wallace / Lisa Matheson
Under 10 Division 4	Kane Hoggard	Tyrel Wallace / Lisa Matheson
Under 10 Division 3	Kenneth Fuller	Kaleb Tuxford / Jamie Pearn
Under 10 Division 2	Lachlan Baker	Kaleb Tuxford / Jamie Pearn
Under 10 Division 1	Nathan Sharp	Kaleb Tuxford / Jamie Pearn
Under 10 Division 5	Stuart McLean	Tyrel Wallace / Lisa Matheson
Under 11 Division 6	Chris Kolkman	Maaz Goda / Brendan Miller
Under 11 Division 5	Jayden Kastelan	Maaz Goda / Brendan Miller
Under 11 Division 4	Kyle Wade	Maaz Goda / Brendan Miller
Under 11 Division 3	Ethan Giles	Luke Evans / Elise Evans
Under 11 Division 2	Anthony Little	Luke Evans / Elise Evans
Under 11 Division 1	Will Catlin	Luke Evans / Elise Evans
Under 12 Division 4	Trae Williams	Richard Bailey / Brodie Rushby
Under 12 Division 3	Damien Mizzi	Richard Bailey / Trae Williams
Under 12 Division 2	Stephen Byrne	Richard Bailey / Damien Mizzi
Under 12 Division 1	Brodie Rushby	Stephen Byrne / Damien Mizzi
Under 13 Division 4	Jeff Mizzi	Kevin Hobbs / Brodie Rushby
Under 13 Division 3	Dyllan Bryce	Kevin Hobbs / Jeff Mizzi
Under 13 Division 2	Jayden Moore	Kevin Hobbs / Jeff Mizzi
Under 13 Division 1 B	Andrew Byrne	Dillan Wells / Mitchell Robinson
Under 13 Division 1 A	Brayden Lee	Mitchell Robinson / Andrew Byrne
Under 13-15 Girls	Brian Steele	John Nematalla / Bill Jury
Under 14 Division 4	Luke Jackson	Col Potts / Natalina Suaalii
Under 14 Division 3	Jed Sinclair	Col Potts / Natalina Suaalii
Under 14 Division 2	Wayne Pagett	Col Potts / Natalina Suaalii
Under 14 Division 1 B	Dillan Wells	Brayden Lee / Andrew Byrne
Under 14 Division 1 A	Jackson Peterson	Dillan Wells / Brayden Lee
Under 15 Division 3	Bill Jury	John Nematalla / Wayne Pagett
Under 15 Division 2	John Nematalla	Bill Jury / Jed Sinclair
Under 15 Division 1 B	Chris Fitzgerald	Jackson Peterson / Dillan Wells
Under 15 Division 1 A	Curtis Robinson	Chris Fitzgerald / Jackson Peterson
Under 16-18 Girls	Ray Thomson	John Nematalla / Brian Steele

GRAND FINAL APPOINTMENTS

Game	Referee	Touch Judges	In Goal Touch Judges
Under 16 Division 3	Rhyss Harwood	Luke Jackson / Trista Walker	John Humphries / Brad Peters
Under 16 Division 2	Chris Fitzgerald	Jed Sinclair / Will Jury	Trae Williams / John Nematalla
Under 16 Division 1	Kyle McDonald	Brodie Rushby / Damien Mizzi	Lachlan Baker / Jamie Pearn
Under 17 Division 3	Paul Williamson	Dillan Bryce / Luke Jackson	Joshua Savage / Trista Walker
Under 17 Division 2	Matt Schild	Richard Bailey / Curtis Robinson	Trae Williams / Steve McLean
Under 17 Division 1	Cameron Turner	Jackson Peterson / Will Catlin	Ben Woods / Jamie Pearn
Under 19 Division 2	John Nematalla	Jeff Mizzi / Chris Fitzgerald	Jed Sinclair / Wil Jury
Under 19 Division 1	Josh Vernon	Brayden Lee / Dillan Wells	Ben Woods / Lachlan Baker
A Res Division 1	Tom Stindl	Mitchell Robinson / Jack Seeds	Jackson Peterson / Dillan Wells
A Grade Division 3	Shane Smith	Josh Savage / Kevin Wood	John Humphries / Brad Peters
A Grade Division 2	Stephen Bourke	Matt Schild / Kyle McDonald	Richard Baily / Jeff Mizzi
A Grade Division 1	Ryan Thomas	Cameron Turner / Chris Catlin	Mitchell Robinson / Jack Seeds

SUNDAY DIVISION 3 GRAND FINAL REFEREES



Under 16 Division 3



Under 17 Division 3



A Grade Division 3

SUNDAY DIVISION 2 GRAND FINAL REFEREES



Under 16 Division 2



Under 17 Division 2



Under 19 Division 2



A Grade Division 2

SUNDAY DIVISION 1 GRAND FINAL REFEREES



Under 16 Division 1



Under 17 Division 1



Under 19 Division 1



A Reserve Division 1



A Grade Division 1

2015 MERIT AWARDS



**Joe Beacroft Memorial Trophy A Grade
Division One Grand Final – Ryan Thomas**

**Ray Steele Memorial Trophy A Grade Division 2
Grand Final – Stephen Bourke**



**Don Courts Trophy A Grade Division 3
Grand Final – Shane Smith**



**Phil Sanders Memorial Trophy for Under 15/1
Grand Final – Curtis Robinson**

**Barry Beveridge Award for Under 12/1 Grand Final –
Brodie Rushby**



**Peter Browne Award for Mini Referee of the Year –
Lachlan Attwill**

**Len Manuel Memorial Award – Rookie of the Year –
Lachlan Baker**



**Reg Newsome Award – Most Improved Junior –
Brodie Rushby**

**Jack Harris Merit Award –
Jenny Yates**



**Michael Grady Junior Merit Award –
Dillan Wells**



**Fred Lucas Senior Merit Award –
Matt Schild**

**Bob Kandelas
Referees' Referee – Tom Stindl**



Life Membership – Rickey McFarlane & John Woods



Rickey McFarlane



John Woods

MEETING ATTENDANCE

Name	No. of Meetings
Lachlan Attwill	3
Richard Bailey	5
Liam Baker	4
Rohan Best	3
Mark Bohan	3
Stephen Bourke	8
Dylan Bryce	3
Luke Burton	8
Joshua Burton	9
Stephen Byrne	3
Andrew Byrne	3
Pat Carney	3
Christopher Catlin	10
William Catlin	4
Don Courts	8
James Davidson	10
Luke Evans	6
Ignatius Evans	3
Elise Evans	6
Chris Fitzgerald	9
Amber Fitzgerald	6
Jordan Friday	6
Kenneth Fuller	3
Katina Geale	8
Ethan Giles	8
Maaz Goda	8
Gary Haines	10
Phil Haines	10
Mitchell Hall	5

Name	No. of Meetings
Tim Hannon	3
Rhyss Harwood	8
Luke Jackson	8
John Jordan	5
Neil Jury	5
Billy Jury	5
Jayden Kastellan	4
John Kearns	7
James Kelly	7
Lachlan King	5
Chris Kolkman	5
Brayden Lee	7
Anthony Little	4
Brett Lynch	3
Jack Martin	3
Lisa Matheson	3
Rickey McFarlane	4
Stuart McLean	7
Brendan Miller	7
Jeff Mizzi	8
Damien Mizzi	4
Jayden Moore	3
Brodie Mullett	4
John Nematalla	4
Reece Nuttall	6
Lyndsay Packer	6
Wayne Pagett	6
Jamie Pearn	3
Brad Peters	6

Name	No. of Meetings
Jackson Peterson	3
Mitchell Robinson	9
Curtis Robinson	8
Matthew Schild	7
Nathan Sharpe	7
Col Smith	3
Brian Steele	4
Tom Stindl	8
Natalina Suaalii	4
Ryan Thomas	10
Ray Thomson	4
Katelyn Todd	4
Cameron Turner	8
Liam Turner	4
Kaleb Tuxford	6
Joshua Vernon	4
Brian Waiting	4
Trista Walker	8
Frank Weber	5
Dillan Wells	5
Todd Williams	7
Trae Williams	4
Kevin Wood	6
John Woods	3
Casey Wouters	10
Jenny Yates	8
Greg Yates	5

HONOUR ROLL

Honorary Life Members

Steve Carey (dec)
Frank Walsh (dec)
Cyril Wigzell (dec)
Mavis Kandelas

Honorary Members

Rosemary Wilkinson
Ian McCall

LIFE MEMBERS

1970	Jack Harris OAM	1986	Graeme King	2001	John Robinson
1971	Les Brennan	1987	Reg Newsome	2002	Tony Butler
1972	Jack Turner	1988	Joe Beecroft	2003	Fred Lucas
1973	Don Courts	1989	Len Manuel	2004	Jason Robinson
1974	Merv Edwards	1990	Peter Filmer, OAM	2005	Russell Turner
1975	Bob Kendelas	1991	Gary Haines	2006	Brett Lynch
1976	Barrie Kendall	1992	Peter Browne	2007	Chris Heinemeyer
1977	Keith French	1993	Peter Kerr	2008	Luke Evans
1978	Trevor Murphy	1994	Barry Beveridge	2009	Greg Yates
1979	Phil Saunders	1995	Peter Butler	2010	Thomas Aylett
1980	Bert Reedy	1996	John Jordan	2011	Jim Kelly
1981	Not Awarded	1997	Ray Steele	2012	Casey Wouters
1982	Not Awarded	1998	Tony Danks / John Mewett	2013	Not Awarded
1983	Herbert Creighton	1999	Graeme Priest	2014	Phil Haines / Rohan Best
1984	Not Awarded	2000	John Skinner	2015	Rickey McFarlane / John Woods
1985	Noel Cahill				

**Bob Kandelas
Referees Referee**

1980	Barry Izzard	1992	Ray Steele	2004	Jay Farlow
1981	Len Davis	1993	Steve McFarlane	2005	Grant Atkins
1982	Keith Hogan	1994	Steve McFarlane	2006	Daniel Olford
1983	Peter Filmer	1995	Aaron Jones	2007	Daniel Olford
1984	Kevin Russell	1996	Jason Robinson	2008	Lawrence McDonnell
1985	Michael Quinn	1997	Jason Robinson	2009	Mark Bohan
1986	Tony Butler	1998	Peter Sciberras	2010	James Davidson
1987	Gary Haines	1999	Jennifer Robinson	2011	Mark Bohan
1988	Tom Peet	2000	Fred Lucas	2012	Rohan Best
1989	Tom Peet	2001	Fred Lucas	2013	Cameron Turner
1990	Graeme Priest	2002	Greg Yates	2014	Cameron Turner / Luke Burton
1991	Ken Evans	2003	Jay Farlow	2015	Tom Stindl

Jack Harris Merit Award

1972	Bob Kandelas	1987	Peter Butler	2002	Barry Beveridge
1973	Herbet Creighton	1988	John Jordan	2003	Brett Lynch
1974	Trevor Murphy	1989	Peter Browne	2004	Fred Lucas
1975	Arthur North	1990	John Jordan	2005	Colin Smith
1976	Ron Beetson	1991	Gary Haines	2006	Casey Wouters
1977	Barry Beveridge	1992	John Skinner	2007	Daniel Olford
1978	Bert Reedy	1993	John Mewett	2008	Sarah Ford
1979	John Bryant	1994	Peter Browne	2009	Sarah Ford
1980	Reg Newsome	1995	Trevor Sperring	2010	Brett McDonald
1981	Graeme King	1996	Jennifer Yates	2011	James Davidson
1982	Brian Kidd	1997	John Robinson	2012	Cameron Turner
1983	John Skinner	1998	Matthew Pritchard	2013	Phillip Haines
1984	Brett Cowan	1999	Phillip Haines	2014	John Nematalla
1985	Peter Shaw	2000	Peter Browne	2015	Jenny Yates
1986	Reg Newsome	2001	Allan Farlow		

Michael Grady Junior Merit Award

1976	Steve Tyrell	1990	Jason Robinson	2003	Joel Whilesmith
1977	John Birrell	1991	Greg Banks	2004	Rohan Best
1978	Brad McGarry	1992	Matthew Brennan	2005	Mitchell Lucas
1979	Dean Parkin	1993	Paul Carter	2006	Courtney Goldsmith
1980	Peter Sutherland	1994	Shannon Lewis	2007	Alex Organ
1981	Paul Quinn	1995	Lisa Natrass	2008	Cameron Turner
1982	Tom Peet	1996	Lisa Natrass	2009	Cameron Turner
1983	Tony Crane	1997	Adam Dengate	2010	Tom Stindl
1984	Chris Kolkman	1998	Joel Edwards	2011	Christopher Catlin
1985	Brett Wright	1999	Kristy-Lee Heinemeyer	2012	Blake Shepherd
1986	David Quinn	2000	Jay Farlow	2013	Mitchell Robinson
1987	Jason Robinson	2001	Thomas Aylett	2014	Curtis Robinson
1988	John MacDonald	2002	Thomas Aylett	2015	Dillan Wells
1989	Russell Turner				

Fed Lucas Senior Merit Award

2015 Matt Schild

Reg Newsome Trophy

1982	Chris Green	1994	Brett Harding	2005	Ryan Tucker
1983	Paul Blunt	1995	Rebecca Lea	2006	Matthew Harpley
1984	David Quinn	1996	James Whitney	2007	Tim Hannon
1985	Brett Wright	1997	Grant Atkins	2008	Jesse Kingston
1986	David Bonham	1998	Rebecca Van de Pol	2009	Tom Stindl
1987	Jason Robinson	1999	John Woods	2010	Amber Fitzgerald
1988	Sarelle Woodward	2000	Robbie Hulston	2011	Josh Humphries
1989	Brett Gainsford	2001	Daniel Olford	2012	Katina Geale
1990	Greg Banks	2002	Brad Filmer	2013	Jack Seeds
1991	Brendan Egan	2003	Mitchell Peachey	2014	William Catlin
1992	Troy Priest	2004	Rickey Heinemeyer	2015	Brodie Rushby
1993	Rickey McFarlane				

**Joe Beacroft Memorial Trophy
A Grade Division One Grand Final Referee**

1989	Gary Haines	1998	Jason Robinson	2007	Daniel Olford
1990	Gary Haines	1999	Jennifer Robinson	2008	Daniel Olford
1991	Ken Evans	2000	Martin Duncan	2009	Daniel Olford
1992	Ken Evans	2001	Phillip Haines	2010	James Davidson
1993	Brett Lynch	2002	Phillip Haines	2011	James Davidson
1994	Brett Lynch	2003	Rickey McFarlane	2012	Mark Bohan
1995	Ray Steele	2004	Grant Atkins	2013	Mark Bohan
1996	Gary Haines	2005	Grant Atkins	2014	Mark Bohan
1997	Jason Robinson	2006	Jay Farlow	2015	Ryan Thomas

**Ray Steele Memorial Trophy
A Grade Division Two Grand Final Referee**

1996	Steve McFarlane	2003	Not Awarded	2010	Shane Denning
1997	Malcolm Brown	2004	Brett Windon	2011	Rohan Best
1998	Jennifer Robinson	2005	Tristan K'Nell	2012	Joshua Burton
1999	Chris Heinemeyer	2006	Shannon Lewis	2013	Stephen Bourke
2000	Fred Lucas	2007	Jay Farlow	2014	Luke Burton
2001	Chris Heinemeyer	2008	John Woods	2015	Stephen Bourke
2002	Fred Lucas	2009	Mark Bohan		

**Don Courts Award
A Grade Division Three Grand Final Referee**

2005	Greg Yates	2009	Luke Parker	2013	Joshua Vernon
2006	Brett Windon	2010	Col Potts	2014	Thomas Stindl
2007	Rickey Heinemeyer	2011	Michael Signoretti	2015	Shane Smith
2008	Luke Parker	2012	Luke Burton		

**Len Manuel Award
Rookie of the Year**

2004	Dave Ryan	2008	Steve McLean	2012	Matt Lalor
2005	Rhyss Harwood	2009	Cassandra Bailey	2013	Ben Woods
2006	Scott Filmer	2010	Kieran Stubbs	2014	Brayden Lee
2007	Thomas Stindl	2011	Andrew Byrne	2015	Lachlan Baker

**Phil Sanders Memorial Award
Highest Saturday Grand Final**

2006	Rickey Heinemeyer	2010	Cameron Turner	2014	Mitchell Robinson
2007	Joshua Burton	2011	Joshua Tolley	2015	Curtis Robinson
2008	Ryan Thomas	2012	Christopher Catlin		
2009	Joshua Vernon	2013	Amber Fitzgerald		

Barry Beveridge Award Highest Mod-Footy Grand Final

2006	Luke Burton	2010	Amber Fitzgerald	2013	Katina Geale
2007	Scott Filmer	2011	Scott Callaghan	2014	William Catlin
2008	Jesse Kingston	2012	Andrew Byrne	2015	Brodie Rushby
2009	Aaron Wallace				

Peter Browne Award

Mini Referee of the Year

2006	Steve Reinicke	2010	Mitchell Shearer	2013	Kaylee Banton
2007	Thomas Stindl	2011	Andrew Byrne	2014	Stephen Byrne
2008	Steve McLean	2012	Jay Doolan	2015	Lachlan Attwill
2009	Nicholas Byrne				

A Grade Division One Grand Final Referees

1967	Don Courts	1984	Peter Filmer	2000	Martin Duncan
1968	Don Courts	1985	Tony Butler	2001	Phillip Haines
1969	Don Courts	1986	Michael Bunnage	2002	Phillip Haines
1970	Michael Beacroft	1987	Gary Haines	2003	Rickey McFarlane
1971	Bob Kendelas	1988	Gary Haines	2004	Grant Atkins
1972	Barrie Kendall	1989	Gary Haines	2005	Grant Atkins
1973	Keith French	1990	Gary Haines	2006	Jay Farlow
1974	Keith French	1991	Ken Evans	2007	Daniel Olford
1975	Noel Cahill	1992	Ken Evans	2008	Daniel Olford
1976	Trevor Murphy	1993	Brett Lynch	2009	Daniel Olford
1977	Barry Izzard	1994	Brett Lynch	2010	James Davidson
1978	Keith Hogan	1995	Ray Steele	2011	James Davidson
1979	Barry Izzard	1996	Gary Haines	2012	Mark Bohan
1980	Keith Hogan	1997	Jason Robinson	2013	Mark Bohan
1981	Keith Hogan	1998	Jason Robinson	2014	Mark Bohan
1982	John Mewett	1999	Jennifer Robinson	2015	Ryan Thomas
1983	Michael Bunnage				

2016 MEETING DATES

All meetings commence at 7.30pm unless otherwise advised. The venue for the 2016 meetings will be advised once arrangements are finalised.

General Meeting	8 February
General Meeting	14 March
General Meeting	11 April
General Meeting	9 May
General Meeting	14 June (Tuesday)
General Meeting	11 July
General Meeting	8 August
General Meeting	12 September
Annual General Meeting	28 November

2016 OFFICE BEARERS

Patrons	
Chairman	
Director of Referee Development	
Director of Finance	
Executive Officer	
Head of Member Services	
Head of Media & Communications	
Sunday Appointments Manager	
Saturday Appointments Manager	
Welfare Officer	
Gear Steward	
Assistant Finance Officer	
NSWRLRA Delegates	
Penrith DJRL Delegates	
Referee Development Officers	
Sponsorship Committee	

Social Committee	
Internal Auditors	
Merit Award Committee	
Life Membership Committee	
Disciplinary Committee	
Judiciary Representative	
Conduct Review Representative	

