

# **PENRITH DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION**

## **48<sup>TH</sup> ANNUAL REPORT AND FINANCIAL STATEMENT**



**SEASON 2014**



**Dedicated to the late Fred Lucas**

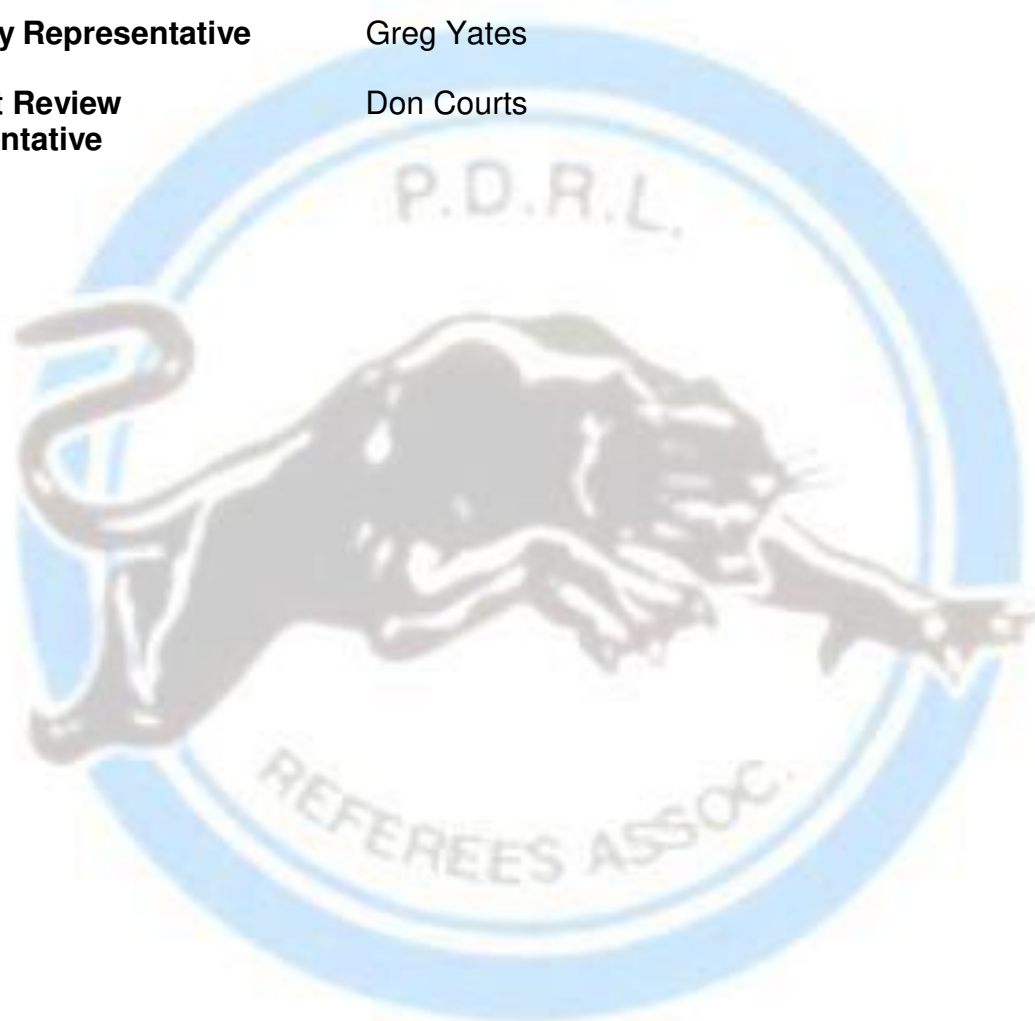
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# 2014 OFFICE BEARERS

<b>Patrons</b>	Thomas Aylett, Barry Beveridge, Don Courts, Luke Evans, Tom Fink Gary Haines, Fred Lucas, Jason Robinson, John Robinson, D. Spagarino
<b>President</b>	Brett Lynch
<b>Vice President</b>	Michael Signoretti
<b>Executive Officer</b>	Sarah Ford (until June) / Trista Walker (from June)
<b>Director of Finance &amp; Sponsorship</b>	Phillip Haines
<b>Coaching &amp; Development Manager</b>	Gary Haines
<b>Board of Management</b>	Stephen Bourke, Joshua Burton (from August), Luke Burton, Rickey McFarlane, Trista Walker (until August), Casey Wouters
<b>Assistant Director of Finance &amp; Sponsorship</b>	Russell Turner
<b>Minute Secretary</b>	Trista Walker / Joshua Burton (from August)
<b>Welfare Officer</b>	Casey Wouters
<b>Social Secretary</b>	Rickey McFarlane
<b>Senior Coordinator</b>	John Woods
<b>Junior Coordinator</b>	Luke Evans
<b>Gear steward</b>	Luke Burton
<b>NSRLRA Delegates</b>	Rohan Best & Mark Bohan
<b>Penrith DJRL Delegates</b>	Luke Burton & Phillip Haines
<b>Appointments Board</b>	Barry Beveridge, John Jordan and Jim Kelly
<b>Advisory Panel</b>	Sarah Ford, Katina Geale, Stephen Bourke, Mitchell Hall, Joshua Burton, Amber Fitzgerald, Thomas Stindl, Michael Signoretti, Cameron Turner, John Nematalla, Cole Smith, Luke Burton, Adam O'Keefe, Joshua Vernon, Mark Bohan

<b>Social Committee</b>	Luke Burton, Stephen Bourke, Trista Walker, Katina Geale, Amber Fitzgerald, Michael Signoretti, Blake Shepard, Tim Hannon, Luke Evans, Sarah Ford and Mitchell Robinson
<b>Internal Auditors</b>	Tom Stindl & Joshua Burton
<b>Merit Award Committee</b>	Rohan Best, Casey Wouters, Brett Lynch
<b>Life Membership Committee</b>	Thomas Aylett, Gary Haines, Casey Wouters
<b>Disciplinary Committee</b>	Don Courts, John Robinson, Casey Wouters
<b>Judiciary Representative</b>	Greg Yates
<b>Conduct Review Representative</b>	Don Courts



# SPONSORS

Thank you to all our sponsors for their support during the 2014 season!

## MAJOR SPONSOR



## Sponsorship ongoing

From: James, Kevin @ Western Sydney

Sent: Tue, 9 Sep, 2014 at 5:38 pm

To: Phil Haines- Penrith DRL Referees Association([treasurer@penrithreferees.com.au](mailto:treasurer@penrithreferees.com.au))

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image001.jpg (12.2 KB)

Phil,

Can you kindly read this out for me at your upcoming life member and presentation night.

We are proud to be associated with the Penrith Referees association again in 2014. As a large corporate business in the City of Penrith we place a lot of value on our brand within the trade area and surrounds and we take seriously the selection criteria for those who we support. This association provides a service that is irreplaceable for the rugby league community of Penrith and surrounds and in many ways deals with our customer base each and every weekend.

Our dealings with the association has always been honest open and conducted in a friendly framework.

To all the new members who have started their careers this year you are fortunate to be associated with such a descent hardworking group who support and grow their own stars. To all members congratulations for being involved in such a terrific way as to provide the platform to allow players of all ages to participate in our great game. Without you turning up each week giving of your time there is no game.

To all award winners tonight well done and congratulations however I believe you are all winners.

Have a great night you deserve it.

I am very happy for Phil to advise that we have recently signed up as your major sponsor for another 12 months. Thank you for what you bring to our business each time you wear our brand along with yours.

Warm regards,

Kevin.

**Kevin James | Property Manager**  
**Penrith Homemaker Centre**  
CBRE | Retail Asset Services  
Lot 2, Patty's Place | Penrith, NSW, 2750  
T 61 2 4737 9800 | F 61 2 4737 9600 | M 61 429 771 609  
[kevin.james@cbre.com.au](mailto:kevin.james@cbre.com.au) | [www.cbre.com.au](http://www.cbre.com.au)

*Sydney's Premier Homemaker Centre!!*





# STRATEGIC PLAN

## JOHN NEMATALLA & PHIL HAINES



## International

NemCom Solutions International Pty Ltd

Advisor In Strategic Business, Information, Communications Solutions & Human Capital Management

Email: [nemcom@bigpond.com](mailto:nemcom@bigpond.com)

Phone: 0419 427 168

The EVOLUTION, Strategic Planning – Consistency Adaptation Resilience, CAR ©.

The primary mandate of the Penrith District Referees Association is to **attract, develop, grow** and **retain** young men and women referees to serve the Penrith District Junior Rugby League and to make a positive contribute to the community at large.

In February 2012, the Association engaged NemCom Solutions International P/L with the remit to Advise and Mentor the Association on the Strategic Planning Process and its future direction. Broadly, the Process commenced with a “deep-dive” series of questions including; Where are we today? Where do we want to be? How do we restructure to remain relevant? What changes need to be made? How do we get there? How do we better engage our members and stakeholders more effectively and efficiently through the use of modern technology, including; social media? How do we measure our achievements against agreed objectives?

The journey involved a series of workshops with an “inclusion philosophy” to ensure the majority of stakeholders were engaged and committed to the Process. Since then, much has been achieved as we **transition** towards a more proactive, focused, aligned, more “business-minded” and professional service delivery organisation. This level of “maturity” has, without a doubt lifted the bar to a whole new level.

The beneficiaries of the Strategic Planning Process, the stakeholders at large, have commented positively on the Association’s new technology platform including; the website and **selective** social media updates, our in-class training and development Program – ConnectConverseChange©. In the words of the NRL’s Head of Education “you’re trail-blazing, not even the NRL have programs of this intensity and level of sophistication”. The Penrith Junior League Manager commented; “your in-class Program is turning boys and girls into community minded men and women, you’re teaching them more than just refereeing”.

This success is as a direct result of the Association’s commitment to the Strategic Planning Process and the membership’s willingness to embrace change as the **EVOLUTION** towards the next phase of transformation.

As we near the Association’s 50<sup>th</sup> Anniversary, we honour those who have established and tirelessly worked on positioning the Association as one of the largest most respected and valued contributor of community-minded

officials to the great game of Rugby League. However, we do not rest there. Our next phase of **transformation** beckons, we continue to build on such successes and achievements and envision the next 50 year with a sharp focus on aspiring to produce Best-In-Breed, men and women, not only for the great game but for the greater community at large.

The Association's members are not **just volunteers**.

We embrace the highly visible role we perform in the Rugby League community and accept the responsibilities and accountabilities that accompany such a role. It is this genuine focus and through the Strategic Planning Process that we shall continue to deliver on our commitment to *attract, develop, grow and retain* quality individuals, both *on and off* the field.

Finally, I'd like to extend my gratitude and thanks to Mr Phil Haines as it was he who initially made the commitment to approach me to conduct this challenging piece of work.

My thanks equally go to the BoM and Executive for their tireless effort and hundreds of hours of work to secure the future of this great Association as we continue to work towards realising the **vision, mission, direction and objectives** for and on behalf of the Members and stakeholders, at large.

Consistence will be the core of our success both *on* as well as *off the field* and this will be achieved through the Association embracing the required **transformation**.

Phil and I look forward to providing future updates on the progress of the Association's Strategic Planning Process and its targeted objectives.



John Nematalla  
Director,  
NemCom Solutions International P/L.  
Penrith Referees Board Advisory Strategist.



Phil Haines  
Director Finance & Sponsorship,  
Engagement Sponsor.



# PATRON

## THOMAS AYLETT



Members,

It is a pleasure to submit the patron's report on behalf of all patrons.

I want to firstly acknowledge the passing of one of our Patron's and Life Member's, Fred Lucas. Fred was a former President and Board of Management member of the association. Fred was a comrade of all referees and a friend to many. Personally, it was an esteemed privilege to call him my mate. His service to this association will be missed.

I would like to congratulate Rohan Best and Phil Haines on attaining Life Membership of the association. It is an honour to be recognised by your peers and they both thoroughly deserve Life Membership.

Congratulations to all the award winners. Do not take the presentation of these awards lightly as they highlight your dedication and ability.

The Board of Management under the leadership of President Brett Lynch has continued to grow the association and move it in a positive direction. For this, the Board should be commended.

I hope all members enjoy the off season (for those who are not back in training already) so you are refreshed and look forward to next season.

Compliments of the season to you and your families.

**Tom Aylett**  
**PATRON**  
**LIFE MEMBER**

# VALE

## FRED LUCAS

Fred Lucas joined the Association in 1987 and liked nothing more than getting involved with players and spectators alike. He was an active member during this time reaching A Grade standard.

In 2000 and 2002 he was rewarded with the A Grade Division 2 Grand Final.

During his time in the Association, Fred was on the Advisory Panel, a Penrith DJRL Delegate, on the Social Committee, a Coaching Director, a Board of Management Member, Vice President and President of the Association.

He also received the Jack Harris Merit Award and the Bob Kandelas Referees Referee award.

For all of his dedicated service, he was awarded Life Membership in 2003.

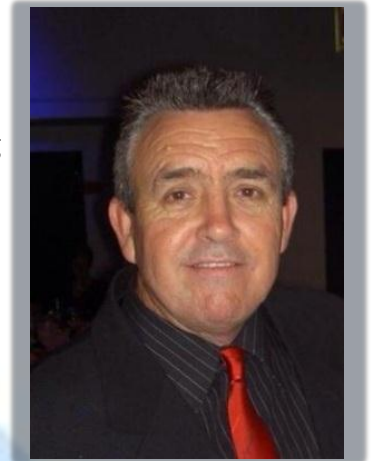
Fred had a good sense of occasion and a sharp wit. He would inject humour into any tense situation and was always the first to offer you a beer afterwards.

He was very passionate about the things he cared about. His family was always number one, but his Refereeing family was also high on that list as was his genuine love of Rugby League and his beloved Roosters.

To Sharon and the kids, we offer our sincere condolences, you have lost a Father/Husband and we have lost a dear friend.

Freddy, it was an honour knowing you and being called your Friend

*Prepared by Brett Lynch*



# PRESIDENT

## BRETT LYNCH

As I sat down to write this report, my nearly 22 year old daughter was out at a nightclub with some of her friends. As any parent would know, you always have that voice in your head saying I hope everything's alright and I don't get a dreaded knock on the door or phone call. I then reflected on my time in the Association. 22 years ago, I was enjoying the 'off-season' having been appointed to the U19 Division 1 Grand Final. I had just gotten married in January and our first child was due in a couple of weeks.



What makes someone want to be involved with the Referees Association for many years or decades? It's not the money. It's definitely not the wonderful reception and support you get from Junior League crowds. So what is it?

It's the people and the opportunities this Association gives its individuals, making us much more than the sum of the people involved. In my day people like Don Courts, Jack Harris, Tony Danks, Noel Cahill, John Mewett, Reg Newsome, Peter Filmer, Len Manual, Gary Haines, Fred Lucas, Peter and Tony Butler (to name a few) where all great help and great inspiration to me. I look around today and see Gary Haines, John Woods, Luke Evans, Russell Turner, Phil Haines, Rickey MacFarlane, Mark Bohan, Stephen Bourke, Michael Signoretti, John Nematalla (to name but a few) and I know the Association is in safe hands for many years to come.

To all our new members I can only say use these people, gain from their experience and if you have the ability, desire and drive, the Association can take you as far in the game of Rugby League, as your talents will allow.

In last year's report I wrote *"Thanks to Yvonne Purtell and Ian Robinson, our relationship with the Junior League continues to be harmonious. This certainly helps when incidents occur in our Junior League and the support we receive is much appreciated. If you consider that one quarter of all games played in Sydney are played in the Penrith District, then we really have a percentage of incidents compared to other districts, but the support from the Junior League is second to none."* This year I can only say that things continue to be as well if not better that last year. Again I give thanks to Yvonne and Ian and the entire Board of the Junior League for their continued support.

No Association can function effectively without the support of sponsors. Thanks to the hard work of Phil Haines, we were able to secure sponsorship from;

- Penrith Homemaker Centre,
- Thought Design,
- Nepean CrossFit,
- Glenmore Park First National,
- Bakers Delight Springwood, and
- Channel Nine.

To each of these sponsors, a big thank you for your part in ensuring our continued success.

***Congratulations to:***

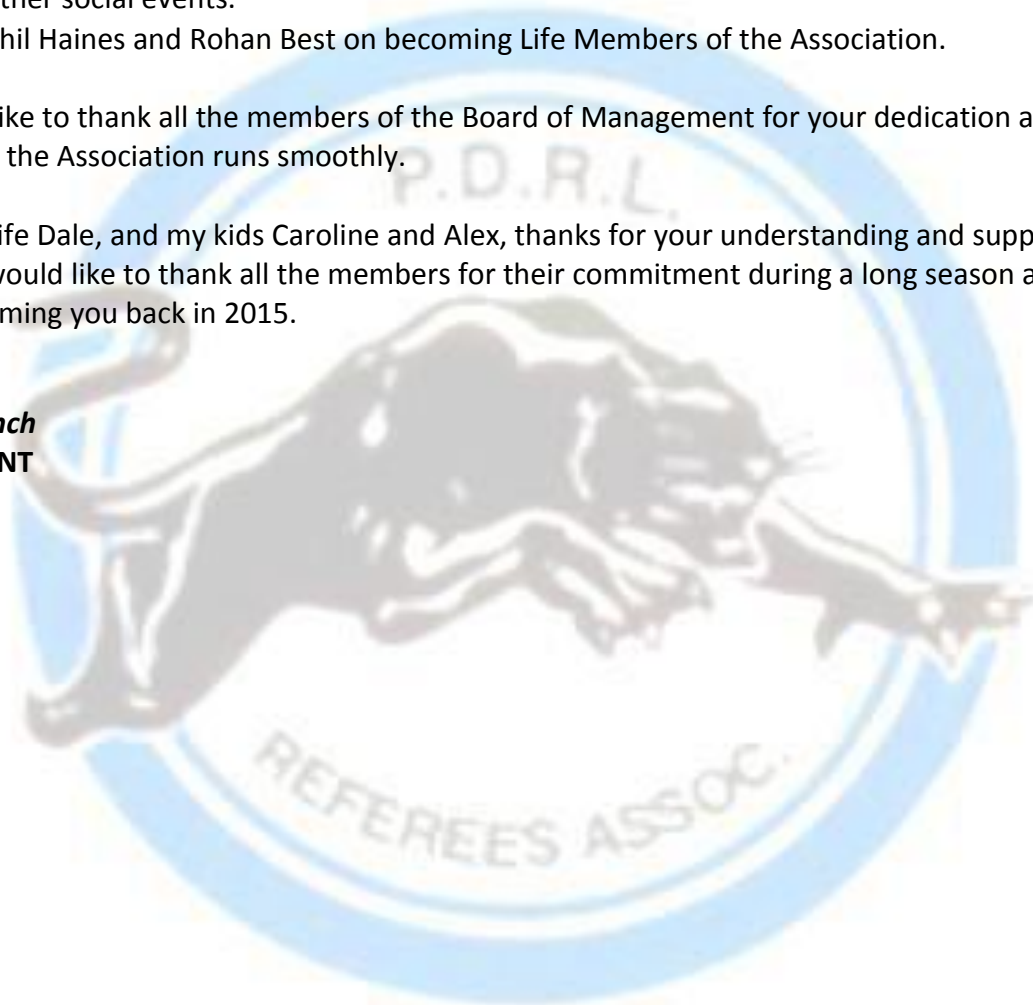
- Mark Bohan for retaining the appointment to the A Grade Division 1 Grand Final, three in a row.
- Luke Burton for the appointment to the A Grade Division 2 Tier A Grand Final.
- Tom Stindl for the appointment to the A Grade Division 3 Grand Final.
- Mitchell Robinson for the appointment to the U15 Division 1 Grand Final.
- William Catlin for the appointment to the U12 Division 1 Tier A Grand Final.
- Stephen Byrne for the appointment to the U8 Division 1 Grand Final.
- John Nematalla, winner of the Jack Harris Merit Award, a very worthy recipient.
- Rickey McFarlane and his Social Committee for the organisation of the Presentation Night and other social events.
- Phil Haines and Rohan Best on becoming Life Members of the Association.

I would like to thank all the members of the Board of Management for your dedication and long nights ensuring the Association runs smoothly.

To my wife Dale, and my kids Caroline and Alex, thanks for your understanding and support.

Lastly I would like to thank all the members for their commitment during a long season and look forward to welcoming you back in 2015.

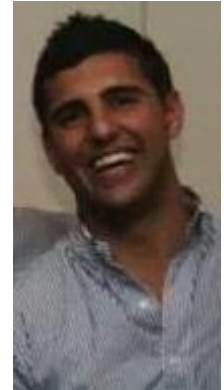
***Brett Lynch***  
**PRESIDENT**





# VICE PRESIDENT

## MICHAEL SIGNORETTI



Another season gone. 2014 was the year that I intended to try and put back into the Association which has given me the opportunity to meet people who not only give me the drive to continue to push myself to be a better referee on field but give me an outlet to grow as a person off the field.

Having not sat on the board before it was overwhelming to see the amount of thought and discussion which goes into every decision which makes this Association what it is.

In such a vital role of Vice President I was privileged to be part of the motions to ensure the strategic plan was maintained and the goals of each member of the board were met.

A massive mention must go to our Coaching development Manager Gary Haines for all his hard work. As referees we are judged on every performance and Gary certainly made sure the referees going on the field each week were prepared in the best way possible. This was certainly reflected in the Grand final appointments and how well each referee performed.

I will also commend Phil Haines as director of Finance and Sponsorship. I cannot believe how well the Association is positioned financially it truly is remarkable and it is major contributor on why Penrith Referees is able to be as professional as it is.

A big congratulations to all Grand Final Referees and award winners with a special Mention to:

- Mark Bohan on his third consecutive A-grade grand final and winning the Penrith Valley sports award for referee/umpire of the year
- Rohan Best on his Grading to the NSW referees
- Phil Haines and Rohan Best on Life Membership

I hope everyone has a safe and enjoyable off season and I look forward to seeing everyone in 2015.

***Michael Signoretti***  
**VICE PRESIDENT**

# EXECUTIVE OFFICER

## TRISTA WALKER



It gives me great pleasure to present the 48th Annual Report and Financial Statement to the members.

I would like to acknowledge the efforts of the following people in contributing to the production of the annual report: Phil Haines, Luke Burton, Brett Lynch, Gary Haines, Rohan Best, Russell Turner, John Woods and Luke Evans. Your help was invaluable and this report would not be what it is without you all!

I would like to thank my fellow board members for all of their support this season: Brett Lynch, Michael Signoretti, Gary Haines, Phil Haines, Stephen Bourke, Joshua Burton, Luke Burton, Rickey McFarlane, Casey Wouters and Sarah Ford. The work that every one of them put into ensuring the continuing success of our Association is invaluable!

There are many people that work "*behind the scenes*" to ensure the day to day running of the Association. This does not only include the Board of Management but also the Appointments Board, Advisory Board, Social Committee, Disciplinary Committee, Greg Yates who was our representatives at Judiciary and Conduct Review as well as Jenny Robinson who gave up her weekends to come and assess members and all those who did not hold positions but were still willing to help wherever needed. We are very lucky to have so many members willing to give back to the Association.

This season has also seen an increase in our number of female officials with Penrith having 7 female referees. A sign of the continuing growth and development of these female referees saw 5 of them controlling grand finals this year – let's hope this number continues to increase in the coming seasons!

I would like to thank our sponsors Penrith Homemaker Centre, Nepean Cross Fit, Thought Design, NemCom Solutions International, Amart Sports, Penrith Juniors, 9 News, First National Real Estate Glenmore Park and Bakers Delight Springwood for their support this season!

The relationship between the Association and the Junior League has continued to flourish with both Boards meeting throughout the season. Thank you to Ian Robinson, Yvonne Purtell, Don Feltis and the Junior League Board for all your support and during the 2014 season. I look forward to this continuing for the 2015 season and beyond.

Congratulations to all members who officiated during the junior representative season, our graded members and NRL members. Russell Turner's NRL Report details the long list of achievements for these members this season.

Congratulations to all the merit award recipients, each one was well deserving of their respective awards. Phillip Haines and Rohan Best were presented with Life Membership this year. Both of which are well deserving of Life Membership. Congratulations Phil and Rohan.

I would like to thank Phil for all of his assistance since entering into this role, there have been many phone calls, messages and emails that if not for his support and advice I would not have been able to step up into this role.

I hope you all enjoy the off season and look forward to seeing you all back for 2015!

**Trista Walker**  
**EXECUTIVE OFFICER**



# DIRECTOR OF FINANCE & SPONSORSHIP

## PHILLIP HAINES

It gives me great pleasure to present the Director of Finance and Sponsorship contribution for the Referees Associations 48<sup>th</sup> Annual Report.

It is with a great sense of pride and appreciation that I submit the trial balance for Financial Year November 1<sup>st</sup> 2013 through to October 31<sup>st</sup> 2014 as a Life Member of Penrith Referees Association. The Audited Financial Statements will be available to Members at the Annual General Meeting.

Again, this financial year was not without its challenges. Unfortunately due to the late adoption of league-net for our financial record keeping we were only able to pay active members once this year. Hopefully we have rectified the bugs in the system and will return to a biannual payment system for next season.

Again we saw more of the Associations finances tipped into the Annual Life Members and Presentation evening for 2014. This was a first for the Association in this format and I'm sure you would agree that it is more of a practical night to recognize the achievements of the entire fraternity of Referees and I look forward to the Association moving with this idea for the future seasons.

This coming season we welcome all sponsors on board again for what hopefully will be a season of consolidation in regards to gear and equipment for the Referees. We have spent a lot of member's financial contributions in the past two seasons on gear and equipment and luckily for the Association next year we will be able to move to a variety in gear ordered including casual dress shorts and a variety of other equipment.

I thank members the members who contacted me about the possibility of thinking outside the box to resource the Association. Your thoughts and ideas will be presented to the Board in 2015 for discussion and hopeful resolution. It is important that the current stability the Association is enjoying financially is not wasted, nor is it lost on those who contribute the most – the active guys and girls each week contributing to the great game we love.

I need to thank all our sponsors who were on board in Season 2014. The support either financially or in kind that is contributed by your organizations is not lost on our not for profit Association. I see that the Association and your business hold extremely similar values and ideologies about community and what it means to be involved in Sport in the Western Suburbs and I look forward to our continuing relationship long into the future.

Congratulations to all award this season. As a seasoned veteran of some 19 active years of refereeing I would like to take this moment to mention: "the struggle you're in today is developing the strength you need for tomorrow".



Thank you to the Board of Management. Hopefully we will continue with the positive steps we have made in the last few years to really ramp up our professionalism off the field, and lead the Association into our 50<sup>th</sup> Season in the not to distant future.

The Association is coming to an extraordinary milestone and I'd like to thank all members who have contributed to getting us to where we are today. I ask, for members to ponder, "where is the next Don Courts coming from, where is the next Peter Browne", "where is the next Brett Lynch", and are you prepared to be that person??

Lastly and certainly not least I'd like to send all my love and thank you's to my family, Mel, Leila and Tom. They don't see Phil/Dad much during February to October and without your understanding I wouldn't be able to do what I do love doing, assisting this wonderful Association.

Have a safe and enjoyable off – season.

*"Everything is awesome, everything is cool when you're part of a team, everything is awesome"!*

**Phil Haines**

**DIRECTOR OF FINANCE AND SPONSORSHIP**



# FINANCIAL STATEMENT

This is an unaudited version of the Financial Statement. The audited version will be available at the AGM

4:35 PM  
24/10/14

## Penrith District Rugby League Referees Association Inc. Trial Balance As of October 24, 2014

	Oct 24, 2014	
	Debit	Credit
Premium Business Account	3,509.61	
Short Term investment account	0.00	
St George Freedom Busin Account	9,588.35	
Term Deposit Account	48,186.00	
Accounts Receivable	44,829.34	
Undeposited Funds	970.98	
Communication Gear:Depreciation		167.00
Communication Gear:Original Cost	2,059.39	
Communication Gear 2	0.00	
Communication Gear 2:Depreciation		39.00
Communication Gear 2:Original Cost	859.40	
IT Equipment	46.22	
IT Equipment:Laptop Projector	4,545.45	
IT Equipment:Treasurers Laptop	812.73	
Printer	146.97	
Printer:Depreciation		19.00
Printer:Original Cost	319.00	
Answering Machine 2	23.00	
BarbeQue	114.00	
Compuer Software	590.82	
Computer & Printer	214.00	
Heart Rate Monitors	233.00	
Multifunction Centre	1,202.00	
Accounts Payable		1,236.48
Tax Payable		134,344.40
Opening Bal Equity		39,273.98
Retained Earnings	35,782.02	
ARLRA Courses		2,900.00
Bank Interest		0.21
Club Fees		145,311.98
Grants		16,150.00
Membership Levies		10.00
Other Income		1,711.53
Sponsorship		12,000.00
Tax Refund		558.00
Trial Fees		11,140.85
Audit Fees	5,000.00	
Bank Fees	195.01	
Co-ordinator Costs	347.88	
Co-ordinator Costs:Development Squad	962.36	
Co-ordinator Costs:Mobile Phone	2,659.26	
Co-ordinator Costs:Training	5,409.09	
Gear	23,045.92	
Gifts & Donations	1,005.00	
Match Fees	125,068.79	
NRAS Course Supplies	3,954.54	
NSWRL Courses	909.09	
Promotion and Advertising:Website	171.91	
Secretary Costs	318.49	
Secretary Costs:Admin	260.45	
Secretary Costs:Annual Report	1,490.00	
Secretary Costs:Mobile Phone	1,322.57	
Secretary Costs:Postage	23.82	
Social Costs	1,324.55	
Social Costs:External Presentations	335.41	
Social Costs:Ladies Night	1,631.98	
Social Costs:Meetings	2,286.55	
Social Costs:Presentation Day	5,860.14	
Social Costs:Training	107.25	
Tax Bill	25,966.00	
Treasurer Costs	529.09	
Treasurer Costs:Administration	31.82	
Treasurer Costs:Sponsorship Costs	613.18	
<b>TOTAL</b>	<b>364,862.43</b>	<b>364,862.43</b>

# COACHING & DEVELOPMENT MANAGER

## GARY HAINES



I am pleased to present the Coaching and Development Manager's report for Season 2014.

When I returned to an active administrative role at the beginning of the year, I was aware of the enormous challenges that we continue face as match officials, but I was also aware of the quality and quantity of our hard working members.

My highest priority was to focus on the recruitment of new referees, something we have done successfully over many years. To that end, it was an outstanding recruitment program with 36 new referees completing the level 1 program. The quality of the new referees was reflected in the grand final appointments for Under 8's (Divisions 1-6), Under 9's (Divisions 1 and 2) and Under 10/1 being controlled by these members. Congratulations!

The next big challenge is to retain as many of these recruits as possible into the future. Hopefully our inaugural "meet and greet" with the parents in the Chairman's Lounge prior to the Saturday final series might be a pointer to improving retention rates.

Training was conducted initially at Nepean Crossfit which ensured the active referees had a solid 12 week training bracket with no interruptions due to wet weather. We then moved to our base at Jamison Park with a solid core of the old (experienced) and the new in regular attendance. The sessions were varied and focused on improving the members' skills. They proved to be very beneficial come finals times.

I was delighted to inherit such a young and talented group of referees that officiated in the senior grades on Saturday and all grades on Sunday. I have been privileged in my previous role as Referees' Coordinator to coach, nurture and develop referees that are now part of the NRL and NSWRL graded ranks. This current group of referees, in my view, has the potential to be the most talented and successful to date.

Congratulations to all members who were appointed to grand finals. In particular, both Mitchell Robinson (Under 15/1) and Mark Bohan (A Grade Division 1) are worthy of special mention for their appointments, with Mark joining an elite group that have refereed three successive A Grade grand finals. I would like to express my sincere appreciation to the following members for their assistance, advice and patience during 2014:

- The best training staff anywhere, led by John, Cam, Luke, Josh, Tom, Josh, Casey, and a few more;
- Rickey McFarlane and Russell Turner for their time coaching touch judging skills and techniques to the active referees;
- The "Recruitment Team" – you know who you are guys – thanks so much;
- Phillip Haines for steering me in the right direction and briefing me on the development of our referees over the past few years;



- Luke Evans and John Woods for undertaking the arduous and often thankless task of referees' appointments; and
- All the active referees who turned up every weekend to officiate in the greatest game of all. Your work is priceless and I salute you all.

Looking ahead, there is still much work to do. With the full support of the Board of Management and input from other key personnel, we are putting together a program with a career path for all referees. This is something that should be adopted across the refereeing fraternity from junior football to NRL.

We've identified some deficiencies and these will be addressed in 2015. For example, our recruitment program will be scheduled over two days on selected weekends with a dedicated component for on-field coaching covering practical refereeing and touch judging. I firmly believe this will assist our new referees to a more comfortable introduction to refereeing.

My best wishes to all members and their families for a happy and safe Christmas and an injury free off-season. I look forward to seeing you on the field in 2015.

**Gary Haines**  
**COACHING & DEVELOPMENT MANAGER**

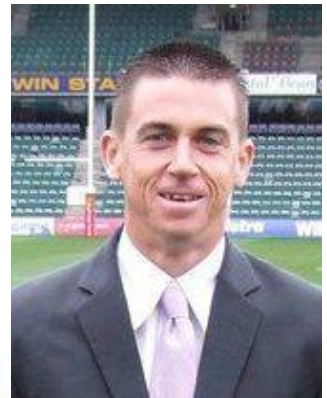


# SOCIAL SECRETARY

## RICKEY MCFARLANE

Congratulations members on another very successful 2014. You should all be very proud of your efforts both on and off the field. Penrith has the largest, fastest and strongest Junior Rugby League competition in the Southern hemisphere. No wonder we produce the best Match Officials.

This year from a social side of things was a different experience from past years. It's a rare occasion that we induct two life members into our hall of fame in one season.



Congratulations to Phil Haines and Rohan Best on the milestone, both men deserve the honour for their contribution to the Association.

The 2014 Life Members and Presentation night moved back to headquarters at Panthers World of entertainment. A very congested run sheet meant we had an earlier start to the night than usual and we changed the menu back to a sit down 3 course meal rather than the traditional buffet and went a new direction with entertainment in the form of a magician. Congratulations to all award winners on the night and thanks to all our sponsors and Junior League for your continued support.

We had 2 training BBQs during the season, one of them a skills night/Q&A with NRL touch judge Russell Turner. Russ was running skill drills and passing on words of wisdom to the members. Attendance at training this season was one of the best in many years. The members who did attend showed great attitude, listened and learned then put it out on the paddock. It's obvious with most of our award winners this season being regular attendees at training. Special thanks to Cam Turner, Luke Burton, John Nematalla, Jenny Yates, John Jordan, Casey Wouters and Josh Vernon who between these men regularly ran drills, coached and mentored the squad in the absence of Phil and/or myself.

Our support of the community and in particular the Relay for Life continued Again with the association raising just over \$4000 for cancer. Unfortunately I was sent to Nth Qld and couldn't attend but in my absence Luke Burton, Stephen Burke and Phil Haines stepped up and ran the show. Thanks to all who contributed to making the weekend a success.

Another change to normal procedures was the Grand Final convivial. Rather than lunch at the stadium we organised drinks and a feed at Panthers post match with approximately 40 attending. Thanks again to Phil for organising in my absence.

For the first time in association history we held a Level 1 referee presentation where we presented our Referees in training with their Pink Jerseys in front of their peers and family. They enjoyed a meal and drinks together to celebrate their achievement on becoming a level 1 referee before being presented with their pink jerseys. It was a great way to make them feel welcome to our referee family and continuing with our retention of referees.



I would like to thank my Social Committee of Luke Burton, Stephen Bourke, Trista Walker, Katina Geale, Amber Fitzgerald, Michael Signoretti, Blake Shepard, Tim Hannon, Luke Evans, Sarah Ford and Mitchell Robinson for their assistance.

Special mention to Phil Haines and the Board of Management, without their continued trust and support on my decision making on all things social, the association could never put on such events.

Thank you to all the Wives, husband's, mum's, dad's, brother's, sister's, Nan's, pop's and friends who support and allow us to contribute to the greatest game of all.

Finally I would like to thank my two girls Joann and Samantha. For 10 months a year you allow me to train, officiate and give back to the game at NRL and Grass roots level (sometimes at your experience). You are my shoulder to cry on through the bad/tough times and then celebrate with me in the good times. Your constant support has allowed me to achieve at all levels of the game. I Love you both

Cheers Team

**Rickey McFarlane**  
**SOCIAL SECRETARY**



# DELEGATES TO THE JUNIOR LEAGUE

**LUKE BURTON & PHILLIP HAINES**

Please find below the Junior League Report contribution for season 2014.

Luke and I attended every meeting of the Junior League this year and we thank both the Junior League Board and each club for making those meetings worthwhile.

It was another season where we enjoyed yet another positive year of growth in the development of our external stakeholders. It is an integral part of any professional organization to engage with the stakeholders in the business to ensure we are on the right path, for constructive feedback, to bounce ideas from one another in regards to all issues within grassroots sport.

This year the Association again offered its services to visit clubs to discuss the Full range of issues from new interpretations to laws to game day operation. We take this opportunity to thank those clubs that took up the offer as it forms a very valuable learning tool for those members who are lucky enough to attend.

We would like to personally thank Yvonne – who has continued to be a wonderful leader in fostering positive relationships through the entire Junior League. We look forward to working with you and your Board in 2015.

2015 looks to be an interesting year ahead with the Junior League potentially altering its constitution and by-laws and in the future it may be something for the Association to also look into to continue on its path of professionalism and reshaping to be future proofed.

To Ian and the Junior League Board – thank you for your ongoing efforts and support for our Association. It is not lost on the members hopefully how well we are supported as compared to the majority of Referees Association in a similar environment. We are working towards our collective goals and this can only be a positive for the District.

Thank you to our respective families for allowing us to contribute to the District by being out and about every month at another meeting. The effort you guys make to foster what it is we wish to achieve is beyond words.

**Luke Burton & Phil Haines**  
**JUNIOR LEAGUE DELEGATES**



# SENIOR COORDINATOR

## JOHN WOODS

Season 2014 has again been a very successful season for our referees, we have seen a number of members taking the large step in to senior football. This is something that we need to continue to happen as we develop our referees to move on to bigger and better things.

This season we saw the junior league change the finals from last year, this allowed us to give some new members some rewards with them gaining their first taste of senior grand finals, they will grow from this experience in the coming years.



To all the members who refereed or did lines for us this season I thank you for your support and understanding of the workload that was required from you at some times during the season. I always tried my best to share it around as much as I could.

The efforts and performance from all members this season has been first class, this was very evident when it came time for the board to make this seasons finals appointments, as we had a number of referees who would where of grand final quality that any other district would love to have. While some of you all have may not achieved your goals this season you must all be congratulated on your effort's this season.

The tireless efforts of the elected 2014 Appointments Board and co-opted members must be thanked for all of their efforts in the assessment of the referees this season. To the elected members of the board, John Jordan, Jim Kelly, Casey Wouters, Brian Waiting, Jenny Yates, Steven Bourke and Brett McDonald my thanks to both you and your family for all of your support, time and effort this season.

A special thanks to our Graded Members who have come back at different times during the season to assist in the development of our referee's, we all know how little time you have during the season. Thanks to all other members who have assisted the appointments board this season.

Special note to our award winners this season on your efforts and your appointment.

A Grade Division One Grand Final & Joe Beacroft Memorial Award	Mark Bohan
A Grade Division Two Grand Final & Ray Steel Memorial Award	Luke Burton
A Grade Division Three Grand Final & Don Courts Award	Thomas Stindl

Thanks to the Board of Management, the Junior League, Yvonne Purtell and your office staff for all of your support this season without it we could not have had such a successful season.

Finally members I can confirm that I have decided not to stand again for this position in season 2015, my position at work has changed and with the pressures of my own career I unfortunately will not have the time required to complete the role as it needs.

Merry Christmas to all Members and your Families, enjoy the offseason and I wish you all the best season 2015.

**John Woods**  
**SENIOR REFEREES COORDINATOR**

# JUNIOR COORDINATOR

## LUKE EVANS

At the beginning of the year a level 1 course was held and 20 new referees obtain their referees ticket. These new referee's started refereeing immediately in mini football.

As the season went on the new referees gained confidence and were able to referee in low mods.

In the 2<sup>nd</sup> half of the season we had another intake of new referees and they also started refereeing mini football, some of these referees showed potential to referee higher age groups.

August was the start of the mini / mod final series. It was pleasing to see all the first season referees' involved in the final series. All the mini grand finals were refereed and Touched Judged by the first season referees, congratulations and well done on your achievement.

There were a couple of first season referees who refereed mod grand finals, well done, you should be proud of your efforts.

The mod finals and grand final went especially well, with no major incidents. All referees, rose to the occasion and performed well.

Thanks to those junior rep referees who officiated in the mod finals to help ease the work load. September international finals and grand finals took place with no issues with referee's performance. Overall it was pleasing to see all referees perform well doing the final series.

Thank you to the following:

Gary Haines – advice throughout the year.

Advisory / Appointments board who gave up their time to watch and mentor our new referees. Your coaching is invaluable to ensuring our new referees progress and develop into confident members of our association.

Rickey McFarlane – officiating on sat and providing advice to our new referees

Other graded members who assisted throughout the year.

In closing thanks to my family for their support.

**Luke Evans**  
**JUNIOR REFEREES COORDINATOR**





# NRL REPORT

## RUSSELL TURNER

Pre-season training started in mid-November for most of the NRL squad. Grant Atkins was still officiating at the 2013 Four Nations tournament in the UK.

The rest of the group hit the training paddock in preparation for 2014. Returning from last season were Penrith's other NRL squad members –

Phil Haines, Russell Turner, Rickey McFarlane and Dave Ryan.

For the first time in 12 years Jason Robinson was missing because he retired at the end of the 2013 season. Joining the group this year was Lawrence McDonnell – his first year as a part-time match official in the “Emerging NRL Referees” squad.



Christmas came and went, and the trials started in late January. In February the Sydney Roosters played the Wigan Warriors in the World Club Challenge. Russell Turner was selected to run the line in the first WCC played in Australia for many years.

After 14 weeks of fitness testing, conditioning and theory, the season finally kicked off. There were a number of NRL debuts during the year. Jon Stone, Anthony Elliott (NZ), Phil Henderson and Belinda Sleeman all started their first grade careers on the line. History was made when Belinda became the first female to officiate at the top level in Round 25. During the year two members were elevated from the touch line to the centre – Chris Butler and Chris Sutton.

During the season all Penrith members represented the Association with great distinction.

Phil Haines again led from the front during early season training. Unfortunately he suffered an early injury to his knee and started a long rehabilitation period. He attempted a comeback through the lower grades mid-year but the injury recurred. Phil didn't add to his personal tally during the year but will return fitter and stronger next season.

Grant Atkins started the season by running two games in Round 1 – the first with a flag and the second with a whistle. This pattern continued throughout the season, and Grant ended up being in the “final 4” Touch Judges by running up until the Preliminary Finals the week before the Grand Final. During the year he officiated in a total of 35 NRL games – 23 as a Referee and 12 as a Touch Judge. He finishes the season on 30 Referee and 97 Touch Judge appointments.

Russell Turner was a Touch Judge in 28 NRL competition games. During the year he was appointed to the Australia vs New Zealand test match and State of Origin I and State of Origin II. His final match of the year in week 1 of the finals was his 350<sup>th</sup> NRL appointment. He is only the second Touch Judge to ever achieve this milestone.

Rickey McFarlane was a Touch Judge in 22 NRL competition fixtures. In addition he also ran the line in most weeks of the Under 20s Holden Cup matches. Renowned as one of the fittest members of the squad, Rick continues to lead the field on the training paddock and gym. Rick ran the first week of the finals series as a Touch Judge in the Under 20s. Rickey finishes the season just seven games short of his 150<sup>th</sup> NRL appointment.

Dave Ryan continued to show consistently good form with the flag in the top grade. This form has seen him become a permanent fixture in the top grade again. He ran 19 games this year, appointed every week that there was a full round of eight NRL games (during the Origin period there are reduced numbers of games each week) - a total of 19 games this year. He ends season 2014 two games short of his first milestone of 50 games.

Lawrence McDonnell started his part-time contract with a solid start in the Under 20s Holden Cup competition. During the year he showed his ability in multiple roles by running lines and centres, with the reward of being appointed as Touch Judge in the opening game on Grand Final Day. With continued learning and a positive attitude Lawrence will make his debut in the top grade sooner rather than later.

During the year two long-standing "streaks" ended – NSW won the State of Origin series and the South Sydney Rabbitohs won their first premiership after a 43-year drought. Congratulations to the Grand Final match officials – Shayne Hayne & Gerard Sutton (Referees), Steve Carrall & Jason Walsh (Touch Judges), Bernard Sutton & Luke Phillips (Video Referees) and Ben Cummins & Brett Suttor (Standby).

At the end of the year Grant was rewarded for his good form with appointment to travel to Papua New Guinea to referee the Australia Prime Ministers XIII vs PNG Kumuls match.

On the same weekend the Col Pearce Medal presentation day was held in Sydney. Gerard Sutton won both this award and the Referees' Referee. Jason Walsh won Touch Judge of the year, Chris Butler was named Clubman of the year and Chris Sutton Under 20's Referee of the year. At the function it was confirmed that Paul Holland and Luke Phillips on-field careers had ended with their retirements. Paul was also inducted into the "300 club" – only the 12<sup>th</sup> Match Official and fifth Touch Judge to achieve this milestone in the 106 years of rugby league.

It should also be acknowledged that Peter Scibberas retired after a long grade career. Peter was a NRL Touch Judge in 2003 and 2004. Importantly, he then continued actively officiating in the NSWRL competitions for many years after retiring from the top grade.

The end-of-year break is now in full swing, but this year there is only a five week break between 2014 Grand Final and 2015 Off-season testing!

***Russell Turner***



# MEDIA REPORT

## ROHAN BEST

This season brought fresh and exciting changes for our Association on the media front. 2014 was my first year in the role of media officer but it is a role I have thoroughly enjoyed. The philosophy I brought to the table is best summed up by author Erik Qualman who stated, "We don't have a choice on whether we do social media, the question is how well we do it." This is an accurate reflection on the world we now live in and how people communicate.

In taking on the role of media officer my vision was to operate under the framework of our strategic plan in bringing the Association into line with this shift toward social media. This started with a new Facebook account for the Association to be used in conjunction with our pre-existing twitter account @penrithreferees. We finished the season with 176 friends on Facebook and 259 followers on twitter. Not only did this create an invaluable tool to allow a free flow of communication with our members, but also paved the way for recognition of achievements on a wider scale and provided a forum to educate members on our history with initiatives such as #ThrowbackThursday. For the first time our Life Members and Presentation Evening was live tweeted as awards were announced, allowing those not able to make the night to still be a part of it.



We also developed networks with local media outlets, allowing us to provide media releases relevant to achievements of our members and our Association, while actively recruiting new members. Of course, these tools were all used as direct routes to our website [www.penrithreferees.com.au](http://www.penrithreferees.com.au) which continues to exceed unique hits on a daily basis through social media referrals, Google searches and direct visits. We have also recruited numerous new members to our Association through the websites 'Contact Us' link. In the months leading up to our season launch, a large amount of time was spent preparing the new look website, with piles of content moved from the old site or generated from scratch. None of this would have been possible without the assistance of our wonderful sponsors, Omar and his team at Thought Design who have been a driving force behind the new site and have also made themselves available to assist wherever required, often at short notice. Thanks also go to both Gary and Phil Haines and John Nematalla for their assistance during that hectic transition.

Moving forward I hope to continue in the role and build our exposure and engagement with the Community and also work to educate members on how to use social media in a safe and appropriate manner. This will include further evolvement of our already existing social media policy and presentations to members on this subject from the Australian Federal Police.

Thanks to everyone for a great year and I look forward to an even better 2015!

**Rohan Best**  
**Media Officer**

# HEAD BODY REPORT

## ROHAN BEST

The 2014 NSWRL season started well for the Penrith Association, with Rohan Best joining the graded ranks in January as member 971. Rohan was the 33<sup>rd</sup> member from our Association to make it to grade.

Penrith was once again well represented in the Junior Representative Squad with Mark Bohan, Tim Hannon, Ryan Thomas, Stephen Bourke, Joshua Tolley, Joshua Burton, Michael Signoretti and Joshua Vernon all returned to the squad with Tom Stindl and Cameron Turner coming into the squad as debutants. All ten squad members had a strong season and performed well with Mark Bohan featuring prominently in the finals series culminating in the appointment of Standby Referee on Grand Final Day. Ryan Thomas officiated in his third straight junior rep Grand Final appointed as a Touch Judge for the SG Ball with Joshua Burton appointed as an In-Goal Touch Judge for the same game.



A number of our squad members continued to be appointed to the GIO Schoolboy, Sydney Shield and Ron Massey Cup competitions well after the junior rep season came to a close. Both Tom Stindl and Cameron Turner officiated as Touch Judges in the GIO Schoolboy Trophy Final and GIO Schoolboy Cup Semi Finals, while Mark Bohan was the sole junior rep squad member from any District to be appointed to a NSWRL Quarter Final, appearing as a Touch Judge in Week One of the Sydney Shield finals series. Mark was also appointed to referee the Women's Interstate Challenge between NSW and QLD at Leichardt Oval.

On the grade front, John Woods had a solid season on the touch line officiating in the VB NSW Cup and Holden Cup throughout 2014. John was rewarded with an appointment to the VB NSW Cup Grand Final. John also finished the year with a trip to Thailand where he was a touch judge in the international fixture between Thailand and Norway.

Daniel Olford appeared in the VB NSW Cup as a referee on a weekly basis and was invited to train on with the NRL match official's squad midway through the year. He featured in both the VB NSW Cup and Ron Massey Cup finals series and was appointed as the Standby Referee for the VB NSW Cup Grand Final. Daniel also appeared as a Touch Judge in a number of Holden Cup fixtures throughout the season.

Jay Farlow continued on from a number of strong seasons in the squad which has seen him also feature in the National Rugby League. Jay was again a regular touch judge in the VB NSW Cup and Holden Cup competitions and finished with an appointment to the Ron Massey Cup Grand Final.

As a rookie to the squad, Rohan Best made his Holden Cup debut as a touch judge early in the year and went on to appear in a handful of fixtures. He also made his VB NSW Cup debut in Round 10 and was a regular in the Sydney Shield and Ron Massey Cup competitions. Rohan finished the year with finals appointments on the touch line in both of these competitions, concluding with a Preliminary Final in the Sydney Shield.

The end of the 2014 season also meant the end of an era for the Penrith Referees Association with Peter

'Scooby' Sciberras announcing his retirement. Peter has been the backbone of that squad for a number of years in a career that saw him reach the top level of the game. Peter was graded in the year 2000 with member number 874. He was the 22nd member to be graded from the Penrith District. He made his debut in the National Rugby League in Round 11, 2003 and was given NRL number 75. He officiated in 30 first grade fixtures through until Round 18, 2004. He returned to the NSWRLRA Graded Squad and continued his impressive career in the lower grades for a further ten seasons, including appointments as a Touch Judge in the 2009 Bundaberg Red Cup Grand Final, the 2011 Bundaberg Red Cup Grand Final and the 2013 True Blue Chemicals Sydney Shield Grand Final. In 2009 he was awarded the Michael Stone medal as the 'Referee's Referee'.

Peter was a regular in the VB NSW Cup and Ron Massey Cup in 2014 and finished the season with a Ron Massey Cup Quarter Final. He has been a valued member and respected leader in the Grade Squad and has worked with many officials who have transitioned from the Junior Representative Squad into the Graded ranks. His knowledge and experience has been invaluable to the squad but will not be lost, with Peter to stay on and work closely with the Graded officials into the future.

The NSWRLRA will hold its annual Presentation Evening in November where our current President Brett Lynch will be awarded Life Membership. This is fitting recognition for Brett's contribution to the Association as both an Active official and coach across various levels of the game. Brett was graded in 1995 as member 835, the 17<sup>th</sup> from Penrith, and made a Life Member of the Penrith Association in 2006.

With such a large representation already in the Junior Representative and Graded Squad and the continued development of match officials in the district, the future is looking very bright for our Association.

Look forward to seeing you all in 2015.

**Rohan Best**  
**Delegate to NSWRLRA**

# GRAND FINAL APPOINTMENTS

Game	Referee	Touch Judges	
Under 8 Division 7	Luke Jackson	Ethan Giles	Brendan Miller
Under 8 Division 6	Lisa Matheson	Ethan Giles	Brendan Miller
Under 8 Division 5	Jarrad Smith	Ethan Giles	Brendan Miller
Under 8 Division 4	Ignatius Evans	Daniel Gill	Jamie Pearn
Under 8 Division 3	Jamie Pearn	Daniel Gill	Jarrad Smith
Under 8 Division 2	Jed Sinclair	Daniel Gill	Jamie Pearn
Under 8 Division 1	Stephen Byrne	Jed Sinclair	Jarrad Smith
Under 9 Division 5	Katina Geale	Ethan Giles	Kane Hoggard
Under 9 Division 4	Cameron Turner	Ethan Giles	Kane Hoggard
Under 9 Division 3	Kane Hoggard	Brodie Rushby	Jayden Kastellan
Under 9 Division 2	Brodie Rushby	Jarrad Smith	Blake Austin
Under 9 Division 1	Jayden Kastellan	Jarrad Smith	Blake Austin
Under 10 Division 6	Ben Woods	Stuart McLean	Jamie Pearn
Under 10 Division 5	Luke Evans	Stuart McLean	Ignatius Evans
Under 10 Division 4	Andrew Azzopardi	Jamie Pearn	Ignatius Evans
Under 10 Division 3	Liam Gleeson	Andrew Azzopardi	Jamie Pearn
Under 10 Division 2	Dyllan Bryce	Liam Gleeson	Ignatius Evans
Under 10 Division 1	Brayden Lee	Dyllan Bryce	Ignatius Evans
Under 11 Division 6	Pat Carney	Ryan Thomson	Lisa Matheson
Under 11 Division 5	Ryan Thomson	Pat Carney	Lisa Matheson
Under 11 Division 4	Wayne Pagget	Pat Carney	Ryan Thomson
Under 11 Division 3	Chris Kolkman	Liam Gleeson	Dyllan Bryce
Under 11 Division 2	Clinton Mallard	Dillan Wells	Brayden Lee
Under 11 Division 1	Dillan Wells	Clinton Mallard	Brayden Lee
Under 12 Division 5	Jeff Mizzi	Damien Mizzi	Wayne Pagget
Under 12 Division 4	Wayne Pagget	Damien Mizzi	Jeff Mizzi
Under 12 Division 3	Kevin Wood	Brad Peters	Wayne Pagget
Under 12 Division 2	Brad Peters	Kevin Woods	Declan Gleeson
Under 12 Division 1 B	Declan Gleeson	Jed Sinclair	Brad Peters
Under 12 Division 1 A	William Catlin	Stephen Byrne	Jed Sinclair



# GRAND FINAL APPOINTMENTS

Game	Referee	Touch Judges	
Under 13 Division 5	Billy Jury	Kyle Wade	Ewan Kellet
Under 13 Division 4	Colin Potts	Kyle Wade	Ewan Kellet
Under 13 Division 3	Joshua McKay	Ben Woods	Billy Jury
Under 13 Division 2	Ben Woods	Joshua McKay	Colin Potts
Under 13 Division 1 B	Katina Geale	Jackson Peterson	Stephen Byrne
Under 13 Division 1 A	Jackson Peterson	Katina Geale	William Catlin
Under 14 Division 4	Chris Fitzgerald	Joel Boutler	Ryan Archer
Under 14 Division 3	Daniel Ford	Joel Boutler	Ryan Archer
Under 14 Division 2	Mitchell Cawley	Chris Fitzgerald	Daniel Ford
Under 14 Division 1 B	Andrew Byrne	Colin Potts	Richard Bailey
Under 14 Division 1 A	Curtis Robinson	Andrew Byrne	Ben Woods
Under 13 Division 3	Lyndsay Packer	Chris Fitzgerald	Daniel Ford
Under 15 Division 2	John Nematalla	Lyndsay Packer	Mitchell Cawley
Under 15 Division 1 B	Matthew Schild	John Nematalla	Mitchell Cawley
Under 15 Division 1 A	John Nematalla	Matthew Schild	Curtis Robinson

Game	Referee	Touch Judges	In Goal Touch Judges
Under 16 Division 3	Lyndsay Packer	Chris Fitzgerald / Curtis Robinson	Wayne Pagett / Brad Peters
Under 16 Division 2	Kevin Wood	William Jury / Jack Seeds	Will Catlin / Clinton Mallard
Under 16 Division 1	Cameron Turner	Katina Geale / Matt Lalor	William Jury / Chris Fitzgerald
Under 17 Division 3	Colin Potts	Blake Shepherd / Rhys Harwood	Wayne Pagett / Curtis Robinson
Under 17 Division 2	John Nematalla	Trista Walker / Ben Woods	Jackson Peterson / Clinton Mallard
Under 17 Division 1	Joshua Vernon	Mitchell Robinson / Matt Schild	Daniel Ford / Trista Walker
Under 19 Division 2	Joshua Burton	Daniel Ford / Jeff Mizzi	Jack Seeds / Jackson Peterson
Under 19 Division 1	Ryan Thomas	Kyle McDonald / Chris Catlin	Curtis Robinson / Jack Seeds
A Res Division 1	Tim Hannon	Danaan Ker / Richard Bailey	Joshua Humphries / Brad Peters
A Grade Division 3	Tom Stindl	Amber Fitzgerald / Joshua Savage	Wayne Pagett / Brad Peters
A Grade Division 2	Luke Burton	Chris Fitzgerald / Richard Bailey	Trista Walker / Ben Woods
A Grade Division 1	Mark Bohan	Joshua Tolley / Mitchell Hall	Kevin Wood / Joshua Savage

# SUNDAY DIVISION 2 & 3 GRAND FINAL TEAMS



**Under 16 Division 3**



**Under 16 Division 2**



**Under 17 Division 3**



**Under 17 Division 2**



**Under 19 Division 2**



**A Grade Division 3**





**A Grade Division 2**



# SUNDAY DIVISION 1 GRAND FINAL TEAMS



**Under 16 Division 1**



**Under 17 Division 1**



**Under 19 Division 1**



**A Reserve Division 1**



**A Grade Division 1**

# 2014 MERIT AWARDS

## **Jack Harris Merit Award**

The Jack Harris Merit Award is our Associations most prestigious Award. This year the committee found it difficult to select the worthy recipient as there were several eligible members who could have received the award.

This year the committee used the following criteria from the constitution, to determine this year's winner:

- Active member of the Association.
- Preparedness to stand for office.
- Attend training & meetings.
- Participation in social functions & activities.
- Dependability for appointments.
- Knowledge of the rules of Rugby League and changes; and co-operation with fellow Referees and officials.

The person the committee decided best met those criteria was John Nematalla.

## **Michael Grady Merit Award**

This year the merit award committee found it hard to decide between two juniors who were worthy of receiving of the Michael Grady Merit Award.

The Committee believes that Curtis Robinson has displayed all the qualities required to be the recipient for this year's award. Some of these being dedication, a willingness to learn, presentation, enthusiasm and a good sense of humour.

Curtis has led by example as a referee justly deserving the appointments he has received during the year. He has always been willing to assist this association this was most obvious at training where he often assisted in the running of the sessions. Curtis was also chosen to be one of the Associations NRL Referee for a day.

Showing commitment and enthusiasm in doing what he obviously loves – Refereeing, Curtis has been a role model for his peers. Helping maintain a standard for others to strive to achieve both at junior or senior level.

**Luke Evans, Rohan Best, Brett Lynch**

# 2014 MERIT AWARDS



**Joe Beacroft Memorial Trophy for A Grade Division One Grand Final – Mark Bohan**

**Ray Steele Memorial Trophy for A Grade Division Two Grand Final – Luke Burton**



**Don Courts Trophy for A Grade Division Three Grand Final – Thomas Stindl**





**Phil Sanders Memorial Trophy for Under 15/1  
Grand Final – Mitchell Robinson**



**Barry Beveridge Award for Under 12/1 Grand Final –  
William Catlin**



**Peter Browne Award for Under 8/1 Grand Final –  
Stephen Byrne**

**Len Manuel Memorial Award – Rookie of the Year –  
Brayden Lee**



**Reg Newsome Award – Most Improved Junior –  
William Catlin**



**Jack Harris Merit Award –  
John Nematalla**



**Michael Grady Junior Merit Award –  
Curtis Robinson**



**Bob Kandelas Memorial Trophy – Referees'  
Referee – Cameron Turner / Luke Burton**



**Life Membership – Rohan Best and Phillip Haines**



# MEETING ATTENDANCE

No. of Meetings			No. of Meetings			No. of Meetings		
Name			Name			Name		
Ryan	Archer	2	Daniel	Gill	1	Daniel	Olford	1
Richard	Bailey	2	Phillip	Haines	7	Lyndsay	Packer	1
Jack	Banton	1	Gary	Haines	6	Wayne	Pagett	2
Kaylee	Banton	1	Mitchell	Hall	3	Brad	Peters	1
Rohan	Best	5	Tim	Hannon	2	Jackson	Peterson	6
Mark	Bohan	6	Rhys	Harwood	3	Mitchell	Robinson	8
Stephen	Bourke	4	John	Humphries	3	Curtis	Robinson	5
Joel	Boutler	2	Phil	Johnson	2	Brodie	Rushby	2
Dyllan	Bryce	3	John	Jordan	6	Joshua	Savage	3
Luke	Burton	6	William	Jury	3	Matthew	Schild	7
Joshua	Burton	4	Neil	Jury	1	Blake	Shepherd	8
Stephen	Byrne	3	Jayden	Kastellan	2	Michael	Signoretti	4
Andrew	Byrne	1	John	Kearns	3	Jed	Sinclair	1
Pat	Carney	3	Jim	Kelly	4	Colin	Smith	3
William	Catlin	6	Danaan	Ker	5	Jarrad	Smith	1
Chris	Catlin	5	Chris	Kolkman	4	Tom	Stindl	6
Don	Courts	7	Matt	Lalor	1	Ray	Thomson	2
James	Davidson	5	Brayden	Lee	2	Ray	Thomson	1
Billy	Demmanuel	2	Brett	Lynch	5	Katelyn	Todd	4
Jack	Dennis	1	Clinton	Mallard	5	Cameron	Turner	8
Merv	Edwards	1	Lisa	Matheson	2	Russell	Turner	3
Luke	Evans	1	Rickey	McFarlane	4	Joshua	Vernon	3
Peter	Filmer	1	Stuart	McLean	5	Kyle	Wade	1
Tom	Fink	1	Steven	McLean	3	Brian	Waiting	1
Chris	Fitzgerald	4	Brendan	Miller	1	Trista	Walker	8
Amber	Fitzgerald	6	Steve	Miller	1	Tom	Wallace	2
Daniel	Ford	5	Damien	Mizzi	2	Frank	Weber	4
Sarah	Ford	6	Jeff	Mizzi	7	Dillan	Wells	3
Kenneth	Fuller	5	Jayden	Moore	2	Trae	Williams	2
John	Fyfe	4	John	Nematalla	7	Ben	Woods	4
Brent	Garratt	1	Harrison	Nematalla	2	John	Woods	3
Katina	Geale	7	Reg	Newsome	2	Casey	Wouters	8
Ethan	Giles	1	Adam	O'Keefe	2	Jenny	Yates	1



# HONOUR ROLE

## Honorary Life Members

Steve Carey (dec)  
Wilkinson Frank Walsh (dec)  
Cyril Wigzell (dec)  
Mavis Kandelas (dec)

## Honorary Members

Rosemary  
Ian McCall

## Life Members

1970	Jack Harris OAM	1985	Noel Cahill	2000	John Skinner
1971	Les Brennan	1986	Graeme King	2001	John Robinson
1972	Jack Turner	1987	Reg Newsome	2002	Tony Butler
1973	Don Courts	1988	Joe Beecroft	2003	Fred Lucas
1974	Merv Edwards	1989	Len Manuel	2004	Jason Robinson
1975	Bob Kendelas	1990	Peter Filmer	2005	Russell Turner
1976	Barrie Kendall	1991	Gary Haines	2006	Brett Lynch
1977	Keith French	1992	Peter Browne	2007	Chris Heinemeyer
1978	Trevor Murphy	1993	Peter Kerr	2008	Luke Evans
1979	Phil Saunders	1994	Barry Beveridge	2009	Greg Yates
1980	Bert Reedy	1995	Peter Butler	2010	Thomas Aylett
1981	Not Awarded	1996	John Jordan	2011	Jim Kelly
1982	Not Awarded	1997	Ray Steele	2012	Casey Wouters
1983	Herbert Creighton	1998	Tony Danks/John Mewett	2013	Not Awarded
				2014	Phil Haines / Rohan Best
1984	Not Awarded	1999	Graeme Priest		

## Bob Kandelas Referees Referee

1980	Barry Izzard	1992	Ray Steele	2004	Jay Farlow
1981	Len Davis	1993	Steve McFarlane	2005	Grant Atkins
1982	Keith Hogan	1994	Steve McFarlane	2006	Daniel Olford
1983	Peter Filmer	1995	Aaron Jones	2007	Daniel Olford
1984	Kevin Russell	1996	Jason Robinson	2008	Lawrence McDonnell
1985	Michael Quinn	1997	Jason Robinson	2009	Mark Bohan
1986	Tony Butler	1998	Peter Sciberras	2010	James Davidson
1987	Gary Haines	1999	Jennifer Robinson	2011	Mark Bohan
1988	Tom Peet	2000	Fred Lucas	2012	Rohan Best
1989	Tom Peet	2001	Fred Lucas	2013	Cameron Turner
1990	Graeme Priest	2002	Greg Yates	2014	Cameron Turner / Luke Burton
1991	Ken Evans	2003	Jay Farlow		

### Jack Harris Merit Award

1972	Bob Kendelas	1986	Reg Newsome	2000	Peter Browne
1973	Herbet Creighton	1987	Peter Butler	2001	Allan Farlow
1974	Trevor Murphy	1988	John Jordan	2002	Barry Beveridge
1975	Arthur North	1989	Peter Browne	2003	Brett Lynch
1976	Ron Beetson	1990	John Jordan	2004	Fred Lucas
1977	Barry Beveridge	1991	Gary Haines	2005	Colin Smith
1978	Bert Reedy	1992	John Skinner	2006	Casey Wouters
1979	John Bryant	1993	John Mewett	2007	Daniel Olford
1980	Reg Newsome	1994	Peter Browne	2008	Sarah Harpley-
1981	Graeme King	1995	Trevor Sperring	2009	Sarah Harpley-
1982	Brian Kidd	1996	Jennifer Yates	2010	Brett McDonald
1983	John Skinner	1997	John Robinson	2011	James Davidson
1984	Brett Cowan	1998	Matthew Pritchard	2012	Cameron Turner
1985	Peter Shaw	1999	Phillip Haines	2013	Phillip Haines
				2014	John Nematalla

### Michael Grady Junior Merit Award

1976	Steve Tyrell	1989	Russell Turner	2002	Thomas Aylett
1977	John Birrell	1990	Jason Robinson	2003	Joel Whilesmith
1978	Brad McGarry	1991	Greg Banks	2004	Rohan Best
1979	Dean Parkin	1992	Matthew Brennan	2005	Mitchell Lucas
1980	Peter Sutherland	1993	Paul Carter	2006	Courtney Goldsmith
1981	Paul Quinn	1994	Shannon Lewis	2007	Alex Organ
1982	Tom Peet	1995	Lisa Natrass	2008	Cameron Turner
1983	Tony Crane	1996	Lisa Natrass	2009	Cameron Turner
1984	Chris Kolkman	1997	Adam Dengate	2010	Tom Stindl
1985	Brett Wright	1998	Joel Edwards	2011	Christopher Catlin
1986	David Quinn	1999	Kristy-Lee	2012	Blake Shepherd
1987	Jason Robinson	2000	Jay Farlow	2013	Mitchell Robinson
1988	John MacDonald	2001	Thomas Aylett	2014	Curtis Robinson

### Reg Newsome Trophy

1982	Chris Green	1993	Rickey McFarlane	2004	Ricky
1983	Paul Blunt	1994	Brett Harding	2005	Ryan Tucker
1984	David Quinn	1995	Rebecca Lea	2006	Matthew Harpley
1985	Brett Wright	1996	James Whitney	2007	Tim Hannon
1986	David Bonham	1997	Grant Atkins	2008	Jesse Kingston
1987	Jason Robinson	1998	Rebecca Van de Pol	2009	Tom Stindl
1988	Sarelle Woodward	1999	John Woods	2010	Amber Fitzgerald
1989	Brett Gainsford	2000	Robbie Hulston	2011	Josh Humphries
1990	Greg Banks	2001	Daniel Olford	2012	Katina Geale
1991	Brendan Egan	2002	Brad Filmer	2013	Jack Seeds
1992	Troy Priest	2003	Mitchell Peachey	2014	William Catlin

**Joe Beacroft Memorial Trophy  
A Grade Division One Grand Final Referee**

1989	Gary Haines	1998	Jason Robinson	2007	Daniel Olford
1990	Gary Haines	1999	Jennifer Robinson	2008	Daniel Olford
1991	Ken Evans	2000	Martin Duncan	2009	Daniel Olford
1992	Ken Evans	2001	Philip Haines	2010	James Davidson
1993	Brett Lynch	2002	Philip Haines	2011	James Davidson
1994	Brett Lynch	2003	Rickey McFarlane	2012	Mark Bohan
1995	Ray Steele	2004	Grant Atkins	2013	Mark Bohan
1996	Gary Haines	2005	Grant Atkins	2014	Mark Bohan
1997	Jason Robinson	2006	Jay Farlow		

**Ray Steele Memorial Trophy  
A Grade Division Two Grand Final Referee**

1996	Steve McFarlane	2002	Fred Lucas	2008	John Woods
1997	Malcolm Brown	2003	Not Awarded	2009	Mark Bohan
1998	Jennifer Robinson	2004	Brett Windon	2010	Shane Denning
1999	Chris Heinemeyer	2005	Tristan K'Nell	2011	Rohan Best
2000	Fred Lucas	2006	Shannon Lewis	2012	Joshua Burton
2001	Chris Heinemeyer	2007	Jay Farlow	2013	Stephen Bourke
				2014	Luke Burton

**Don Courts Award  
A Grade Division Three Grand Final Referee**

2005	Greg Yates	2008	Luke Parker	2011	Michael
2006	Brett Windon	2009	Luke Parker	2012	Luke Burton
2007	Rickey	2010	Col Potts	2013	Joshua Vernon
				2014	Thomas Stindl

**Len Manuel Award  
Rookie of the Year**

2004	Dave Ryan	2008	Steve McLean	2012	Matt Lalor
2005	Rhyss Harwood	2009	Cassandra Bailey	2013	Ben Woods
2006	Scott Filmer	2010	Kieran Stubbs	2014	Brayden Lee
2007	Thomas Stindl	2011	Andrew Byrne		

**Phil Sanders Memorial Award  
Highest Saturday Grand Final**

2006	Rickey	2009	Joshua Vernon	2012	Christopher Catlin
2007	Joshua Burton	2010	Cameron Turner	2013	Amber Fitzgerald
2008	Ryan Thomas	2011	Joshua Tolley	2014	Mitchell Robinson

**Barry Beveridge Award  
Highest Mod-Footy Grand Final**

2006	Luke Burton	2009	Aaron Wallace	2012	Andrew Byrne
2007	Scott Filmer	2010	Amber Fitzgerald	2013	Katina Geale
2008	Jesse Kingston	2011	Scott Callaghan	2014	William Catlin

**Peter Browne Award  
Highest Mini-Footy Grand Final**

2006	Steve Reinicke	2009	Nicholas Byrne	2012	Jay Doolan
2007	Thomas Stindl	2010	Mitchell Shearer	2013	Kaylee Banton
2008	Steve McLean	2011	Andrew Byrne	2014	Stephen Byrne

**A Grade Division One Grand Final Referees**

1967	Don Courts	1983	Michael Bunnage	1999	Jennifer
1968	Don Courts	1984	Peter Filmer	2000	Martin Duncan
1969	Don Courts	1985	Tony Butler	2001	Philip Haines
1970	Michael Beacroft	1986	Michael Bunnage	2002	Philip Haines
1971	Bob Kendelas	1987	Gary Haines	2003	Rickey
1972	Barrie Kendall	1988	Gary Haines	2004	Grant Atkins
1973	Keith French	1989	Gary Haines	2005	Grant Atkins
1974	Keith French	1990	Gary Haines	2006	Jay Farlow
1975	Noel Cahill	1991	Ken Evans	2007	Daniel Olford
1976	Trevor Murphy	1992	Ken Evans	2008	Daniel Olford
1977	Barry Izzard	1993	Brett Lynch	2009	Daniel Olford
1978	Keith Hogan	1994	Brett Lynch	2010	James Davidson
1979	Barry Izzard	1995	Ray Steele	2011	James Davidson
1980	Keith Hogan	1996	Gary Haines	2012	Mark Bohan
1981	Keith Hogan	1997	Jason Robinson	2013	Mark Bohan
1982	John Mewett	1998	Jason Robinson	2014	Mark Bohan



# 2015 MEETING DATES

All meetings are to commence at 7.45pm unless otherwise advised. The venue for the 2015 meetings will be advised once arrangements are finalised.

Junior Branch Meetings for members under the age of 18 years will precede Association meetings on the following dates, commencing at 7.00pm.

Adjourned Annual General Meeting	9 February 2015
General Meeting	9 March 2015
General Meeting	13 April 2015
General Meeting	11 May 2015
General Meeting	8 June 2015
General Meeting	13 July 2015
General Meeting	10 August 2015
General Meeting	14 September 2015
Annual General Meeting	23 November 2015



# 2015 OFFICE BEARERS

<b>Patrons</b>	
<b>President</b>	
<b>Vice President</b>	
<b>Executive Officer</b>	
<b>Director of Finance &amp; Sponsorship</b>	
<b>Coaching &amp; Development Manager</b>	
<b>Board of Management</b>	
<b>Assistant Director of Finance &amp; Sponsorship</b>	
<b>Minute Secretary</b>	
<b>Senior Referees Coordinator</b>	
<b>Junior Referees Coordinator</b>	
<b>Welfare Officer</b>	
<b>Social Secretary</b>	
<b>Gear Steward</b>	
<b>Webmaster</b>	
<b>NSWRLRA Delegates</b>	
<b>Penrith DJRL Delegates</b>	
<b>Appointments Board</b>	
<b>Advisory Panel</b>	

<b>Social Committee</b>	
<b>Internal Auditors</b>	
<b>Merit Award Committee</b>	
<b>Life Membership Committee</b>	
<b>Disciplinary Committee</b>	
<b>Judiciary Representative</b>	
<b>Conduct Review Representative</b>	
<b><u>Junior Branch</u></b>	
<b>Patrons</b>	
<b>President</b>	
<b>Vice President</b>	
<b>Secretary</b>	
<b>Minute Secretary</b>	



**Class of 2014 – Level 1 Referees**



**PENRITH DISTRICT RUGBY LEAGUES REFEREES ASSOCIATION INC**

**[www.penrithreferees.com.au](http://www.penrithreferees.com.au)**