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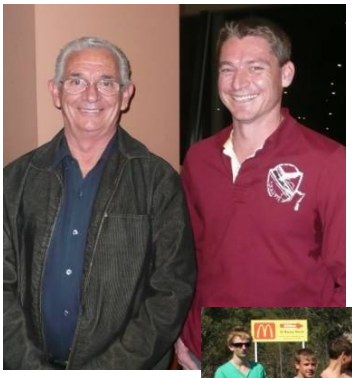
P.D.R.L. REFEREES ASSOC.

42nd Annual Report and Financial Statement Of The Penrith District Rugby League Referees Association



SEASON 2008

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In Season 2008 Penrith District Rugby League Referees Association
Would like to honor its first ever junior home grown Test Match Referee
Jason Robinson
May he be the first of many.

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OFFICE BEARERS 2008

Patrons:	Peter Browne, Don Courts, Tony Danks, Gary Haines, Ian McCall, Dennis Spagarino, Keith French and Les Matthews
President:	Fred Lucas
Vice President:	Brett Lynch
Treasurer:	Thomas Aylett
Secretary:	John Woods
Referees' Coordinator:	Christ Heinemeyer
Board of Management:	Luke Evans, Sarah Harpley, Col Smith, Daniel Olford and David Ryan (untill March) Rydall Govender (From April)
Assistant Treasurer:	Casey Wouters
Minute Secretary:	Sarah Harpley
Gear Steward:	Dave Sullivan
NSWRLRA Delegate	Luke Parker
NSWRLRA Proxy Delegate	Rohan Best
Penrith DJRL Delegates:	Col Smith and Daniel Olford
Penrith DJRL Proxy Delegate:	Dave Ryan and Brett Lynch
Social Secretary:	Luke Evans
Social Committee:	Adam Cook, Tim Hannon, Sarah Harpley, Fred and Curtis Lucas, Cameron Turner and John Woods
Appointments Board:	Barry Beverage, Paul Burton, Luke Evans, Matthew Sosimenko, Brian Waiting and Casey Wouters
Advisory Panel:	B. Mc Donald, J Davidson, T Hannon, P Johnson, L Parker, C Potts, P Ross, C Smith, D Sullivan, J Woods, B Zammit.
N.R.A.S Coordinator:	Barry Beveridge
Coaching Directors:	Luke Evans and Casey Wouters
Internal Auditors:	Rohan Best and Mathew Sosimenko
Life Member:	Luke Evans
Merit Award Committee:	Luke Evans, Gary Haines, Greg Yates
Life Membership Committee:	Peter Browne, Fred Lucas, John Robinson
Welfare Coordinator:	Luke Evans

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PATRONS REPORT

I would like to congratulate all members who have contributed to a busy and successful season both on and off the field.

With the continued growth of the Penrith Junior League, recruitment and retention of referees is vital. This places financial strain on our Association in management costs and gear subsidies. Without sponsorship and development grants from the District Club and the NSW Rugby League we would have difficulty in functioning. Therefore it is imperative that we use this money efficiently and give all the stakeholders full value for their contributions.

The second Life Members Reunion was a great success and I congratulate the Board of Management for their continued support of this initiative and the chance for new members to meet some of our "founding fathers".

Penrith Referees continue to perform with distinction at both NRL and NSW level. For the first time of which I am aware, a NRL match was controlled by officials who began their careers as Junior Referees in the Penrith District. This is a timely tribute to those volunteers who guided their early careers and should also show new members that through application, patience and dedication there is a pathway to the top.

Finally, I wish you all success in achieving individual goals in the season to come and urge you to ensure that you enjoy your ongoing participation in our great sport.

Peter Browne
Life Member
Patron

Russell Turner, Jason Robinson and Phillip Haines before they officiated in the same NRL game a first for Penrith

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PRESIDENTS REPORT

What a fantastic season 2008 was! I would like to say with a couple of season 2007 difficulties and issues remaining, the new board and executive committee had their hands full. The new board and executive committee spent countless hours rectifying and analysing these issues ensuring a stabilised foundation to start our 2008 season.

The Board of Management was successful in the management and organisation of the Association.

The 2008 Season established a stronger relationship with the Junior League, Penrith district clubs and securing a new short sponsorship with Viscount Plastic. Thank you to Watts Commercial Furniture, Airstall Air conditioning and Viscount Plastic for all your support and your hard work this year behind the scenes for our Association.

We worked closely with the Junior League in all areas including confrontations to a Referee from players, officials and spectators. These confrontations both verbal and physical were at a low for the 2008 season, they still were in existence however, the new strategies and policies implemented with and supported by the Junior League are effectively working. Our U/6, U/7 and U/8 Mini

Gala Day was an outstanding success. Together with the Junior League the Mini Gala day was full of enthusiasm and dedication, especially the effort and commitment from our wonderful Junior Referees. The Referees vs the U/6 at the U/6 gala day was mind blowing. The Mums and Dads, Junior League and Club Officials have continuously spoken of this positive event and it will be sure to be remembered for many years to come. Thank you all for your participation and involvement in making this a wonderful event.

Just a little reminder to all Members this Association is run and will be run by Members that are voted in by you on your behalf . It is vital to attend the meetings and have your input in who you would like to run your Association and most important of all to run a successful Association.

The commitment to training this season was encouraging. Our training staff ran two nights a week and the attendance was very strong. Chris was very pleased with the results at training and on field. Congratulations to Daniel Olford, Lawrence McDonell and John Woods, our trainers. This new development by the Co-ordinator has resulted in the large number of Referees returning to our Association.

A Special thank you, both personally and on behalf of the Association to:

- Watts Commercial Furniture for all their continuous sponsorship and wonderful support.
- Airstall Air Conditioning for your sponsorship for 2008 and 2009
- Viscount Plastics for your invaluable sponsorship and continued support for the future
- Chris Heinemeyer and his appointment board members for the very difficult year, and other members of various boards, committees and panels.
- Michael Leary and the District club for your ongoing support
- Junior League especially Don Feltis, Yvonne Purtell and all your members
- Tony Danks and Doug Keen for all your help throughout the year.

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The 2008 Season bought many highlights and achievements for our members. Congratulations to:

-Jason Robinson	Test Match England v France in France
	NRL Quarter Final Referee
	NRL Stand by Referee for the Grand Final
-Russell Turner	NRL Quarter Final Touch Judge
	World Cup Touch Judge
	State Of Origin Game 2 and 3 Touch Judge
-Phil Haines	NRL Referee Toyota Cup Semi Final Referee
-Rickey McFarlane -	NRL Number 100 Match official
	Touch Judge VB Cup Semi Final Referee
-Jay Farlow	In Goal judge Arrive Alive Cup Grand Final
-Dave Ryan	Touch Judge Arrive Alive Grand Final
-Grant Atkins	Stand by Referee Jim Beam Cup Grand Final
	In Goal Judge Toyota Cup Grand Final
-Melissa Yates	Touch Judge Jim Beam Cup Grand Final
-Peter Sciberras	Touch Judge Jim Beam Cup Grand Final

Season 2008 award winning Grand Final Referees:

- A grade div 1 Grand Final Daniel Olford
- A grade div 1 B John Woods
- A grade div 2 Luke Parker
- 15 div 1 A Ryan Thomas
- 12 div 1 A Jesse Kingston
- 8 div 1 A Steve Mclean

Congratulations to;

to all NRL squad members, NSWRA graded members ,Development squad members , and all active members of our Association

Luke Evans awarded life membership for the 2008 season.

Clinton Dunn-Brindell and Joshua Burton for making the junior rep squad for the 2009.

Sarah Harpley and Trista Walker for officiating in the women's State of Origin game.

As you are all aware we are shortly knocking on the door of the 2009 season its most important that we now channel our efforts and commitments and working together as one to make our Association stronger more positive and successful will depend on all members input and help to matter how small or large.

On behalf of the board of management we wish you a safe and pleasant Christmas and New Year.

To Sharon, Courtney, Mitchell, Curtis and Taylor thank you for your support and help, I love you guys I could not have done it without you.

See you all in the 2009 season
Fred Lucas

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Vale

The Association extends its deepest sympathies to those who have lost loved ones.

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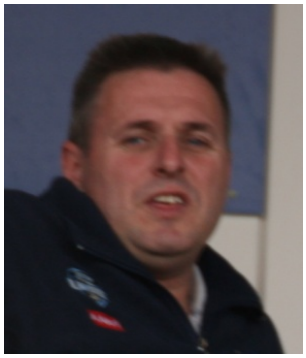
VICE PRESIDENTS REPORT



I am pleased to present my report to the members for the 2008 season.

It was again a pleasing season for our Active Referees. At NRL level, Jason Robinson and Russell Turner established themselves as regular first graders and were rewarded with semi final appointments. Both Phil Haines and Rickey McFarlane made their first grade debuts, Phil with a Referees Appointment and Rickey as a side-line official.

At NSWRL level, Grant Atkins, Melissa Yates and Peter Sciberras performed admirably and were joined later in the season by Jay Farlow.

At Junior Representative level, all our Referees performed well with Rohan Best, Mark Bohan, Luke Parker, Tim Hannon all getting chances to show their wares and hopefully move up the ladder next year. Jay Farlow, Lawrence McDonell and Daniel Olford had outstanding seasons with Lawrence being appointed to a Quarter-Final, Daniel being appointed to a Semi-Final and going within a whisker of a Grand Final Appointment and Jay being appointed to the S.G Ball Grand Final. But the standout performance at this level was James Davidson who confounded predictions all season and came virtually out of nowhere to be appointed to the Grand Final of the Harold Matthews Cup.

At our District level, the Referees that I observed at different venues all performed well with many getting an entry in my "Junior Rep Coaches little black book".

The A grade competition was run under a different format this season, and whilst some may not have liked it, I applaud the Junior League for trying something to re-invigorate the competition rather than sit back and let it die as other districts have done.

The Board of Management has again kept the Association ticking over in an efficient manner. My congratulations go to Fred Lucas, Thomas Aylett and Chris Heinemeyer who all performed well in their new roles.

Barry Beveridge deserves special mention as the NSWRL Academy and NSWRL Referees Association recognised his many years of outstanding service by presenting him with the 2008 Dennis Braybrook Memorial trophy.

All the best for Christmas, enjoy the off-season, remember, the next footy season will be here before you know it.

Brett Lynch
Vice President

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SECRETARY'S REPORT

It is with great pleasure that I present to all members the 42nd Annual Report and Financial statement.

This season was a time of great change for the Penrith Referees with a large change of the board with four of the five executive positions being held by new members. This created some great challenges but also gave the Association a new breath of fresh air.

The outgoing executive members must be thanked for their many seasons of hard work placing the Association in such a great and stable position.

The board this season sort to continue to build on a strong platform that has been set from the past season's with two sponsors signed till the end of the 2009 season we went about the task of finding a third sponsor to make sure that we have an even more secure financial base to work from.

About mid way through the season we were happy to announce to members that Viscount Plastics had come on board as a short sponsor for the 2008 and 2009 season. With this news the board then had to undergo for the second season new gear issue to all members. We took the opportunity to change some of our off field attire, with new polo shirts, tracksuits and a business shirt for the first time in a number of season.

With a new coordinator this season changes were afoot for the active members, the first major change we had was the introduction of a second night of training for our members, this taking part on Wednesday nights. The aim of the second of training session was to focus on the development of our younger and newer members. This allowed us to increase the number of members that could attend weekly training from an average of 20 something to over 40 to 50 members each and every week.

The proof in the success of this second training night could be seen in the number of new members who were able to achieve grand final appointments in their first season. With more focus on the development and training newer members I believe that we will see the majority of our new members that we have recruited this season return to refereeing in the 2009 season.

Again this season we saw the return of the mini mega day that coincided with the first new batch of referees coming on board with the new referees again wearing the yellow vests from the Department of Sport and Recreation. This program that we launched last season was able to take out a bronze award from the Sports Safety Award. The great success that we have had with the yellow vest program has now been taken on board by NSW, and they have made it mandatory for all new referees from season 2009.

The Junior League decided to take a different approach to the top level competitions this season with a 12 teams competitions put in to place from the under 12 through to A grade in division one. After a full round the competition was split in to two different competitions tier A (1-6) and tier B (7-12) with each to have their own finals series.

This created an increase in the number of grand finals that our members were competing for come the end of the season. Many people around the district thought that this was a bad idea, but on the whole I think we saw an increase in the skill level and performance of teams that had moved up into the first division competition, and in the long run will see the level and strength of football in the Penrith District. This point is highlighted by a club such as Quakers Hill who this season were able to make both the A grade and A reserve grand finals in tier B competition.

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With this new competition structure more referees were required to cover the games during the season and again this season we found ourselves shorts of referees at the start of the season. With the help of Tony Danks, Doug Keen and The Junior League we were able to recruit around 50 new referees this season. Thanks also go to our coaching officers for all their efforts this season.

In early June the members were greeted with some great news that for the first time in history one of our locally developed referees had been appointed to referee a Test Match. Jason Robinson was appointed to a Test in Toulouse between France and England on 27 June 2008.

This was a great achievement by Jason. The board and members are very pound of him for making his test debut and we are sure that it is only the start of his international career. Jason's season at NRL level was also one to remember in that he was appointed to a NRL quarter final and also was the standby referee for the NRL grand final.

Not long after Jason returned from his test match he helped create a second piece of history this season when he was joined by Russell Turner and Phillip Haines when they were all appointed to the same match.

The NRL season was a good one for our members again this season with Russell Turner appointed to State of Origin games two and three he was finally able to officiate in front of his home crowd in game three. Russell along with Jason have been selected to be a part of the Referees team for the 2008 World Cup. A great job by both members.

This season we also saw Phillip Haines referee his first ever game at NRL level with season 2009 just around the corner we should hope to see him controlling more games at the top level.

Rickey McFarlane was also elevated to the NRL level this season in the last round of the competition when he was appointed to run a touch line for Jason at Parramatta. With his appointment Rickey became the 100th NRL official of all time a great milestone taken by another Penrith Junior.

At the NSW level we had a great deal of success as well with both Dave Ryan and Jay Farlow graded to the NSW squad during the season. Come the finals we were again well represented with Grant Atkins appointed as the in-goal judge to the Toyota cup grand final. Melissa Yates and Peter Sciberras were appointed as touch judges to the Jim Beam Cup grand final, Dave Ryan appointed to the Arrive Alive grand final he was joined by Jay Farlow who was the in-goal judge in the same match.

Our Junior Rep referees also performed well this season with Jay Farlow and James Davidson both appointed to the grand finals and Daniel Olford appointed as the standby referee for the games.

On the local front all our referees performed exceptionally well and the top grade grand finals were very tight contests with the appointments board left with some very hard decisions as to who would control the grand finals.

Well Done to Daniel Olford controlling his second A grade Grand Final. John Woods who controlled the tier B A grade Grand Final and Luke Parker who had the whistle for the Second division Grand Final. Congrats to Ryan Thomas who controlled his first 15 Division One Grand Final and also to Jesse Kingston with the 12 1's and Steve Mclean with the 8 1's Grand Final.

Well done to all other referees on your appointments this season they were well deserved.

The social committee was kept very busy again this season with a number of functions and our grand final raffles to run this season. Well done to Luke and his assistant Sarah Harpley for a very successful season. The main event of the season was the Life Member's dinner at which Luke Evans was inducted as life member, a great night was had by all.

The chance we had this season to run the raffles on the grand final weekend was a great opportunity that was given to us by the Junior League this season the weekend was very successful. With the lessons taken from this season we have a great chance to make some good money next season when we again run the grand final weekend raffles. Big thanks to Sarah Harpley and her boyfriend Daniel Ford for running the raffles so well. A big thanks to all the members who came out and walked the stands to sell the tickets.

The Development squad again is already back out on the training paddock with season 2009 only a short trip around the corner. With this season a new trainer at the front of the pack for season 2009 Mark Bohan. I would like to thank both Daniel and Lawrence on behalf of all members for all their hard work over the past few seasons as Association trainers. The job is not as easy as many people think that it is. This is something that I have learnt this season taking control of the Wednesday night training.

In closing I would like to thank all members' thanks for your support of myself and the board.

Thanks to our three sponsors Watts Commercial furniture, Airstall Air Conditioning and Viscount Plastics without your support we would not be able to do half of what we do for our members and football in the Penrith area.

A special thanks to Peter Browne who was out every Tuesday night supporting our members at judiciary your support and guidance to the members was greatly appreciated.

Thanks to Paul Burton for all his work again this season taking photos, they bring this annual report to life. Also to all other members who held put this report together a big thank you.

A Big thanks to the board with your support and assistance this season.

Just as this report was due to go to print we have been informed that Barry Beveridge has been awarded the Dennis Braybrook award for his work in Junior Development. Well done Barry this is very well deserved.

I would like to wish all members and their families a very happy and safe Christmas and a happy New Year and I look forward to seeing you fit and ready for season 2009.

John Woods
Secretary

Congratulations

- Daniel Olford for his second A Grade Division One Tier A Grand Final.
- John Woods – A Grade Division One Tier B Grand Final, and recipient of the Ray Steele Memorial Award
- Luke Parker – A Grade Division Two Grand Final, and recipient of the Don Courts Trophy.
- Sarah Harpley for being awarded the Jack Harris Merit Award.
- Alex Organ for being awarded the Michael Grady Merit Award
- Lawrence McDonell – for Being awarded the Bob Kandelas Referees Referee Award.
- Steve Mclean, the Len Manuel "Rookie of the Year" and highest Mini-footy Grand Final Referee and recipient of the Peter Browne Award
- Ryan Thomas, leading Saturday Referee and recipient of the Phil Sanders Memorial Award
- Jesse Kinston, recipient of the Barry Beveridge Award for the Highest Mod-footy Grand Final and The Reg Newsome award Most improved Junior Referee
- Lyndsay Packer for being awarded the Most improved senior referee
- All other Grand Final Officials
- Luke Evans on being presented Life Membership of the Association
- Jason Robinson for his appointment to France V England Test Match, NRL finals series and the 2008 World Cup.
- Russell Turner for his appointment to State of Origin II and III, NRL Finals' Series and the 2008 World cup.
- Phillip Haines for his for his First NRL Appointment as a referee
- Rickey McFarlane for his appointment to the NRL as official number 100
- All members of the NRL and NSWRLRA
- Dave Ryan and Jay Farlow on being Graded to the NSWRLRA Squad
- All Members of the NSWRL Development Squad
- Barry Beverage for winning the Dennis Braybrook Award

Thank You

The Association Would Like to Thank…

- All active referees for your efforts
- The Board of Management, All Office Bearers, Committee Members, helpers and volunteers
- Parents, partners and all others who helped support our members
- Don Feltis, Yvonne Purtell, Sheila Stephenson, Veronica Vella and the Junior League Board and Committees
- Michael Leary and Penrith Panthers
- Emu Plains Sport and Recreation Club, and Peter Butler – our liaison with the Club
- St Mary's Leagues Club for the use of their facilities
- Daniel Olford ,Lawrence Mc Donell and John Woods for assuming the Training Duties with great success
- Luke Evans and his Social Committee
- Finally our three wonderful sponsors, without your help we would not be able to be as strong as we are.

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TREASURERS REPORT

Members, it gives me great pleasure and some type of relief to present to you my first Treasurers report. I must start by acknowledging the warnings former Treasurers Greg Yates and Luke Evans gave me when I took over this position. I really didn't think that I would do about ten hours of work weekly in this role, until we got into the season. Now I know they weren't joking. Overall I can't complain and can say I have enjoyed my role as the Treasurer and on the Executive for this season.

This seasons Executive and total Board of Management were presented with new challenges but that coincided with new opportunities. I thought the new leadership team of the Association was a good mix of experienced and less experienced members, which makes for healthy decisions and reflects the majority needs of all members of the Association. I hope to see a similar make up of Executive and Board of Management next season.

This season the Board of Management made some smart financial decisions, although this was hampered by tax and other debts and liabilities from previous seasons that this years board were forced to deal with. The 50th year anniversary fund was rolled over for another term of five months, continuing to earn interest. This period was the best option with the current interest rates. The account was not topped up this season but I hope the season 2009 Board of Management look to add to this fund once the 5 month term is up.

The Board of Management also set aside $15000 in a short term investment account. This account is in place to cover any nonpayment of, or loss of sponsorship income. The account ensures members are not forced to pay higher Association levies, more for gear and more for ladies night which the sponsorship money is used towards. I hope the Board of Management for season 2009 take a very proactive approach with the sponsors to ensure the viability of the Association. Without sponsors we would survive, however it would be costly to the members. I think this is one area that we, as an Association can continue to improve in greatly.

Season 2008 was a successful one in terms of profit and loss. The Association had a net profit of $1662.61 This could have been higher without the unexpected debts that were required to be finalised, but never the less it ensures we finished the season better than we started. I must point out to members, particularly the newer members; we are a nonprofit organisation. Our aim is not to make a profit but to simply make more money than we owe in one season so we don't run at a loss.

Next season, the Treasurer, if that is I or someone else needs to maintain strict control of the expenditure of the Association. Focus and funds needs to be directed to the direct development of referees, ie; development squad. A Publicity Officer portfolio needs to be created at the Board of Management Level whose primary role is to maintain control of the web site and promote the Association to the wider community using more than the Penrith Press. This will recruit members and help in the retention of the members we currently have.

I need to say a few thank you. To Fred Lucas and Luke Evans for their mate ship and guidance, Greg Yates for answering all my "how do I do that?" questions and John Woods for his work with correspondence. A special thank you must also go to Casey Wouters who had the inevitable task of Assistant Treasurer, speaking from experience in that role it isn't the most pleasant or rewarding, but someone has to do it. Casey, thank you for putting your hand up and having a go.

Finally a BIG thank you needs to go to my beautiful Fiancé Kylie and our Daughter Mia. Kylie, your assistance and help with the accounting program, being up past midnight on several occasions and help with all the invoices was invaluable. To our gorgeous girl Mia, thank you for all your help in scrunching up the invoices I did with mumma. I know you were only trying to help put them in the envelopes darling. My position, as all others is not paid and took a lot of time away from you both and without your support I would not have been able to be the Treasurer.

Members have a great off season and hope to see you at the Annual General Meeting.

Thomas Aylett
Treasurer

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FINANCIAL STATEMENT and AUDIT REPORT

	Nov '2007 - Oct 2008
Income	
Bank Interest	4,531.52
Club Fees	106,145.80
Final Series Fees	25,363.40
Gear Sales	7,954.55
Grants	17,681.82
Ladies Night	8,760.00
Membership Levies	14,605.78
NRAS Courses	697.73
Raffles	4,886.10
Sponsorship	20,000.00
Tax Refund	67.00
Trial Fees	5,090.90
Total Income	215,784.60
Expense	
Affiliation Fees	9.09
Audit Fees	1,500.00
Bank Fees	27.45
Coordinator Costs	
Communications	
Gear	2,931.91
Development Squad	760.71
Mobile Phone	30.00
Stationary	48.16
Training	130.91
Training Gear	136.82
Total Coordinator Costs	4,038.51
Gear	14,894.99
Gifts and Donations	226.36
Match Fees	143,464.45
NRAS Course Supplies	3,700.07
Other Expenses	173.94
Raffle Prizes	2,017.28
Secretary Costs	
Admin	1,365.45
Annual Report	1,843.00
Golf Day expenses	750.00
Mobile Phone	4,046.42
Postage	380.75
Stationary	289.60
Trophies	370.27
Total Secretary Costs	9,045.49
Social Costs	
Ladies Night	12,904.33
Life members reunion	2,274.09
Meetings	1,020.87
Presentation Day	1,799.51
Training	829.49
Total Social Costs	18,828.29
Tax Bill	14,022.00
Treasurer Costs	
Administration	99.99
Stationary	363.09
Total Treasurer Costs	463.08
Website	1,710.99
Total Expense	214,121.99
Net Income	**1,662.61**

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REFEREES COORDINATORS REPORT

I would like to start off this report by thanking the appointments board (Casey, Brian, Barry, Matty, Paul, Luke), the guys on the development panel (Phil, Brett, Luke, Brian Z, Dave) and all the other refs who helped look after some of the junior referees throughout the season. This thank you also goes out to Col and Brendan Smith for the Under 6 Gala Day, Brett McDonald with school boy football, Daniel and Lawrence with the summer squad, John Woods for Wednesday night training, Brian and Barry for their assistance with Saturday appointments and especially to Brian Waiting who assisted both Barry and myself with the many phone calls with changes throughout the season.

We went through the trials as usual with too many games and not enough referees due to summer sport coming to an end and the overlap with winter sports. As reported to the members and the junior league, we had to ask the junior league to notify the clubs to take charge of all the Under 6s matches as we only had 68 referees when we began the season. At this time it was obvious that we needed a massive recruitment program. The NRAS Providers and the development panel ran four courses throughout the 2008 season. It is hard to imagine the amount of hard work that these men put into our Association, remembering these same men had to nurture the new referees over the start of the season and also fill their own refereeing commitments. The end result was that we finished the season with 127 referees. Unfortunately there was a price to pay as our mod referees did not receive as much on field development as I would have liked. This was somewhat alleviated with the help of John Woods and we introduced Wednesday night training, which was a great success. Total weekly training numbers swelled from 25-35 per week to 50-60 per week. Once again I thank all that assisted the coaching staff and myself in running these sessions. I would like to thank our gear steward Dave Sullivan and his assistant Gai. Every couple of weeks they needed to issue new gear, not knowing what numbers we would get through the courses (almost became a ritual).
Please remember it will take about three seasons to see the results of these recruitments.

Thanks also has to be given to Don and the junior league on their assistance for the letters sent to players who did not register to play and to invite them to join the ranks of the referees. This was another initiative that was successful.
Part 2 of the 2008 Plan was to have a look at what could be done to help improve Sunday football. So we got a DVD titled 'Key Indicators' and started coaching and training and started to apply what we got out of this DVD not only to help us but also the players so they could understand the communication used at junior rep and NRL level. Not only verbally but physically the players seemed to respond very well to this. This will not only help communication with players but also our talented referees when they are introduced to the next level.

In the 2008 season we were able to get approximately $3000 worth of new comms gear (better late than never) which we used primarily in the final series. (Remember this was a lot of hard work from the past and present BOM in gaining sponsorship to accommodate this comms gear).

Congratulations has to go out to our members who were graded late 2007 and in season 2008. Well done Grant, Dave and Jay, and to all those who were also highly regarded in the junior rep squad, Daniel, Lawrance, JD which participated in Ball, Matt's and in the final series Rep squad appointments. Well Done to all the other junior rep squad members, Rohan, Tim, Luke, Mark and Trent and to the 5 referees that were invited to train in the mid-season lay off (Josh, Clinton, Rydall, Shane and Adam). During the 2008 season things went on fairly normal with the main complaint of the referees being the standard of football, but if you look at NRL the grand final (main game) Manly defeated Melbourne 40-0, maybe the district results weren't that bad?

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My main complaint as a coordinator would have to be the changes that had to be made due to late pull outs/unavailability (We as an Association will need to tighten up in this area for the 2009 season), which put a lot of pressure on others and thanks to (Kristylee, Ricky, Matty S, Brian, Casey, Luke P, Russell, Dave R, Fred and John-Saturdays) who were given last minute phone calls to fill in for other referees.

As for the 2009 season, we intend to keep recruiting and work harder on retention. I have a plan for this which will be discussed with the BOM after the AGM.

Again, many thanks to all that helped during the 2008 season and congratulations to all that participated in a successful season.

Look forward to seeing you in the 2009 season.

Chris Heinemeyer
Referees Coordinator

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JUNIOR LEAGUE REPORT

When looking at the 'big picture' operation of the junior league and acknowledging that everything will not always turn out the way we prefer, the 2008 season has been quite successful.

Financially the junior league is sound. Our strategic planning initiatives are well advanced. At the end of the 2007 annual conference we identified 14 frustrations/negatives in our operation. During the 2008 season we were able to cross off ten of those 14, leaving 4. At our strategic planning meeting last week we identified the 2008 frustrations/negatives and ended up with 13. So we now add the 4 outstanding ones to the 13 and we have 17 to work on through the 2009 season and I have no doubt that we will address at least 80 to 90% of those, so that is a very pleasing outcome. .

The junior league put it's first strategic plan together in 1995 and have been very active in that regard over the past 13 years and will continue with that successful strategy. The biggest negative we identified has been related to breaches of good behavior rules and codes of conduct by two groups. Team trainers on the sideline and spectator/parents watching our games.

We have resolved to meet both groups head on in 2009 and be as autocratic as we have to be to get them to respect our game and we will be asking all referees to help us strictly police the activity of team trainers. I believe that during the 2008 the junior league clearly demonstrated it's support to all referees by the strong stance we took at judiciary and conduct review. This strong stance will continue into 2009 and beyond.

We enjoyed a friendly and positive relationship with your board of management and we are very keen to maintain that co-operation and coordination into the future.

I thank every member of your Association for your support of junior league and for the contribution you all make towards the game of rugby league and our district.

Best wishes for your annual general meeting and for Christmas and the new year.

Don Feltis
Chief Executive
Penrith and Districts Junior Rugby League

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NRAS COORDINATORS REPORT

Season 2008 started as usual with the Association suffering a shortage of referees, this was to a certain degree offset by the Junior Leagues decision for club officials to control all under 6 matches. With the size of the competition increasing each year, we must as an Association recruit at least 15 new referees each year just to cover any shortfall.
I am concerned as senior NRAS provider with any practice that is aimed at taking referees away from fulfilling their refereeing commitments
At the time of this report the input from alternate competitions running within our district has only slightly concerned our Association. As this competition increases, so will the number of our referees being asked to participate, this increase could lead to shortages in the international segment of the competition that could cause newer referees being asked to fill in from time to time. This could lower the overall standard that at the present is very good. I believe a decision by the executive must be made on the alternate competitions so that there can be no doubt in any members mind what is and what is not acceptable.

COURSES:
During 2008 we ran four official Level 1, two combined Level 2 courses and two courses at the invitation of the Penrith Junior League that did assist "Panthers on the Prowl" and club officials who were used to referee the under 6 competition. We were successful in recruiting a total of 52 referees plus a further ten from the "Panthers on the Prowl" course. Such numbers would only be a dream without the valued assistance of the following personnel:

Level 1

- Doug Keen who was always available be it for a Level 1orLevel 2 course,
- my fellow providers, Brian, Luke, Fred, our referees coordinator Chris Heinemeyer, and secretary John Woods, a sincere thank you.

The level 2 course is open to all Associations and has over the years become very professional with the following presenters maintaining an excellent level of presentation:

- Barry Ruttle who is the state education and training manager for the NSWRLRA,
- Brett Lynch Junior Representatives referees coach,
- Gary Haines multiple A Grade grand final referee,
- Richard Langtry and Stan Watson who are also providers with other Associations.

I would also like to give a big thank you to Casey Wouters who assisted with the "Panthers on the Prowl" course.

In closing may you all have a safe and pleasant Christmas and New Year see you all in 2009.

BARRY BEVERIDGE,
Senior NRAS provider Penrith.

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COACHING DIRECTORS REPORT

Here we are at the end of 2008. I believe it turned out to be a very busy but rewarding one.

Several courses were conducted during the season. Under 6,s , several level 1,s. Plus helping Doug Keen finish off some of his candidates.

All of this provided an excellent outcome. With the Association gaining approximately 60 new referee's. I wish to once again congratulate them on receiving their level 1 certificate.

This year was a learning curve for many of us. What with new procedures to follow. Plus learn how to use new equipment.

As in recent years. The role of coaching director would not be possible, without a dedicated team. Thank you to all those who gave up their time to assist.

Special thanks must go to my fellow director, Luke Evans. Thanks to Barry Beveridge, Chris Heinemeyer, Brian Waiting and Mathew Sosimenko. Their help this year has been tremendous.

I do need to thank my darling wife Vera. For all her help and assistance, when the need arose. She helped me facilitate a training course at home. She also helped with catering for training sessions.

I'm now looking forward to the 2009 season and all it may bring.

Yours in Sport
Casey Wouters

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TRAINERS REPORT

For season 2008 we moved training back to Jamison Park. This time with lights. Towards the end of last year the numbers at training started to drop of. So to rectify this we decided to move training. The numbers started out strongly and stayed that way throughout the season. With roughly an average of 20 or so members in attendance each week.

This year also saw the introduction of Wednesday night training. Whilst Tuesday night's training is catered to everyone, the feeling was that a Wednesday training session aimed at the younger and newer members of the Association would be beneficial. This training session proved to be very popular with larger number in attendance each week.

Again this year we met with Parramatta on two occasions, firstly with us going down there to face them and then a return leg was held at Jamison park a few weeks later. The theme of having fun and playing more games was in vogue again. Attendance at both these night was outstanding, especially at the night held at Jamison Park with over 40 members in attendance. The first leg was won by Parramatta so we knew we were faced with an uphill battle to take back the trophy. With so many members turning up to the return leg, we were able claw back some of the points, with the 2008 series ending in a draw. I hear many of you ask about the famous game of duck, duck goose that was introduced last year, yes it made a successful return to this year's campaign.

We would like to thank everyone that has helped out with the training this year especially to all of those taxis out there and by taxis I mean parents and anyone else that drove a member to training.

We would also like to thank the social committee for catering for the BBQ's. Also a big thank you to Jim Kingston for his continued help with the BBQ's. Thank you also to Chris , the development panel and appointments board members and the other senior members who helped out with skills especially with the new members.

Congratulations to all members that participated in the final series. As this season draws to a close we thank each and every member that attended training this year. Your attendance shows your commitment to your own refereeing and your commitment and support to your fellow referees.

This off season will again play host to the Development squad. Congratulations to all those members who have been selected in the development squad.

Finally we would like to take this opportunity to thank each and everyone who has helped out at training over the past three years. This offseason will be both mine and Lawrence's last as trainers. We have enjoyed training the referees of this Association and training alongside them. We hope we have passed on some knowledge and given support and guidance when it is needed. For 2009 the trainer will be Mark Bohan. Mark brings with him a vast knowledge of both refereeing and fitness in general. Mark is a qualified PD/H/PE teacher and I'm sure will do an excellent job at taking the helm of training for 2009. However rest assure we will be somewhere in the wings passing on encouragement.

So please everyone keep fit and well and we will see you all in season 2009.

Daniel Olford and Lawrence McDonell
Training Coordinators

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SOCIAL SECRETARY'S REPORT

Another season has come to a close therefore its time look back over the social scene for 2008.

Firstly I would like to thank the Social committee for their help. A huge thank you to Sarah Harpley and Jim and June Kingston and to other parents for their assistance during the year.

Our first function was the Life Members re-union which was held at the Penrith Pace way, a large a number of members and life members came along for an enjoyable Saturday afternoon, the food and the service was great, everyone had a great time.

The Association had its usual training and Parramatta BBQ's throughout the season, thank you to Jim Kingston for his assistance in cooking the BBQ's which was well received by all members.

The Junior League allowed the Association to run raffles at the Saturday and Sunday Grand Finals with the proceeds going towards charity and to the Association. I would like to thank all members who assisted over the weekend, especially Sarah, Daniel and Trista these three people put in a lot of effort.

The Life members Presentation Night was held once again at Penrith Panthers, this year's recipient was Luke Evans. Luke has contributed a great deal since returning to the Association in 1998. Fred, Sarah and Thomas thank you for assistance on the night so I could enjoy the moment. Thank you to my wife Joanne for surprise video and to my children for their kind words.

Our last function for the year was the Junior V Senior game held at Western Weekender.
The juniors won the game by a point. This year we had the BBQ and the presentation in the bar area at the top of the stand. We had a great turn out this was easily the best turn out for quite some time. Thanks to Greg for refereeing the game and to Russell for his running commentary. Congratulations to all award recipients you deserve it.

Last but not least my wife and my children once again for another winter without husband and father thank you for understanding and patience during a hectic year.

To all members have a great Xmas and New Year See you all 2009.

Luke Evans

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GEAR STEWARD'S REPORT

Well another year of footy has gone by so fast, and as my first year as gear steward comes to a close it was most enjoyable if not sometimes very challenging. I wish to congratulate everyone on all their achievements in 2008.

It was a busy start with the designing of our new polo shirts, shorts and tracksuits, this new gear certainly looks great and all referee`s look very professional on and off the field. The delay in some of the deliveries was out of my control and I thank you all for your patience. To those that need more gear or different sizes we will ensure that these are ordered and delivered before next season.

In the new year you will receive order forms for any gear you need to order or exchange, please make sure these are returned on time so we have them ready for the start of the 2009 season.

A big thank you to our sponsors, who have made our gear possible in 2008 and those that help our Association function as great as it does.

Watts Commercial Furniture, Airstall air conditioning and Viscount plastics.
Finally to all our members and their families, I wish you all a very happy and safe Christmas and new year, and hope you all enjoy the off season. See you all in the new year ready to kick off for 2009.

Yours in sport

Dave Sullivan.

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JUNIOR REP REPORT

It is indeed a pleasure to be asked to submit this report to the members regarding the 2008 season for the NSWRLRA Junior Representative Squad with particular emphasis on the performances of the Penrith Referees.

The Association had 9 representatives in the squad this season and they were, Jay Farlow Jamie Davidson, Lawrence McDonell, David Ryan, Daniel Olford, Mark Bohan, Luke Parker, Rohan Best and Tim Hannon. In addition, let us not forget the selection onto the coaching panel of Brett Lynch thus giving the Penrith Association a strong and viable representation...

I have no doubt that in the 100th anniversary of Rugby league no other organisation within the rugby league family underwent more reform than this squad of hard working undergo and dedicated young men and women. The winds of change swept through nearly everything that we did; consequently, we have determined a strong and solid base for the future development of referees.

With particular reference to the Penrith guys can I say that all of the eight referees performed very well in a tough and very competitive environment. I must however use this report to stress the importance of reaching peak fitness levels if you wish to be seriously considered for selection in this squad. Daniel Olford was the star performer who refereed very well and went within a millimetre of appointment to the Harold Mathews Final. Lawrence McDonnell was one the big improvers in the squad this year and will no doubt be pressing for higher honours in 2009. JD completed a very good season with appointment to the Harold Mathews Final line whilst Jay Farlow excelled with his appointment to the SG Ball Cup Final line. Dave Ryan got the big promotion as did Jay and this was well deserved. For our other 4 squad members their turn is yet to come and they are finding what a tough road it can be just to get the much needed opportunity to impress.

Penrith members should also be aware that there was the introduction in season 2008 of a succession planning strategy, which now will be a primary pathway into the squad. An interim squad concept was commenced and whilst there were some teething problems, I am confident that this will work well in season 2009.

In closing, I wish to thank Chris Heinemeyer for his understanding and support in relation to this squad, which does, from time to time, make many unreasonable demands on his personnel at the local level. I wish all of the Penrith members who are in the squad or aspiring to join every success in reaching their goals, 2009 is just around the corner.

Peter Filmer
Head Coach

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JUNIOR REP SQUAD REPORT

The NSWRL Inter-District Squad kicked off training in November of 2007. Penrith Referees were well represented starting the season off with Dave Ryan, Jay Farlow, Daniel Olford, Rohan Best, Luke Parker, Mark Bohan, Tim Hannon, James Davidson and Lawrence McDonell. Before long both Dave and Jay were graded as sideline officials.

Training this year had a different flavor with new trainers Ben and Nathan providing a steady start to the physical work ahead. Despite the repeated requests to slow down in the early stages of training we were assured that heavier work was ahead and we were not disappointed. The new approach was refreshing and all members of the squad worked hard on their fitness over the summer months.

Squad members began trials in December 2007 before attending a camp earlier this year. At the camp members were divided into colored teams and given the opportunity to bond with their team mates. This approach allowed for even greater camaraderie amongst members across different Associations. It also gave rise to the "black team" who despite their best efforts often provided the squad with comic relief. Additionally the camp introduced to the squad the new methods for reporting on match officials which did away with traditional grading. Referees and assessors were now required to have a debrief session via phone call. The new system, after initial problems were solved, allowed for more in depth discussions between assessors and officials and aims to keep the Inter-District Squad in line with the continued developments in higher squads.

As the Junior Rep season kicked off members of the squad were rewarded with payment for training sessions, another sign of the increasing professionalism of this squad. Penrith members were again strongly represented with both Daniel Olford and Lawrence McDonell beginning the season as centre referees. Both referees began the season strongly and were rewarded with invitations to train once a week with the Graded Squad. They performed strongly throughout the season pressuring the top positions in the SG Ball competition. Other squad members performed strongly on the line particularly James Davidson who was continuously pressuring for top positions.

As finals arrived, our members performed admirably. Lawrence McDonell was appointed to a Harold Matthews quarter final, Daniel Olford officiated in the SG Ball quarter finals as well as a Harold Matthews semi final, finishing the season as the Stand-By Referee for Grand Final Day. James Davidson excelled in the finals series and earned himself the Harold Matthews Grand Final Touch Line. Rookie Tim Hannon was appointed interchange official to both Grand Finals capping an extraordinary season for our members. Finally Lawrence McDonell was selected to officiate in the Australian Opens Schoolboy Championships in Darwin.

Overall 2008 proved to be another strong year for Penrith Members in the Junior Rep Squad. Aside from the above mentioned performances plenty of members continue to pressure for their shot in the middle and perform strongly in the opportunities they are given.

Best of luck.
Lawrence McDonell

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JUDICIARY REPORT

This year I was given the opportunity to be the Referees' representative on the Junior League Judiciary Committee. For the first time our representative was able to sit in on the panel's deliberations. This has proved to be beneficial in helping our Association to address shortcomings on behalf of members.

Whilst the panel has been most supportive in dealing with instances of foul play and abuse of officials, I feel we have at times been let down by inconsistencies in the way some referees tolerate abuse and charge players.

To increase our professionalism in the future, I feel we need to stress dress standards and add examples of more detailed report writing to the Procedures Manual issued to all referees.

Peter Browne

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NSW DELEGATS REPORT

Another fantastic year for the Penrith District Rugby League Referees Association at the representative level has drawn to a close.

Pre-Season training commenced in October 2007 and the Junior Rep Squad contained many fresh faces, including two new trainers. This year saw Penrith once again hold the lime light in Junior Reps with an astonishing eight members involved in the squad. These members were; Rohan Best, Mark Bohan, Trent Cini, Luke Parker, Tim Hannon, Daniel Olford, Lawrence McDonell and James Davidson. One of the stand out performers during the 2008 season was James Davidson, who was appointed as a touch judge in the Harold Matthew Cup Grand Final. Daniel Olford and Lawrence McDonell officiated as referees throughout the Junior Reps finals series, with Daniel ultimately being appointed as the stand-by referee for both Harold Matthews Cup and SG Ball Grand Finals, Tim Hannon was also appointed as interchange official for both games.

Two members also broke into the New South Wales Rugby League Graded Squad in 2008, with Jay Farlow and David Ryan joining Grant Atkins, Melissa Yates and Peter Sciberras. Jay was appointed as a touch judge to the SG Ball Grand Final and Grant was rewarded for a fantastic season when he was appointed as the in-goal judge to the Toyota Cup Grand Final.

At the top level, Rickey McFarlane made his debut in the National Rugby League as a touch judge in Round 26. Rickey received a special honor, being the 100th official appointed to the top grade in the 100th year of Rugby League. Phillip Haines also broke new ground, being appointed to his first NRL Centre in which he performed exceptionally well.

Jason Robinson continued his fantastic refereeing career, officiating in the National Rugby League throughout the season and being appointed as a match referee for a quarter final. Jason was rewarded with the appointment of stand-by referee in the NRL Grand Final for 2008. During the middle of the year, Jason was appointed to referee an International Test Match between England and France in Toulouse, France. Jason's excellent season has been topped off with an appointment as a stand-by official for the 2008 Rugby League World Cup.

Russell Turner was another stand out performer for Penrith in 2008, appointed as a touch judge to State of Origin One and Two as well as in the finals series. Russell has also received a great honor being appointed as a first choice touch judge for the 2008 Rugby League World Cup, representing Australia.

Overall it appears as if the sky is the limit for Penrith District Referees at the representative level and with pre-season training for 2009 just around the corner, we can expect the big appointments to continue well into the future.

Yours in sport,

Luke Parker and Rohan Best
Delegates to NSWRLRA

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NRL REPORT

As usual, the off-season and pre-season training was long, arduous and challenging. The Athletic Performance Manager made sure that the battle was just as mental as it was physical, and included a weekend "commando course". This was a 3-day team-building exercise that included swimming swollen rivers in the middle of a flood, climbing walls, swinging on ropes and swimming/drowning whilst carrying combat gear, all the time competing against other teams.

The remainder of the weekend was spent at Bulli where the group undertook a range of activities that helped determine our behaviours and themes for the up-coming season.

This year we were lucky enough to have 4 members of the NRL squad from the Penrith District. This is quite an achievement because Penrith members now make up over 10% of the on-field officials at the top level.

Jason Robinson and Phillip Haines were contracted full-time members of the squad again. They were joined by Russell Turner in his role as a part-time sideline official. This season also saw the inclusion of Rickey McFarlane, who joined the squad for the first time as a multi-skilled official. These multi-skilled members carry out refereeing on a week to week basis in a number of grades whilst also gaining exposure to NRL matches through training, debriefs and sideline official duties.

Jason had his best season to date. He refereed every week with little controversy and the season end saw him officiate in his first semi-final fixture. At the end of the season he has refereed 83 NRL games. Mid-way through the season, Jason refereed his first Test Match, between France and England in Toulouse, France, and his second Test, between New Zealand and Tonga prior to the Centenary World Cup. Season 2009 should see him extend his finals experience and push for end-of-year appointments.

Phil was rewarded for his lower grade and training efforts with two first grade debuts. Phil's first NRL match was as a Sideline Official in the Cowboys v Tigers match in Round 2 (with Russ as his partnering Sideline Official). His debut as an NRL Referee came in the Centenary week (Round 10), officiating in the St George vs Melbourne game at ANZ Stadium. His debut went very well, with some very experienced match officials declaring it to be amongst the best first grade debuts that they had witnessed. By the season end he had refereed an NRL game and been sideline official in 11 games. In the final series he refereed Toyota Cup right up until the week before the Grand Final.

Russell started the year as reigning Grand Final sideline official. An off-season training incident saw knee surgery three weeks before the season commenced, but he managed to be fit for Round 1. The season saw him again appointed to 2 State of Origin matches, including his first in Sydney. The finals series was not friendly this year, with him not being selected to proceed through to the second week after a couple of contentious forward pass rulings. By season end he had officiated in 176 NRL matches.

Rickey started the season as one of the strongest and fittest in the squad. After some personal reflection, 2008 saw Rickey emerge as a more mature and calm personality who began to reap the rewards of the new outlook he had developed over the year. He refereed consistently in Toyota Cup, and in Round 26 was rewarded with his first NRL appointment, officiating on the sideline in the Parramatta vs Warriors match (which Robbo refereed). This appointment meant that Rickey is the 100th match official to be appointed to an NRL game. It is notable that this occurred in the 100th year of Rugby League in Australia.

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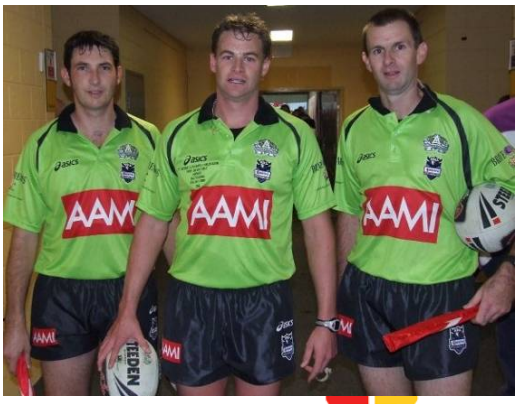
The end of season 2008 also saw Australia host the Centenary World Cup competition. This series saw officials from 4 countries officiate in the 18 international matches in this competition. The International Rugby League Board signed off on the selection of Russell Turner (Sideline Official) and Jason Robinson (Emergency Referee) to represent not only Penrith, but Australia, as part of this squad.

The season also saw the first implementation of the referee cadet program at the top level. Former players Luke Phillips, Henry Perenara and Paul Mellor all joined the squad under the guidance of Steve Clark. By season end they had officiated in a huge number of schoolboy and district games, as well as a few Jim Beam cup fixtures. These members have been an absolute success in the eyes of the remainder of the squad. Their input into practical drills and discussions are always extremely educational and the rest of the squad have certainly accelerated their knowledge of the footballers' mind through their efforts. The positive talk that they provide to their former playing mates always puts the training efforts and professionalism of the squad at the top level.

At the end of the year, the NRL produced the independent external review into referees at all levels. This report placed the NRL match officials at the absolute top in comparison to conditions, structure, management and review procedures in comparison to all other professional sports officiating in the country, and indeed most of the world. It also begins to address the problems of recruitment and retention of officials at all levels.

In conclusion, 2008 was quite a successful year for NRL match officials. There were very few headlines that were produced relating to referees performances. This is due to the training, preparation and hard work undertaken by all members of the squad.

Russell Turner, Jason Robinson, Phil Haines and Rickey McFarlane



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2008 GRAND FINAL TEAMS

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2008 GRAND FINAL APPOINTMENTS

	Referee	Touch Judges	
Mini Grand Finals			
U/7 DIV 6	C. Romano	C. Wouters	N. Byrne
U/7 DIV 5	L. Johnson	C. Romano	N. Byrne
U/7 DIV 4	C. Wouters	A. Mc Cormack	L. Johnson
U/7 DIV 3	B. Beveridge	B.J. Dennis	N. Byrne
U/7 DIV 2	A. Mc Cormack	K. Chaseling	B. J. Dennis
U/7 DIV 1	B.J. Dennis	K. Chaseling	A. Mc Cormack
U/8 DIV 7	T. Burns	J. Tolley	L. Simpson
U/8 DIV 6	J. Tolley	T. Burns	L. Simpson
U/8 DIV 5	L. Simpson	M. Cawley	T. Burns
U/8 DIV 4	M. Cawley	S. Reinicke	R. Reid
U/8 DIV 3	S. Reinicke	R. Reid	M. Cawley
U/8 DIV 2	R. Reid	S. McLean	S. Reinicke
U/8 DIV 1	S. McLean	R. Reid	B. Beveridge
Mod Grand Finals			
U/9 DIV 5	M. Lee	J. Masson	R. Reid
U/9 DIV 4	J. Mason	N. Jury	M. Lee
U/9 DIV 3	L. Dick	M. Cawley	C. Romano
U/9 DIV 2	T. Walker	L. Dick	C. Romano
U/9 DIV 1	A. Wallace	T. Walker	M. Cawley
U/10 DIV 5	Michael Dumas	A. Wallace	C. Romano
U/10 DIV 4	G. Sutcliffe	Michael Dumas	M. Cawley
U/10 DIV 3	K. Thoroughgood	G. Sutcliffe	A. Mortlock
U/10 DIV 2	D. Abbey	K. Thoroughgood	S. McLean
U/10 DIV 1	A. Mortlock	D. Abbey	S. McLean
U/11 DIV 6	N. Jury	N. Lenic	R. Reid
U/11 DIV 5	N. Lenic	B. Thorne	K. Chaseling
U/11 DIV 4	B. Thorne	N. Byrne	K. Chaseling
U/11 DIV 3	S. Alexander	N. Byrne	T. Lucas
U/11 DIV 2	A. Snook	J. Tolley	S. Alexander
U/11 DIV 1	T. Lucas	J. Tolley	A. Snook

	Referee	Touch Judges	
Mod Finals Continued			
U/12 DIV 5	J. Mizzi	K. Chaseling	C. Romano
U/12 DIV 4	A. Carrasco	L. Johnson	K. McDonald
U/12 DIV 3	J. Humphries	S. McLean	J. Mason
U/12 DIV 2	B. Zammit	C. Kolkman	N. Jury
U/12 DIV 1 TIER B	C. Turner	S. Alexander	J. Kingston
U/12 DIV 1 TIER A	J. Kingston	C. Turner	A. Cook
International Grand Finals			
U/13 DIV 4	P. Johnson	L. Johnson	K. McDonald
U/13 DIV 3	B. McDonald	T. Burns	A. Organ
U/13 DIV 2	A. Organ	T. Burns	K. Thoroughgood
U/13 DIV 1 TIER B	B. Bentley	T. Stindl	K. Thoroughgood
U/13 DIV 1 TIER A	T. Stindl	T. Walker	R. Reid
U/14 DIV 4	C. Kolkman	N. Jury	G. Sutcliffe
U/14 DIV 3	D. Sullivan	B. Madigan	G. Sutcliffe
U/14 DIV 2	S. Harpley	A. Snook	B. Thorne
U/14 DIV 1 TIER B	B. Madigan	A. Snook	B. Thorne
U/14 DIV 1 TIER A	S. Filmer	B.J. Dennis	J. Flewit
U/15 DIV 3	A. Cook	C. Lucas	J. Vernon
U/15 DIV 2	C. Lucas	S. Alexander	T. Lucas
U/15 DIV 1 TIER B	J. Vernon	J. Kingston	T. Lucas

U/15 DIV 1 TIER A	R. Thomas	S. McLean	J. Mason

Sunday Grand Finals

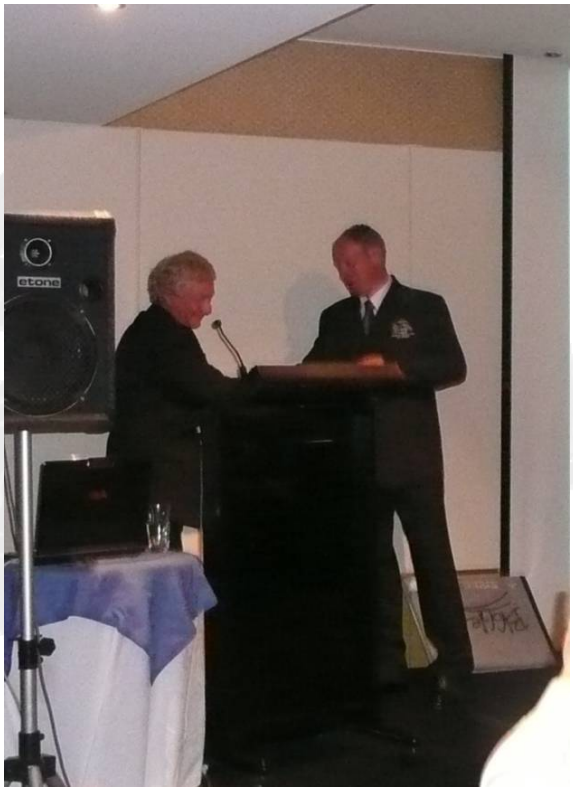
	Referee	Touch Judges	
U/16 DIV 2	R. Govender	T. Walker	J. Kingston
U/17 DIV 2	R. Best	P. Johnson	B. McDonald
U/19 DIV 2	M. Bohan	C. Lucas	R. Govender
A DIV 2	L. Parker	S. Harpley	R. Best
U/16 DIV 1 TIER B	B. Windon	S. Harpley	P. Johnson
U/17 DIV 1 TIER B	L. Packer	A. Cook	B. McDonald
U/17 DIV 1 TIER A	C. Dunn-Brindell	R. Best	M. Peachey
U/19 DIV 1 TIER B	J. Davidson	L. Parker	S. Bourke
U/19 DIV 1 TIER A	L. McDonell	R. Thomas	R. Govender
RES DIV 1 TIER B	C. Potts	B. Zammit	A. O'Keefe
RES DIV 1 TIER A	D. Sullivan	D. Shuttleworth	J. Humphries
A DIV 1 TIER B	J. Woods	M. Bohan	S. Filmer
A DIV 1 TIER A	D. Olford	T. Hannon	S. Denning

2008 LIFE MEMBERS PRESENTATION

2008 Life Member Luke Evans joined the Association as a junior in 1981 then moving to the senior branch in 1984. He left the Association in 1992 rejoining in 1998.

Luke is a valued member of the Associations as he has served on many boards and held many positions over the years. He has always been available to help all members. No matter what stage of their development

Congratulations to Luke on receiving Life membership this season



Luke Accepts his award from 2007 Life Member Chris Heinemeyer

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2009 LIFE MEMBERSHIP NOMINATIONS

The Life Membership Committee has submitted the names of the following members to be considered as the recipient for Life Membership in 2009. The members selected and their record of service is shown below.

Colin Potts

Joined the Association in 1999.

2008 Advisory Panel

Meeting Attendance

Colin has attended 27% of meetings as follows;

Year	99	00	01	02	03	04	05	06	07	08	Total
Meetings	10	10	8	6	6	7	9	10	8	9	83
Attended	3	3	3	2	1	0	3	3	2	2	22

Matthew Sosimenko

Joined the Association in 1997.

Social Committee	1998-2000
Assistant Treasurer	2000
Treasurer	2001, 2002
Internal Auditor	2007-2008
Advisory Panel	2007
Appointments Board	2008

Meeting Attendance

Matthew has attended 67 % of meetings as follows;

Year	97	98	99	00	01	02	03	04	05	06	07	08	Total
Meetings	9	9	10	10	8	6	6	7	9	10	8	9	101
Attended	6	9	10	9	8	6	1	0	2	7	5	5	68

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Gregory Yates

Greg joined the Senior Branch in 1995, having been a member of the Junior Branch since 1992.

1997	Social Secretary
1998 – 1999	NSWRL Referees Association Proxy Delegate
2000 – 2001	NSWRL Referees Association Delegate
2000	Coaching Director
2000	Social Committee
2002	Advisory Panel
2002 – 2003	NSWRL Referees Association Proxy Delegate
2003 – 2004	Board of Management
2005 – 2007	Honorary Treasurer
2008	Merit Award Committee

Greg has attended 89% of meetings as follows:

Year	95	96	97	98	99	00	01	02	03	04	05	06	07	08	Total
Meetings	9	8	9	9	10	10	8	6	6	7	9	10	8	9	118
Attended	7	8	8	6	8	8	7	6	6	7	9	9	8	97	105

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2008 AWARDS

2008 Trainers Award

This season our Association trainers award a prize to the best trainer of the season this person always put in to the best of their ability when ever doing a drill and may not always finish at the front of the pack but would always give 100% This season the award was won by Kris Thoroughgood

Kris *accepts his award from one of the Association trainers Mark Bohan*

Len Manuel Rookie of the Year Memorial Award

The Len Manuel Rookie of the Year Award recognizes the member who, in their first year, has performed and contributed to the Association such a manner that requires special recognition. Steve Mclean joined the Association early in 2008, and has performed in such a way that he was rewarded with the under 8 1's Grand Final and the "Rookie of the Year Award"

Steve Mclean accepts his from Nancy Manuel

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Michael Grady Merit Award

The Michael Grady Merit Award was initiated in 1976 to acknowledge the efforts of the "Junior" who has gone out of their way for the betterment of the Association and, in particular, the Juniors. Named after the first member Graded from Penrith who began their career in the Junior Branch.

This year's recipient of the Michael Grady Merit Award, Cameron Turner, attended most of the training sessions and meetings throughout the year. His passion to his on field performance and to the Association is similar to the passion that was shown during the years of the Junior branch being an active part of our Association and he is certainly a most worthy recipient of the Michael Grady Merit Award.

Cameron accepts his award from Luke Evans from the merit award committee

Peter Browne Award

Peter Browne has refereed Grand Finals from under 7's to A Grade, and everywhere in between. He has also been continuously involved in management, coaching and refereeing in his nearly forty years of service.

The Peter Browne Award is presented to the Highest Mini Grand Final Referee. This season's recipient is Steve McLean (Under 8 Division One Grand Final).

Steve accepts his award from Advisory Panel Member John Woods

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Barry Beveridge Award

Barry Beveridge has been continuously active since joining the Association in 1972. He has contributed to the development of our referees through coaching classes, appointments board, and on-field participation. Barry has an obvious passion for "kids" football, and the development of the referees in charge of it.

The recipient of the Barry Beveridge Award for the Highest Mod Grand Final Referee is Jesse Kingston (U/12 Division One).

Jesse accepts his award from Barry Beveridge

Phil Sanders Memorial Award

Phil Sanders was a long time member of the Junior Coaching Panel, and was a passionate supporter of, and dedicated contributor to, the Junior Branch. The award named in his memory recognises Phil's contribution to the development of our referees.

This year's recipient of the Phil Sanders Memorial Award for the leading Saturday Referee is Ryan Thomas (U/15 Div One Grand Final).

Ryan accepts his award from President Fred Lucas

Reg Newsome Most Improved Junior Referee

Reg Newsome donated this Award in 1982 to, in Reg's words, "encourage young Referees to improve their standard. It was not for the best Junior Referee - their rewards were there for all to see in their Grand Final Appointments". Jesse Kingston has, this season, shown such improvement and taken the next step in becoming a referee of the future and has thus be rewarded with the presentation of the Reg Newsome Most Improved Junior Award.

Jesse accepts his award from Reg junior and Ryan Newsome

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NRL Most Improved Referee Awards.

This season each Referees Association was give two awards to reward developing referees, these awards where give to the most improved junior referee and the most improved senior referee.

Jesse Kingston won this season junior award, he has progressed from a solid mini referee to become our best Mod referee this season and was also a grand final touch judge in Division 2 . We congratulate Jesse for a great season full of high lights.

Jesse accepts his award from Matthew Sosimenko.

Lyndsay Packer won the 2008 senior award Lyndsay has had a great year cementing his spot as a Sunday referee by the end of the season. Lyndsay was rewarded for his hard work this season with his first Sunday grand final centre. We congratulate Lyndsay on a great 2008.

Lyndsay accepts his award from Chris Heinemeyer.

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Jack Harris Merit Award

The Jack Harris Merit Award is our Associations most prestigious Award. This year the committee found it very difficult to separate the members on the short list because all members on the list would have been most worthy recipients of the award.

The committee would like to congratulate Sarah Harpley on being named as the jack Harris Merit Award winner this season.

During the season Sarah was labeled as "The Assistant Everything". This was because of her commitment and dedication to the Association. Sarah was the Assistant Secretary, Assistant Social Secretary, a member of the BOM and Social Committee. Sarah also did a lot of work behind the scenes and also took control of running the raffles on Grand Final day which benefitted the Association greatly financially.

The committee would like to thank Sarah for her work and level of commitment shown to the Association during the season and congratulates her on being named as the winner of the Jack Harris Merit Award winner in 2008.

Sarah accepts her award from Greg Yates.

Don Courts Trophy

The Don Courts Trophy was introduced in 2005 to acknowledge the referee of the A Grade Division Three Grand Final. Don was a foundation member of the Association, and our first A Grade Grand Final Referee and has been continuously involved with the Associations activities for the past forty years.

This years second division A grade grand final was refereed by Luke Parker.

Luke accepts his award from Don Courts.

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Ray Steele Memorial Trophy

The Ray Steele Memorial Trophy was initiated in 1996 following the passing of Second Divisions most prominent referee at the time, Ray Steele. The award was donated by Ray's widow, Yvonne, to recognise the referee of the Division one tier B A Grade Grand Final. This season's recipient is John Woods.

John accepts his award from NRL Touch Judge Russell Turner.

Joe Beacroft Memorial Trophy

The Joe Beacroft Memorial Trophy is awarded to the referee of the A Grade Division One Grand Final Tier A – the Districts Leading Referee. This season, the Associations top referee is Daniel Olford.

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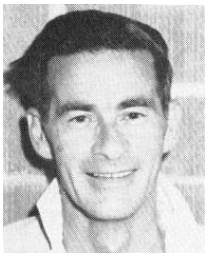
Daniel's Mother Sandra Olford accepts his award from former A grade Grand Final Referee Brett Lynch on Daniels Behalf

Bob Kandelas Referees' Referee Award



The Bob Kandelas Referee of the Year, (Referees' Referee), Award was established in 1980 to recognise the referee who embodied the qualities and traits that it takes to be an outstanding member of the Association. While this award is presented to an active member, it is not necessarily the members on-field performance that would make one a worthy recipient.

While Lawrence McDonell is a very good referee, his commitment to the Association has certainly endeared him to his fellow members. With Daniel Olford, Lawrence undertook the duties of training the Associations members this season. Attending all training sessions and 45% of meetings, Lawrence has shown a pride, passion and commitment to the Association and his fellow members. His leadership and enthusiasm has had a positive effect on all members.

Mark Bohan accepts the award from the Daughter of Bob Kandelas, Sandra Olford on behalf of Lawrence McDonell

Lawrence McDonell is presented with his award from last season's winner Daniel Olford

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HONOUR ROLE

Honorary Life Members

Steve Carey (Dec)
Frank Walsh (Dec)
Cyril Wigzell (Dec)
Mavis Kandelas (Dec)

Honorary Members

Rosemary Wilkinson
Ian McCall

Life Members

1970	Jack Harris OAM	1984	Not Awarded	1998	Tony Danks
1971	Les Brennan	1985	Noel Cahill	1998	John Mewett
1972	Jack Turner	1986	Graeme King	1999	Graeme Priest
1973	Don Courts	1987	Reg Newsome	2000	John Skinner
1974	Merv Edwards	1988	Joe Beacroft	2001	John Robinson
1975	Bob Kandelas	1989	Len Manuel	2002	Tony Butler
1976	Barrie Kendall	1990	Peter Filmer	2003	Fred Lucas
1977	Keith French	1991	Gary Haines	2004	Jason Robinson
1978	Trevor Murphy	1992	Peter Browne	2005	Russell Turner
1979	Phil Sanders	1993	Peter Kerr	2006	Brett Lynch
1980	Bert Reedy	1994	Barry Beveridge	2007	Chris Heinemeyer
1981	Not Awarded	1995	Peter Butler	2008	Luke Evans
1982	Not Awarded	1996	John Jordan	2009	?????
1983	Herbert Creighton	1997	Ray Steele		

Bob Kandelas Referees Referee

1980	Barry Izzard	1990	Graeme Priest	1999	Jennifer Robinson
1981	Len Davis	1991	Ken Evans	2000	Fred Lucas
1982	Keith Hogan	1992	Ray Steele	2001	Fred Lucas
1983	Peter Filmer	1993	Steve McFarlane	2002	Greg Yates
1984	Kevin Russell	1994	Steve McFarlane	2003	Jay Farlow
1985	Michael Quinn	1995	Aaron Jones	2004	Jay Farlow
1986	Tony Butler	1996	Jason Robinson	2005	Grant Atkins
1987	Gary Haines	1997	Jason Robinson	2006	Daniel Olford
1988	Tom Peet	1998	Peter Sciberras	2007	Daniel Olford
1989	Tom Peet			2008	Lawrence Mc Donell

Jack Harris Merit Award

1972	Bob Kandelas	1985	Peter Shaw	1997	John Robinson
1973	Herbert Creighton	1986	Reg Newsome	1998	Matthew Pritchard
1974	Trevor Murphy	1987	Peter Butler	1999	Phillip Haines
1975	Arthur North	1988	John Jordan	2000	Peter Browne
1976	Ron Beetson	1989	Peter Browne	2001	Allan Farlow
1977	Barry Beveridge	1990	John Jordan	2002	Barry Beveridge
1978	Bert Reedy	1991	Gary Haines	2003	Brett Lynch
1979	John Bryant	1992	John Skinner	2004	Fred Lucas
1980	Reg Newsome	1993	John Mewett	2005	Colin Smith
1981	Graeme King	1994	Peter Browne	2006	Casey Wouters
1982	Brian Kidd	1995	Trevor Sperring	2007	Daniel Olford
1983	John Skinner	1996	Jennifer Yates	2008	Sarah Harpley
1984	Brett Cowan				

Michael Grady Junior Merit Award

1976	Steve Tyrell	1987	Jason Robinson	1998	Joel Edwards
1977	John Birrell	1988	John MacDonald	1999	Kristy-Lee Heinemeyer
1978	Brad McGarry	1989	Russell Turner	2000	Jay Farlow
1979	Dean Parkin	1990	Jason Robinson	2001	Thomas Aylett
1980	Peter Sutherland	1991	Greg Banks	2002	Thomas Aylett
1981	Paul Quinn	1992	Matthew Brennan	2003	Joel Whilesmith
1982	Tom Peet	1993	Paul Carter	2004	Rohan Best
1983	Tony Crane	1994	Shannon Lewis	2005	Mitchell Lucas
1984	Chris Kolkman	1995	Lisa Natrass	2006	Courtney Goldsmith
1985	Brett Wright	1996	Lisa Natrass	2007	Alex Organ
1986	David Quinn	1997	Adam Dengate	2008	Cameron Turner

Reg Newsome Trophy
(Most Improved Junior Referee)

1982	Chris Green	1991	Brendan Egan	2000	Robbie Hulston
1983	Paul Blunt	1992	Troy Priest	2001	Daniel Olford
1984	David Quinn	1993	Rickey McFarlane	2002	Brad Filmer
1985	Brett Wright	1994	Brett Harding	2003	Mitchell Peachey
1986	David Bonham	1995	Rebecca Lea	2004	Ricky Heinemeyer
1987	Jason Robinson	1996	James Whitney	2005	Ryan Tucker
1988	Sarelle Woodward	1997	Grant Atkins	2006	Matthew Harpley
1989	Brett Gainsford	1998	Rebecca Van de Pol	2007	Tim Hannon
1990	Greg Banks	1999	John Woods	2008	Jesse Kingston

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Joe Beacroft Memorial Trophy
(A Grade Division One Grand Final Referee)

1989	Gary Haines	1996	Gary Haines	2002	Phillip Haines
1990	Gary Haines	1997	Jason Robinson	2003	Rickey McFarlane
1991	Ken Evans	1998	Jason Robinson	2004	Grant Atkins
1992	Ken Evans	1999	Jennifer Robinson	2005	Grant Atkins
1993	Brett Lynch	2000	Martin Duncan	2006	Jay Farlow
1994	Brett Lynch	2001	Phillip Haines	2007	Daniel Olford
1995	Ray Steele			2008	Daniel Olford

Ray Steele Memorial Trophy
(A Grade Division Two Grand Final Referee)

1996	Steve McFarlane	2000	Fred Lucas	2004	Brett Windon
1997	Malcolm Brown	2001	Chris Heinemeyer	2005	Tristan K'Nell
1998	Jennifer Robinson	2002	Fred Lucas	2006	Shannon Lewis
1999	Chris Heinemeyer	2003	Not Awarded	2007	Jay Farlow
				2008	John Woods

Don Courts Award
(A Grade Division Three Grand Final Referee)

2005 Greg Yates

2006 Brett Windon

2007 Rickey Heinemeyer

2008 Luke Parker

Len Manuel Award
"Rookie of the Year"

2004 Dave Ryan

2005 Rhyss Harwood

2006 Scott Filmer

2007 Thomas Stindl

2008 Steve McLean

Phil Sanders Memorial Award
Leading Saturday Referee

2006 Ricky Heinemeyer

2007 Josh Burton

2008 Ryan Thomas

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Barry Beveridge Award
Highest Mod-Footy Grand Final

2006	Luke Burton
2007	Scott Filmer
2008	Jesse Kingston

Peter Browne Award
Highest Mini-Footy Grand Final

2006	Steve Reinicke
2007	Thomas Stindl
2008	Steve Mclean

A Grade Division One Grand Final Referees

1967	Don Courts	1981	Keith Hogan	1995	Ray Steele
1968	Don Courts	1982	John Mewett	1996	Gary Haines
1969	Don Courts	1983	Michael Bunnage	1997	Jason Robinson
1970	Michael Beacroft	1984	Peter Filmer	1998	Jason Robinson
1971	Bob Kandelas	1985	Tony Butler	1999	Jennifer Robinson
1972	Barrie Kendall	1986	Michael Bunnage	2000	Martin Duncan
1973	Keith French	1987	Gary Haines	2001	Phillip Haines
1974	Keith French	1988	Gary Haines	2002	Phillip Haines
1975	Noel Cahill	1989	Gary Haines	2003	Rickey McFarlane
1976	Trevor Murphy	1990	Gary Haines	2004	Grant Atkins
1977	Barry Izzard	1991	Ken Evans	2005	Grant Atkins
1978	Keith Hogan	1992	Ken Evans	2006	Jay Farlow
1979	Barry Izzard	1993	Brett Lynch	2007	Daniel Olford
1980	Keith Hogan	1994	Brett Lynch	2008	Daniel Olford

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LOOKING BACK

TEN YEARS AGO (SEASON 1998)

President:	Don Courts
Secretary:	Jason Robinson
Treasurer:	Jennifer Robinson
Coordinator:	John Mewett
A Grade(1) Referee:	Jason Robinson
A Grade(2) Referee:	Jennifer Robinson
Life Members:	Tony Danks and John Mewett
Bob Kandelas Referee's Referee Trophy:	Peter Sciberras
Jack Harris Merit Award:	Matthew Pritchard
Mick Grady Junior Merit Award:	Joel Edwards
Reg Newsome Trophy:	Rebecca Van De Pol

The Robinson's scoop the pool with Jason doing A(1) and Jenny doing A(2).
The only year in Penrith's history that life membership is bestowed on two members.
Jason Robinson appointed to S.G. Ball Grand Final with George Jankowski appointed to same game as Touch Judge.
Russell Turner appointed to Harold Matthews Grand Final as Touch Judge and then graded.
Seniors beat Juniors by 2 points. Many rumblings about the performance of Referee Brett Lynch.

Interesting Grand Final appointments from 1998;-
Jay Farlow U11(4), Chris Kolkman U8(2), Grant Atkins U14(2), Matt Sosimenko U12(4), Shane Dicinoski U12(2), Gary Haines U10(2), Phil Haines U15(1) and U17(1), Chris Heinemeyer U16(2), Brett Windon U10(4), Rickey McFarlane U19(1) (Plus replay).

TWENTY YEARS AGO (SEASON 1988)

President:	Don Courts
Secretary:	Gary Haines
Treasurer:	Peter Filmer
Coordinator:	Jack Harris
A Grade(1) Referee:	Gary Haines
A Grade(2) Referee:	Keith French
Life Member:	Joe Beacroft
Bob Kandelas Referee's Referee Trophy:	Tom Peet
Jack Harris Merit Award:	John Jordan
Mick Grady Junior Merit Award:	John McDonald
Reg Newsome "Most improved Junior" Trophy:	Sarelle Woodward

A sad year for Penrith when Ian Foote is tragically killed in a car accident.
Seniors beat Juniors 30 -2 with Fred Lucas scoring four tries.
Leading Junior Referee Jason Robinson U14(2)
1988 Social expenditure (Whole year) was $6634. At the 2008 ladies night this would have seen only 1/3 of the people in the room receiving a meal and the bar closed at 8.00pm!
Tony Butler and Michael Bunnage graded.

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THIRTY YEARS AGO (SEASON 1978)

President:	Jack Harris
Secretary:	Bert Reedy
Treasurer:	Herb Creighton
Secretary of Appointments Board	Trevor Murphy
A Grade Referee	Keith Hogan
U23 Referee	Noel Cahill
Life Member	Trevor Murphy
Jack Harris Merit Award:	Bert Reedy
Junior Merit Award	Brad McGarry

Juniors beat Seniors 20 -10. Jack Harris is the Referee and Bert Reedy and Ian McCall are the Touch Judges.

Short Sleeve Jerseys are approved for Referees as are tracksuits for inclement weather after a "Blizzard" at Katoomba.

Referees fees for the 1978 season increased by 25% over the 1977 season.

District Club imports an exciting young player from Brisbane called Darryl Brohman.

FORTY YEARS AGO (SEASON 1968)

President:	Jack Harris
Secretary:	Merv Edwards
Treasurer:	Les Brennan
Secretary of Appointments Board	Don Courts
A Grade Referee	Don Courts

Total active members for 1968 season is 37, an increase of 4 from the previous season. Total Junior Members is 12.

Juniors beat the Seniors 36 – 10 in the first ever game. It is said that all the Senior's tries come from Double Movements!!!

Barry Barnes makes the President's Cup Semi-final and SG Ball cup final as touch judge.

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MEETING ATTENDANCE

Last Name	First Name	Total
Abbey	David	0
Alexander	Stephen	0
Anderson	Anthony	0
Atkins	Grant	1
Aylett	Thomas	7
Azzorpardi	Andrew	7
Bailey	Richard	1
Battin	Phillip	0
Bentley	Blake	0
Best	Rohan	4
Bevan	Valma	0
Beveridge	Barry	9
Black	Kylie	3
Bohan	Mark	4
Bourke	Stephen	0
Bowen	Shaun	0
Bowers	Bryson	0
Brennan	Les	0
Browne	Peter	9
Burns	Thomas	1
Burton	Joshua	5
Burton	Luke	0
Burton	Paul	5
Butler	Peter	0
Butler	Tony	0
Cahill	Noel	0
Calvert	Shaun	6
Cantrill	Mick	0
Cantrill	Shane	0
Cini	Trent	4
Cobb	Jessica	0
Collins	Andrew	0
Cook	Adam	1
Courts	Don	8
Cox	Anthony	0
Crammond	Benjamin	3
Creighton	Herbert	0
Cunningham	Ray	0
Danks	Tony	1
Daubney	Alexander	0
Davidson	James	8
Dengate	Adam	0
Denning	Shane	1
Dennis	BJ	1
Dicinoski	Shane	0

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Dick	Luke	1
Dick	Luke	0
Doull	Thomas	0
Dumas	Martin	0
Dumas	Phillip	0
Dumas	Michael	0
Dunn-Brindell	Clinton	0
Edwards	Merv	0
Evans	Luke	9
Farlow	Allan	0
Farlow	Jay	0
Filmer	Bradley	0
Filmer	Peter	4
Filmer	Scott	5
Fleming	Kyle	1
Flewitt	Brad	0
Flewitt	Jack	1
Fox	Lachlan	1
Fox	Jordan	1
Fox	Jeff	1
French	Keith	0
Geddes	Kevin	1
Goldsmith	Courtney	8
Govender	Rydall	7
Grima	Emmanuel	0
Grisedale	Sean	0
Haines	Gary	6
Haines	Phillip	1
Hannon	Tim	2
Hansford	Zach	0
Harpley	Matthew	0
Harpley	Sarah	9
Harris	Jack	0
Harwood	Rhyss	0
Hattch	Phillip	0
Heinemeyer	Chris	9
Heinemeyer	Kristy Lee	8
Heinemeyer	Ricky	1
Henderson	Thomas	0
Hewett	Joshua	0
Humphries	John	6
Jankowski	George	0
Jeffes	Kelvin	0
Johnson	Phillip	2
Johnson	Lee	1
Jordan	John	0
Jury	Neil	8
Kelly	Jim	4
Kendall	Barry	0
Kerr	Peter	0
King	Graeme	0

P.D.R.L. REFEREES ASSOC.

King	Peter	0
Kingston	Chris	0
Kingston	Jesse	9
K'Nell	Tristan	0
Kolkman	Chris	5
Lagerlow	Graham	0
Lauer	John	0
Lee	Mitchell	1
Lewis	Shannon	1
Lucas	Curtis	7
Lucas	Fred	8
Lucas	Mitchell	0
Lucas	Taylor	6
Lynch	Brett	8
Madigan	Bryson	2
Maher	Nathan	0
Marshall	Daniel	0
McDonald	Brett	7
McDonell	Lawrence	4
McFarlane	Rickey	0
McIlroy	Patrick	1
McLean	Steve	1
Mewett	John	0
Mizzi	Jeff	2
Morrissey	Colin	1
Mortlock	Action	1
Murphy	Trevor	0
Mylchreest	Craig	0
Nematalla	John	0
Newham	Mitchell	0
Newsome	Reginald	0
Olford	Daniel	4
Ooms	Rick	1
Organ	Alex	8
Packer	Lyndsay	4
Parker	Luke	5
Peachey	Mitchell	0
Potts	Colin	2
Priest	Graeme	0
Raby	Greg	0
Reedy	Bert	0
Reid	Rebecca	6
Reinicke	Stephen	0
Robinson	Clay	0
Robinson	Jason	0
Robinson	John	8
Romano	Courtney	2
Rose	Joshua	0
Ross	Peter	1
Ryan	David	1
Salmon	Anthony	0

Kingston	Chris	0
Kingston	Jesse	9
K'Nell	Tristan	0
Kolkman	Chris	5
Lagerlow	Graham	0
Lauer	John	0
Lee	Mitchell	1
Lewis	Shannon	1
Lucas	Curtis	7
Lucas	Fred	8
Lucas	Mitchell	0
Lucas	Taylor	6
Lynch	Brett	8
Madigan	Bryson	2
Maher	Nathan	0
Marshall	Daniel	0
McDonald	Brett	7
McDonell	Lawrence	4
McFarlane	Rickey	0
McIlroy	Patrick	1
McLean	Steve	1
Mewett	John	0
Mizzi	Jeff	2
Morrissey	Colin	1
Mortlock	Action	1
Murphy	Trevor	0
Mylchreest	Craig	0
Nematalla	John	0
Newham	Mitchell	0
Newsome	Reginald	0
Olford	Daniel	4
Ooms	Rick	1
Organ	Alex	8
Packer	Lyndsay	4
Parker	Luke	5
Peachey	Mitchell	0
Potts	Colin	2
Priest	Graeme	0
Raby	Greg	0

2007 AGM MEETING MINUTES

Meeting opened: 7.40pm

Minutes from the previous Annual General Meeting. Nil changes.
M/S/C

Apologies:
Herb Creighton, James Davidson, Peter Butler, Ian Robinson, Luke Burton, Lindsay Paker, Greg Raby and Phillip Haines

Correspondence:
As listed with 5 late items:
180 – Dave Sullivan nominations for season 2008
181 – Anthony Anderson request for clearance
182 – Reece Harwood request for clearance
183 – Dave Ryan nominations for season 2008
184 – Daniel Olford nominations for season 2008

Annual Report:
Presented by John Woods

Brett Lynch moved the adoption of the report and was seconded by Fred Lucas

A report that reflects the effort that went into creating it. Nice touch to dedicate report to founding member Mr. Len Manual. Paul Burton thanked for time and effort in taking photographs throughout the year.

Financial Statement and Audit Report:
Presented by Greg Yates

As per audit report and;
Monies still owing to Association by junior league clubs will be chased by the junior league and the Association will receive the fees. Sponsorship money still being sought from treasurer.

Current tax liability of $8263.32 is from a previous BAS statement.
Total year balance for Association was loss of $400 only.

John Robinson stated this was an excellent result and Greg should be congratulated.

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Election of Officials for season 2008:

Patrons: Tony Danks, Les Matthews, Ian McCall, Gary Haines, Peter Browne, Don Courts, Dennis Spagarino and Keith French

Executive Committee:

President: Mr. Fred Lucas

Vice President: Mr. Brett Lynch

Treasurer: Mr. Thomas Aylett

Secretary: Mr. John Woods

Coordinator: Mr. Chris Heinemeyer

Board of Management (Executive plus the following five members):

Luke Evans, Col Smith, Dave Ryan, Daniel Olford and Sarah Lewis

Assistant: Treasurer Casey Wouters

Gear Steward: Dave Sullivan

Coaching: Directors Luke Evans, Casey Wouters

Delegate to: NSWRLRA Luke Parker

Proxy Delegate: Rohan Best

Life Member : Luke Evans

Other Elections:

Internal Auditors, Appointments Board, Advisory Panel, Merit Award Committee, Life Membership Committee and Social Committee where held over to the adjourned annual general meeting.

Life Membership:

After the first ballot Matthew Sosimenko was eliminated
After the second ballot Greg Yates was eliminated
After the third ballot Luke Evans was elected Life Member for 2008
Luke thanked members for their support.

General Business:

- Special guests welcomed to the meeting
- Thomas Aylett and Kylie Black congratulated on the birth of a baby girl: Mia
- Jim Kelly congratulated on 50 year wedding anniversary
- Minute silence for passing of Matthew Sosimenko Grandmother
- John Woods spoke to members about Association winning Bronze sports award and the prize of $250 was donated to charity event being run by Emu Plains Sports and Recreation Club
- Tony Danks spoke on the process of the Yellow vest program that won the award. Tony also spoke to members about issues facing NSWRLRA in the upcoming season and about the interest in former NRL players being rushed through the grade ranks into the NRL games. Don Courts questioned Tony on this matter. Les Matthews and Dennis Spagarino also spoke to members about this topic of interest

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- Dennis Spagarino spoke to members about 100-year dinner to be held on 13th March 2008 at the Sydney Cricket Ground.
- Doug Keen Spoke to members about school games
- Frank Webb (Junior League Delegate to Referees Association) spoke to members about season 2008
- Barry Beveridge spoke to members about next level 2 courses to be held on 9/10 February 2008. Level one course to be held first weekend in March 2008.
- Peter Filmer spoke to members about the exciting opportunities in the inter-district squad.
- Les Matthews spoke to members about the 'Train the trainer' course coming.
- Don Courts moved a motion that despite the reassurances from the representatives of the NSWRLRA, the 2008 BOM prepare a letter to be sent to the NSWRALRA stating the disappointment about the recruitment of ex-NRL players as referees and how this will affect the development and encouragement of younger referees to aspire to the elite level.
- Shane Smith made a request to the BOM that if advertising of courses continues in the local media that it was to include papers in the Blacktown are as well.
- Gary Haines thanked John Robinson and Greg Yates for their dedication and effort over the past few years.

Motion to destroy ballot papers. M/S/C

Meeting Closed 10:00pm

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Minutes for Adjourned Annual General Meeting 12th February 2008

Meeting Opened: 7:40 pm
Minutes from the previous Annual General Meeting.
M/S/C

Apologies:
Russell Turner, Matthew Harpley, Jason Robinson, Phillip Haines, Brendon Smith, Peter Filmer and Mark Bowan.

In writing – Neil Jury and John Humphries.

The President addressed the meeting regarding behaviour/incident at the last meeting and reminded members to be mindful of making comments that could offend other members.

Correspondence:
Incoming:
As listed with the following late item.
Item 11 -ARLRA – life membership.
Item 12 –NSWRLA – 100 years of League Function

Outgoing:
As Listed
Don Courts requested Item 6 to be read out – will be dealt with in General Business.

Fred Lucas read Item 11 and congratulated Don Courts on his life membership.
Don thanked the members for their support and looks forward to continuing to work with the Association.

Treasures Report:
Profit and Loss statement available at the front of the room
We have $32,236 in bank at this time.
Junior League is to pay outstanding invoices from clubs. When this has been done it will bring the bank balance to $40,120.
Board approved expenses from last November.

N.R.A.S Report:
Level 2 Course. 14 candidates from 5 Associations.

Due to Barry Ruttle's absence Barry Beveridge ran the course. The program submitted by Barry will now be used for future courses. Apart from a few technical glitches the course was very productive.

Don Courts queried the technical equipment being supplied by Doug Keen.

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Fred Lucas responded by explaining Level 2 course is run by NSW and not Penrith therefore it is not the Association's responsibility to supply equipment. The Association will supply facility, speakers and food but cannot always supply technical equipment.

Barry queried whether technical equipment that he understood the Association was purchasing would be available for the Level 1 course 9th March at Emu Plains.

This equipment will be available for the Level 1 course being held on 8th and 9th March.

Barry extended his thanks to Chris Heinemeyer, Gary Haines, Brett Lynch, John Woods, Luke Evans and Brian Waiting for their help.

Anyone wanting to do their Level 3 - application forms available from Barry after the meeting.

Head Body Report:

Attended the AAGM – there was nothing that affected Penrith. Mick Stone has retired and Steve Clark has taken over his position.

Executive Report:
The Associations website is now up and running. The BOM is responsible for its upkeep. Thanks to Sarah Harpley, Thomas Aylett and John Woods.

Secretary requested all Membership / Availability forms are handed in to Secretary ASAP.

Dates of Importance:

1st March –	Trials start
5th and 6th April –	Competition starts - with a new look A Grade Competition
17th and 18th May -	Re-Grading / Bye weekend
30th and 31st August	Grand Finals

BOM having discussions with Junior League in relation to a few issues including Red T-Shirt Touch Judging program and buddy system. Venues decided for Mini Mega-Day. This year it will be over two grounds – Whalan and Heber Park.

A delegate from the Junior League will now attend the BOM meetings and either Fred Lucas or Brett Lynch will attend Junior League BOM meetings to maintain close working relationships between the two organisations. The Junior League's delegate is Frank Webber.

The Association has exclusive rights to run the raffles on Grand Final Day and will seek assistance from members to run the raffles later in the year.

The BOM has reviewed all nominations for the Interchange Officials position and the three names put forward to NRL will be (in this order) Kristy- Lee Heinemeyer, Fred Lucas and Luke Evans.

Penrith now has 9 members in Rep squad. They are: Jay Farlow, Daniel Olford, Laurence McDonell, Rohan Best, Luke Parker, James Davidson, Mark Bohan, Tim Hannon and Dave Ryan

10 % membership levy to remain unchanged.

Referee's Co-ordinator Report:
Development Squad Training is going along well thanks to Daniel Olford and Laurence McDonald for their help.

Association training is now on 2 nights per week. Tuesdays and Wednesdays with juniors encouraged to attend Wednesday's session for coaching and skill development.

Please send all Availability Forms to Secretary ASAP.

Training Report:
The Development squad started training on 29th October 2007. Since then training has included a trip to Katoomba for a hike, beach sessions, run at Glenbrook run and attending junior rep training to see what it's like.

Any new members that want to know more should feel free to approach any member of the development squad.

Tim Hannon spoke about his experience at the NSW Rep Camp – they had guest speakers at the seminar which were very informative and also had a trivia night which was a good way to get to know squad members away from a formalized training environment. He started training with them November/December last year and has now made the squad.

Motion to Suspend Standing Orders to Admit New Members:

Welcome to Adam Cook from Group 21

Resume Standing Orders.

Election of Officials for 2007:
The remaining positions were filled. See attached page for details of all 2008 Office Bearers.

General Business: (Urgent)

Item 6 was read out. Comments from the floor:

Don Courts expressed that the letter says we agree with the NRL program so what was the point of sending it at all.

John Woods explained that BOM had discussed many different drafts of the letter before deciding on final letter. The BOM decided the diplomatic approach should be taken as we did not want to be seen as "biting the hand that feeds us".

Gary Haines expressed his concern at the language used in the letter, i.e. the term "sexed up." It's his opinion that the letter has inappropriate terminology and will put the NRL offside.

John Robinson feels the letter went too far and shouldn't have been sent. He also informed that Jason sent email to our Secretary outlining the NRL's stance on the issue after our AGM had been conducted. John also reminded everyone that this is a trial program only and not necessarily a permanent program.

Luke Parker then asked for Jason's email to be read out to members. John Woods explained that it was a lengthy email and it simply contained Jason's opinion only, however, he is happy to forward it to any members that requested it.

Don Courts mentioned no record of Jason's letter on the Incoming Correspondence list and asked that emails are included in correspondence items. John Woods apologized and explained it was an oversight.

Fred Lucas reminded that at the AGM, the Association voted in favour of sending this letter to NRL regarding rookies program. Drafts were considered before deciding on letters content. The feel from the floor is mixed given that some members think the letter was too harsh and others not harsh enough.

Brett Lynch mentioned if Jason had sent his email to the secretary before the media coverage and our members had been made aware of the NRL's stance prior to any media coverage, then there would be no problems today.

Grant Atkins said this could be seen as an incentive for younger members to train and work harder to give themselves the best chance to make it. He said there are always obstacles but you can't quit.

Rydal Govender asked members to stand behind the BOM that they had voted for and said that as the elected BOM they perform their duties in their elected positions.

Further General Business

Development Squad training is still on tomorrow night.

Shane Smith asked if referee courses were advertised in local papers.
John Woods confirmed that Don Feltis will oragnise this. He also pointed out that with our website up and running all courses are advertised on there.

Barry Beveridge advised that new rule books are currently being printed. Also Dave Sullivan and Col Potts have obtained their Level 3 accreditation.

Brett McDonald spoke about article printed in Telegraph which spoke of AVOs concerning referees.
Fred Lucas has spoken to Don Felts about this article. Don said the intention of the article was to focus on violent parents and Junior Leagues powers to help people (players, referees, officials and spectators) stay safe against violent spectators. The Association did not provide any information for or have anything to do with the printing of the article.

Gary Haines queried as to when new constitution is being printed. Arrangements have been made for it to be printed.

Chris Heinemeyer asked for clarification on new shoulder charge rule. Phil Johnson queried shoulder charge. If 17 year old plays in 18 year old plus comp is shoulder charging permitted.
Brett Lynch clarified – shoulder charging is only permissible in C Grade, Reserve grade and A Grade.

Andrew Azzopardi asked about incentive to referee trials to help honour our responsibility to Junior League.

Greg Yates explained of previous attempts to do this without success in years gone by as trials fees subsidise ladies night. In the past when they haven't done this there was an extremely poor attendance to the ladies night.

Shannon Lewis commented on filling only what games we can during trials so available members were not over worked and burnt out before the season even begins. He also expressed concerns about referees not attending games (including semi finals last year) and not appearing to have been dealt with by our board. He feels if incentives don't work our board should be getting tough and penalising such members

Barry Beveridge said that if no Penrith referee is available, coaches may agree on a referee and the games can continue.

Fred Lucas reminded the members that during trials the issues go both ways with some teams fail to show for their game however these issues will be dealt with this season if and when they arise.

Fred reminded that only urgent General Business should be being discussed at this point of time.

Casey Wouters advised a Level 1 Course on 8 and 9 March. Anyone who can help please see him after the meeting.

Motion that all Ballot papers to be destroyed. M/S/C

Meeting Closed 9.35 pm

2008 Office Bearers

Patrons:
Tony Danks, Les Matthews, Ian McCall, Gary Haines, Don Courts, Peter Browne, Dennis Spagarino and Keith French.

EXECUTIVE COMMITTEE
President: Fred Lucas
Vice President: Brett Lynch
Secretary: John Woods
Treasurer: Thomas Aylett
Coordinator: Chris Heinemeyer

BOARD OF MANAGEMENT Executive plus the following:
Sarah Harpley David Ryan, Daniel Olford, Col Smith and Luke Evans.

Assistant Treasurer: Casey Wouters
Gear Steward: David Sullivan
Coaching Directors: Luke Evans and Casey Wouters
Internal Auditors: Matthew Sosimenko and Rohan Best
Life Member: Luke Evans
Appointments Board: Barry Beveridge, Brian Waiting, Luke Evans, Matthew Sosimenko, Paul Burton and Casey Wouters.
Advisory Panel: John Woods, Brian Zammit, Col Smith, David Sullivan, Luke Parker, Col Potts, Brett McDonald, Sarah Harpley, Shane Smith, Tim Hannon, James Davidson, Phillip Johnson and Peter Ross.
Merit Award Committee: Gary Haines, Luke Evans and Greg Yates.
Life Membership Committee: Fred Lucas, Peter Browne and John Robinson
Judiciary Representative: Peter Browne
Social Committee: Sarah Harpley, John Woods, Fred Lucas, Daniel Olford, Tim Hannon, Taylor Lucas, Curtis Lucas, Alex Organ, Cameron Turner and Adam Cook
Delegate to NSWRLRA: Luke Parker
Proxy Delegate to NSWRLRA: Rohan Best

Board Of Management Elections
Social Secretary: Luke Evans
Minute Secretary: Sarah Harpley
Disciplinary Committee: Any three of BOM
PDJR Delegates: Col Smith, David Ryan and Daniel Olford.

2009 MEETING DATES

- Annual General Meeting – Monday 24th November 2008
- Adjourned Annual General Meeting – Monday 9th February 2009
- General Meeting – Monday 9th March
- General Meeting – Monday 13th April
- General Meeting – Monday 11th May
- General Meeting – Monday 1st June
- General Meeting – Monday 13th July
- General Meeting – Monday 10th August
- General Meeting – Monday 14th September
- Annual General Meeting – Monday 30th November 2009

All meetings are held at Emu Plains Sporting and Recreation Club, Russell St, Emu Plains, unless otherwise advised. General Committee Meetings commence at 7.30pm, generally preceded by an Active Referees Meeting at 6.30pm (with the exception of AGM and A-AGM)

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2009 OFFICE BEARERS

Patrons: _ _____

_____

Board of Management

Executive Committee

President: _____

Vice President: _____

Coordinator: Chris Heinemeyer _____

Treasurer: _____

Secretary: _____

Committee Member 1 _____

Committee Member 2: _ _____

Committee Member 3: _____

Committee Member 4: _____

Committee Member 5: _____

Assistant Treasurer: _____

Gear Steward: _____

Appointments Board: _____

NSWRLRA Delegate _____

NSWRLRA Proxy Delegate _____

Life Member: _ _____

Positions to be filled at Adjourned AGM_____

Advisory Panel: _____

Coaching Directors: _____

Internal Auditors: _____

Merit Award Committee: _____

Life Membership Committee: _____

Social Committee: _____

The following positions will be filled by members of the Board of Management and advised to members:

Social Secretary: _____

Penrith DJRL Delegates:_ _____

Discipline Committee: _____

Minute Secretary: _____

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P.D.R.L.
REFEREES ASSOC.