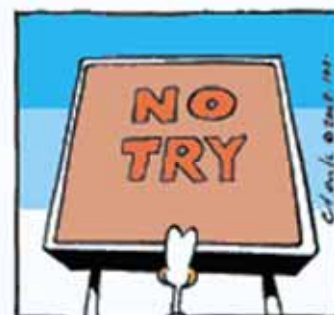




37th Annual Report and Financial Statement Season 2003

SWAMP

by Gary Clark



2003
The Year of the Panther

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Order of Business

1. Minutes of the previous Annual General Meeting
2. Apologies
3. Correspondence
4. Annual Report
5. Financial Statement and Auditors Report
6. Election of Officials for 2004
7. Other Elections
8. Notice of Motion
9. Life Membership
10. General Business



Patrons Report

It is an honour to submit a report as Patron of the Penrith Rugby League Referees Association.

May I congratulate each member on their contribution to the success of the Association both on and off the field?

With the strong representation of members in the Jersey Flegg and S.G. Ball competitions, the grading of Greg Yates and Phillip Haines, whilst a great personal honour, also represents a fitting reward to the people responsible for coaching and training programmes of the Association.

Special congratulations must be given to Jason Robinson on his appointment to “First Grade”. A long overdue reward.

To all who officiated in finals, please accept my congratulations. The reward for a thing well done is to have done it. Some feel they have no friends in the Association; I can only say the only way to have a friend is to be one.

Unfortunately, violence among spectators in sport appears to be increasing, the Junior League is trying to avoid this and afford safety of our members. Referees can avoid a lot of anger by players and spectators by being consistent. We have a variety of rules for players of various ages. If only spectators could forget TV interpretations.

Regrettably, the President Peter Browne resigned during the year. He devoted so much to the Association and will be sadly missed. However, I note he is still active in other spheres.

The training programmes under Allan Farlow, whilst not fully attended has proved its worth. Physical fitness will enhance your mental fitness to perform the task of refereeing.

May I wish all members and their families the best of health, a happy festive season and a successful 2004?

L.O. Manuel



2003 Office Bearers

Patrons:



Len Manuel



Les Matthews



Ian McCall



Tony Danks

President



Peter Browne
(To July 03)



John Robinson
(From July 03)



John Robinson
(To July 03)



Peter Filmer
(From July 03)

Vice President

Coordinator



Gary Haines

Treasurer



Luke Evans

Secretary



Brett Lynch

Board of Management Members



Don Courts



Fred Lucas



Jay Farlow



Board of Management Members (Continued...)



Jason Robinson
(To April 03)



John Woods
(From April 03)



Greg Yates

Assistant Treasurer



Thomas Aylett

Gear Steward



John Robinson

Coaching Directors



Fred Lucas



Chris Heinemeyer

Internal Auditors



Peter Filmer



Russell Turner



Jay Farlow



Greg Yates

Delegates to NSWRLRA

Appointments Board



Barry Beveridge



Peter Butler



Chris Heinemeyer



John Jordan



Fred Lucas



Peter Filmer



Peter Browne



Advisory Panel



John Woods



James Davidson

Merit Award Committee



Luke Evans



Fred Lucas



Len Manuel

Life Membership Committee



Don Courts



Len Manuel



John Robinson

NRAS Coordinator



Barry Beveridge

Judiciary Representative



Len Manuel

Social Committee



Luke Evans (Secretary), Fred Lucas, Matthew Pritchard, James Davidson and John Woods



Presidents Report

My election to the Presidency in June saw me take over from Mr. Peter Browne after the Board of Management reluctantly and with regret accepted Peter's resignation. From that time my stewardship has been challenging and testing as we, the Board of Management had to contend with a number of issues which were critical to the efficient management of the Association.

The Board of Management concept has been proven successful and the move to bi-monthly meetings has been beneficial to all members.

The retention of DIZ Home Improvements as our major sponsor for 2003 and the promise of further sponsorship in 2004 has contributed to the Association in having the most financially successful season in a number of years.

Recruitment of referees was down on previous years however our active numbers remain reasonably stable with few losses. The future retention of referees is a high priority and to ensure the safety of referees the Code of Conduct for players and officials needs to be stringently enforced at all times by the Junior League.

Our Junior Representative Squad members, Rickey McFarlane, Grant Atkins, Jay Farlow and Tristan K'Nell performed commendably throughout the season. Phillip Haines and Greg Yates commenced the season in the squad, and were graded mid season – well done.

The success of our Junior Representative Squad and our referees in general is due the commitment and dedication of our training and coaching staff and the various members of the Development Panel and Appointments Board. All of these members deserve our sincere thanks.

Congratulations to: (and there are quite a number this year)

- Fred Lucas, awarded Life Membership for his valuable contributions to the Association,
- Rickey McFarlane, for the appointment to his first A Grade Division 1 Grand Final,
- Brett Lynch, a more than worthy recipient of the Merit Award,
- Phillip Haines and Greg Yates for their invitation to join Grade,
- Jason Robinson and Peter Scibberas for being appointed to their first NRL games (To have Jason, Peter, and Russell Turner officiating on the same weekend in the top grade of the NRL is a major achievement in itself for Penrith as it gives us 3 officials out of 21- a high ratio indeed),
- Jay Farlow for doing a "Robbo" and completing a Jim Beam Cup game at Windsor Oval after the appointed referee sustained an injury – well done Jay,
- Luke Evans and the Social Committee for the organisation of another successful Ladies Night,



Penrith District Rugby League Referees Association
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- Jason And Jennifer Robinson on the birth of their 1st baby, a daughter, Natasha born on the 1st Feb 2003, and,
- Greg and Sylvie Yates on the birth of their first baby, a daughter, Jessica born on the 11th Oct 2003.

Thank you to the following for their assistance both personally and on behalf on the Association:

- Doug Delaney and the DIZ Team,
- The Board of Management,
- Helen At The Junior League,
- Gary Haines, The Appointments Board and all members of the various Boards, Panels and Committees,
- Allan Farlow and the training staff, and,
- All members of the Association for the their support and the confidence shown in the Board of Management

Also, my personal thanks go to Brett Lynch (and Dale) for their unselfish commitment to the Association their contribution over recent years will be hard to surpass.

To Sue, Chloe and Daniel thank you for your understanding and support.

Finally as they say the best is always last, to Peter Browne one big **THANK YOU** from me for your guidance since I have been President and for your leadership over the past years. The Association will be forever grateful to you.

On behalf of the Board of Management we trust you will have a safe and pleasant Christmas and enjoy the off season.

See you all in 2004,

John Robinson



Secretary's Report

Dear Members,

I present the 37th Annual Report for you consideration.

I sit here writing this Report with mixed feelings. Season 2003 was such a great season for our members. We had three members make the NRL squad, Two of our members were invited (and accepted their invitations) to grade and we had more members than grand finals for Saturday football. However, it is my sad duty to report that I will not be standing for the position of Secretary next season.

I have pondered this decision for some time. With my work commitments requiring me to travel overseas several times next year, I have decided that the commitment required of the secretary will be too much. In retrospect, I think Peter Browne summed it up nicely on presentation day when he said "You do the job as long as you enjoy it, this year I didn't enjoy it anymore". It is true that I (*read also Dale*) may have been able to struggle through with the increased workload, however we really didn't enjoy this year. The Junior League seems relentless in their pursuit of Peter Butler and this matter above all others has taken its toll. I just wish the Junior League were as aggressive when it comes to certain coaches/trainers/managers/players that have given us problems over the years. Having gotten that off my chest, let's concentrate on all the positive things that are happening.

In last years Annual Report, our Major Sponsor Doug Delany, said he had some surprises up his sleeve. At the start of the season, Doug approached me and asked for a list of names of all our Active Referees. Three weeks later, six boxes lobbed up at my place full of gear bags for each active member. And thus the task of distribution began. The bags gave our active Referees a more professional appearance and they were of the highest quality (Just ask any Junior Rep Member). One can only wonder how Doug plans to 'Top' this year.

I also wish to highlight the work of our Coaching Directors, Fred Lucas and Chris Heinemeyer as well as the NRAS Provider, Barry Beveridge. This season they have again provided training for our new Referees. All of this could not have been possible without the help of our senior Referees who gave up their time to train these new Referees, as well as the Junior League who lent us the complex for the courses. So successful were the courses run that the NSW NRAS co-ordinator Barry Ruttle again chose Penrith as the venue to run the combined Level 2 course.



The training provided by Allan Farlow has been a highlight for us. Allan's experience and expertise in this area is unsurpassed anywhere else in Refereeing. It is a great pity that many members, for whatever reason, don't take advantage of what's on offer. After accommodating the wishes of many who replied to the survey at the start of the year, I'm convinced that people use the Venue/Night as an excuse not to attend training. Currently, the constitution requires a member to have attended >50% of meetings to be considered for a semi-final appointment, perhaps it is time to change that requirement to >50% of training sessions.

What lies ahead for the association... We have new challenges to meet each year. The general decline in spectator behaviour at all sports represents a challenge that all aspects of the game will have to struggle with. It is only with a coordinated approach between Referees, Junior League, the clubs, the police and spectators themselves that this problem will eventually be overcome. It may come to pass that we would have to boycott certain venues in order to improve behaviour. I would personally hate to see that happen, but it may become reality. We need to work closely with all stakeholders to ensure that the problems can be overcome before such drastic measures are needed.

As an Association, I can see us becoming top heavy with Sunday Referees in the next few years. This is when the Training and Development programs of the last few years will pay dividends. I can only hope that with a bottle neck developing (what a nice problem for a Coordinator to have) that these Referees don't feel washed up at age 24 and give the game away. Bill Harrigan refereed this year's Grand Final at age 43, believe it or not, there is plenty of time.

What's happening with me? Well, I am more than happy to help the new secretary settle into the role. It wasn't my intention to stand for the Board of Management due to my work commitments. A person should not stand for the BOM unless they are going to give 100% commitment. However, if the members wish me to, I will stand for the BOM, but this must be on the understanding that my role will be limited especially later next year.



I have the following congratulations:

- Jason Robinson for his initial First Grade Referee Appointment,
- Peter Sciberras for his initial First Grade Touch Judge Appointment.
- Russell Turner for retaining his First Grade Touch Judge Status
- Rickey McFarlane on his initial appointment to the A Grade Grand Final,
- Joel Whilesmith for winning the Michael Grady Merit Award,
- Mitchell Peachey for winning the Reg Newsome Most Improved Junior Award,
- Kristy Lee Heinemeyer on her appointment to the Under 15 Division One Grand Final.
- The Juniors for winning the Annual Grudge match against the seniors. I always thought the definition of a Junior was Under 18 but I must be wrong!
- Fred Lucas for attaining his life membership,
- Especially big congratulations to Luke Evans and the Social Committee on a superb Ladies Night.

People the Association would like to thank:

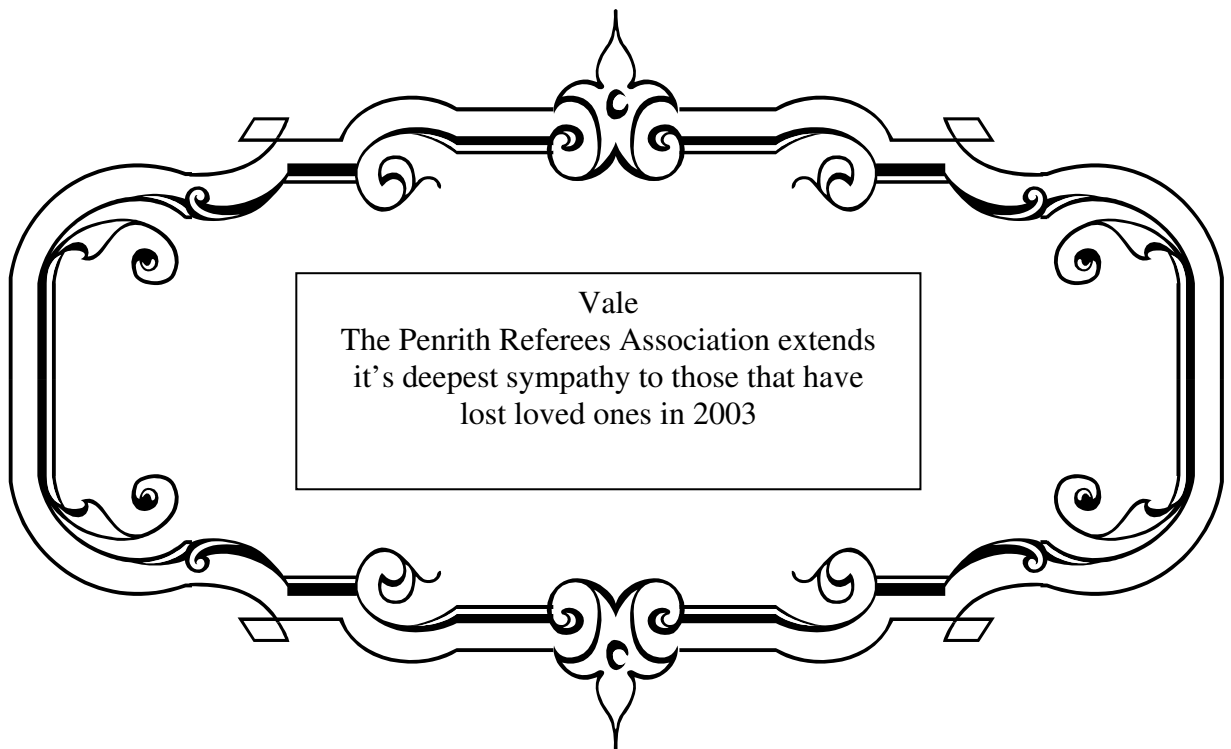
- Emu Plains Sporting and Recreation Club for the use of the clubs facilities this year,
- The Penrith District Junior Rugby League,
- Shane Richardson and the Penrith District Rugby League,
- And, especially Doug Delaney of DIZ Home Improvements.



People I would like to thank:

- All the BOM members for making the job easier,
- Peter and Trish Browne, for all those phone calls and your patience and understanding.
- The members who entrusted the Jack Harris Merit Award to me, I hope that I have fulfilled your expectations.
- Russell Turner for helping out Luke with the treasurers duties. (He was heard to remark as a Treasurer, Lynchy makes a good secretary).
- My daughter Caroline, for all her understanding and patience while Dad was going to football again.....
- Finally but by no means leastly, my wife Dale. Who kept me on the straight and narrow this year and made everyone's life much easier for the efficient manner in which she handled the secretary's duties as well as raising Alexander. If not for her resolute support, I doubt I could have performed the duties of Secretary as efficiently, especially when I was 'globetrotting' later in the year. I'm almost certain that I would not have received the Jack Harris Merit Award without her help.

Brett Lynch





Treasurer's Report

It gives me great pleasure to present the financial report and statements of the Penrith District Rugby League Referees Association Inc. The financial report has not been audited when the annual report goes to print, an audited report should be available for members perusal at the adjourned AGM.

Financial Report

- Majority of the clubs have paid, still a few outstanding clubs.
- Grants received from NSW and the District Club
- Waiting on income from non-active members and life members who attended the 2003 ladies night.
- No money received from our Sponsor.
- Budgets were monitored.
- The Association has now made a profit for last two financial years.

Sponsorship

During the season the members of the Association were given bags from our Sponsor which are very impressive. The bags totalled some \$4 000 and coupled with an expected payment of \$5 000, has made this years sponsorship a most worthwhile partnership with DIZ Home Improvements.

Assistant Treasurer

I would like to thank Thomas Aylett for the collation and presentation of referee's fees.

Club Invoice

Due to computer problems this year the Association wasn't able to put out the first round of invoice's until round five had been completed. There after the invoices were sent out on a weekly basis with the clubs allowed two weeks before payment was due, the majority of clubs paid within the two week period. The Junior League were advised if a club hadn't paid up in full before the final series, however a number of teams went through to grand finals whilst still owing fees. The Junior League needs to get tougher with certain clubs in recovery of fees, as this goes to print there are a handful of clubs still outstanding and one club from last year still owes us money.



I would like to thank the following people for their assistance through out the year.

- Peter Browne for his excellent leadership for the first half of the year and his help with financial matters.
- Brett and Dale Lynch for putting up with endless phone calls and assistance with fees and getting our records back on track.
- Board Management for support and guidance.
- Russell Turner for making sure our profit and loss sheet balances before it is given to the auditors. (*And for getting our accounts back on track after Brett had been at them!*)
- Alicia Evans for doing our quarterly BAS statement.
- To my wife and children for patience and support.

Luke Evans



Financial Statement

This statement is provided as is. The Associations External Auditor has not audited this statement. The Associations financial year runs from November 1st through to October 31st. As such, it is not possible to have an audited statement ready in time for the printing of the Annual Report. The Audited statement should be available to members at the Adjourned Annual General Meeting. If any member is unable to attend and wishes to see a copy of the Audited statement, please don't hesitate to contact the Secretary.

PENRITH DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION INC. Income & Expenditure Statement (Year ended 31 October 2003)

	2003	2002
INCOME		
Match fees	110,815.11	
Grants	4,800.00	
Legal	28.00	
Membership levy	9,606.93	
Gear levies	2,765.00	
Social levies	7,396.50	
Training courses	1,050.00	
Raffles	6,045.00	
Other	1,640.00	
Interest earned	707.57	
<i>Total income</i>	144,854.11	111,125.30
EXPENDITURE		
Accreditation/Registration	0.00	190.91
Affiliation	0.00	34.55
Audit fees	1,000.00	750.00
Bank charges	32.00	244.30
Depreciation (allowance)	200.00	271.00
Donations	0.00	170.00
Exchange Program	0.00	704.23
Insurance	0.00	407.06
Internet	678.50	0.00
Match fees	99,795.60	95,924.40
Gear	7,059.17	9,372.27
Printing	2,136.00	2,504.23
Postage & Stationery	2,051.80	1,852.00
Rule Books & kits	555.01	609.09
Social	15,125.55	15,712.77
Software	349.95	0.00
Staff training	1,078.00	1,706.11



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Sundry	0.00	985.97
Telephone	1,850.79	904.12
Trophies	0.00	90.73

<i>Total expenditure:</i>	<u>131,912.37</u>	<u>132,433.74</u>
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Profit (loss) from activities:	12,941.74	-13,639.97
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Opening retained profits	42,702.95	56,342.92
Net profit (loss) attributable	12,941.74	-13,693.97

Closing retained profits:	<u>55,644.69</u>	<u>42,702.95</u>
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PENRITH DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION INC.

Detailed Balance Sheet (Year ended 31 October 2003)

*** Unaudited statement ***

	2003	2002
CURRENT ASSETS		
Cash Assets		
Cash at bank	42,569.79	29,618.17
Term deposit - Commonwealth	<u>13,517.93</u>	<u>13,028.28</u>
	56,087.72	42,646.45
Receivables	0.00	0.00
Total current assets	56,087.72	42,646.45
NON-CURRENT ASSETS		
Property, plant & equipment	3,027.27	3,027.27
Less accum. depreciation	<u>-1,555.00</u>	<u>-1,355.00</u>
(\$200 allowance for 2003)	1,472.27	1,672.27
Total non-current assets	1,472.27	1,672.27
Total assets	57,559.99	44,318.72
CURRENT LIABILITIES		
GST Liability	1,915.30	1,615.77
Total liabilities	1,915.30	1,615.77
NET ASSETS	55,644.69	42,702.98



Coordinator's Report

Once again I am proud to present my report to the members for the 2003 season.

As I reflect on the season past, in many ways it was a mix of great achievements, major disappointments and personal bests for many referees. One should not dwell on the disappointments but I will make mention of just one issue – training!

We put a lot resources into training both physical and financial. Several people also commit a huge amount of their time but the active members, particularly the Saturday referees (Sean – you're excluded!), don't support the work we are doing. I hear excuses that training is geared to grade and it's too physical – how many of those critics actually attended training and got involved? If you want to offer an opinion (everyone has one!) or constructive suggestions then do so, but don't hide in the shadows.

On the achievement side there are many to mention.

Phillip Haines and Greg Yates were graded at the conclusion of the NSW Junior Representative season following some outstanding and consistent performances. Phillip finally fulfilled the promise he has shown from the first time he blew a whistle whilst Greg found his niche as a specialist touch judge and excelled in this area. Congratulations to both members and make sure you train hard and exceed your goals in 2004.

Rickey McFarlane, Grant Atkins, Jay Farlow and Tristan K'Nell participated in the Junior Representative matches with distinction and both Jay and Tristan will benefit from their first year at this level. Rickey and Grant are now on the cusp of going to the next level – the prize is there if you want to take the opportunity when presented to you. Both Daniel Olford and Lawrence McDonnell officiated in the Harold Matthews competition in Wollongong and left a lasting impression on the NSWRLRA coaching staff.

Rickey continued his good form with his first A Grade Division 1 grand final, whilst both Grant and Jay ensured the pressure was on right up until grand final day. We have an excellent group of young referees such as Brad Filmer, Alan Washburn, Tom Aylett, Joel Whilesmith and Daniel Olford to name but a few who will ensure the quality of referees in this district is maintained for many years.

Saturday football was an area of major focus in 2003 with our aim to improve the policing and application of Safeplay. Overall I believe we achieved our aim with all referees working particularly hard on their game. Special mention should be made of the work done by people such as Peter Browne, John Jordan, Casey Wouters, Ray Cunningham, Barry Beveridge and Chris Heinemeyer assisting the Saturday referees – I thank you all for your efforts.



Recruitment as always was a key issue and we continued with the recruitment program that has proven to be so successful in recent times. Several promising referees were unearthed so let's hope we can retain them and keep them involved in the game.

Penrith was again the venue for the level 2 course conducted by Barry Ruttle, State NRAS Coordinator. Whilst Penrith supplies the bulk of candidates, the venue and course design is first class and all participants and presenters are to be congratulated for their efforts.

2003 – the Year of the Panther! How true is that in more ways than one?

When we first ventured onto the training field in January, who would have thought that on the first Sunday in October, the mighty Panthers would have been running onto Telstra Stadium not only as Minor Premiers but also as genuine contenders for the NRL Premiership. The team's performances throughout the year were a credit to everyone at Panthers and I offer my congratulations to Shane Richardson, John Lang, Craig Gower and all the players and officials on an outstanding achievement.

Further reward was to follow with the selection of five players in the Kangaroo squad and somehow the selectors couldn't find room for Rhys Wesser and Preston Campbell – amazing!

I offer my sincere thanks to the following people for the support, assistance and advice throughout 2003:

- Allan Farlow for dedication and advice that is unsurpassed,
- The Board of Management for supporting the active referees,
- Members of the Appointments Board, Advisory Panel and Development Panel – your commitment to the development of our referees is greatly appreciated,
- Shane Richardson and Dave Maiden for their very public support of referees and funding our Development Program,
- Helen Wright – the active referees really do say “thanks”,
- Graham Killeen for his foresight in working with the referees to improve the quality and skills of coaches,
- NSWRL Referees' Association, in particular Les Matthews and Dennis Spagarino, and,
- The active referees – no matter what level or how many games you refereed, your efforts are very much appreciated I assure you.

It was not my intention to extend my tenure as Referees' Coordinator beyond the three year term I set myself when appointed to the position in 2001. However some unresolved issues need to be remedied, not the least the short sighted and selfish attitude of a small group who seem determined to place themselves above and destroy everything we have worked so hard to achieve in recent years.



I am looking forward to 2004 with renewed enthusiasm. Maybe it's the euphoria of the Panthers grand final victory, St Dominic's victory in the Arrive Alive Cup or the success of our graded and NRL referees. Whatever the reason, there are some matters that I leave with you to consider:

1. Should we continue with the annual seminar in February?
2. What is the preferred day for training?
3. How regularly should we conduct skills nights for our active referees?

Enjoy the break, think about what you want to achieve and set some realistic goals for 2004. Best wishes to all members and their families for a safe and happy Christmas.

GARY HAINES



NSWRLRA Delegates Report

Season 2003 turned out to be a very successful season for the Penrith referees especially with the NSWRL Referees Association with two of our members joining the grade ranks. Once again the Penrith district was commended on how well it is doing in preparing and providing this district with high quality referees.

The season started early for the junior reps this year with a shorter eight week competition being run for the Flegg and Ball competitions and the Matthews being reduced to one weekend. Tristan K'Nell was added to the squad ranks joining Phil Haines, Greg Yates, Rickey McFarlane, Grant Atkins and myself. Making the number of Penrith reps as six, one of the highest from any district.

It was a good year for all six of us. Tristan officiated in several competition games and was appointed as stand by touch judge in the first week of semis. He also officiated as stand by for several Jim Beam cup fixtures. Not bad for a first year. Grant refereed Ball for most of the year and was appointed as stand by referee in the first week of the semis. He also ran a Jim Beam cup touch line and was stand by for several fixtures. Grant was selected to represent NSWRLRA on a trip to New Caledonia, a big year for Joey. Rickey was in the top few referees for the entire representative season and was successful in being appointed to referee in the first week of semis. He had a big 2003 and next year is shaping even better. He also later officiated in a few Development (Flegg) games and officiated as stand by for most of the Jim Beam cup season. I had a fair year appointed to all but one week of the representative competition I was appointed to my first Development (Flegg) centre and was also stand by for the majority of the Jim Beam cup season which saw my accidental hero debut in the centre after a referee broke down. Sorry Tristan.

But last and by no means least our two new graded members. Phil, like Rickey, was in the top few referees all year and was rewarded by being appointed to a centre in the second week of semis. Greg however was in the top four touch judge's all year and so successful was his year he received the ultimate appointed officiating as the touch judge for this years SG Ball competition. This was then followed in the coming weeks when both Phil and Greg were advised that they were selected to progress through to the graded ranks. Congratulations to both these guys. It is a deserved reward for all the hard work put in over the years and shows us that as a district we are succeeding from the grass roots with our strategies in putting referees of the highest quality on the park every week.

Well done to all after a great 2003, and 2004 shows promise of being a great one with the Flegg competition set back to a full year competition and the Matthews increased back to an eight week competition, even more opportunity for success.



Off the field this district continued to kick goals this season once again hosting the Level 2 accreditation course and receiving high commendation for its professionalism in this. We are considered to be one of the most successful districts and this is reflected in the continual occasions we are selected to host events like this. Most of this success is achieved through such a high ethic for work from our NRAS provider, Barry Beveridge. He works hard with NSWRLRA Education and Training manager, Barry Ruttle in getting the highest accredited referees on the field every week. So as is evident 2003 was one to remember with just a few success stories highlighted above.

And with 2004 likely to be even bigger, this district can once again look to succeed in its achievements in the head body ranks.

Jay Farlow and Greg Yates



Old age and Treachery will overcome youth and skill!
If you can't win the trophy, hide it!



National Rugby League Report

Season 2003 was the most successful year for the Penrith District in the NRL for many years. Out of 21 on-field appointments each week, Penrith referees frequently contributed three members to the nation's premier rugby league competition.

This year saw the appointment of former player, coach and manager Robert Finch to the position of NRL Referees Coach. Changes were made to procedures and processes. Coaching took a complete turnaround where referees and touch judges undertook extensive teaching in understanding and reading rugby league, including learning play strategies, vocabulary and defensive techniques.

A greater amount of participation was required when referees begun actually tackling, ball drills and making plays at training sessions. This led to a greater understanding of the rigours of playing, but also led to an increase in injuries and even a couple of broken body parts.

Off-season training started in mid-November, primarily at venues south of Sydney such as Sutherland Leisure Centre, Sylvania Athletics Track, Wanda sand hills, Clovelly surf club and the Coogee "steps". Training was increased to 4 nights a week to reflect the amount of physical work that the players were involved in. A short break for Christmas was allowed, but training sessions were e-mailed from the trainer for every day and a training diary had to be submitted, ensuring that there were no excesses over the festive period.

A few weeks after pre-season training resumed, the World Sevens were held at Aussie Stadium. After missing his Saturday fixtures due to birth of his first child, Jason Robinson officiated on the Sunday, where he displayed (zero!) potential with the flag. Russell Turner officiated on both days and was appointed to the touch line for the "Bowl" (3rd tier) Grand Final.

Finally the pre-season and trial matches were over and the squad settled into the routine of the new season. The NRL moved the Referees out of their home at Fox Studios to more central offices at Telstra Stadium. A week in the life of an NRL referee and touch judge now consisted of:

- Monday: Referees spend morning at training for recovery session, then remainder of day in office reviewing individual games and group debriefing. Touch judges arrive at around 4:30 to view issues and decisions arising from their previous week fixtures, then conduct a "group" session where all incidents are de-briefed. Physical training for all members then follows for 2 hours.
- Tuesday: Referees again all day in office with more videos, debriefs and meetings. Touch judges and referees all participate in another 2 hour training session in evening.



- Wednesday: NSWRL Squad Training, compulsory for NRL squad members who are appointed to Premier League or Jim Beam Cup fixtures.
- Thursday: Referee and touch judge teams for the next weekend meet individually in the afternoon with referees coach to preview upcoming match, then entire group conducts a sprint session for around 1 ½ hours.
- Friday: Touch judges individually view tapes of teams and formulate a match preview where playing strategies, player profiles and pertinent issues are identified. This is to be handed to the referee prior to kick-off.
- Match day: Friday/Saturday/Sunday: Arrive at ground with plenty of time to spare. Go through the process of preparation and refereeing the match. (Then listen to the radio on the way home to make sure that there are no issues or problems that may have been attributed to the referee team!) Travel may take a few minutes or considerably longer if the team is away (3 day trips if we are in Townsville or Auckland. Brisbane, Melbourne, Newcastle and Canberra are usually over-nighters if they are hosting a night match).

Unfortunately this schedule means that members who are involved in the NRL have very little time left over for attending Penrith Referees' meetings and training. However the grapevine is alive and well and we maintained an interest and understanding of events during the year.

Jason Robinson began his touch judging duties in Round One and continued to travel to away fixtures to run lines whilst acting as the standby referee. Jason officiated on the touchline on 8 to 10 matches. Towards the end of the year, he was given an opportunity in the centre. He made his "full" first grade debut in Round 22 at the match between West's Tigers and South Sydney. He then refereed another 2 games, including the 2-referee trial with Paul Simpkins between Tigers and North Queensland Cowboys. Jason's highlights of the year were (in chronological order): the birth of daughter Natasha; being appointed to channel 9 game in first round as TJ; U/17's State of Origin appointment; NRL Centre; Jim Beam GF; Surviving Mad Monday.

Russell Turner began the year on the line in the NRL, was dropped after a round 2 incident and returned 3 weeks later, then finished the remainder of the year in the top grade (24 matches). This included being appointed as touch judge in the Quarter Final match between Canberra and Melbourne at the end of the year. Russell's highlights were the running the line at Penrith Stadium in front of the record home crowd, and then again when the Panthers beat the Eels to win the minor premiership, and running in the promotion match in Wellington NZ.

Peter Scibberas was invited to join the squad at training in January. After a few weeks being acclimatised to the speed of the training, Peter was still showing



the attitude required, and was rewarded with his first appointment in round 11 between Manly and North Queensland. Through the remainder of the year Peter ran the line on a total of 15 matches. Peter says that the amount of travelling interstate and overseas is a highlight that he will remember. His favourite memory is when he received and then passed on the “Pink shirt” to Bill Harrigan.

The Penrith boys all associate well on and off the field, and the comradery between not only the 3 of us, but the entire squad has contributed to a successful and (mostly) enjoyable year. Peter recalls whilst he appreciated the interaction of all members of the squad, he felt honoured to share his inaugural season with his fellow Penrith referees.

Now that the season has finished, the social events including Mad Monday and the inaugural NRL Referees Dinner, (where BOJ was presented the Pink Shirt after winning “Soft report of the year” and the horse was overheard saying “if you told me 12 months ago that I would be here I wouldn’t have believed it”), has passed and all referees and touch judges are starting to pay back the time to families and friends.

The squad has received news that 2 members of the Grand Final officials have now retired. Bill Harrigan, who has a history that we are all aware of, has called it a day. Touch Judge Glynn Henderson, one of the nice guys of refereeing from the Canberra district, has also decided to go out after officiating in State of Origin and the Grand Final this year.

By the time that this report is read in the Annual Report and discussed at the AGM, we will already have started back for season 2004. Actually right now we’re probably running up the sand towards Wanda for another sweat session.....

Head/BOJ, Robbo, Horse (With no name)



Junior League Report

It is a pleasure to report that once again the active referees in our district have performed their responsibilities at the usual high level, which is a credit to themselves and their Association. I have always had considerable respect for referees out in the field who put up with a lot, to help the Junior League manage their way through the competitions.

I thought the grand finals from under 7's through to 'A' grade were well controlled and overall I believe referee performance has improved and I have no doubt that the already high standards will rise in seasons ahead as the development and training initiatives that are in place take effect.

I have appreciated the strong support and commitment that the Junior League has received from Brett Lynch the Association's Secretary and his wife Dale. It is also a positive sign to see Peter Filmer join the management team and he will certainly add considerable respect and experience to the Board.

The Junior League will as always support all active referees by maintaining strong support on a judiciary and conduct review level to ensure our rules and codes of conduct are respected by all stakeholders.

Apart from one issue, the Junior League has supported and respected all decisions made by your Association and looks forward to maintaining a constructive, positive and friendly relationship well into the future.

Thank you all once again for your support of Junior League and please accept our best wishes for Christmas and the New Year.

Don Feltis

Chief Executive
Penrith & Districts Junior Rugby League
Office - 4731 5422 Fax - 4722 8267
don.feltis@panthers.com.au



N.R.A.S. Provider Report

Recruitment numbers were down this year on previous years, but we now have an excellent retention record of about 90% from year to year. This year nineteen referees obtained their Level 1 and twelve referees obtained their Level 2.

The combined format for Level 2, which was an initiative of the Penrith Referees Association and the NSWRLRA Manager of Education and Training Barry Ruttle, is proving very successful with Referees from all Associations coming to a single venue to do their Level 2 Accreditation. The feedback from all Referees has been excellent.

In August of this year we were asked to assist in a survey by the Australian Sports Commission in conjunction with the “Year of the Official”. We were one of only two Referees Association to be asked to assist in the survey. My sincere thanks to the ten invited Referees who assisted in this survey.

Next years program is almost finalised. I wish to sincerely thank the following people for their assistance and support: Fred Lucas, Chris Heinemeyer, Allan Farlow, Gary Haines, Peter Browne, and all Level 3 Referees who assisted as lecturers in the Level 2 courses. I would also like to thank Don Feltis, Sheila, Helen, and Tom Fink for the availability of the complex when needed.

May I wish all Referees and their families have a safe and Happy Christmas and New Year.

See you all in 2004.

Barry Beveridge



Directors of Coaching Report

Well, another year behind us and again a very successful season. We held both a Level 1 and a Level 2 coaching course with nineteen candidates passing the Level 1, and twelve candidates passing the Level 2 course. Mr Barry Ruttle, the NSWRLRA Education and Training manager, held the combined Level 2 course at the Penrith Junior League Complex. The Penrith Referees Association once again led the way in training and education of Referees. The NSWRLRA hold our Association in very high regard for our spear heading methods in coaching and training of our Referees.

Our Association has many experienced, skilled and dedicated members. Special thanks must go to these guys:

Gary Haines, Brett Lynch, Allan Farlow, Russell Turner, Luke Evans, Greg Yates and Jay Farlow to mention a few! Thanks guys, these courses wouldn't have been as successful without you.

Congratulations must go to Phillip Haines and Greg Yates for being graded in season 2003, and to all our junior guys and gals who made the development and representative squads. Chris and I would also like to thank our fearless leader, Barry Beveridge. Thanks again Barry for all the hard work and effort that you put into the Association behind the scenes that we know is not seen by all members of our Association.

To all members, thank you for your support and efforts throughout the 2003 season. Chris and I would like to wish you all a very safe Christmas and a happy new year.

Hope to see you in the 2004 season.

Fred Lucas and Chris Heinemeyer



Trainer's Report

One of the more difficult issues that confront the active referee is juggling work, family, school or university commitments with the time available to refereeing and training. It appears that training is the area that suffers.

At the conclusion of the 2002 season, a survey of active members indicated that two of the key issues that affected their attendance at training were venue and the day we trained. Therefore in response to the members' wishes, we changed both however it failed to improve the level of attendance at training.

The training provided to members by Allan Farlow is second to none and a credit to him and the members that supported it by their participation and attendance. Interestingly it was the Sunday referees who led the way with regular attendance. Seven of the eight Sunday grand finals were refereed by members that regularly attended training – Allan would be pleased!

One is bemused by the lack of attendance by some of the Saturday referees. Training is a mix of skills and fitness and despite comments by those who do **NOT** attend training, it is not designed specifically for members aspiring to grade. I noted that when the Coordinator scheduled skills nights for the new referees, the attendance improves and it's also the experienced referees who come along and impart their knowledge to help the younger referees.

Once again the annual challenge with Parramatta was conducted and from my spot on the hill the highlights of the nights were undoubtedly the tug-of-war and the BBQ! On a serious note, Parramatta retained the trophy utilising one of the most dubious scoring systems since the Duckworth/Lewis system was founded.

Off-season training for the Referees' Development Squad commenced in October and the benefits were there for all to see with six members invited into the NSWRL Junior Representative squad for 2003. Allan was delighted when Phillip Haines and Greg Yates were graded in May and more so when both men continued to assist with Association training sessions.

In closing this report, the following bouquets are issued:

- Allan Farlow for again dedicating his time and energy to the active referees. A pity that some do not appreciate it.
- St Marys Rugby League Club for use of training facilities
- Panthers for funding our training program.

The Sideline Eye



Social Secretary's Report

Firstly I would like to thank the social committee members, Fred Lucas, John Woods, Matthew Pritchard and James Davidson for all your help during the year, it was great working with you and hope we do it again next year. To the Board of Management and Executive, thank you for your guidance throughout the year.

The usual training BBQ's were held throughout the year. A big thanks must go to our three cordon bleu chefs who went out of their way to help out, Don Courts, Peter Browne and Brett Lynch.

The Ladies Night was once again held at Penrith Panthers and the night was quite enjoyable. The food and beverages were well received, and although the band was a little loud, they were still entertaining. All members on the night acted in the true spirit of the Association and should be commended.

The highlight of the night was presenting the life member jacket to Fred Lucas who has over the years put a huge amount of effort into the Association both on and off the field, congratulations Fred.

To my wife who organised the gifts and picked them up while managing a family and studying at the same time, a big thank you.

To the Lucas family for helping with putting the gifts together and to Dale and Brett for organizing the place cards and making those last minute phone calls.

Even though Panthers has been a fantastic place to hold this function, I now feel it is a time for a change of venue. Additionally as John Robinson mentioned in his speech it is now time to change the name of this function from "Ladies Night" to a name which recognises the presence of non- female partners (eg partners of female referees) who are just as worthy of appreciation as are our ladies. Some suggestions include 'Appreciation Dinner', "Recognition Night" etc, which can be considered alongside your thoughts in the New Year.

The Presentation Day was held at St Marys Stadium and thank you to Gary Haines for organizing the ground. As usual the annual Senior V Junior football game was played. The juniors had an abundance of players while the seniors hardly managed to scrape a side together.

The game was played with a fair bit of intensity as the juniors' were out to prove that they could beat the older members of the Association, which they did. Thank you to Gary and Russell for refereeing the game, (you don't get paid for it).



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The BBQ and presentation of the awards was held in the BBQ area of the St Mary's complex, thank you to the League's club for the use of the facility. Don Courts and Peter Browne, thank you for cooking the BBQ. To the members who received the awards, well done, it's your commitment to the Association that makes the Association what it is to day.

Lastly, a thank you to my family for being patient, and for putting up with me not being around.

Have a great off-season and see you in the New Year.

Luke Evans



A Quick Executive Meeting, should we hire those chefs again???????



The Centrefold





Penrith District Rugby League Referees Association
37th Annual Report and Financial Statement – Season 2003







Kiddies Corner



Alexander William Lynch



Natasha Claire Robinson



Alyssa Emily Turner



Jessica Mae Yates



The Web In Review

Who would have thought that without “Fair go Ref”; Dico would have been able to get away with wearing fire fighting pants to ladies night. However he still thinks that it’s ok as he wore them to show his support to his favourite team, Parramatta.

That’s only one of the items that we have seen on fair go ref this season, many members are becoming scared of video and still cameras at games or public places as they know that they might get caught in the wrong place at the wrong time and end up on the world wide web.

On a serious note penrithreferees.com has this year been happy to bring the members all the news from around the traps. Some of that news deserves a special mention. Congratulations go to both Greg Yates and Phillip Haines on joining the grade ranks; also to Jason Robinson and Peter Sciberras on joining the NRL ranks.

It’s been fun to be able to bring the members this sort of news and information this year. Remember that it is your web site and if you have anything that you would like to see on the web email it to penrithreferees@yahoo.com.au

I would like to wish all the members and their families all the best for the forthcoming festive season and look forward to seeing you all for season 2004.

John Woods



Life Membership

The Life Membership Committee has submitted the names of the following members to be considered as the recipient for Life Membership in 2004. The members selected and their record of service is shown below.

Jim Kelly

Joined the Association in 1983.

1990, 1998, 1999 Social Committee
1991, 1995 – 1999 Coaching Director

Meeting Attendance

Jim has attended 64% of meetings as follows;

Year	83	84	85	86	87	88	89	90	91	92	93
Meetings	6	14	15	17	15	14	16	10	10	8	9
Attended	6	6	11	11	8	13	12	10	7	0	0
Year	94	95	96	97	98	99	00	01	02	03	Tot
Meetings	10	9	8	9	9	10	10	8	6	6	219
Attended	5	8	7	9	8	8	8	1	1	1	140

Jason Robinson

Joined the Senior Association in 1991 but was an Active Junior Branch Member prior to that date.

1995 – 2001 Advisory Panel
1996 Gear Steward / Social Secretary / Proxy JL Delegate
1997 – 2000 Secretary
2001 – 2002 Publicity Officer
2001 – 2002 Internal Auditor
2002 Appointments Board
2002 Discipline Committee
2002 – 2003 Board of Management

Meeting Attendance

Jason has attended 83% of meetings as follows;

Year	91	92	93	94	95	96	97	98	99	00	01	02	03	Tot
Meetings	10	8	9	10	9	8	9	9	10	10	8	6	6	112
Attended	6	5	4	7	8	7	8	9	10	10	8	5	6	93



Russell Turner

Joined the Senior Association in 1990 but was an Active Junior Branch Member prior to that date.

1991	Proxy JL Delegate
1993	Promotions Officer
1995 – 1996	NSWRLRA Delegate
1999 – 2000	Treasurer
2001 – 2003	Internal Auditor
2000	Social Committee

Russell has attended 56% meetings as follows

Year	90	91	92	93	94	95	96	97
Meetings	9	10	8	9	10	9	8	9
Attended	9	7	8	3	0	2	2	2
Year	98	99	00	01	02	03		Tot
Meetings	9	10	10	8	6	6		121
Attended	3	8	9	4	5	6		68

Don Courts, Len Manual, John Robinson



Division 1 Grand Finals

<u>Grade</u>	<u>Referee</u>	<u>Touch Judges</u>	<u>In Goal Judges</u>
A Grade	R McFarlane	A Dengate/S Dicoski	B Filmer/R Govender
A Reserve	G Atkins	K Heinemeyer/L McDonell	J Davidson/J Woods
Under 19's	J Farlow	D Olford/T Aylett	R Best/Brett Bevan
Under 17's	T K'Nell	J Whilesmith/A Washburn	J Yates/S Harpley
Under 16's	S Lewis	P Whilesmith/M Peachey	A Schoer/D Vella

Division 2 Grand Finals

<u>Grade</u>	<u>Referee</u>	<u>Touch Judges</u>
Under 19's	B Windon	G Priest/L Evans
Under 17's	J Woods	D Shuttleworth/P Hattch
Under 16's	J Davidson	B Waiting/P Hadfield

Saturday Grand Finals

<u>Grade</u>	<u>Referee</u>	<u>Touch Judges</u>
15 (1)	K Heinemeyer	M Peachey/J Whilesmith
15 (2)	D Olford	A Washburn/L Parker
15 (3)	L Parker	A Washburn/M Dumas
14 (1)	J Whilesmith	M Pritchard/J Yates
14 (2)	A Washburn	D Sullivan/M Dumas
14 (3)	L Evans	R Taylor/M Sosimenko

<u>Grade</u>	<u>Referee</u>	<u>Touch Judges</u>
13 (1)	M Peachey	D Vella/J Yates
13 (2)	R Best	C Potts/M Reimer
13 (3)	C Potts	M Bohan/E Grima
13 (4)	M Reimer	M Hartney/E Grima



Saturday Grand Finals (continued)

<u>Grade</u>	<u>Referee</u>	<u>Touch Judges</u>
12 (1)	D Vella	M Pritchard/S Grisedale
12 (2)	M Bohan	J Knoester/M Hartney
12 (3)	P Hattch	D Walsh/J Knoester
12 (4)	J Knoester	D Walsh/M Bohan
11 (1)	J Williams	C Kolkman/S Harpley
11 (2)	R Heinemeyer	P Whilesmith/C Smith
11 (3)	P Whilesmith	A Schoer/G Rielly
11 (4)	C Kolkman	W Cunningham/C Schoer
11 (5)	C Smith	S Harpley/J Burton
10 (1)	W Cunningham	J Williams/Brett Bevan
10 (2)	S Harpley	G Swift/B Smith
10 (3)	A Schoer	K Andrews/R Heinemeyer
10 (4)	Brett Bevan	K Andrews/P Burton
9 (1)	B Smith	G Swift/J Burton
9 (2)	P Burton	S Reinicke/P Martin
9 (3)	B Waiting	C Smith/J Burton
9 (4)	K Andrews	S Reinicke/P Martin
8 (1)	E Grima	M Hartney/G Swift
8 (2)	M Hartney	B Schoer/Brad Bevan
8 (3)	Brad Bevan	G Swift/E Grima
8 (4)	G Swift	B Schoer/M Hartney
8 (5)	B Schoer	G Swift/Brad Bevan
7 (1)	C Dunn-Brindell	J Burton/S Grisedale
7 (2)	J Burton	S Reinicke/S Grisedale
7 (3)	S Reinicke	C Dunn-Brindell /C Wouters
7 (4)	S Grisedale	J Burton/R Cunningham
7 (5)	C Wouters	P Mitchell/G Reilly
7 (6)	R Cunningham	P Mitchell/G Reilly



Joe Beacraft Memorial Trophy



Ray Steele Memorial Trophy

The Trophy was not awarded this year as there was no A Grade Division 2 Competition.



Jack Harris Merit Award

The Jack Harris Merit Award is our Associations most prestigious Award. This year the committee found it difficult to select the worthy recipient as there were several eligible members who could have received the award.

The committee used the following criteria from the constitution, to determine this year's winner:

- Active member of the Association.
- Preparedness to stand for office, demeanour, efficiency in which they perform their duty in office.
- Attend training & meetings.
- Participation in social functions & activities.
- Dependability for appointments.
- Knowledge of the rules of Rugby League and changes; and co-operation with fellow Referees and officials.

Congratulations Brett Lynch on winning the Jack Harris Merit Award for 2003.

Luke Evans, Fred Lucas, Len Manuel





Michael Grady Merit Award

This year the merit award committee found it hard to decide between two juniors who were worthy of receiving of the Michael Grady Merit Award.

The Committee believes that Joel Whilesmith has displayed all the qualities required to be the recipient for this year's award. Some of these being dedication, a willingness to learn, presentation, enthusiasm and a good sense of humour.

Joel has led by example as a referee justly deserving the appointments he has received during the year. He has always been willing to assist this association.

Showing commitment and enthusiasm in doing what he obviously loves – Refereeing, Joel has been a role model for his peers. Helping maintain a standard for others to strive to achieve both at junior or senior level.

Luke Evans, Fred Lucas, Len Manuel





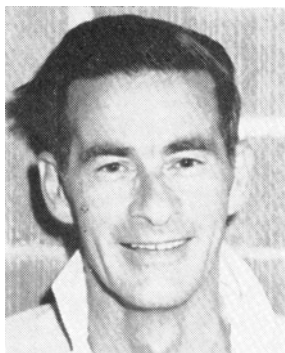
Reg Newsome Most Improved **Junior Referee Award**

Reg Newsome was made a life member of the Association in 1987. He had devoted many hours into the development of our Junior Referees throughout the late 70's and most of the 80's. Names such as Phil Battin, Tom Peet, Luke Evans, Justin Lavin, Michael Bunnage, Michael Quinn and Jason Robinson all had the benefit of Reg's influence on their careers.

The award is selected by the Appointments Board and I'm told that it was the hardest decision the Board has had to make in many years, such was the high standard of the Referees.

This year's most deserved winner was Mitchell Peachey.





Bob Kandelas

Referee's Referee

Bob Kandelas was made a life member of the Association in 1975. He was also the inaugural winner of the Jack Harris Merit Award in 1972. The members, in memory of Bob Kandelas and all that he stood for within the Refereeing fraternity, vote upon the Referee's Referee Award. The Award is given to the member for total achievement as a Referee encompassing not only on field performances but also other criteria such as meeting attendance and participation at training.

This year's winner was Jay Farlow





Honour Roll

Honorary Life Members

Steve Carey (Dec)
Frank Walsh (Dec)
Cyril Wigzell (Dec)

Honorary Members

Rosemary Wilkinson
Ian McCall
Mavis Kandelas

Life Members

1970	Jack Harris OAM	1982	Not Awarded	1994	Barry Beveridge
1971	Les Brennan	1983	Herb Creighton	1995	Peter Butler
1972	Jack Turner	1984	Not Awarded	1996	John Jordan
1973	Don Courts	1985	Noel Cahill	1997	Ray Steele
1974	Merv Edwards	1986	Graeme King	1998	Tony Danks
1975	Bob Kandelas	1987	Reg Newsome	1998	John Mewett
1976	Barrie Kendall	1988	Joe Beacroft	1999	Graeme Priest
1977	Keith French	1989	Len Manuel	2000	John Skinner
1978	Trevor Murphy	1990	Peter Filmer	2001	John Robinson
1979	Phil Sanders	1991	Gary Haines	2002	Tony Butler
1980	Herb Reedy	1992	Peter Browne	2003	Fred Lucas
1981	Not Awarded	1993	Peter Kerr		

2004 ??????

Bob Kandelas Referees Referee

1980	Barry Izzard	1988	Tom Peet	1996	Jason Robinson
1981	Len Davis	1989	Tom Peet	1997	Jason Robinson
1982	Keith Hogan	1990	Graeme Priest	1998	Peter Sciberras
1983	Peter Filmer	1991	Ken Evans	1999	Jennifer Robinson
1984	Kevin Russell	1992	Ray Steele	2000	Fred Lucas
1985	Michael Quinn	1993	Steve McFarlane	2001	Fred Lucas
1986	Tony Butler	1994	Steve McFarlane	2002	Greg Yates
1987	Gary Haines	1995	Aaron Jones	2003	Jay Farlow

Jack Harris Merit Award

1972	Bob Kandelas	1983	John Skinner	1994	Peter Browne
1973	Herb Creighton	1984	Brett Cowan	1995	Trevor Sperring
1974	Trevor Murphy	1985	Peter Shaw	1996	Jennifer Yates
1975	Arthur North	1986	Reg Newsome	1997	John Robinson
1976	Ron Beetson	1987	Peter Butler	1998	Matthew Pritchard
1977	Barry Beveridge	1988	John Jordan	1999	Phillip Haines
1978	Herb Reedy	1989	Peter Browne	2000	Peter Browne
1979	John Bryant	1990	John Jordan	2001	Allan Farlow
1980	Reg Newsome	1991	Gary Haines	2002	Barry Beveridge
1981	Graeme King	1992	John Skinner	2003	Brett Lynch
1982	Brian Kidd	1993	John Mewett		



Michael Grady Junior Merit Award

1976	Steve Tyrell	1986	David Quinn	1996	Lisa Natrass
1977	John Birrell	1987	Jason Robinson	1997	Adam Dengate
1978	Brad McGarry	1988	John MacDonald	1998	Joel Edwards
1979	Dean Parkin	1989	Russell Turner	1999	Kristy-Lee Heinemeyer
1980	Peter Sutherland	1990	Jason Robinson	2000	Jay Farlow
1981	Paul Quinn	1991	Greg Banks	2001	Thomas Aylett
1982	Tom Peet	1992	Matthew Brennan	2002	Thomas Aylett
1983	Tony Crane	1993	Paul Carter	2003	Joel Whilesmith
1984	Chris Kolkman	1994	Shannon Lewis		
1985	Brett Wright	1995	Lisa Natrass		

Reg Newsome Trophy

(Awarded to the Most Improved Junior Referee)

1982	Chris Green	1990	Greg Banks	1998	Rebecca Van de Pol
1983	Paul Blunt	1991	Brendan Egan	1999	John Woods
1984	David Quinn	1992	Troy Priest	2000	Robbie Hulston
1985	Brett Wright	1993	Rickey McFarlane	2001	Daniel Olford
1986	David Bonham	1994	Brett Harding	2002	Brad Filmer
1987	Jason Robinson	1995	Rebecca Lea	2003	Mitchell Peachey
1988	Sarelle Woodward	1996	James Whitney		
1989	Brett Gainsford	1997	Grant Atkins		

Joe Beacroft Memorial Trophy

(Presented to the A Grade Division One Grand Final Referee)

1989	Gary Haines	1994	Brett Lynch	1999	Jennifer Robinson
1990	Gary Haines	1995	Ray Steele	2000	Martin Duncan
1991	Ken Evans	1996	Gary Haines	2001	Phillip Haines
1992	Ken Evans	1997	Jason Robinson	2002	Phillip Haines
1993	Brett Lynch	1998	Jason Robinson	2003	Rickey McFarlane

Ray Steele Memorial Trophy

(Presented to the A Grade Division Two Grand Final Referee)

1996	Steve McFarlane	1999	Chris Heinemeyer	2002	Fred Lucas
1997	Malcolm Brown	2000	Fred Lucas	2003	Not Awarded
1998	Jennifer Robinson	2001	Chris Heinemeyer		



A Grade Division One Grand Final Referees

1967	Don Courts	1980	Keith Hogan	1993	Brett Lynch
1968	Don Courts	1981	Keith Hogan	1994	Brett Lynch
1969	Don Courts	1982	John Mewett	1995	Ray Steele
1970	Michael Beacroft	1983	Michael Bunnage	1996	Gary Haines
1971	Bob Kandelas	1984	Peter Filmer	1997	Jason Robinson
1972	Barry Kendall	1985	Tony Butler	1998	Jason Robinson
1973	Keith French	1986	Michael Bunnage	1999	Jennifer Robinson
1974	Keith French	1987	Gary Haines	2000	Martin Duncan
1975	Noel Cahill	1988	Gary Haines	2001	Phillip Haines
1976	Trevor Murphy	1989	Gary Haines	2002	Phillip Haines
1977	Barry Izzard	1990	Gary Haines	2003	Rickey McFarlane
1978	Keith Hogan	1991	Ken Evans		
1979	Barry Izzard	1992	Ken Evans		



Meeting Attendance 2003

(6 Meetings Held)

Peter	Browne	6
Luke	Evans	6
Jay	Farlow	6
Gary	Haines	6
Brett	Lynch	6
Leonard	Manuel	6
Jason	Robinson	6
John	Robinson	6
Russell	Turner	6
Greg	Yates	6
Barry	Beveridge	5
Paul	Burton	5
Don	Courts	5
James	Davidson	5
Bradley	Filmer	5
Sean	Grisedale	5
Fred	Lucas	5
Peter	Mitchell	5
Peter	Sciberras	5
John	Woods	5
Colin	Smith	5
Rohan	Best	4
Joshua	Burton	4
Peter	Butler	4
Shaun	Calvert	4
Adam	Dengate	4
Shane	Dicinoski	4
Keith	French	4
Sarah	Harpley	4
Chris	Kolkman	4
Colin	Potts	4
Graeme	Priest	4
Benjamin	Schoer	4
Cameron	Schoer	4
Dave	Sullivan	4
Brian	Waiting	4
Joel	Whilesmith	4

Phillip	Whilesmith	4
Casey	Wouters	4
Thomas	Aylett	3
Bradley	Bevan	3
Andrew	Farrell	3
Lyndsay	Packer	3
Andrew	Schoer	3
Brendan	Smith	3
John	Tatafu	3
Damen	Vella	3
Jordan	Williams	3
James	Yates	3
Grant	Atkins	2
Allan	Farlow	2
Chris	Heinemeyer	2
John	Jordan	2
Tristan	K'Nell	2
Jack	Knoester	2
Shannon	Lewis	2
Daniel	Olford	2
Matthew	Pritchard	2
Glenn	Swift	2
Daniel	Walsh	2
Ray	Cunningham	1
William	Cunningham	1
David	Deeble	1
Merv	Edwards	1
Paul	Hadfield	1
Jack	Harris	1
Phillip	Hattch	1
Ricky	Heinemeyer	1
Adam	Higgs	1
James	Kelly	1
Phillip	Martin	1
Nathan	Potts	1
Stephen	Reinicke	1
Glenn	Rielly	1



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Kelly	Ryan	1
Matthew	Sosimenko	1
Robert	Taylor	1
Alan	Washburn	1
Brett	Winton	1
Anthony	Anderson	0
Kristy	Andrews	0
Allan	Annetts	0
Amanda	Astin	0
Robert	Astin	0
Phillip	Battin	0
Stephen	Bergan	0
Brett	Bevan	0
Robert	Billington	0
William	Billington	0
Mark	Bohan	0
Les	Brennan	0
Tony	Butler	0
Noel	Cahill	0
Herbert	Creighton	0
Shaun	Cunningham	0
Tony	Danks	0
Ashley	Dawson	0
Martin	Dumas	0
David	Faint	0
Brenton	Fyfe	0
Rydall	Govender	0
Justin	Gregory	0
Phillip	Haines	0
Gemma	Hanlon	0
Robbie	Hayes	0
Kristy Lee	Heinemeyer	0
Micheal	Heinemeyer	0
Jasmin	Hodge	0
Matthew	Horne	0
George	Jankowski	0
Christopher	Jeffes	0
Kelvin	Jeffes	0

Ryan	Jeffes	0
Amy	Johnson	0
Tania	Jorgensen	0
Wayne	Jorgensen	0
Neil	Jury	0
Barry	Kendall	0
Jasmine-Lee	Keong	0
Peter	Kerr	0
Graeme	King	0
Stephen	Laing	0
Justin	Lavin	0
Garth	Le Roux	0
Ron	MacKellar	0
Karen	Maddock	0
Les	Matthews	0
Ian	McCall	0
Wayne	McCann	0
Tristan	McCarthy	0
Lawrence	McDonell	0
Rickey	McFarlane	0
John	Mewett	0
Colin	Morrissey	0
Don	Mulholland	0
Trevor	Murphy	0
Daniel	Neill	0
Reginald	Newsome	0
Russell	Nightingale	0
Scott	Noon	0
Luke	O'Kelly	0
Luke	Parker	0
Mitchell	Peachey	0
Tom	Peet	0
Terrence	Politis	0
Kate	Quinn	0
Herb	Reedy	0
David	Reynolds	0
Aaron	Riches	0
Stephen	Roberts	0



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Jason	Roberts	0
Peter	Ross	0
Kevin	Russell	0
Phillip	Sanders	0
Bradley	Scott	0
Stephen	Scott	0
Derek	Shuttleworth	0
John	Skinner	0
Mark	Smith	0
Trevor	Smith	0
Trevor	Sperring	0
Steven	Thomas	0
Jack	Turner	0
Melissa	Van De Pol	0
Rebecca	Van De Pol	0
Paul	Waghorne	0
Ian	Wallace	0
Jarrad	Whitby	0
Timothy	Whiticker	0
David	Whitton	0
Jonathon	Whitton	0
Michael	Whitton	0
Paul	Williams	0
Anthony	Wilson	0
Damien	Wouters	0
Melissa	Yates	0



Looking Back

Executive Members since 1967

Year	President	Secretary	Treasurer
1967	Jack Harris	Merv Edwards	Les Brennan
1968	Jack Harris	Merv Edwards	Les Brennan
1969	Jack Harris	Merv Edwards	Les Brennan
1970	Errol 'Doc' Mitchell	Merv Edwards	Les Brennan
1971	Jack Harris	Merv Edwards	Les Brennan
1972	Jack Harris	Jack Turner	Les Brennan
1973	Jack Harris	Jack Turner	Les Brennan
1974	Don Courts	Jack Turner	Herb Creighton
1975	Don Courts	Barrie Kendall	Herb Creighton
1976	Don Courts	Barrie Kendall	Herb Creighton
1977	Bob Kandelas	Barrie Kendall	Herb Creighton
1978	Jack Harris	Herb Reedy	Herb Creighton
1979	Keith French	Herb Reedy	Herb Creighton
1980	Keith French	Herb Reedy	Herb Creighton
1981	Herb Reedy	Jack Turner	Herb Creighton
1982	Herb Reedy	Steve Tyrell	Herb Creighton
1983	Jack Harris	Peter Filmer	Steve Tyrell
1984	Jack Harris	Peter Filmer	Steve Tyrell
1985	Noel Cahill	Gary Haines	Peter Filmer
1986	Don Courts	Gary Haines	Peter Filmer
1987	Don Courts	Michael Lynch	Peter Filmer
1988	Don Courts	Gary Haines	Peter Filmer
1989	Don Courts	Gary Haines	Peter Filmer
1990	Tony Danks	Gary Haines	Michael Lynch
1991	Tony Danks	Gary Haines	Marc Kerr
1992	Tony Danks	Gary Haines	Marc Kerr
1993	Tony Danks	Gary Haines	Gary Haines
1994	Tony Danks	Tony Butler/ Col Williams	Steve McFarlane
1995	Gary Haines	Steve McFarlane	Aaron Jones
1996	Gary Haines	Steve McFarlane	Aaron Jones
1997	Gary Haines	Jason Robinson	Jennifer Yates
1998	Don Courts	Jason Robinson	Jennifer Robinson
1999	Peter Browne	Jason Robinson	Russell Turner
2000	Peter Browne	Jason Robinson	Russell Turner
2001	Peter Browne	Brett Lynch	Matthew Sosimenko
2002	Peter Browne	Brett Lynch	Matthew Sosimenko
2003	Peter Browne/ John Robinson	Brett Lynch	Luke Evans



TEN YEARS AGO (SEASON 1993)

President:	Tony Danks
Secretary:	Gary Haines
Treasurer:	Gary Haines
Coordinator:	John Mewett
A Grade(1) Referee:	Brett Lynch
A Grade(2) Referee:	Ray Steele
Life Member:	Peter Kerr
Bob Kandelas Referee's Referee Trophy:	Steve McFarlane
Jack Harris Merit Award:	John Mewett
Mick Grady Junior Merit Award:	Rickey McFarlane
Reg Newsome Trophy:	Troy Priest
Major Sponsor:	Carmen Transport and
Removals	
Social Spending	\$14 611.58

“And the winner is Sideney”

Graded Members Kevin Russell Tony Danks, Tony Butler, Phil Battin, Peter Filmer and Tom Peet.

Brett Lynch Appointed to S.G. Ball Semi Final.

Gary Haines calls it a day after six years of being secretary.

TWENTY YEARS AGO (SEASON 1983)

President:	Jack Harris
Secretary:	Peter Filmer
Treasurer:	Steven Tyrrell
Director of Referees:	Noel Cahill
A Grade(1) Referee:	Michael Bunnage
B Grade Referee:	Peter Filmer
Life Member:	Herb Creighton
Bob Kandelas Referee's Referee Trophy:	Peter Filmer
Jack Harris Merit Award:	John Skinner
Mick Grady Junior Merit Award:	Troy Crane

Peter Filmer Appointed to the Presidents Cup Grand Final.

Herb Reedy, Jack Turner and Barry Barnes appointed in NSWRL Finals Series.

Barry was also appointed to the Reserve Grade Grand Final.

Tom Peet President of Junior Branch.

Gary Haines Identified as a Referee of the Future by the NSWRL.



THIRTY YEARS AGO (SEASON 1973)

President:	Jack Harris
Secretary:	Jack Turner
Treasurer:	Les Brennan
Secretary of Appointments Board	Bob Kandelas
A Grade(I) Referee	Keith French
A Grade(II) Referee	Keith Pickard
Life Member	Don Courts
Jack Harris Merit Award:	Herb Creighton
Social Spending	\$2 512.85

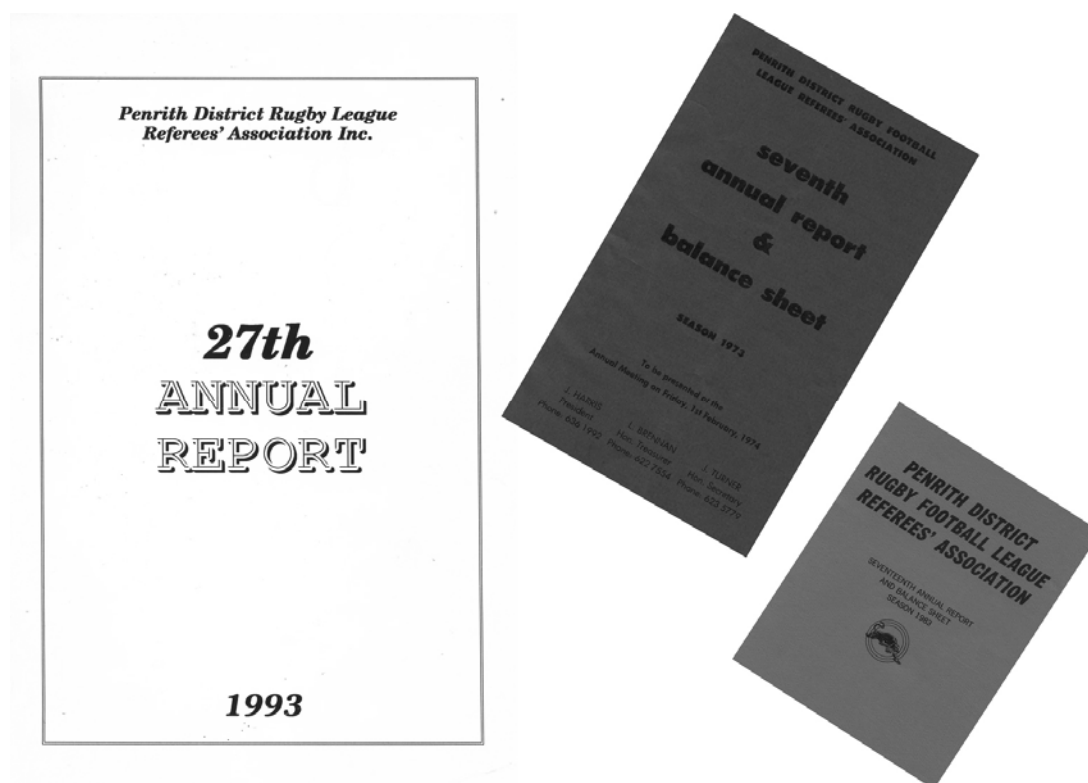
Barry Kendall and Noel McAlister graded bringing the total number of Penrith Referees in grade to 8.

Don Courts presented with Life Membership and still going strong thirty years later (what a glutton for punishment).

Interesting Sidenote from the 1973 Annual Report

Driver Training

To advise learner drivers of the Association of the procedure when at STOP SIGNS and when halted in the middle of the road.... The Courts family need not apply!





Keeping in Touch

<i>Name</i>		<i>Address</i>	
Anthony	Anderson	3 Whitton Place	BLIGH PARK NSW 2756
Kristy	Andrews	48 Heavey Street	WERRINGTON NSW 2767
Allan	Annetts	94a Miller Street	MT DRUITT NSW 2770
Amanda	Astin	5 Acacia Street	ROOTY HILL NSW 2766
Robert	Astin	5 Acacia Street	ROOTY HILL NSW 2766
Grant	Atkins	21 King Street	GLENBROOK NSW 2773
Thomas	Aylett	21 Norfolk Street	MT DRUITT NSW 2770
Phillip	Battin	12 Careya Crescent	WOODFORD NSW 2778
Stephen	Bergan	8 Macina Place	ST CLAIR NSW 2759
Rohan	Best	39 Shearwater Drive	GLENMORE PARK NSW 2745
Bradley	Bevan	13 Chesterton Court	CAMBRIDGE GARDENS NSW 2747
Brett	Bevan	24 Kobada Avenue	BUFF POINT NSW 2262
Valma	Bevan	6 Tahiti Drive	LETHBRIDGE PARK NSW 2770
Barry	Beveridge	4 Bird Street	RYDE NSW 2112
Mark	Bohan	6 Greenhaven Place	SILVERDALE NSW 2752
Les	Brennan	8 Bridgeview Street	BLACKTOWN NSW 2148
Peter	Browne	5 Centre Crescent	BLAXLAND NSW 2774
Joshua	Burton	25 Marne Place	ST CLAIR NSW 2759
Paul	Burton	25 Marne Place	ST CLAIR NSW 2759
Peter	Butler	16 The Sanctuary Drive	LEONAY NSW 2750
Tony	Butler	7 Revely Close	ARMADALE WA 6112
Noel	Cahill	21 Freeman Street	ST MARYS NSW 2760
Shaun	Calvert	9 Carne Way	BIDWILL NSW 2770
Roy	Cole	38 White Road	SHANE PARK NSW 2747
Don	Courts	13 Kilkenny Road	PENRITH NSW 2750
Herbert	Creighton	Unit 2/5 Belmont Road	MOSMAN NSW 2088
Ray	Cunningham	10 Fizell Place	MINCHINBURY NSW 2770



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<i>Name</i>		<i>Address</i>	
William	Cunningham	10 Fizell Place	MINCHINBURY NSW 2770
Tony	Danks	3 Old Sydney Road	SEAFORTH NSW 2092
James	Davidson	11 Lady Jamison Drive	GLENMORE PARK NSW 2745
Ashley	Dawson	12 Finch Place	ST CLAIR NSW 2759
David	Deeble	7 Noumea Street	SHALVEY NSW 2770
Adam	Dengate	29 Taranaki Avenue	LETHBRIDGE PARK NSW 2770
Shane	Dicinoski	15 Gibson Street	RICHMOND NSW 2753
Martin	Dumas	31 Greygum Avenue	ROUSE HILL NSW 2155
Philip	Dumas	17 Omaru Crescent	BRADBURY NSW 2560
Clinton	Dunn-Brindell	22 Croatia Place	QUAKERS HILL NSW 2763
Merv	Edwards	3 Blue Hills Crescent	BLACKTOWN NSW 2148
Luke	Evans	127 Bungaribee Road	BLACKTOWN NSW 2148
David	Faint	P.O. Box 193	Penrith BC NSW 2751
Allan	Farlow	9 Balbeek Ave	BLACKTOWN NSW 2148
Jay	Farlow	11 Thames Place	SEVEN HILLS NSW 2147
Andrew	Farrell	34 Aston Avenue	SOUTH PENRITH NSW 2750
Bradley	Filmer	25 Yellowrock Road	YELLOW ROCK NSW 2777
Peter	Filmer	25 Yellow Rock Road	YELLOW ROCK NSW 2777
Keith	French	7 Chester Avenue	CAMBRIDGE PARK NSW 2747
Brenton	Fyfe	12 Maraya Place	DOONSIDE NSW 2767
Rydall	Govender	53 Henry Lawson Ave	WERRINGTON COUNTY NSW 2747
Emmanuel	Grima	532 Luxford Road	SHALVEY NSW 2770
Sean	Grisdale	12 Bunker Street	MINCHINBURY NSW 2770
Paul	Hadfield	14 Loxwood Avenue	CAMBRIDGE PARK NSW 2747
Gary	Haines	7 Russell Avenue	VALLEY HEIGHTS NSW 2777
Phillip	Haines	22 Reid Road	WINMALEE NSW 2777
Gemma	Hanlon	22 Heather Road	WINMALEE NSW 2777
Sarah	Harpley	75 Southee Circuit	HASSAL GROVE NSW 2761
John	Harris	Box 26 Henry Kendall Coastal Waters	WORROWING HEIGHTS NSW 2540



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<i>Name</i>		<i>Address</i>	
Matthew	Hartney	13 Cepheus Place	ERSKINE PARK NSW 2759
Rowen	Hastings	24 Aurora Drive	TREGEAR NSW 2770
Phillip	Hattch	26 Warbler Street	ERSKIN PARK NSW 2759
Robbie	Hayes	PO Box 123	KENSINGTON NSW 2033
Chris	Heinemeyer	38 Whites Road	SHANES PARK NSW 2750
KristyLee	Heinemeyer	38 Whites Road	SHANES PARK NSW 2750
Ricky	Heinemeyer	38 Whites Road	SHANES PARK NSW 2750
Jasmin	Hodge	8 Derby Street	KINGSWOOD NSW 2747
Matthew	Horne	53 Solander Drive	WEST ST CLAIR NSW 2759
George	Jankowski	7/124 Gurnell Road	CHESTER HILL NSW 2162
Christopher	Jeffes	53 Catalina Street	ST MARYS NSW 2760
Kelvin	Jeffes	53 Catalina Street	ST MARYS NSW 2760
Ryan	Jeffes	53 Catalina Street	ST MARYS NSW 2760
Amy	Johnson	115 Killarney Avenue	BLACKTOWN NSW 2148
John	Jordan	21 Banool Crescent	PENRITH NSW 2750
Tania	Jorgensen	4 Denis Winston Drive	DOONSIDE NSW 2767
Neil	Jury	106 Aurora Drive	TREGEAR NSW 2770
Mavis	Kandelas	10a Annie Spence Close	EMU HEIGHTS NSW 2750
James	Kelly	4/67 Cowper Circle	QUAKERS HILL NSW 2763
Barry	Kendall	25 Mulgi Street	BLACKTOWN NSW 2148
Jasmine-Lee	Keong	PO Box 4220	PENRITH PLAZA NSW 2750
Peter	Kerr	22 The Crescent	MARAYAONG NSW 2148
Graeme	King	35 Larapinta Drive	WYEE POINT NSW 2259
Tristan	K'Nell	73 Tallagandra Drive	QUAKERS HILL NSW 2763
Jack	Knoester	16 Knighton Place	PENRITH SOUTH NSW 2750
Chris	Kolkman	1/15 Stafford Street	KINGSWOOD NSW 2747
Stephen	Laing	2 Irrabella Place	ERSKINE PARK NSW 2759
Edward	Lane	11 Hinckler Grove	BIDWELL NSW 2770
Justin	Lavin	28 Adrienne Street	GLENDENNING NSW 2761



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<i>Name</i>		<i>Address</i>	
Garth	Le Roux	80 Victoria Street	ROOTY HILL NSW 2766
Shannon	Lewis	4 Mendana Street	LETHBRIDGE PARK NSW 2770
Fred	Lucas	70 Harrow Road	BLACKTOWN NSW 2148
Brett	Lynch	2 Carmen Place	FREEMANS REACH NSW 2756
Ron	Mackellar	8 Gemstone Way	OAKHURST NSW 2761
Karen	Maddock	14 Rupertswood Road	ROOTY HILL NSW 2766
Leonard	Manuel	25 Jason Avenue	PENRITH NSW 2750
Phillip	Martin	23 Ludwig Square	BIDWELL NSW 2770
Wayne	McCann	10 Colless Street	PENRITH NSW 2750
Tristan	McCarthy	13 Sumner Street	HASSAL GROVE NSW 2761
Lawrence	McDonell	65 Faithfull Street	RICHMOND NSW 2753
Rickey	McFarlane	1/3 Tukara Road	PENRITH NSW 2750
John	Mewett	29 Chestnut Crescent	BIDWILL NSW 2770
Peter	Mitchell	72 Burton Street	WERRINGTON NSW 2747
Don	Mulholland	17 Tea Tree Way	COLYTON NSW 2760
Trevor	Murphy	52 Campbell Avenue	ANNA BAY NSW 2301
Reginald	Newsome	PO Box 590	NOWRA NSW 2541
Russell	Nightingale	2 Neeta Avenue	CAMBRIDGE PARK NSW 2747
Scott	Noon	44 Bougainville Road	LETHBRIDGE PARK NSW 2770
Luke	O'Kelly	30 Casuarina Circuit	ORCHARD HILLS NSW 2748
Daniel	Olford	17 Ikin Street	PENRITH NSW 2750
Lyndsay	Packer	199 Mileham Street	SOUTH WINDSOR NSW 2756
Luke	Parker	5 Munda Street	DOONSDALE NSW 2767
Mitchell	Peachey	48 Feather Street	ST CLAIR NSW 2759
Tom	Peet	8/11 Palmer Street	PARRAMATTA NSW 2150
Terrence	Politis	5 Antill Place	BLACKETT NSW 2770
Colin	Potts	2 Frangipani Court	ERSKINE PARK NSW 2759
Nathan	Potts	2 Frangipani Court	ERSKINE PARK NSW 2759
Graeme	Priest	**Held by Secretary**	



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<i>Name</i>		<i>Address</i>	
Matthew	Pritchard	PO Box 1404	PARRAMATTA NSW 2124
Kate	Quinn	13 Kerwin Circle	HEBERSHAM NSW 2770
Herb	Reedy	12 Danielle Circuit	VERMONT SOUTH VIC 3133
Michael	Reimer	7 Darri Avenue	SOUTH PENRITH NSW 2750
Stephen	Reinicke	4 Massey Way	GLENMORE PARK NSW 2745
Aaron	Riches	8 Hocking Place	ERSKINE PARK NSW 2759
Glenn	Rielly	11 Timesweep Drive	ST CLAIR NSW 2759
Jason	Robinson	124 Coreen Avenue	PENRITH NSW 2750
John	Robinson	205 Croydon Road	HURSTVILLE NSW 2220
Peter	Ross	2 Evoe Road	DOONSIDE NSW 2767
Kelly	Ryan	27 Simms Road	OAKHURST NSW 2761
Phillip	Sanders	JAMISON GARDENS RESIDENTIAL AGED CARE	BLACKTOWN NSW 2148
Andrew	Schoer	31 Carnival Way	KELLYVILLE NSW 2155
Benjamin	Schoer	31 Carnival Way	KELLYVILLE NSW 2155
Cameron	Schoer	31 Carnival Way	KELLYVILLE NSW 2155
David	Schoer	22 Vincent Road	CRANEBROOK NSW 2749
Peter	Sciberras	91 Monash Road	DOONSIDE NSW 2767
Derek	Shuttleworth	Unit 6/165 Derby Street	PENRITH NSW 2750
John	Skinner	9 Gowrie Place	WATTANOBBI NSW 2259
Brendan	Smith	73 Pinecreek Circuit	ST CLAIR NSW 2759
Colin	Smith	73 Pinecreek Circuit	ST CLAIR NSW 2759
Mark	Smith	24 Mistral Place	SHALVEY NSW 2770
Trevor	Smith	98 Wilkes Crescent	TREGEAR NSW 2770
Matthew	Sosimenko	90 Tharwa Road	QUEANBEYAN NSW 2620
Trevor	Sperring	6 Ives Court	ST CLAIR NSW 2759
Dave	Sullivan	38 Colonial Drive	BLIGH PARK NSW 2756
Glen	Swift	7 Tuscany Grove	SOUTH PENRITH NSW 2750
John	Tatafu	39 Colless Street	PENRITH NSW 2750
Robert	Taylor	PO Box 277	MT DRUITT NSW 2770



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<i>Name</i>		<i>Address</i>	
Steven	Thomas	136 Evans Lookout Road	BLACKHEATH NSW 2787
Jack	Turner	*****	
Russell	Turner	23 Hillside Circuit	CRANE BROOK NSW 2749
Melissa	Van De Pol	18 Colson Crescent	WERRINGTON COUNTY NSW 2747
Rebecca	Van De Pol	45 Adelphi Street	ROUSE HILL NSW 2155
Damen	Vella	11 Milford Road	LONDONDERRY NSW 2753
Brian	Waiting	14 Cherrywood St	GLENWOOD NSW 2768
Trista	Walker	68 Jindalla Crescent	HEBERSHAM NSW 2770
Ian	Wallace	38 Lyton Street	BLACKTOWN NSW 2148
Daniel	Walsh	4/45 Railway Parade	FAIRFIELD NSW 2165
Alan	Washburn	5 Archer Street	MT DRUITT NSW 2770
Joel	Whilesmith	10 Kisdon Crescent	PROSPECT NSW 2148
Phillip	Whilesmith	10 Kisdon Crescent	PROSPECT NSW 2148
Jarrad	Whitby	37 Tichborne Drive	QUAKERS HILL NSW 2763
Timothy	Whiticker	22 Tukara Road	SOUTH PENRITH NSW 2750
Jordan	Williams	21 Colson Crescent	WERRINGTON NSW 2747
Paul	Williams	61 Willoring Crescent	PENRITH NSW 2750
Anthony	Wilson	5 Bament Drive	MINCHINBURY NSW 2770
Brett	Winton	12 Post Office Road	EBENEZER NSW 2756
John	Woods	50 Donohue Street	KINGS PARK NSW 2148
Casey	Wouters	62 Alice Street	ROOTY HILL NSW 2766
Damian	Wouters	62 Alice Street	ROOTY HILL NSW 2766
Gregory	Yates	51 Cooper Street	KINGSWOOD PARK NSW 2750
James	Yates	73 Barlow Street	CAMBRIDGE PARK NSW 2747
Melissa	Yates	73 Barlow Street	CAMBRIDGE PARK NSW 2747



2004 Office Bearers

Board of Management	Executive Committee	Patrons:	_____

		President:	_____
		Vice President:	_____
		Co-ordinator:	<u>Gary Haines</u>
		Treasurer:	_____
		Secretary:	_____
		Committee Member 1:	_____
		Committee Member 2:	_____
		Committee Member 3:	_____
		Committee Member 4:	_____
Committee Member 5:	_____		

Assistant Treasurer: _____

Gear Steward: _____

Appointments Board: _____

Life Member: _____

Positions to be filled at Adjourned AGM

Advisory Panel: _____

Coaching Directors: _____

Internal Auditors: _____

Merit Award Committee: _____

Life Membership Committee: _____

Judiciary Representative: _____

Social Committee: _____



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The following positions will be filled by members of the Board of Management and advised to members:

Social Secretary:	_____
Penrith DJRL Delegates:	_____
Discipline Committee:	_____
Minute Secretary:	_____



2004 Meeting Dates

Meetings of the Association will be held on the following dates during the 2004 season. All meetings are held at Emu Plains Sport and Recreation Club, commencing at 7.30pm unless otherwise advised.

General Committee Meetings

- | | |
|-------------------------------------|--|
| ❖ February 9 th , 2004 | Adjourned Annual General Meeting |
| ❖ March 8 th , 2004 | General Meeting |
| ❖ May 10 th , 2004 | General Meeting |
| ❖ July 12 th , 2004 | General Meeting |
| ❖ September 13 th , 2004 | General Meeting |
| ❖ November 29 th , 2004 | Annual General Meeting (To be confirmed) |

Board of Management Meetings

The Board of Management will meet at 6.30pm.

- | | |
|-------------------------------------|----------------------------------|
| ❖ February 9 th , 2004 | Adjourned Annual General Meeting |
| ❖ March 8 th , 2004 | Meeting |
| ❖ April 12 th , 2004 | Meeting |
| ❖ May 10 th , 2004 | Meeting |
| ❖ June 7 th , 2004 | Meeting |
| ❖ July 12 th , 2004 | Meeting |
| ❖ August 9 th , 2004 | Meeting |
| ❖ September 13 th , 2004 | Meeting |