



PENRITH DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION

45th ANNUAL REPORT AND FINANCIAL STATEMENT



SEASON 2011



2011 OFFICE BEARERS	3
PATRONS REPORT – DON COURTS	4
VALE	5
PRESIDENTS – JASON ROBINSON	6
VICE PRESIDENT – ROHAN BEST	10
EXECUTIVE OFFICER – SARAH HARPLEY	11
DIRECTOR OF FINANCE AND SPONSORSHIP – DAVID RYAN	13
FINANCIAL STATEMENT & AUDIT REPORT	14
REFEREES COORDINATOR – LUKE EVANS	15
NRAS COORDINATORS REPORT – BRIAN WAITING	16
TUESDAY TRAINING REPORT – MARK BOHAN	17
WEDNESDAY TRAINING REPORT – DANIEL OLFORD & JAMES DAVIDSON	18
SOCIAL SECRETARY – GRANT ATKINS	19
DELEGATES TO THE JUNIOR LEAGUE – PHIL HAINES & RICKEY MCFARLANE	21
NRL REPORT – RUSSELL TURNER	22
2011 GRAND FINAL APPOINTMENTS	24
2011 GRAND FINAL APPOINTMENTS	25
2011 SUNDAY DIVISION 2 GRAND FINAL TEAMS	26
2011 SUNDAY DIVISION 1 TIER B GRAND FINAL TEAMS	27
2011 SUNDAY DIVISION 1 TIER A GRAND FINAL TEAMS	28
2011 LIFE MEMBERS PRESENTATION	29
2012 LIFE MEMBERSHIP NOMINATIONS	30
2011 AWARDS	32
HONOUR ROLE	36
2012 MEETING DATES	40
NOTICE OF MOTION	41
SPECIAL ARTICLE – BULLYING TOWARDS SPORTS OFFICIALS	42
2012 OFFICE BEARERS	43



2011 OFFICE BEARERS

Patrons

President	Jason Robinson
Vice President	Rohan Best
Executive Officer	Sarah Harpley
Director of Finance & Sponsorship	David Ryan
Referees Coordinator	Luke Evans
Board of Management	Grant Atkins, Don Courts, Gary Haines, Phillip Haines, Rickey McFarlane
Assistant Director of Finance & Sponsorship	Matthew Sosimenko
Minute Secretary	Luke Evans
Welfare Officer	Don Courts
Social Secretary	Grant Atkins
Gear steward	Dave Sullivan
Webmaster	Matthew Harpley
NSRLRA Delegates	Daniel Olford, Mark Bohan
Penrith DJRL Delegates	Phillip Haines, Rickey McFarlane
Appointments Board	Barry Beveridge, Phil Johnson, John Jordan, Jim Kelly, Brett McDonald, Matthew Sosimenko, John Woods
Advisory Panel	Steve Alexander, Joshua Burton, Ray Cunningham, Sarah Harpley, Rhyss Harwood, Neil Jury, Dave Sullivan, Joshua Tolley, Cameron Turner, Brain Waiting, Casey Wouters
Social Committee	Luke Evans, John Fyfe, John Humphries, John Jordan, Jim Kelly, Blake Shepherd, Thomas Stindl
NRAS Coordinator	Brian Waiting
Internal Auditors	Thomas Aylett, Brian Waiting
Merit Award Committee	Rohan Best, Mark Bohan, Daniel Olford
Life Membership Committee	Brett Lynch, Luke Evans, Thomas Aylett
Disciplinary Committee	John Robinson, Don Courts, Fred Lucas
Judiciary Representative	Peter Browne
Conduct Review Representative	Greg Yates

PATRONS REPORT – DON COURTS

Once again we have experienced a most successful season for our Association. There have been many members who have worked extremely hard for the Association without receiving recognition. It is the efforts of these people serving on committees and positions of responsibility which demonstrates the strength of our Association. Without these people our Association would not be what it is today – the leading referees' association in the world.

One of the highlights of the season has been the effective recruiting and development programmes which have been carried out this year. A most effective mentor programme has been instigated and great credit and thanks must be given to our graded members and senior members for their participation and assistance they have given to our newer members. Our recruitment programme is the envy of other associations and the hard work done by many members has resulted in over 45 new members being inducted into the Association. Many new members with little experience found themselves thrust into higher grades and they performed creditably and this augurs well for future seasons.

Congratulations to all our members who have performed with distinction at NRL level and also those in the Junior Development squad. You can be proud of your achievements this season. Your performance provides an incentive for our young members.

The success of our Association is maintained by the co-operation and support of all members working in the interests of the Association by attending meetings and functions and by giving of their best in carrying out their appointments.

Tough Love was introduced this year and members have embraced the concept well. Parents have appreciated the strong measures taken by members to protect their offspring.

To the members of the Board of Management my congratulations on the efficient manner in which they have conducted the affairs of the Association. The work done by our Executive Officer Sarah Harpley has been outstanding and the time and effort she has put in for the benefit of the Association is greatly appreciated.

Our liaison with the Junior League and member clubs has been most harmonious. We must thank them for their support and assistance in our endeavours both on and off the field. Without the co-operation we could not have achieved the success we have.

May I extend my congratulations to all members who have received Association Merit awards this year. It is your dedication and hard work which has enabled you to receive these awards and you are all truly worthy recipients.

As I have stated before the quality of an association depends on each member, their preparation, dedication, knowledge, application and a 100% effort in making sure that their contribution satisfies even the most demanding types.

I extend to all members of the Association every good wish for a successful future in the coming season.



VALE

This season the Association lost two hard working volunteers, not only in regards to refereeing, but as volunteers across a range of other pursuits. The dedication and selfless commitment by members such as these are an inspiration to all members. Our thoughts are with their families, and those of other members who have lost loved ones during the 2011 season.

Barry Kendall

Barry attained Life Membership of the Association in 1976 and was graded to NSWRL Referees' Association in 1973. A brief snapshot of Barry's service to the Association includes:



Joined Penrith Association:	1967
Active member of Penrith:	1967-1972
A Grade Division 1 G/F:	1972
Graded:	1973
Positions held within Penrith Association:	
• Junior League Delegate:	1968-70, 1973
• Social Committee:	1971
• Appointments Board:	1971-75
• Head Body Delegate (proxy):	1972
• Vice President:	1973
• Assistant Secretary:	1974
• Secretary:	1975-1977

Barry was also heavily involved with the Returned Soldiers League, particularly with the formation of Seven Hills-Toongabbie RSL, of which he had been President, and as a Councillor for Clubs NSW.

Val Bevan

As well as being a member of our Association, Val has a long history of service to Rugby League, contributing to our game for nearly forty years. Val worked on committees at the Whalan, Doonside, Lethbridge Park and Quakers Hill clubs, the Penrith Junior League and District Club, NSW Rugby League and ARL Development. Her contributions to Rugby League saw her awarded the Junior League Volunteer of the Year Award in 2008.

"Ma" Bevan always made a point of making sure that referees, especially young referees, were welcomed, well looked after, supported and protected at grounds. Her passion for Rugby League, and especially the younger participants was always on display, as was her demand for respect and discipline from all those involved in the sport. Her tireless work ethic ensured that the people and organisations that came into contact with Val were much better for the experience. It is people like Ma Bevan who make refereeing a rewarding experience.



Junior league in the District is a much better place thanks to the contribution of Val, and she will be dearly missed.

PRESIDENTS – JASON ROBINSON

It gives me great pleasure, and it is indeed a privilege to, to present this report for the 2011 season. 2011 was a season of great change for the Association, change that was embraced and enhanced by the members allowing you, the members, to develop and grow as match officials, and in many cases, as people too.

Early in the season the Association embarked on a recruiting drive conservatively hoping to attract around thirty new referees to our ranks. The advertising on the Association and Junior League websites, local newspapers, letters to Junior League clubs, Panthers home games and visits to local schools and Junior League Clubs, enticed nearly fifty people to answer the call, bolstering our active numbers to 150. Possibly the most important tool in the “selling” of refereeing is our current members themselves. Many of our new recruits are school friends, team-mates and family members of current Association members. Thank you to all who have been promoting refereeing and who have helped attract these new members.



Congratulations, and welcome to the Association to:

Aaron Brown	Jacob Gemmell	Zachary McCulloch	Troy Priest
Owen Buckley	Liam Gleeson	Anthony McGee	Mitchell Robinson
Andrew Byrne	Joshua Gow	Joshua McKay	Jack Seeds
Aiden Cawley	Samantha Grainger	Steven Mulligan	Emily Sheldon
Caitlin Cox	Ryan Guy	Wayne Mulligan	Edwin Smith
Thomas Cunningham	Tristan Henderson	Jeanette Packer	Mitchell Thomspn
Danielle Cusbert	Duane Hepburn	Wayne Pagett	Bradley Thomson
Shayne Duffy	Mathew Holt	Tom Patchell	Jasmine Wallace
Damien Fitzgerald	Jared Lee	Haydn Peisley	Paul Williamson
Joshua Fynn	Emma Luckman	Jacob Peters	
Brent Garratt	Tyler Luxford	Jackson Peterson	
Katina Geale	Kyle Mather	Jayden Price	

During the off-season, around forty members attended a weekend seminar at YMCA Yarramundi. This allowed members the opportunity to socialise with each other in an “out-of-football” environment, challenge themselves physically, psychologically and emotionally by participating in the confidence courses, training sessions and other activities, and to mix informally with some of the Management team, trainers and senior referees. This was a very rewarding weekend for everyone involved, and gave a great insight to the Board regarding the superb quality of our members.

The trials season commenced following the seminar, and with trials come the usual pre-season problems. Clashes with cricket and other sports, members still not in “football mode” or having not returned membership forms, general confusion and late notice from outside of the Association regarding the organisation of trials, are among a plethora of challenges that the Association, and particularly the Coordinator, have to deal with. However, with these challenges come opportunities, with many members able to experience (and be seen in) higher grades than may be normal. Members who



officiated in trials were also rewarded by having a discounted rate for Life Members Presentation, based on the approximate number of trials they officiated in, representing a direct and fair reward for their efforts.

Association training was once again conducted by Dan Olford, Mark Bohan and James Davidson. It must be recognised that the contribution by these members to the development of their peers potentially comes at great personal cost to themselves. Each is a competitive match official striving to achieve their own goals, yet they selflessly put the Associations needs before their own ambitions. Thank you Dan, JD and Boof for your contributions to the Association.

Training was regularly attended by forty or more members on each of the two training nights each week. Those who attended, and their parents, carers, friends' parents and everyone else involved in getting the members to training also deserve a note of gratitude.

Player, spectator and coaching staff behaviour have always been an issue when it comes to retaining match officials at District level. The Association embraced the NSW Rugby League's trial of the *Tough Love in League* (TLIL) initiative from the outset. I must admit that, while I thought the initiative was a great one in theory, I was concerned as to the added "pressure" placed on, often young, referees to implement such strategies as mandatory dismissal of a player for striking, for example. To attempt to mitigate some of this pressure on referees, the Association set about educating players, parents and coaches, by way of letters, media articles, issuing TLIL brochures and having many of our members visit club training nights.

It was our members, however, who were the true ambassadors of TLIL, implementing the policy in such a consistent manner that it is now an expectation in the Junior League that players will be dismissed (in the relevant age groups) for such offences. The courage and strength shown by our members, right through to the Grand Finals, have ensured that there is a new accepted and expected standard in player behaviour.

Sometimes the greatest friend or fiercest enemy we have when it comes to retaining referees can be ourselves. To that end, every member deserves to be congratulated on the way that you have continued to build upon the spirit of friendship, harmony and camaraderie that exists in the Association. There is a true *esprit de corps* amongst our members, and that is the doing of you, the members yourselves. Continuing to build the morale of members undertaking a very difficult and often thankless role, and the evolving of the notion that the Association is "family" will assist us to slow the retention revolving door, and be able to provide happier, more experienced, better equipped match officials to the Junior League and higher competitions for many years to come.

The finals' series saw many referees surpass their own goals, while a few fell agonisingly close. As a group, however, it was pleasing to see your performances and your camaraderie in supporting each other. Many of you have indicated that you now have the drive to set and achieve even greater goals in the future. Well done, and good luck to you all.

An organisation such as this cannot be run without the dedication and commitment of hard working and unpaid volunteers. From Brian Waiting and the presenters at the initial courses, to Dave Sullivan who organised the uniform issues, barbecue cookers, Boof, JD and Dan at training, Appointments and Advisory Board, Disciplinary Committee, Peter Browne and Greg Yates who represent us at Judiciary and Conduct Review hearings and all other members, to the parents and families who drive our members to games, clean their gear and provide an enormous amount of support to our members, the Association and Junior League would like to say a massive "thank you". Without your help and support, we would not be able to contribute to the safe and fair conduct of our sport.



Our Presentation Day was attended by some 160 members and their families, an amazing response. To all award recipients, congratulations. While proper, it was also pleasing and touching to hear each of you pay tribute to those in your "other" life – that one away from football – for their support. While your efforts have been acknowledged and rewarded, it is often difficult for our love ones to ride the roller-coaster that is our sport. Many members were recognised for on-field achievements, but special mention to those who received acknowledgement for their off-field efforts and contribution to the Association, such as Chris Caitlin and James Davidson (Junior and Senior Merit Awards respectively) and to the recipient of the Association's most prestigious award, the Bob Kandelas Referees Referee Award, Mark Bohan. I would like to also congratulate Phil Haines who, at the NRL's Col Pearce Medal Presentation, received the Bill Harrigan Achievement Award for his on-field performances in the National Rugby League in season 2011.

Jim Kelly was presented with Life Membership of the Association this season. Jim has never sought the "high-profile" positions of the Association, but has trained over 100 referees who have become members of the Association, some going on to officiate at NRL, State-of-Origin and Grand Final levels. His legacy is the strength in numbers that we currently boast, and is indeed a worthy recipient of the Associations highest honour.

Congratulations to:

Award	Recipient
2011 Life Member	Jim Kelly
In recognition of achieving 250 NRL games	Russell Turner
In recognition of achieving 150 NRL games	Jason Robinson
In recognition of 40 years of Active Refereeing	Barry Beveridge
In recognition of 50 years of Active Service	Don Courts
2011 Junior Trainer of the Year	Morgan Kemenade
2011 Senior Trainer of the Year	Stephen Bourke
2011 Joe Beacroft Memorial Trophy – A Grade Division One Grand Final (Tier A)	James Davidson
2011 Ray Steele Memorial Trophy - A Grade Division One Grand Final (Tier B)	Rohan Best
2011 Don Courts Trophy - A Grade Division Two Grand Final	Michael Signoretti
2011 Phil Sanders Memorial Trophy – Under 15/1 Grand Final	Josh Tolley
2011 Barry Beveridge Award – Under 12/1 Grand Final	Scott Callaghan
2011 Peter Browne Award – Under 8/1 Grand Final	Andrew Byrne
2011 Jack Harris Merit Award	James Davidson
2011 Michael Grady Junior Merit Award	Chris Catlin
2011 Reg Newsome Award – Most Improved Junior Referee	Josh Humphries
2011 Len Manuel Memorial Award – Rookie of the Year	Andrew Byrne
2011 Bob Kandelas Memorial Trophy – Referees' Referee	Mark Bohan
NRL Bill Harrigan Achievement Award	Phil Haines

On behalf of the Board of Management, I would like to thank the members for entrusting us with the management of the Association this season. And to the Board, Rohan, Luke, Sarah, Dave, Phil, Rickey, Grant, Don, Gary and Steve, thank you for your guidance, input and support. To say that every decision, argument or idea was always in the best interest of the Association and the members would be an understatement beyond compare. Your selflessness and integrity is an example for all members, and an inspiration to me.

Our Association is blessed with a wonderful relationship with the members of the Junior League. Yvonne, Tom and the Junior League Board also have the greater interests of the Junior League at heart, and understand how important the role is that our members play. This relationship is more than symbiotic, more than cooperative. The relationship between the Junior League and the Association is one of respect, understanding and acknowledgement of two very dedicated teams working together to achieve a common goal. Tom Fink is retiring as Junior League Chairman, and I would like to thank him for his leadership, support and friendship of the Association and our members. Long-time Junior League “boss” Don Feltis has also retired from full-time duties. Don is widely regarded as a pioneer, a true leader in Rugby League. His support of the Association and our members has made this Junior League the envy of many others. To Don, I’d like to say something that many others were scared to say: We actually like you, and respect and appreciate what you’ve done to help our Junior League and our Association grow to the organisations they have now become.

To our members, your families, and all involved in the Association this season, thank you for your efforts, your dedication and commitment. Enjoy your off-season, and I hope to see everyone back for an even better 2012 season.



Picture courtesy of Gary Warrick, Penrith Star

VICE PRESIDENT – ROHAN BEST

Season 2011 marked my tenth year with the Penrith District Rugby League Referee's Association and I was deeply humbled to be elected by the members as their Vice-President. I have thoroughly enjoyed being a part of this Executive and Board of Management, and I believe the Association is in fantastic shape as it continues to head towards its fiftieth year in existence.

From both an active and administrative point of view, I feel the Association took many positive steps this season with new and exciting initiatives that put camaraderie and sportsmanship amongst members at an all time high. This was evident at Association meetings, social functions, at grounds on game day and each week at training.

Congratulations to all of this year's award winners, including James Davidson on being awarded the Jack Harris Senior Merit Award, as well as Christopher Catlin, on receiving the Michael Grady Junior Merit Award. A special mention goes Mark Bohan on being named the Bob Kandelas Referee's Referee. I would also like to thank Mark and recognise all that he has done for the Association during his time as one of the Association's trainers.

The Association had a fantastic season on the field and I was lucky enough to get around to many of the grounds this year and observe a wide range of games. All officials from both Saturdays and Sundays can be commended on some fantastic performances, not only in the finals series but throughout the entire season.

My congratulations again goes to James Davidson on his second consecutive 'A Grade Division One Tier A grand final and also to Michael Signoretti on the 'A Grade Division Two' grand final. Likewise, congratulations to Josh Tolley on his appointment to the U/15's Division One grand final.

Congratulations to all the members who officiated during the junior representative season, and to our graded and NRL members who once again did our Association proud. Congratulations to Grant Atkins, who made his NRL debut in the centre, and also to David Ryan on making his NRL debut as a touch judge.

I would like to thank our great sponsors in Watts Commercial Furniture, Penrith RSL and New Dimensions Health Club, as well as Paul Shahin and his team at the Sports and General Rehabilitation Clinic in Erskine Park.

Thank you to all of our office bearers, committee members and to my fellow board of management members for your amazing efforts,

Finally, thank you to all of the members for what has been a truly great season. I look forward to seeing you all next year.



EXECUTIVE OFFICER – SARAH HARPLEY

It gives me great pleasure to present the 45th Annual Report and Financial Statement to the members.

The 2011 season saw many changes in the Board of Management with 8 out of 10 new to the Board this year. From the get go it was “*all hands on deck*” and this created the opportunity for new ideas and initiatives to be explored. I would like to thank my fellow Board members for the hard work and effort each and every one of them put into ensuring the continuing success of our Association.

In particular I would like to thank Jason, Don and Gary for their support and guidance as I stepped into the role of Executive Officer. Your assistance was very much appreciated and the move into this role a lot smoother for me.



We started off the season with a weekend seminar at YMCA Yarramundi. This gave members an opportunity to socialise with each other in a different environment and move outside their comfort zone by participating in team building exercises and other activities. This was a valuable experience for all that attended.

A successful recruitment drive at the start of the season led to the recruitment of 45 new referees. With this influx of new referees the focus soon shifted to coaching and retention and this was heavily aided by the reimplementation of the Mentor Program. Phil Haines was one of the driving forces behind reimplementing the Mentor Program however it would not have been the success that it was without the involvement and support of every referee involved. This Program in conjunction with Association weekly training which was run by Mark Bohan, Daniel Olford and James Davidson with many of our graded referees also helping out throughout the season, allowed every referee the opportunity to reach his/her potential.

Congratulations to all members who officiated during the junior representative season, our graded members and NRL members. In particular to Grant Atkins, who made his NRL debut in the centre and to David Ryan on making his NRL debut as a touch judge.

Congratulations to all the merit award recipients, each one was well deserving of their respective awards. A special mention must go to Jim Kelly who was presented with Life Membership this season. Jim's dedication to the Association and its members makes him a worthy recipient of Life Membership.

This season also saw the implementation of “*Tough Love In League*” (TLIL). TLIL was aimed at curbing violence in rugby league to ensure the safety of all involved in rugby league, including referees. The Association took steps to educate parents, players and clubs about TLIL through media, letters to clubs, and visits to club training sessions to make the implementation of this initiative as smooth as possible for all involved. This was highly successful and saw players in the target age group consistently dismissed for breaches of TLIL.

The relationship between the Association and the Junior League went from strength to strength this year with both Board's meeting at the start of the season to discuss strategies for 2011 and again at the end of the season to provide feedback on the season. To say these meetings were productive would be an understatement. The Association received tremendous support from the Junior League with the roll out of TLIL and the Mentor Program as well as with unfortunately incidents involving referees. Tom Fink is retiring as Junior League Chairman and Don Feltis has also retired from his full time position. I would like to take this opportunity to thank both Tom and Don for their support of the Association and our members over the many years they have both been involved in the Junior League.

I would like to thank Watts Commercial Furniture, Penrith RSL & New Dimensions Health Club sponsors for their ongoing support.

In order for the day to day running of the Association to run smoothly there are many people working hard *"behind the scenes"*. This does not only include the Board of Management but also the Appointments Board, Advisory Board, Social Committee, Disciplinary Committee, Dave Sullivan our gear Steward, Matthew Harpley our Webmaster, Daniel Olford, Mark Bohan and James Davidson ran training, Peter Browne and Greg Yates who were our representatives at Judiciary and Conduct Review as well as all those who did not hold positions but were still willing to help wherever needed. The fact that so many are willing to volunteer their time for the benefit of the Association and our members demonstrates the camaraderie and friendship that exists between our members,

Last, but certainly not least, I would like to thank Daniel for his support and patience this year.

I hope you all enjoy the off-season and come back for the 2012 season!



DIRECTOR OF FINANCE AND SPONSORSHIP – DAVID RYAN

Firstly I would like to start by thanking our valuable sponsors for their ongoing support. Watts Commercial Furniture as our major sponsor, Penrith RSL & New Dimensions Health Club all contribute significant time and money in to helping this Association remain one of the elite associations not only in this country but across the global rugby league community. Without this assistance it would be extremely difficult to be able to continue to provide the development programs we give to our members to help them in their endeavours to reach the top of the refereeing ranks. So once again thank you and I certainly hope we can work together to extend and build on our already strong relationships. I would also like to thank Paul Shahin, BSC, Bakers Delight Springwood and K & A Quality Meats who have provided discounted services to our members. I look forward to working closely with you all in the future.



I would also like to say congratulations to all members of the association this year for the outstanding efforts and the professionalism that has been displayed throughout the 2011 season. Right from the start of round 1 all the way through to JD blowing full time in the A Grade Grand Final I truly believe all members should be extremely proud of the effort that has been put all year. Next I would like to say a big thank you to the Luke and his appointments board and advisory panel for another fantastic year where again with all the wash outs and pull outs a fantastic job was done again.

Lastly I would like to thank the current Board of Management. This is the second time I have been on the Board and I really do feel that the current board has done a fantastic job at continuing the momentum set up by boards before us. Our emphasis on refereeing development through the training camps and mentor system along with the great media exposure we have received this year has certainly lifted the profile of the association and I think a big thanks to Jason, Phil, Grant and Rickey needs to be said. Their efforts in this area have not gone un-noticed and I am sure every member appreciates the work they have put in.

Now on to my job for the year. To say it has been a difficult first year would certainly be a massive understatement. With hard work and assistance from Tom along with the constant hounding from our Executive Officer (thanks Sarah you have actually kept me on track) I have been able to work through learning all the systems and got to know the ropes well. We have been able to work with a great Junior League board and Clubs to ensure things have run as smooth as possible in a year of changing times. We have also been able to get ourselves in to a good financial position that will assist to set us up for a good run in to our Golden Jubilee in the coming years.

Lastly I would also like to say thanks to the assistant to the Director of Finance & Sponsorship, Matthew Sosimenko. I know things have been bumpy especially with the big move to Queensland but at the end of the day a great job was done to have everything in with enough time to be able to ensure timely payment to all members.



Major Sponsor



FINANCIAL STATEMENT & AUDIT REPORT

At the time of printing the 2011 Financial Statement and Audit Report was not available.



REFEREES COORDINATOR – LUKE EVANS

I would like to take this opportunity to thank the appointments board and advisory panel for their ongoing commitment in development of referees. A special thank you Jeff Mizzi and Barry Beveridge for assisting me with the Saturday appointments. Thanks to all members who assisted with the trials.

During the year the Association held 3 level 1 courses with good numbers at each course. The new referees eased the workload on Saturdays, with the majority of the new referees doing mini football, there were few who stood out and refereed mod football. It was also encouraging to see these new members do touching judging on Sunday.

Saturday mini finals and grand finals was overall pleasing result all the referees did the Association and themselves proud in the way they conducted themselves on and off the field.

A law session was held during the mod finals. It was well supported, the members benefited from it when it came to do the grand finals. Tuesday and Wednesday nights training had good numbers throughout the year, thanks to those who assisted each week.

International Saturday's were refereed by our more senior referees which includes juniors. Juniors performed consistently well during the year right up to the grand final it was a tight contest. Our senior junior referees should hold their heads high for the outstanding efforts.

Sunday referees kept a high standard throughout the year. In the semi finals and finals referees went to the next level. Congratulations to all Sunday centre referees, who achieved a grand final.

The most senior junior referees who touch judged on Sundays were appointed to C grade – A grade throughout the year, these referees accepted the challenge and their hard work paid off when the young referees were rewarded with grand final. A handful of referees ventured into Sunday football for the first time, and went well. Congratulations to these referees who accepted the challenge.

I would like to thank the Junior League for their ongoing support not only to myself but to the Association. To my fellow executive members and BOM for your ongoing assistance. To Phil, Grant, Ricky for involvement with members through the mentor program and for your assistance on Sundays with feedback on referee's performance. Finally a thank you to those members who were not on the appointment board, but assisted during the year and finals series.

Congratulations to all award winners you have been rewarded for your hard work.

Lastly I would like to thank my family for their support and patience.



NRAS COORDINATORS REPORT – BRIAN WAITING

2011 saw a change in the Senior NRAS position with Barry Beveridge stepping aside after many years of sterling service in the position of Senior NRAS Provider. It was only in the last 3 years that Barry had other providers to assist him. Prior to that, it had been up to the Coaching Directors and the NRAS Provider to deliver the Level 1 courses.

So as the brand new Senior NRAS Provider, it seems only yesterday that I was preparing to run my first course and here we are at the end of the season. In all, there were four Level 1 courses run for Penrith Referees during the 2011 season, three by me and one by Doug Keen. Some 50 odd referees were trained. Three were old referees coming back to refereeing which was good to see.



Of the 38 that did courses with me, 32 received their full Level 1 accreditation and 12 were eligible to be accredited by Doug from his course. It was pleasing to see that most of the new referees were all involved right through to grand finals, with quite a few refereeing their first grand final. Not bad for their first year.

This year so the trial of a school holiday course with Doug Keen & his team delivering the majority of the lectures in an intensive one day session on a Thursday. The candidates then came back on the following Thursday for half a day to do their exam and complete two lectures. The half day was conducted by me with Jim Kelly, John Jordon & Cameron Turner. I believe that we should keep this as one of our courses in 2012.

It is not possible to deliver a Level 1 course without help from other lecturers and the help of the Executive Officer in arranging venues, catering and so on.

I particularly want to thank the following not only for the lectures they gave, but also for assisting with the course, marking exams, clarifying answers with the candidates and sharing their experience with all involved. In terms of lecturers, I particularly want to mention Casey Wouters for his passionate lectures on Safe Play, Barry Beveridge on the International Laws of the Game, Cameron Turner who did the Pre & Post Match lectures & Chris Heinemeyer who came all the way from Canowindra to deliver the Practical Refereeing lecture. Other lecturers of worthy note are Daniel Olford, Mark Bohan, Russell Turner, John Woods, Ricky McFarlane & Sarah Harpley. I would also like to mention Fred Lucas here who whilst not delivering a lecture, was prepared to do so and would have done so, if not for a communication breakdown.

There were also those members who dropped in and even if they weren't able to do a lecture, they participated whilst they were there, such as Jason Robinson, David Ryan, Fred Lucas, Philip Haines, Rhys Harwood, Brett Lynch and anyone else I may have forgotten.

TUESDAY TRAINING REPORT – MARK BOHAN

Tuesday night training this season started off as usual with a high number of participants wanting to come and work off some of their Christmas kgs. We started off with roughly 30-35 attendees each week at Jamison Park. They had to battle some extreme conditions and some even tougher training sessions with some guest appearances from the likes of Daniel Olford, Rickey McFarlane and Grant Atkins regularly throughout the preseason.

As the season progressed and the chill set in the number settled down to around 20-25 people each week. We all settled into our routines and started getting some good quality football under our belt with the Junior League teams starting to find fine form.



Just as teams began to hit their straps, the weather gods started playing havoc with our schedule and momentum which all involved had started building. Luckily we had some back up plans, with Jason Robinson arranging Ashley Klein and Alan Shortall to address the aspiring referees at the Penrith RSL, as well as Brian Waiting putting on a rules quiz in the weeks following when we were washed out.

As this period struck, Penrith Referees Association also had a change up in terms of training staff. Mid way through the season after a number of in depth conversations Phillip Haines was appointed the new Coaching and Development Manager of the Penrith Referees Association. With this came a change in the style of training, but the biggest change was the quality and experience that Grant Atkins, Rickey McFarlane and Phillip brought with them to Tuesday night training.

The final half of the season saw many referees improve more in 6 months than they had in the previous few seasons combined. This is – for no other reason – due to the fact that Phil, Rickey and Grant were so patient and tireless in the feedback and effort that they provided to all attendees.

This presentation day saw Stephen Bourke receive the senior trainer of the year award for 2011. This was not due to his fitness or speed, but due to the complete change in attitude and dedication he has shown.

If we are lucky enough to keep such quality and dedicated coaching staff for season 2012 and beyond, it won't be long until Penrith Referees Association has a new breed of referees taking over the NRL in the seasons to follow.

Thanks all for your help and dedication throughout the year... While I wish you all a safe and merry off season, don't forget to train every so often.

WEDNESDAY TRAINING REPORT – DANIEL OLFORD & JAMES DAVIDSON

Once again we held Wednesday night training throughout the year. Accommodating for the less experienced referees and those referees that have other sporting commitments on Tuesday nights. Much the same as Tuesday the numbers started off quite well. As the season progressed these numbers settled down to a core bunch of referees.

Each week saw a new set of skills and drill for the referees to learn from. As various times throughout the year we had the inclusion of a totally fresh and new bunch of referees following a level 1 referee's course, as it is compulsory to attend the next session after completing this course. This gave a good opportunity for the new referees to interact with the more established referees albeit some of them in only their second year.

At different stages through the year training moved to the RSL for some theory sessions. With Grant Atkins & Phil Haines offering coaching and guidance at these sessions. In addition to these two NRL officials we also had Rickey McFarlane and Russell Turner come along to our physical session to run various skills and drill with the younger members.

The training session throughout the year were unfortunately interrupted a lot by the adverse weather conditions. This saw a number of weeks go by with little or no training. Once we were able to string a few sessions together, it was great to see the core group of referees turning up. This was a real credit to those referees.

Twice throughout the session we held fitness testing. Results from the first round whilst pleasing, showed that a number of referees needed to improve. After the second round of testing it was extremely pleasing to see just about everyone improve in all aspects of the testing. This was most evident in the core group.

This presentation day saw Morgan Kemanade receive the Wednesday trainer of the year award for 2011. Morgan was a regular attendee at training and always gave 100%, and was always willing to participate.

On behalf of JD and myself, we would like to thank all of the mothers, fathers, careers & partners for driving the young referees to training each week.

After 6 years as an Association trainer, 4 years with Tuesday and the past 2 years with Wednesday training, it is time for me to hang up my trainer's hat for the regular season training. I would like to thank all referees that have attended training over this time, without you I'm just a guy standing on a field yelling at thin air. A big thank you to my co-trainers over the years, firstly with Grant Atkins, Lawrence McDonnell & Mark Bohan on Tuesday night and more recently James Davidson with Wednesday night training, who is also pulling up stumps on being association trainer. I will still be around training from time to time and will be involved with the off-season training squad.

Thanks once again to everyone involved for your help and dedication throughout the year... I wish you all a safe and merry off-season, don't forget to train every so often!



SOCIAL SECRETARY – GRANT ATKINS

2011 has been very rewarding year on the social scene. Along with the usual events that are scheduled into the social calendar, the members of the Association embraced a variety of different events organised during the 2011 season.

Our first social event was our first BBQ that was put on at training to welcome our new members and introduce the new Tough Love in League policy. This event gave our new members the opportunity to mingle with one another and the parents of our junior members to meet members of the board.

In 2011 we once again hosted the Life Members Reunion at the Penrith RSL. The event provided many of our Life Members with the opportunity to reminisce on their days in the association. As a gift of recognition, each Life Member was provided with a commemorative DVD to take home that went through a selection of the years past.



One event that was run this year for the first time proved to be one of the most successful events I have seen in my 15 years of membership. Over 40 members took part in the Cancer Council's Relay For Life in May. With a washed out weekend in the district, members of the Association made their way to a wet and cold Howell Oval to raise money for Cancer research. We were joined by parents and families as our members relayed around the track for 24 hours. The group raised in excess of \$4000 through sponsorship and raffles. Some notable mentions must be given to Luke Burton who personally raised over \$1000 and Cameron Turner who walked in excess of 80 kilometres during the event. A big thank you must go out to all the members who walked, raffled, cooked and constructed covering for the Association. This event raised the profile of the group and gave the Association a sense of community involvement. Videos of the event can be found on You Tube by searching "Penrith Referees".

A mid season social event was held during the State Of Origin period in lieu of training with around 30 members taking part in a Laser Skirmish and Ten Pin Bowling tournament at AMF Rooty Hill. The darkness of the laser skirmish battlefield had a few members squealing as did the sharp shooting of Amber Fitzgerald and Josh Vernon. The real credit must go to a self-confessed 'Laser Skirmish Geek' James Davidson who top scored in this contest. As we made our way to the slick alleys of Rooty Hill some so called pro's of the lanes took a back seat to a few black horses of the association. Josh Daniel proved to be one of the highest scorers on the night and the talk amongst the group was that he must be semi professional as he was the only one who knew what to do with the "Fan – Thingy" at the end of the ball returner.

The training BBQ's continued throughout the year and throughout the weather with one memorable BBQ being conducted in the pouring rains of Jamison Park. Thankfully a newly acquired shelter provided much relief to all those that attended. Luckily our final BBQ had a clear night when we concluded official training with a combined session. The night hosted "Penrith's Greatest Athlete" which combined golf, sprints, netball and touch football in an attempt to crown one of our members. The algorithms required to calculate the winner surely crowned Rickey McFarlane as "Penrith's Greatest Mathlete." After minutes of deliberation the eventual winners were Mark Bohan and Jacob Peters. This training session was attended by over 45 referees with a special guest appearance by the Red Bull car who provided free drinks to the officials. Thank you to all of those that attended and helped out with the BBQ's all year.

The Sunday Grand Finals provided us with the opportunity to fundraise for the Association. Hours of work was put in to run 15 raffles over the three days. In what is often a thankless task some of our members worked tirelessly to raise funds and promote ourselves to the rugby league community. A big thank you to those that did assist with the group making around \$1500 profit which will hopefully be spent on something tangible to recognise the efforts of those officials that helped over the three days.

The culmination of our social calendar arose on Friday 16th September with the presentation of Jim Kelly's Life Members Jacket. In a relaxed evening, about 200 people attended this special night which was a wonderful turn out. Not only did the night recognise the work Jim has done for the Association, but a special award was given to Don Courts in recognition of his 50 years of service to the refereeing world. The entertainment provided some token value with former international rugby league player Eric Grothe leading "Eric and the Gurus" in a very popular evening of music. This night would not have been a success without the help of the Social Committee and members of the Board. Thank you to my wife Lisa for her assistance throughout the year, personally designing every invitation and place card for each social event held this year. Her creativity and commitment cannot be recognised enough and without her attention to detail many of these events would not have been as classy as they were.

As I write this report I am in the final planning of the annual presentation day. At the moment the RSVP's are in excess of 150 people. Congratulations to all award winners. In what should be an enjoyable afternoon of social rugby league and recognition of each others achievements I wish all referees the best for their upcoming break and hope that you enjoyed the social events this season. Personally, the attendance at a number of events really showed me that we are once again developing a 'family' of referees again.



DELEGATES TO THE JUNIOR LEAGUE – PHIL HAINES & RICKEY MCFARLANE

It is with great pleasure that I contribute the Junior League report the 2011 annual report.

This year, in conjunction with the Junior League a number of changes and initiatives were taken on board, for the District and this Association. Without the full support of Tom Fink as Chairman of his board and Jason as President of our Association, the seamless transition of these changes would have been a lot more drastic and damaging.

At our concluding joint board meeting for this season held on the 27th September, a number of items were raised from both sides of the table for further improvement and development. Such things as tough love in league, referees visiting clubs, invoicing of clubs, fee proposals, summer development squad and many other broad future directional and development ideas, were discussed of which I'll touch on here.

The Junior League praised the Association for a range of things that deserve mentioning. The amount of young referees that were involved in finals series for their first season was amazing to see, the Junior League commented that in their tenure they had not seen such numbers and the way they presented themselves on these days was a credit not only to the young referees as individuals but to the greater referee family. A massive thank you for the implementation of tough love in league. Judiciary send offs were up only 12 players this year with this mandatory direction of which all Junior Leagues were given from NSWRL. It was well received from the JL that when players were dismissed that our ref's used the term "dismissed due to tough love in league" making the judiciary role a lot simpler.

The Junior League were full of praise especially from clubs, as to the benefit of sending our family of referee's to clubs this year. Several of the clubs made comment that it shows a side to the ref's that they don't get to see. Due to this success we hope to continue it into the future, and I recommend that referee's make themselves available for such things if and when the time suits you. It is a tool where speaking to people about what we love doing allows others to see our passion for our footy and our referee family.

Rickey and I attended all meetings this year with the junior league and Rickey welcomed the challenge of "giving it with both barrels" to those clubs that didn't support our family on those challenging weekends. It is a never ending cycle as referee's we face on a yearly basis. Hopefully with the support of your Association and a JL committed to working with us as they have done this season, our family will feel supported to deal with the adversity presented to us by being referees. Retaining referees is one of the Associations main goals and the JL will explore options with us so we can ensure that remains a focus.

We would like to personally thank Yvonne and Tom for the ongoing advice, guidance throughout this season, we also appreciate the assistance in looking after our sponsors this year that the JL provided.

Congratulations to all the award winners this season, have a safe off season and to those unlucky enough to be in the revamped summer coaching squad – ah look out people!!!!



NRL REPORT – RUSSELL TURNER

After a six week break from season 2010, the NRL squad re-formed to prepare for season 2011. Familiar faces were amongst the on-field officials but there were big changes in the management structure.

New co-coaches Bill Harrigan and Stuart Raper took over running the Match Officials Squad from outgoing coach Robert Finch. Robert departed after seven years, during which he transformed the squad from part-time to full-time professionalism. Robert introduced career paths, full-time contracts, athletic performance facilities, new office areas, black-and-white key indicators and a larger more skilled squad.



Bill and Stuart acknowledged the accomplishments of Robert during his time in charge. While appreciating the hard work that had been done in the preceding years, they also introduced a *"back to basics"* approach for the upcoming season. This included more personality in referees, less adherence to black-and-white indicators, an emphasis on making decisions, and doing the little things right but allowing the official to referee how they wanted to referee. This formula produced good results through the season, including more open flowing football due to a reduction in pedantic penalties, and less referrals to the video referee.

The representative season opened with Steve Carrall making a return to international touch judging. State of Origin season went by with a good mix of experience (Referees Shayne Hayne & Tony Archer, Touch Judges Paul Holland & Jeff Younis) and bleeding new officials (referees Ben Cummins & Jared Maxwell, Touch Judge Daniel Eastwood).

The run up to finals series was quite good, with pressure being applied by all squad members to be appointed to the end-of-season games. Unfortunately most fell by the wayside in the big games, until the Grand Final team of Tony Archer, Matt Cecchin, Paul Holland, Daniel Eastwood, Russell Smith & Sean Hampstead was decided.

A special congratulations to Ricky McFarlane who earned his first NRL Grand Final experience with his appointment to standby Touch Judge for the game.

In Round 24 Chris Ward became the most capped first grade official in Australian Rugby League, when he was Video Referee in his 404th first grade game. When you add his 136 Central Referee games, he passes Bill Harrigan's all-time record.

Shayne Hayne was presented the Col Pearce Medal for the year. At the same function it was announced that Steve Chiddy (Manly RA) had retired after 21 years in grade refereeing, and 325 NRL games.

Penrith continues to dominate the NRL Match Officials Squad. This year we had 6 Penrith members represent the association at the top level:

Jason Robinson, NRL #73. Jason officiated in 23 NRL games this year. In Round 7 he celebrated 150 NRL centres. At season end, Jason has refereed in 167 NRL games, which continues to be the most first-grade games refereed by a Penrith member.

Phil Haines, NRL #96. Phil was given plenty more opportunity to show what he can deliver in first grade in 2011. After refereeing 22 games (more than his last 3 seasons combined) Phil was named the winner of the Bill Harrigan Achievement Award at the end-of-season presentation.

Grant Atkins, NRL #103. After running many Toyota Cup games, and running Touch Lines for the last two seasons, Grant made his NRL debut in the middle in Round 25. His ability to referee saw glowing reports come back from those who watched his debut games. Grant has a big future in first grade and we look forward to his name being in the program for years to come.

Ricky McFarlane, NRL #100. After starting the year as a multi-skilled official, Ricky was asked to concentrate on Touch Judging. His ability to adapt his attitude and training ability onto the sideline saw massive rewards. During the year his ranking in the TJ chart grew to pass seasoned members, and by Grand Final time he had reached the status of No. 3 Touch Judge in the first grade squad. His future looks assured, now that he has had a taste of the top games as standby Touch Judge in 2011 City vs Country, State of Origin and NRL Grand Final.

David Ryan, NRL #118. After running many years in Toyota Cup and NSW Cup fixtures, many NSWRLRA members saw a large proportion of Queensland RL and NSW Referees making debuts on the line in first grade. In fact, between 2008 and 2011 there had only been one NSW Touch Judge given an opportunity in first grade out of 21 debutantes! As evidence that patience is a virtue, Dave finally was rewarded with a game in Round 25 and performed well. His training ability also impressed those who matter.

Russell Turner, NRL #64. After finishing 2010 in the top four NRL Touch Judges, 2011 was a year of adjustment to the new management style. After taking two weeks off at the start of the year for work reasons, Russell managed to run in 25 NRL games this season, and was standby in State of Origin 2. In Round 10 he became only the third Touch Judge to celebrate 250 NRL games.

2011 games		Name	Career	
Referee	Touch Judge		Referee	Touch Judge
-	25	Turner	-	266
23	-	Robinson	167	12
22	-	Haines	44	25
-	28	McFarlane	-	68
1	16	Atkins	1	48
-	1	Ryan	-	1

We look forward to Penrith further cementing its' place in the top grade next season and can't wait until it starts again next March.

Phil Haines, winner of the Bill Harrigan Achievement Award, with Bill Harrigan, Stu Raper, Gavin Badger (Clubman of the Year), Shayne Hayne (Col Pearce Medal), May Pearce, Ben Cummins (Referees' Referee) and Dan Eastwood (Touch Judge of the Year)



**2011 GRAND FINAL APPOINTMENTS**

Game	Referee	Touch Judges	
Under 7 Division 6	Andrew Campbell	Aiden Cawley	Joshua McKay
Under 7 Division 5	Joshua McKay	Aiden Cawley	Andrew Campbell
Under 7 Division 4	Aiden Cawley	Joshua McKay	Emma Luckman
Under 7 Division 3	Jacob Gemmell	Jack Seeds	Emma Luckman
Under 7 Division 2	Jack Seeds	Jacob Gemmell	Katina Geale
Under 7 Division 1	Mitchell Robinson	Jacob Gemmell	Katina Geale
Under 8 Division 7	Matthew Holt	Amber Martin	Rhys Williams
Under 8 Division 6	Amber Martin	Matthew Holt	Rhys Williams
Under 8 Division 5	Rhys Williams	Amber Martin	Matthew Holt
Under 8 Division 4	Patrick Carney	Emily Sheldon	Owen Buckley
Under 8 Division 3	Owen Buckley	Patrick Carney	Emily Sheldon
Under 8 Division 2	Liam Gleeson	Owen Buckley	Emily Sheldon
Under 8 Division 1	Andrew Byrne	Liam Gleeson	Patrick Carney
Under 9 Division 6	Matthew Ghazal	Aiden Cawley	Jacob Gemmell
Under 9 Division 5	Andrew Campbell	Aiden Cawley	Morgan Kemenade
Under 9 Division 4	Jacob Gemmell	Andrew Campbell	Matthew Ghazal
Under 9 Division 3	Morgan Kemenade	Matthew Ghazal	Liam Gleeson
Under 9 Division 2	Nina Aiono	Andrew Campbell	Jacob Gemmell
Under 9 Division 1	Liam Gleeson	Morgan Kemenade	Nina Aiono
Under 10 Division 6	Tom Patchell	Andrew Azzopardi	Brendan Ross
Under 10 Division 5	Tristan Henderson	Tom Patchell	Damien Fitzgerald
Under 10 Division 4	Andrew Azzopardi	Tala Tiano	Tom Patchell
Under 10 Division 3	Tala Tiano	Tristan Henderson	Damien Fitzgerald
Under 10 Division 2	Casey Wouters	Darren White	Tala Tiano
Under 10 Division 1	Damien Fitzgerald	Darren White	Casey Wouters
Under 11 Division 7	Adam Simonetta	Kevin Wood	Jeff Mizzi
Under 11 Division 6	Blake Shepherd	Adam Simonetta	Tala Tiano
Under 11 Division 5	Brendan Ross	Blake Shepherd	Adam Simonetta
Under 11 Division 4	Josh Daniel	Brendan Ross	Wayne Mulligan
Under 11 Division 3	Brian Waiting	Josh Daniel	Wayne Pagett
Under 11 Division 2	Wayne Mulligan	Brian Waiting	Josh Daniel
Under 11 Division 1	Wayne Pagett	Wayne Mulligan	Brian Waiting



2011 GRAND FINAL APPOINTMENTS

Game	Referee	Touch Judges	
Under 12 Division 6	Dave Fidler	Katina Geale	Emma Luckman
Under 12 Division 5	Brad Peters	Jacob Peters	Owen Buckley
Under 12 Division 4	Kevin Wood	Dave Fidler	Andrew Campbell
Under 12 Division 3	John Nematalla	Brad Peters	Morgan Kemenade
Under 12 Division 2	Brent Garrett	Darren White	Jacob Gemmell
Under 12 Division 1	Scott Callaghan	John Nematalla	Owen Buckley
Under 13 Division 5	Richard Bailey	Tom Patchell	Adam Simonetta
Under 13 Division 4	Paul Williamson	Josh Daniel	Nicholas Byrne
Under 13 Division 3	Mitchell Hall	Richard Bailey	Tom Patchell
Under 13 Division 2	Nicholas Byrne	Paul Williamson	Josh Daniel
Under 13 Division 1	Joshua Humphries	Tristen Henderson	Josh McKay
Under 14 Division 5	Chris Kolkman	Matthew Ghazal	Jack Seeds
Under 14 Division 4	Steve McLean	Scott Callaghan	Erik Mizzi
Under 14 Division 3	Amber Fitzgerald	Chris Kolkman	Brendan Ross
Under 14 Division 2	Erik Mizzi	Steve McLean	Kevin Wood
Under 14 Division 1	Kieran Stubbs	Josh Gow	Matthew Holt
Under 15 Division 5	John Humphries	Wayne Pagett	Joshua Humphries
Under 15 Division 4	Stewart Wiles	Aaron Wallace	Andrew Byrne
Under 15 Division 3	Kyle McDonald	Liam Gleeson	Tala Tiano
Under 15 Division 2	Christopher Catlin	Andrew McGee	John Fyfe
Under 15 Division 1	Josh Tolley	Kevin Hobbs	Aaron Wallace
Under 16 Division 2	Josh Vernon	Brian Waiting	John Fyfe
Under 16 Division 1 Tier B	Stephen Bourke	Martin Dumas	Rhyss Williams
Under 16 Division 1 Tier A	Adam O'keefe	Aaron Wallace	Nicholas Byrne
Under 17 Division 2	Shane Smith	Brad Peters	Darren White
Under 17 Division 1 Tier B	Cameron Turner	Casey Wouters	Rhyss Harwood
Under 17 Division 1 Tier A	Tim Hannon	Christopher Catlin	Joshua Humphries
Under 19 Division 2	Ryan Thomas	Kevin Wood	Trista Walker
Under 19 Division 1 Tier B	Josh Burton	Jarod Lee	Michael Dumas
Under 19 Division 1 Tier A	Mark Bohan	Amber Fitzgerald	Kieran Stubbs
A Reserve Tier B	Col Potts	Brent Garrett	Trista Walker
A Reserve Tier A	Luke Burton	Kyle McDonald	John Humphries
A Grade Division 2	Michael Signoretti	Jeff Mizzi	Erik Mizzi
A Grade Division 1 Tier B	Rohan Best	Sarah Harpley	Daniel Ford
A Grade Division 1 Tier A	James Davidson	Josh Tolley	Tom Stindl

2011 SUNDAY DIVISION 2 GRAND FINAL TEAMS



Under 16 Division 2



Under 17 Division 2



Under 19 Division 2



A Grade Division 2

2011 SUNDAY DIVISION 1 TIER B GRAND FINAL TEAMS



Under 16 Division 1, Tier B



Under 17 Division 1, Tier B



Under 19 Division 1, Tier B



A Reserve Division 1, Tier B



A Grade Division 1, Tier B

2011 SUNDAY DIVISION 1 TIER A GRAND FINAL TEAMS



Under 16 Division 1, Tier A



Under 17 Division 1, Tier A



Under 19 Division 1, Tier A



A Reserve Division 1, Tier A



A Grade Division 1, Tier A

2011 LIFE MEMBERS PRESENTATION

Jim Kelly was presented with Life Membership of the Association for season 2011. Since joining the Association in 1983, and has been a tireless worker especially in regards to coaching and development of our members. Many of the Association's members, both past and present were first trained by Jim. The size and quality of our membership is a direct result of his work in presenting the initial training courses to qualify new referees.

Congratulations Jim, a most worthy recipient of the Association's highest honour.



2012 LIFE MEMBERSHIP NOMINATIONS

The Life Membership Committee has submitted the names of the following members to be considered as the recipient for Life Membership in 2012. The members selected and their record of service is shown below.

Matthew Sosimenko

Joined the Association: 1997

Positions Held: Secretary, Treasurer, Appointments Board, Assistant Treasurer, Internal Auditor, Advisory Board, Social Committee



Meeting Attendance:

Year	97	98	99	00	01	02	03	04	05	06	07	08	09	10
Meetings	9	9	10	10	8	6	6	7	9	10	8	9	11	No records
Attended	6	9	10	9	8	6	1	0	2	7	5	5	10	No records

Brian Waiting

Joined the Association: 1999

Positions Held: Appointments Board, Internal Auditor, Advisory Board, Social Committee, NRAS Provider, Coaching Director



Meeting Attendance:

Year	99	00	01	02	03	04	05	06	07	08	09	10
Meetings	10	10	8	6	6	7	9	10	8	9	11	No records
Attended	6	2	6	4	4	5	7	10	6	9	9	No records



John Woods

Joined the Association: 1998

Positions Held: Secretary, Board of Management, Advisory Panel, Minute Secretary, Disciplinary Committee

Meeting Attendance:



Year	98	99	00	01	02	03	04	05	06	07	08	09	10
Meetings	9	10	10	8	6	6	7	9	10	8	9	11	No records
Attended	3	8	6	2	4	5	7	9	9	8	9	11	No records

Casey Wouters

Joined the Association: 1994-1998. 2002-present

Positions Held: Board of Management, Coaching Director, Appointments Board, Saturday Appointments, Advisory Panel

Meeting Attendance:



Year	94	95	96	97	98	99	00	01	02	03	04	05	06	07	08	09	10
Meetings	10	9	8	9	9	10	10	8	6	6	7	9	10	8	9	11	No records
Attended	1	7	2	4	0	0	0	0	1	4	7	8	9	7	9	10	No records

2011 AWARDS



2011 Joe Beacroft Memorial Trophy for A Grade Division One Grand Final (Tier A) – James Davidson

2011 Ray Steele Memorial Trophy for A Grade Division One Grand Final (Tier B) – Rohan Best



2011 Don Courts Trophy for A Grade Division Two Grand Final - Michael Signoretti



2011 Phil Sanders Memorial Trophy for Under 15/1 Grand Final – Josh Tolley

2011 Barry Beveridge Award for Under 12/1 Grand Final – Scott Callaghan



2011 Peter Browne Award for Under 8/1 Grand Final – Andrew Byrne



2011 Junior and Senior Trainer of the Year

These awards are not necessarily the person who performs the best at training but those who put in 100% each session. This year's Junior Trainer of the year is Morgan Kemenade and the Senior Trainer of the year is Stephen Bourke.

2011 Len Manuel Memorial Award – Rookie of the Year – Andrew Byrne



2011 Reg Newsome Award – Most Improved Junior Referee – Josh Humphries

Unfortunately Josh was not present to receive his award.



2011 Jack Harris Merit Award – James Davidson

2011 Michael Grady Junior Merit Award
– Chris Catlin



2011 Bob Kandelas Memorial Trophy – Referees'
Referee – Mark Bohan



HONOUR ROLE

Honorary Life Members

Steve Carey (dec)
Frank Walsh (dec)
Cyril Wigzell (dec)
Mavis Kandelas (dec)

Honorary Members

Rosemary Wilkinson
Ian McCall

Life Members

1970	Jack Harris OAM	1984	Not Awarded	1998	Tony Danks/John Mewett
1971	Les Brennan	1985	Noel Cahill	1999	Graeme Priest
1972	Jack Turner	1986	Graeme King	2000	John Skinner
1973	Don Courts	1987	Reg Newsome	2001	John Robinson
1974	Merv Edwards	1988	Joe Beecroft	2002	Tony Butler
1975	Bob Kendelas	1989	Len Manuel	2003	Fred Lucas
1976	Barrie Kendall	1990	Peter Filmer	2004	Jason Robinson
1977	Keith French	1991	Gary Haines	2005	Russell Turner
1978	Trevor Murphy	1992	Peter Browne	2006	Brett Lynch
1979	Phil Saunders	1993	Peter Kerr	2007	Chris Heinemeyer
1980	Bert Reedy	1994	Barry Beveridge	2008	Luke Evans
1981	Not Awarded	1995	Peter Butler	2009	Greg Yates
1982	Not Awarded	1996	John Jordan	2010	Thomas Aylett
1983	Herbert Creighton	1997	Ray Steele	2011	Jim Kelly

Bob Kandelas Referees Referee

1980	Barry Izzard	1991	Ken Evans	2002	Greg Yates
1981	Len Davis	1992	Ray Steele	2003	Jay Farlow
1982	Keith Hogan	1993	Steve McFarlane	2004	Jay Farlow
1983	Peter Filmer	1994	Steve McFarlane	2005	Grant Atkins
1984	Kevin Russell	1995	Aaron Jones	2006	Daniel Olford
1985	Michael Quinn	1996	Jason Robinson	2007	Daniel Olford
1986	Tony Butler	1997	Jason Robinson	2008	Lawrence McDonnell
1987	Gary Haines	1998	Peter Sciberras	2009	Mark Bohan
1988	Tom Peet	1999	Jennifer Robinson	2010	James Davidson
1989	Tom Peet	2000	Fred Lucas	2011	Mark Bohan
1990	Graeme Priest	2001	Fred Lucas		

**Jack Harris Merit Award**

1972	Bob Kendelas	1986	Reg Newsome	2000	Peter Browne
1973	Herbet Creighton	1987	Peter Butler	2001	Allan Farlow
1974	Trevor Murphy	1988	John Jordan	2002	Barry Beveridge
1975	Arthur North	1989	Peter Browne	2003	Brett Lynch
1976	Ron Beetson	1990	John Jordan	2004	Fred Lucas
1977	Barry Beveridge	1991	Gary Haines	2005	Colin Smith
1978	Bert Reedy	1992	John Skinner	2006	Casey Wouters
1979	John Bryant	1993	John Mewett	2007	Daniel Olford
1980	Reg Newsome	1994	Peter Browne	2008	Sarah Harpley
1981	Graeme King	1995	Trevor Sperring	2009	Sarah Harpley
1982	Brian Kidd	1996	Jennifer Yates	2010	Brett McDonald
1983	John Skinner	1997	John Robinson	2011	James Davidson
1984	Brett Cowan	1998	Matthew Pritchard		
1985	Peter Shaw	1999	Phillip Haines		

Michael Grady Junior Merit Award

1976	Steve Tyrell	1988	John MacDonald	2000	Jay Farlow
1977	John Birrell	1989	Russell Turner	2001	Thomas Aylett
1978	Brad McGarry	1990	Jason Robinson	2002	Thomas Aylett
1979	Dean Parkin	1991	Greg Banks	2003	Joel Whilesmith
1980	Peter Sutherland	1992	Matthew Brennan	2004	Rohan Best
1981	Paul Quinn	1993	Paul Carter	2005	Mitchell Lucas
1982	Tom Peet	1994	Shannon Lewis	2006	Courtney Goldsmith
1983	Tony Crane	1995	Lisa Natrass	2007	Alex Organ
1984	Chris Kolkman	1996	Lisa Natrass	2008	Cameron Turner
1985	Brett Wright	1997	Adam Dengate	2009	Cameron Turner
1986	David Quinn	1998	Joel Edwards	2010	Tom Stindl
1987	Jason Robinson	1999	Kristy-Lee Heinemeyer	2011	Christopher Catlin

Reg Newsome Trophy

1982	Chris Green	1992	Troy Priest	2002	Brad Filmer
1983	Paul Blunt	1993	Rickey McFarlane	2003	Mitchell Peachey
1984	David Quinn	1994	Brett Harding	2004	Ricky Heinemeyer
1985	Brett Wright	1995	Rebecca Lea	2005	Ryan Tucker
1986	David Bonham	1996	James Whitney	2006	Matthew Harpley
1987	Jason Robinson	1997	Grant Atkins	2007	Tim Hannon
1988	Sarelle Woodward	1998	Rebecca Van de Pol	2008	Jesse Kingston
1989	Brett Gainsford	1999	John Woods	2009	Tom Stindl
1990	Greg Banks	2000	Robbie Hulston	2010	Amber Fitzgerald
1991	Brendan Egan	2001	Daniel Olford	2011	Josh Humphries



**Joe Beacroft Memorial Trophy
A Grade Division One (Tier A) Grand Final Referee**

1989	Gary Haines	1997	Jason Robinson	2005	Grant Atkins
1990	Gary Haines	1998	Jason Robinson	2006	Jay Farlow
1991	Ken Evans	1999	Jennifer Robinson	2007	Daniel Olford
1992	Ken Evans	2000	Martin Duncan	2008	Daniel Olford
1993	Brett Lynch	2001	Philip Haines	2009	Daniel Olford
1994	Brett Lynch	2002	Philip Haines	2010	James Davidson
1995	Ray Steele	2003	Rickey McFarlane	2011	James Davidson
1996	Gary Haines	2004	Grant Atkins		

**Ray Steele Memorial Trophy
A Grade Division One (Tier B) Grand Final Referee**

1996	Steve McFarlane	2002	Fred Lucas	2008	John Woods
1997	Malcolm Brown	2003	Not Awarded	2009	Mark Bohan
1998	Jennifer Robinson	2004	Brett Windon	2010	Shane Denning
1999	Chris Heinemeyer	2005	Tristan K'Nell	2011	Rohan Best
2000	Fred Lucas	2006	Shannon Lewis		
2001	Chris Heinemeyer	2007	Jay Farlow		

**Don Courts Award
A Grade Division Two Grand Final Referee**

2005	Greg Yates	2008	Luke Parker	2011	Michael Signoretti
2006	Brett Windon	2009	Luke Parker		
2007	Rickey Heinemeyer	2010	Col Potts		

**Len Manuel Award
Rookie of the Year**

2004	Dave Ryan	2007	Thomas Stindl	2010	Kieran Stubbs
2005	Rhyss Harwood	2008	Steve McLean	2011	Andrew Byrne
2006	Scott Filmer	2009	Cassandra Bailey		

**Phil Sanders Memorial Award
Leading Saturday Referee**

2006	Rickey Heinemeyer	2008	Ryan Thomas	2010	Cameron Turner
2007	Josh Burton	2009	Josh Vernon	2011	Josh Tolley



**Barry Beveridge Award
Highest Mod-Footy Grand Final**

2006	Luke Burton	2008	Jesse Kingston	2010	Amber Fitzgerald
2007	Scott Filmer	2009	Aaron Wallace	2011	Scott Callaghan

**Peter Browne Award
Highest Mini-Footy Grand Final**

2006	Steve Reinicke	2008	Steve McLean	2010	Mitchell Shearer
2007	Thomas Stindl	2009	Nicholas Byrne	2011	Andrew Byrne

A Grade Division One Grand Final Referees

1967	Don Courts	1982	John Mewett	1997	Jason Robinson
1968	Don Courts	1983	Michael Bunnage	1998	Jason Robinson
1969	Don Courts	1984	Peter Filmer	1999	Jennifer Robinson
1970	Michael Beacroft	1985	Tony Butler	2000	Martin Duncan
1971	Bob Kendelas	1986	Michael Bunnage	2001	Philip Haines
1972	BarrieKendall	1987	Gary Haines	2002	Philip Haines
1973	Keith French	1988	Gary Haines	2003	Rickey McFarlane
1974	Keith French	1989	Gary Haines	2004	Grant Atkins
1975	Noel Cahill	1990	Gary Haines	2005	Grant Atkins
1976	Trevor Murphy	1991	Ken Evans	2006	Jay Farlow
1977	Barry Izzard	1992	Ken Evans	2007	Daniel Olford
1978	Keith Hogan	1993	Brett Lynch	2008	Daniel Olford
1979	Barry Izzard	1994	Brett Lynch	2009	Daniel Olford
1980	Keith Hogan	1995	Ray Steele	2010	James Davidson
1981	Keith Hogan	1996	Gary Haines	2011	James Davidson



Major Sponsor



2012 MEETING DATES

All meetings are held at Penrith RSL, 8 Tindale Street Penrith and commence at **7.45pm** unless otherwise advised.

Junior Branch Meetings for members under the age of 18 years will precede Association meetings on the following dates, commencing at 7.00pm.

Annual General Meeting	28 November 2011
Adjourned Annual General Meeting	12 February 2012
General Meeting	12 March 2012
General Meeting	9 April 2012
General Meeting	14 May 2012
General Meeting	11 June 2012
General Meeting	9 July 2012
General Meeting	13 August 2012
General Meeting	10 September 2012
Annual General Meeting	25 November 2012



NOTICE OF MOTION

The following proposed changes to the Association's Constitution will be considered for adoption by members at the Annual General Meeting.

Clause 16.2.1 – Insert “Welfare Officer” following “Social Secretary”, so that the clause now reads:

“16.2.1 The Board of Management shall elect persons to fill the following positions – Social Secretary, **Welfare Officer**, two (2) delegates and one (1) proxy delegate to Penrith and Districts Junior Rugby League Limited, and a Minute Secretary.”





SPECIAL ARTICLE – BULLYING TOWARDS SPORTS OFFICIALS

The following article was written by 12 year-old Joshua Peters, son of member Brad and brother of Jacob, as a speech regarding bullying. Joshua has asked that his thought be distributed to our members.

Hello my name is Joshua and I am going to talk to you today about Bullying. I know bullying has been a hot topic lately with Cyber bullying the most talked about but today I am going to talk about bullying that occurs mainly on weekends and that is bullying towards Referees/Umpires.

Most of you in this room play many different types of sports and as you all know for those sports to run safely and effectively they require a person to control the game; that being either Referees or Umpires. We all know how difficult it is to learn a new sport and that is why we have coaches and trainers to help us and we do this with regular training. Referees/Umpires not only give up their weekends, they also train 2 days a week out of their own time to allow us to play.

Referees/Umpires have to study and have a good understanding of the games they look after. They give up approximately 8 hours a week to allow our sports to continue every weekend (Without them, our sports can't continue). This not only impacts on their Wellbeing, but also their family life as they have to juggle work, family, school studies and many other responsibilities. I know this first hand, as my father and my older brother are current Rugby league Referees and my brother also plays.

As a Rugby league player myself, I know I have blamed the Referee when things don't go our way, instead of realising we made a mistake. At times when I have watched my father and brother Referee from the sideline, I often hear coaches, players and parents screaming abuse towards them and swearing. This not only scares me but it also frightens my older brother who is only fourteen and giving up his time for the game he loves.

Why do players and spectators think it is ok to scream abuse and become aggressive towards the officials who control the game. The media have reported on violence within many sports over the last few years, with an increase of abuse towards Referees/Umpires. Even at the top level, some Referees/Umpires have been escorted by security for their own safety from spectators.

Isn't it funny that spectators are quite happy to scream and voice their opinion but they aren't willing to give up their time to give Referring/Umpiring ago themselves (We all know they have the voice for it). Recently, an older player punched a Referee because he wasn't happy with the call he made and has now been banned for life. This shouldn't occur, as without Referees/Umpires the games we love to play can no longer continue. My parents won't allow my older brother to Referee a game unless they are there to protect him against such abuse.

Think about this? How would you feel if your family member gave up their time so your team could play the game you love but were constantly faced with abuse and aggressive behaviour not only from spectators but players and coaches as well every weekend. I know I wouldn't. This has been an issue this year with quite a few Referees/Umpires quitting. This is a shame, as society today won't accept if people walk up to you in public and abuse you because of a call you made that didn't suit them, so why do we think we can do it on a field?

Next time you play the game you love remember that the Referees/Umpires controlling your game are only human and they will make mistakes as they only have a split second to make a call and they don't have eyes in the back of their head. As a friendly gesture at the end of the game go and say thank you to them whether you won or lost, as without them our favourite sports can't continue. Thank you for listening and I hope that it has given you something to think about.



2012 OFFICE BEARERS

Patrons

President

Vice President

Executive Officer

Director of Finance &
Sponsorship

Referees Coordinator

Luke Evans

Board of Management

Assistant Director of Finance &
Sponsorship

Minute Secretary

Welfare Officer

Social Secretary

Gear steward

Webmaster

NSRLRA Delegates

Penrith DJRL Delegates

Appointments Board

Advisory Panel

Social Committee

NRAS Coordinator

Internal Auditors

Merit Award Committee

Life Membership Committee

Disciplinary Committee

Judiciary Representative

Conduct Review Representative



PENRITH DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION INC

www.penrithreferees.com.au