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# **32nd Annual Report and Financial Statement**



A PENRITH FIRST - Life membership recipients Tony Danks and John Mewett

*Prepared for  
Penrith District Rugby League Referees' Association Inc*

*by  
Jason Robinson*

*Season 1998*



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# 1

## **1998 Office Bearers**

<b>PATRONS:</b>	Len Manuel, Les Matthews, Ian McCall
<b>PRESIDENT:</b>	Don Courts
<b>SECRETARY:</b>	Jason Robinson
<b>TREASURER:</b>	Jennifer Robinson
<b>VICE PRESIDENT:</b>	Steve McFarlane
<b>ASSISTANT SECRETARY:</b>	Peter Browne
<b>NSWRL DELEGATE:</b>	George Jankowski
<b>NSWRL PROXY DELEGATE:</b>	Greg Yates
<b>PENRITH DJRL DELEGATE:</b>	Peter Butler, Don Dawson
<b>PDJRL PROXY DELEGATE:</b>	Phillip Sanders
<b>SOCIAL SECRETARY:</b>	Brett Lynch
<b>SOCIAL COMMITTEE:</b>	Rickey, McFarlane, Matthew Pritchard, Don Dawson, Jim Kelly, Barry Beverage
<b>GEAR STEWARD:</b>	John Robinson
<b>REFEREE'S COORDINATOR:</b>	John Mewett
<b>APPOINTMENTS BOARD:</b>	Peter Browne, Peter Butler, John Robinson
<b>ADVISORY PANEL:</b>	Keith French, Jason Robinson, Steve McFarlane, John Jordan, Barry Beverage
<b>COACHING DIRECTORS:</b>	John Jordan, Jim Kelly
<b>INTERNAL AUDITORS:</b>	Aaron Jones, John Jordan
<b>LIFE MEMBER:</b>	John Mewett, Tony Danks
<b>MERIT AWARD COMMITTEE:</b>	John Jordan, Trevor Sperring, Len Manuel
<b>LIFE MEMBERSHIP COMMITTEE:</b>	Gary Haines, Len Manuel, Peter Kerr
<b>DISCIPLINARY COMMITTEE:</b>	Don Courts, Graeme Priest, John Robinson

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## ***Patrons Report***

This Association is lucky to have Patrons of the caliber of Mr. Ian McCall, Mr. Les Matthews and Mr. Len Manuel. Life Member and Patron, Mr. Len Manuel gives his report on behalf of the Associations Patrons.

In 1997 we had two competitions which changed Rugby League in Australia for ever. We now face the possibility of elimination of some old established clubs. I really wonder if the elimination can be classified as promotion of Rugby League. It seems that the promotion of the dollar is more important than the promotion of the sport.

My congratulations to all active members on their appointments, both in competitions and finals. Further congratulations to the large number of members who participated in the Junior Representative matches and those invited to the "Train On" squad.

Once again we suffered a loss of referees. With the violence against officials and referees by some people, I fear that, in the future, they will attack someone else, as Rugby League Referees will be extinct. Some action must be taken, if not by the referees, then by the organisers of the competition.

With the small number of meetings held each year, the attendance of 50% of members is dismal. While the Association, over the years, has had various venues for meetings, the attendance has declined. It seems most members rely on memos from the Secretary to inform themselves of Association business.

To all members and their families, I wish them a safe and happy Christmas and Successful 1999.

L. O. Manuel JP  
PATRON



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## ***Presidents Report***

Season 1998 saw the eighth time that Mr. Don Courts was elected as Association President. All members should be proud of your President and the way that he led the Association in a rather difficult year.



THE MAN IN THE CHAIR - Association President, Don Courts, addresses members at the Ladies Night.

It is my privilege to analyse the season's activities in presenting my report.

First, my congratulations must go to all members for the manner in which they controlled fixtures and for maintaining the high standard throughout the season. To those new members and those with little experience who found themselves thrust into higher grades, you performed creditably and this will auger well for the Association in the future.

At times we have experienced difficulties with spectators at various clubs and with some officials and players, but the Junior League Board is making every effort they can to solve this ongoing problem. To Don Feltis and the Board of Management, thank you for the excellent support you have provided the



Association throughout the season.

Congratulations must go to the following members for their achievements during the season: Tony Danks and John Mewett (Life Membership), Matthew Pritchard (Jack Merit Award), Peter Sciberras (Bob Kandelas Referees' Referee Award), Joel Edwards (Michael Grady Merit Award) and Rebecca Van De Pol (Most Improved Junior). To all members of the Junior Representative Squad, Congratulations on your outstanding achievements this season.

To all office bearers, especially my fellow executive, thank you for the manner in which you carried out your respective duties. To the members of the various committees, especially the Social Committee under the leadership of Brett Lynch, may I express my appreciation for all the hard work done during the year.

Remember the quality of any Association depends on each member. Any Association is only as strong as its weakest member. All the outstanding work done by the majority of members can be destroyed by the actions of a few members. We all need to regularly examine our attitude towards the Association and towards our refereeing.

Attitude is a state of mind with which you approach a situation, and you can possess a positive or negative attitude in life. Your attitude towards refereeing is something that only you can control. It is important because it affects how you look, what you say and what you do. It also affects how you feel both physically and mentally, therefore it will determine how successful you are in achieving your goals both on and off the field. If you develop a positive attitude in life and towards refereeing and the Association, you will find that your goals become attainable, mistakes become less disastrous and the problems you face become easier to handle.

Whilst talent is important and knowledge of the rules essential, the most important key to success as a referee is your state of mind. If you display a positive attitude by being dependable, taking pride in the task you are doing, respecting the players and officials with whom you come into contact and displaying consideration for others, you are assisting to enhance the reputation of the Association.

Several times in the past I have warned members to think carefully when voting on motions. You must consider carefully what the full ramifications of the decision will have and how it is binding on all members. Do not be frightened to express your opinions at meetings. It is becoming more expensive each year to run the Association. We must take care as we cannot keep spending more than we earn.

In conclusion, may we all continue to keep the continued success of the Association our main objective, not only for the coming season, but for all times. Thank you for your support during the past season, and my best wishes to each of you for the coming seasons.

Don Courts  
PRESIDENT



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## ***Secretary's Report***

It gives me great pleasure to present to the members the 32nd Annual Report and Financial Statement.

1998 was a tough year, both administratively and operationally. With that in mind, the Association achieved fantastic results both on and off the field. Those who held the various positions of office faced the administration challenges head on. We still have a few more problems to fix (eg. Sponsorship), but all in all, I believe the Association has fared very well off the field. The operational side of things, that is refereeing, was not easy sailing either. Redraws on top of redraws, referees not receiving appointments and the rain were just a few of the problems faced by the active referees. To anyone who pulled on a jersey and grabbed a whistle or flag, congratulations, thank you and well done. Whether a competitive referee, a new "up and comer", or just filling in to help out, your efforts are greatly appreciated.

I had a feeling that 1998 would be "one of those years" at the Annual General Meeting at the end of last year. For the first time ever we had tied votes for the recipients of life membership. At the same time, nobody wanted the job as Social Secretary!

To John Mewett and Tony Danks, congratulations on achieving the most prestigious award any organisation has to offer - Life Membership. I know how high you both regard this achievement, and it was well deserved. On a personal note, you both have helped shape or inspire my career. Tony, as Association President and graded member, and John as Coordinator and mentor. From myself and on behalf of the members, thank you for your efforts and, once again, congratulations.

To Don Courts, Steve McFarlane, Jennifer (Yates) Robinson and Peter Browne, thank you on behalf of the members. This year was particularly tough from the Executive position, but I felt proud to be a part of your team. With your demanding "civilian" jobs, it would have been easy not to give 100 per cent when doing your respective jobs on behalf of the Association. This did not happen, and with people of your conviction at the helm, the Association will always be steered in the right direction. Thank you for your guidance, assistance, patience and leadership.

To John Mewett and the Appointments Board of Peter Browne, Peter Butler and John Robinson, congratulations and thank you. Washouts, pull outs, redraws and ground changes - and these were the easy problems. Once again the Board had a healthy development programme in place, with more and more referees achieving personal goals. Often as referees we fail to see the "big picture" and do not understand why things happen the way they do. The development of referees is, I



believe, one of the most important functions of this Association, the other being recruitment. With people like the John's and the Peter's, development will always be a priority. The role of the Coordinator and the Board is not just to put "names against games". It is, more importantly, to make sure that we will have more competent names to put against the games, both now and into the future. John, Peter, John and Peter, thank you for the opportunities and your time and effort.

Back to the job nobody wanted. To the brave Brett Lynch and your Social Committee, congratulations on a fantastic job throughout the year. It would have to be the most enthusiastic Social Committee I have seen in some time. Ladies Night was a fantastic success, with the largest response for many years. Your efforts are greatly appreciated by the Association.

The Senior versus Junior Match was also a huge success. The large numbers of members who participated played the game in the right spirit. The only disappointment was the final result, with the seniors winning by two points. Man of the match for the Senior Team was Martin Duncan, and for the Juniors, Adam Browne.

Congratulations to the award recipients at the Presentation Night. Rebecca Van De Pol was awarded the Reg Newsome Trophy for the Most Improved Junior Referee. The Winner of the Michael Grady Junior Merit Award was Joel Edwards and the Jack Harris Merit Award was presented to Matthew "Matty 'P'" Pritchard. Peter Scibberas was awarded the Bob Kandelas "Referees' Referee" trophy. You all are fitting recipients and should be very proud of your achievements. Congratulations.

What we're really here for is to provide referees to the district. Saturday referees again had a hefty workload, and to those who officiated throughout the Saturday season, thank you. Saturday football is where the game is nurtured. Your efforts ensure that the young footballers playing the game have a healthy and safe environment to develop their skills and love of the game. In essence it is probably the most important job of all. We still have to improve our skills, especially in regard to safeplay, and somehow ease the workload of the Saturday referees. A greater presence of senior referees will not only attend to this problem, but also provide experience to help guide and nurture our younger referees. We also would appreciate a greater involvement from non-active referees to assist with the development programmes for these referees.

The Sunday referees also performed well. We were in a fantastic position at the start of the year with a small excess of centre referees. This meant that some referees were rotated through the lower grades and there were "spare" referees to use for pull-outs and the like. Somehow this wasn't the case toward the end of the year. Junior Reps, premature retirements and other factors saw a complete reversal, with some referees doubling-up on Sundays. However, the job was done, and done well, by all concerned.

The Finals' Series' were fantastic. The teams appointment to every Semi, Final and Grand Final thoroughly deserved their achievements. Congratulations to you all. Special mention to Phillip Haines on his appointment to the U/15 Division One Grand Final on Saturday. Also to the "first timers" on both Saturday and Sunday Grand Finals. It is a huge step, but you all proved your worth. To Jennifer, congratulations. I'm sure you have the admiration and respect of anyone who saw your A Grade Grand Final. One better next year Jen.



The Junior League have promised their continued and further support especially in regards to the protection of our members. Don Feltis and his team were a great support in the 1998 season and we thank them for that. Next season there will be further policies in place to deal more immediately with the problems faced this season. The Junior League commitment to this Association is such that the working relationship we have now possibly has not been known before. We must work hard to keep this relationship, and in fact build on it in the future.

The members also have a responsibility to themselves, the Association and the District. The more active referees who attend training and meetings combined with more "active" involvement from our non-active members will make the Association stronger. Training does make you a better referee. It was disappointing that there was only an average of two A Grade, two Reserve Grade and two Under 19's referees at training all year. The numbers were made up of Saturday and lower grade Sunday referees. It is the responsibility of the Senior competitive referees to attend training, not only to train, but to lead by example and help develop the younger referees. It also develops a greater respect and report amongst the team.

On the training front, Aaron Jones and Brett Lynch took on the task of getting those who bothered fit. With attendance ranging from six to twenty six members, this was not easy. Thank you Aaron and Brett for not giving up and for being there for the few who mad it worth while.

To Jim Jones and the District Club, thank you also for your support. The Talented Referees Programme was launched at the end of 1997 to further develop our up and coming referees. Jointly supported by the Association, District Club and Junior League, it was a successful inaugural squad with some members training up to three nights a week. Penrith's Reserve Grade Trainer, Brendan Prior, was the provided to the squad by District Club. Brendan was fantastic in not only getting us fit, but instilled a certain discipline and created a great team amongst the squad. As the



GETTING A TASTE OF IT! - Jim Jones "has a go" and comes up trumps.



individuals grew, the Association and District as a whole reaped the benefits. We cannot thank Brendan enough for his hard work and the results achieved. There were some big egos to deal with!

The members of the Junior Rep squad had, overall a successful year. Malcolm Brown, Rickey McFarlane and Greg Yates were involved for the first time and joined Aaron Jones, George Jankowski, Jennifer Robinson, Russell Turner and me. Russell was graded half way through the year after touch judging the Harold Matthews Grand Final (again). The rest of the squad had their highs and lows (don't I know it). The members have left themselves in good stead for future seasons. There may be as many as twelve of Penriths referees attending the seminar in Wollongong in January. This is a great achievement and testament to the Associations commitment to development.

Every member of the Association and every member of your family must be thanked for the 1998 season. We must look to the future with a positive attitude and have the interest of the Association and the District in mind. A lot can be learned from the 1998 season.

To you all, have a restful off-season, and I look forward to seeing you next year.

Jason Robinson  
HONORARY SECRETARY



SWEET JUSTICE - After last years controversy, there's no doubt you dropped this one Fred.

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## ***Treasurers Report***

Jennifer Robinson, in her second year as treasurer had to juggle an active career at Penrith and Junior Reps, a hectic workload and the Treasurers job. She showed commitment and dedication in performing possibly the toughest job on the Executive.

I would like to thank Mr Len Manuel for all his help with doing the referees fees. I'm sure I didn't make his job easy, and I thank him immensely for his time, effort and patience. I would also like to thank all those people who helped me throughout the year.

Unfortunately, I don't think I will be standing for treasurer for 1999. Whoever the new Treasurer is, I would like to give you a bit of advice. Make sure you have plenty of time, and a computer that will run "Lotus 5.0". Aaron Jones, the great mastermind, has developed a program to help the Treasurer allocate fees and bill clubs. All you do (theoretically) is type in the draw and the computer does the rest.

To all members, I wish you all the best, and good luck to next years treasurer.

Jennifer Robinson  
TREASURER



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## ***Auditors Report***

*The auditors report was unavailable at the time of printing. It will be forwarded immediately.*



**WHAT WE'RE REALLY HERE FOR (STARS OF TOMORROW) Fulltime at a Panther**  
Trophy Game.



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## ***Coordinators Report***

John Mewett was appointed Referees Coordinator for the seventh time. With his appointments board of Peter Butler, Peter Browne and John Robinson, development was the priority for season 1998.



THE GUN - 1998 Life Member and Referees' Coordinator, John Mewett.

The year of the big wet hit us this year, and took a big chunk out of our season. Let's hope the 1999 season brings a little ray of sunshine.

This year I was asked to submit our Development ideas to NSWRL Referees' Association as criteria for a Development Grant. The submission, and the Associations Development Programmes, obtained the development grant for the Association. I would like to make this the basis of my report. I believe it is most relevant to our situation now and in the future.

Congratulations to all referees who obtained Grand Finals on Saturday and Sunday and to all those who contributed to the season. To Jason Robinson, another fine

exhibition of refereeing in the A Grade Grand Final, and to cap off a good year he also refereed the S. G. Ball Grand Final and was Stand-By for the Jersey Flegg.

We had a record number of referees in the Representative Squad and will add to that in 1999.

I would like to thank the following people for their support this season: Peter Browne, Peter Butler, John, Robinson, Jenny Robinson, John Jordan (School Football), Advisory and Development Panels, the Executive, Don Feltis and Yvonne Purtell. To the non-active and more senior members thank you for your support and assistance.

Special mention to Matthew ("The Shadow") Pritchard for his help and contribution to our newsletter "The Ref".

To the wives, husbands, parents, boyfriends and girlfriends of our referees, I thank you for your support during the year.

May we all have a safe and happy Christmas.

John Mewett  
REFEREES' COORDINATOR.



**THERE'S A CARTON** - Rickey McFarlane glides across the field in his (drawn after regulation time) Under 19's Grand Final



# THE VISION

Our Association will be highly professional and integrated by a strong spirit of cooperation and participation and will work together in pursuit of excellence on and off the field. Our members will have a great sense of achievement and enthusiasm for the future.

Our relationships and support will be so strong that everyone will have pride in themselves and each other.

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We will be fully supportive of the elected officials and we will support their dedication to continuous improvement.

We will be renowned for our skills and application of our duties as a referee.

Aim to achieve a high rate of referees progressing to Grade ranks.

We will work together with the Junior League for the betterment of Rugby League in our District.



# CULTURAL VALUES

The culture of our organisation describes how things get done, how people work together and what is important to the members who work in our Association.

To encourage personal growth and success we strive to:

- ◆ *Treat each other with respect and act with dignity.*
- ◆ *Encourage all suggestions, creativity and initiative.*
- ◆ *Communicate with openness and trust.*
- ◆ *Dedicate our efforts to the growth and development of our association and enhance our reputation and profile of our association in the community.*

# STRENGTHS

By building on our strengths our Association will be more productive and the journey to our vision will be smoother, more confident and will excellent prospects of success.

- ◆ *Our internal structure is strong.*

- ◆ *Our membership provides a strong sense of stability.*

- ◆ *We have a strong sponsorship in place.*

- ◆ *Our refereeing standards are high and our young referees are coming through with support of senior and experienced members.*

- ◆ *Our association can meet its financial commitments.*

- ◆ *The high numbers of members who work for the association.*

- ◆ *We have a very good relationship with the senior league.*



# WEAKNESSES

Whilst we can enjoy the comfort of our strengths we need to work around our weaknesses, overcome them and be alert and aware of the need to always know the shortfalls that exist within the organisation.

- ◆ *Our organisation demands a huge commitment from our voluntary workers. That involvement in turn places a big demand on families, employment and is often responsible for the loss of values and experienced people.*
- ◆ *Members leaving our Association.*
- ◆ *The difficulties experienced in recruiting new members.*
- ◆ *Not having the structure to allow new members or Junior League Club Officials to qualify for a special touch judge ticket.*
- ◆ *There is a tendency for our senior referees to concentrate on Sunday football and not participate with Saturday football.*
- ◆ *Our very heavy workload is ongoing and places pressure on our Executive and elected members to keep abreast of development needs.*
- ◆ *The need for new ideas.*

# OPPORTUNITIES

By staying positive and enthusiastic, being alert to all opportunities and looking towards the future we will be able to take advantage of the following :

- ◆ *To encourage new people to join our Association and stay committed.*
- ◆ *To co-operate with the Junior League and take advantage of their facilities and structure.*
- ◆ *By supporting this Strategic Development Plan and Code of Conduct initiatives there is a clear opportunity for our association to be THE BEST MANAGED AND SUPPORTED ASSOCIATION IN N.S.W.*
- ◆ *To enforce a long term relationship with it's Major Sponsor TIP TOP BAKERIES.*
- ◆ *Improve training programs on and off the field.*
- ◆ *To encourage the parents of our junior members to become involved as associate members.*
- ◆ *Develop our referees to obtain their highest goals.*



# THREATS

Whilst we take advantage of the opportunities we are presented with, we must remain watchful of the threats to our future.

- ◆ *The continued abuse and poor treatment of referees generally by Junior League crowds might result in a drastic reduction in the ranks of experienced and new referees.*
- ◆ *Any reduction in the reputation, profile and performance of our Association or referees.*
- ◆ *Time constraints and the pressure of modern day living on our members could result in us having difficulty in attracting and maintaining experienced and suitable leaders and workers.*
- ◆ *Members breaking rules (EXECUTIVE UNAWARE) and thus lowering the profile and reputation of our Association.*
- ◆ *If the standard of coaching of our referees and members declines our morals and esteem could suffer causing them to lose their competitive edge.*

# FRUSTRATIONS

In dealing with our threats comes frustration we have to deal with and overcome.

- ♦ *The behaviour of some spectators and officials.*
- ♦ *Lack of discipline by some referees.*
- ♦ *Lack of communication between Junior League Clubs.*
- ♦ *Not enough cooperation between members.*
- ♦ *Understanding WHY our people in positions make certain decisions.*
- ♦ *The "THEM AGAINST US" situation that develops from time to time.*
- ♦ *Some members who think they are above the rules.*
- ♦ *Shortage of referees.*
- ♦ *Lack of Junior members at their meetings.*



# GOALS

- ◆ **MAINTAIN SYSTEMS WHICH GIVE CLEAR DIRECTION TO EVERYBODY.**
- ◆ **TRAINING AND EDUCATION.**
- ◆ **LIFT OUR PROFILE TO ATTRACT MORE MEMBERS.**
- ◆ **MAKE REFEREES MORE COMPETITIVE.**
- ◆ **INTERACT WITH JUNIOR LEAGUE AND CLUBS TO CREATE A BETTER WORKING ENVIRONMENT.**
- ◆ **TO MAINTAIN AND ENSURE THE SAFETY OF OUR MEMBERS IN THE FIELD.**

**THE**  
**ROAD**  
**TO**  
**N.R.L.**  
**ALWAYS STRIVING**



# ATTRACTING THE CANDIDATE

This has been a long term frustration. Over the past two (2) years Penrith has been developing a Strategic Plan to obtain new referees. This year with the co-operation of the Penrith Junior League we accomplished .....

- ◆ A new advertising campaign in the press and schools.
- ◆ Special two day Training and Education workshops.
- ◆ Obtained the use of Penrith's administrative resources :
  - Lecture rooms.
  - All meals provided.
  - Teaching Aids.

Coupled with our ongoing classes that the Association holds once per week we were able to increase our ranks substantially in 1998.

# DEVELOPMENT

Penrith has an extensive programme to develop new and existing referees.

- ◆ Ongoing coaching classes.
- ◆ Development Panel for Saturday football (Under 6 to Under 15).
- ◆ Advisory Panel to assist Appointments Board on Sunday football (Under 16 to 'A' Grade).
- ◆ Training for physical and personal skills
  - Three trainers : one grade referee
  - : one inter district referee
  - : Referees' Coordinator
- ◆ Special coaching / training / development sessions throughout the season.
- ◆ Three times a season each referee undergoes the following:
  - Personal weight record;
  - Agility test;
  - 12 minute run;
  - Rules test; and
  - Lectures



# SKILL OBJECTIVES

We will strive to develop referee skills in.....

- ♦ Communicating effectively with others.
- ♦ Moving with competence and confidence.
- ♦ Individual and shared problem solving.
- ♦ Clarifying their own value system.
- ♦ Goal setting.
- ♦ Physical Fitness.
- ♦ Developing their skills as a referee to obtain higher goals.

# VALUE OBJECTIVES

New referees will develop.....

- ♦ A sense of their own worth and dignity as individuals.
- ♦ Respect for the value and attitudes of others.
- ♦ A sense of belonging.
- ♦ A willingness to participate in regular physical activity.
- ♦ A commitment to realising their potential.

# TALENTED REFEREES PROGRAMME

Each year we recognise referees with talent to achieve. This programme is separate to all other general programmes.

- ◆ The squad is sponsored by the Penrith District Club.
- ◆ The District Club provides it's grade facilities for training and seminars.
- ◆ The squad has currently 16 referees covering various age groups from Under 16 to 'A' grade referees.
- ◆ The trainer (Penrith's Reserve Grade) is supplied to us by the District Club once per week.
- ◆ This squad is the District Referee's flagship and future inter district and grade referees are expected to come from this squad.

## SQUADS CONTENT STRANDS

## KEY IDEAS

- |                                |  |
|--------------------------------|--|
| 1. Active Lifestyle            | a) Participating in physical activity<br>b) Developing physical fitness<br>c) Recreation     |
| 2. Composition and Performance | a) Roles and responsibilities<br>b) Attitudes and expectations                               |
| 3. Interpersonal Relationships | a) Developing and maintaining relationships<br>b) Interpersonal skills and physical activity |
| 4. Personal Awareness          | a) Self esteem<br>b) Effective communication<br>c) Managing stress<br>d) Goal setting        |
| 5. Personal Choice             | a) Responsibility for decisions  |



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# 8

## ***Saturday Football***

Peter Browne and Peter Butler looked after the Saturday Appointments and the many changes that go with it. As always the workload is high, but so too is the quality of refereeing.

Weather conditions for the 1998 season allowed the competition to proceed with the minimum of disruption in the early rounds, but ground closures were a real problem in the latter rounds and semi-finals.

As usual trial matches were difficult to cover (despite payment this year) because of limited availability and some members still being involved in summer sporting competitions. Late notification of matches also added to the frustration.

Newer referees were again appointed to the home games of clubs with the most teams as this was the only way we could provide a senior referee to be present at the ground, even if they could not watch all matches. Our Development Panel urgently needs more input from members to support and retain our new members.

Recruitment continues to be a problem and we need to look at ways of retaining referees in the long term and having them complete Accreditation courses.

John Jordan accepted responsibility for appointment to school fixtures and Peter Butler took on the onerous task of making the Saturday changes and completing appointments while I was overseas.

The annual Panther Trophy was well supported by members and some of our newer members performed with distinction over the finals at Penrith Park.

Because of Junior Representative commitments, few 'A' Grade and 'A-Reserve' Grade referees were available on Saturdays and referees accredited for U/13 - U/15 endured an extremely heavy workload.

I would like to express thanks to John Jordan, Jim Kelly and Barry Beveridge for their effort with the Coaching Panel, and look to new initiatives improving numbers dramatically in 1999.

To the parents who supplied transport to matches and training -THANK YOU. We don't survive without your support.

Peter Browne  
APPOINTMENTS BOARD

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## ***Saturday Grand Finals***

<u>GRADE</u>	<u>REFEREE</u>	<u>TOUCH JUDGES</u>
U/7 Div 4 Thompson	Jack Knoester	Dennis Findlayson & Ricky
U/7 Div 3	Dave Sullivan	Dennis Fidlayson & Ricky Thompson
U/7 Div 2	Christian Knoester	Jack Knoester & Dave Sullivan
U/7 Div 1 Cunningham	Kristy Lee Heinemeyer	Chris Heinemeyer & William
U/8 Div 5	William Cunningham	Bill Lovell & Kristy Lee Heinemeyer
U/8 Div 4	Bill Lovell	Barry Beveridge & Chris Kolkman
U/8 Div 3	Ray Cunningham	Barry Beveridge & Robert Michaels
U/8 Div 2	Chris Kolkman	Darren Hough & Rod Hales
U/8 Div 1	Robert Michaels	Darren Hough & Rod Hales
U/9 Div 4	John Jordan	Dennis Fidlayson & Ricky Thompson
U/9 Div 3	Peter Hamrol	Melissa Van De Pol & Daniel Manning
U/9 Div 2 Cunningham	Peter Lea	Ray Cunningham & William
U/9 Div 1	Jonathon Woods	Darren Hough & Bill Dilworth
U/10 Div 4	Brett Windon	Barry Beveridge & Dave Reynolds
U/10 Div 3	Jonathon Lea	Dennis Fidlayson & Ricky Thompson
U/10 Div 2	Gary Haines	Melissa Van De Pol & Daniel Manning
U/10 Div 1	Tristan K'Neil	Jonathon Lea & Robert Michaels
U/11 Div 4	Jay Farlow	Darren Hough & Bill Dilworth
U/11 Div 3	Peter Ross	Barry Beveridge & Dave Reynolds
U/11 Div 2	Adam Browne	Robert McLean & John Park
U/11 Div 1	Rebecca Ven De Pol	Robert McLean & John Park
U/12 Div 5	Lawrence McDonald	Christian Knoester & Tristan K'Neil
U/12 Div 4	Matthew Sosimenko	Lawrence McDonald & Robert Michaels
U/12 Div 3	Damien Wouters	Robert Beaver & Brad Payseno
U/12 Div 2	Shane Dickinoski	Robert Beaver & Brad Payseno
U/12 Div 1	Michael McHue	Damien Wouters & Matthew Sullivan
U/13 Div 4	Mark Allen	Gary Stewart & Kate Quinn
U/13 Div 3	Graeme Priest	Gary Stewart & Kristy Lee Heinemeyer



U/13 Div 2	Trevor Sperring	Kristy Lee Heinemeyer & Kate Quinn
U/13 Div 1	Rickey McFarlane	Mark Allen & Chris Heinemeyer
U/14 Div 4	Matthew Sullivan	Shane Dickinoski & Michael McHue
U/14 Div 3	Adam Dengate	Matthew Sullivan & Matthew Pritchard
U/14 Div 2	Grant Atkins	Yvonne Steele & Adam Dengate
U/14 Div 1	Matthew Pritchard	Yvonne Steel & Grant Atkins
U/15 Div 3	Chris Heinemeyer	Colin Potts & Trevor Sperring
U/15 Div 2	Joel Edwards	Colin Potts & Phillip Haines
U/15 Div 1	Phillip Haines	Joel Edwards & Rickey McFarlane



YOUNG GUNS - Backing up from the Under 15/1's & 2's, Phillip Haines and Joel Edwards prepare for their Sunday Grand Finals.

# 10

## ***Sunday Grand Finals***

<u>GRADE</u>	<u>REFEREE</u>	<u>TOUCH JUDGES</u>	<u>IN-GOAL</u>
U/16 Div 2	Chris Heinemeyer	Matthew Sullivan Matthew Sosimenko	Kate Quinn Gary Stewart
U/16 Div 1	Joel Edwards	George Jankowski Colin Potts	Melissa Van De Pol Tristan K'Nell
U/17 Div 2	Shannon Lewis	Fred Lucas Mark Allan	John Jordan John Kearns
U/17 Div 1	Phillip Haines	Luke Evans Adam Dengate	Lawrence McDonald Kristy Lee
Heinemeyer			
U/19 Div 1	Rickey McFarlane	Troy Priest Brett Harding	Jay Farlow Robert Michaels
A-RES Div 1	Peter Scibberas	Warren Tricker John Skinner	Dave Sullivan Bill Dilworth
A GRADE DIV 2	Jennifer Robinson	Steve McFarlane Graeme Priest	Yvonne Steele Barry Beveridge
A GRADE DIV 1	Jason Robinson	Michael Warnock Gregory Yates	Warren Tricker John Skinner



# 11

## ***Junior Representative Report***

The 1998 season saw eight of Penriths Referees selected to participate in the NSWRL Junior Representative Competitions.

The season started late in January with trials, training, fitness testing and the seminar.

The Junior Rep seminar was at Breakers Resort in Wollongong. This year was one of the most competitive due to a change in the structure of the competition. The Harold Matthews Competition (U/16) was held over six weeks, the S. G. Ball Competition (U/17) over eleven weeks and the Jersey Flegg (U/19) went for nineteen weeks.

With only six rounds in the Harold Matthews, a mistake could mean the end of a very short season. The final eight teams made up the finals configuration.

Congratulations go out to Russell Turner who was appointed to Touch Judge the Harold Matthews Grand Final and was then graded as a touch judge.

In the S. G. Ball competition, George Jankowski was appointed to the Semi Final line for the fourth year in succession. He was then appointed to the S. G. Ball Grand Final, along with Jason Robinson who refereed like a demon.

The only grade left to run was the Jersey Flegg, finishing in September. Jason Robinson finished the season as the number two referee, being appointed as Stand By Referee for the Grand Final.

Malcolm Brown and Aaron Jones officiated in the centre of Jersey Flegg. Malcolm was appointed to the Jersey Flegg Quarter Finals as a touch judge and was Stand By Touch Judge for the Semi Finals.

Rickey McFarlane gained valuable experience touch judging through all three grades. Greg Yates got to referee an S. G. Ball match and touch judge the Jersey Flegg. Jenny Robinson refereed most of the year in S. G. Ball, with a taste of Jersey Flegg as a touch judge.

Most of us got a taste of how you can be on top of the world one day, and be left wondering the next. The biggest lesson learnt was not to give up and to keep on trying. To those about to start a new season in Junior Reps, Good Luck! 1999 could see a record that we can all be proud of. The Penrith District is possibly going to have the largest representation of any district at The Seminar to be held in Wollongong.

The Penrith Representatives in the 1998 NSWRL Junior Representative Competitions were Malcolm Brown, George Jankowski, Aaron Jones, Rickey McFarlane, Jason Robinson, Jennifer Robinson, Russell Turner (Graded) and Greg Yates.

George Jankowski  
NSWRLRA DELEGATE  
JUNIOR REP SQUAD MEMBER.



A BIG YEAR - Junior Rep members George Jankowski, Jason Robinson and Russell Turner



# 12

## ***Achievements***

The Association recognises and congratulates the achievements of the following members.

- ▶ Jennifer Robinson on her appointment to the A Grade Division Two Grand Final. The first female referee in Penrith (and possibly anywhere) to referee an A Grade Grand Final.
- ▶ Phillip Haines for his appointment to the Under Fifteen Division One Grand Final.
- ▶ Joel Edwards, recipient of the Michael Grady Junior Merit Award.
- ▶ Rebecca Van De Pol, for being awarded the Reg Newsome Most Improved Junior Referee Trophy.
- ▶ Rebecca Van De Pol and Melissa Van De Pol for being selected to referee mini footy during the NRL Finals Series.
- ▶ Matthew Pritchard, winner of the Jack Harris Merit Award
- ▶ Peter Scibberas for being voted as the "Referees' Referee"
- ▶ Tony Danks and John Mewett on being awarded Life Membership
- ▶ Russell Turner for his appointed to the Harold Matthews Grand Final and his subsequent Grading.
- ▶ George Jankowski for his appointment to the S. G. Ball Grand Final.
- ▶ All members of the Junior Rep Squad for being selected and your individual achievements throughout the year.
- ▶ Our Graded Members. Tony Danks was appointed as a touch judge in the NRL finals series. Kevin Russell was appointed to touch judge the Presidents Cup Grand Final and Phill Battin was appointed Stand By Touch Judge. Brett Lynch Refereed Metropolitan Cup, with a few tastes of Presidents Cup, and was appointed to the Semi Finals of the Aussie Home Loans Cup.
- ▶ To say that the season went off without a hitch would be inaccurate. Jason and Jennifer Robinson were married, as were John and Melissa Skinner, Matthew and Tanya Sullivan, Michael and Fiona Warnock and Tony and Diana Danks. We wish them all the best for the future.

# 13

## **"The Ref"**

All season he has haunted us with regular issues of the Associations Newsletter "The Ref". Now "The Shadow" invades the Annual Report with "a best of".

It's now time to remember the moments that made 1998 so great.

If it wasn't hot and sticky, it was wet and cold. This season was a nightmare for players, refs and officials. The hardest thing was trying to entertain their loved one's each weekend footy was called off. So *who'll stop the rain*? The big wet winter is being blamed on John Jordan not turning off the tap when watering the garden, after making phone calls around the clock trying to arrange Schoolboy matches. Thankfully the season is over and he's now had time to return to the backyard to turn the tap off.

Phillip Haines, Peter Scibberas and Matthew Pritchard travelled down to the beach side resort that Wollongong is, as part of the Illawarra exchange. Scooby Doo ended



**RECOVERED?** - Phillip Haines recovered from the Illawarra exchange just in time for his Sunday Grand Final Debut



up controlling the match of the day between Collegians and University. He became an instant TV star, with the cameras there to capture the dramatic field goal seconds from time for Collies to seal the win. Pete was obviously overcome from the moment because he had a dead set shocker the rest of the night. Asked how he would like his steak served, he replied "On a plate". And then the ultimate, crashing in on a wedding at Penrith Golf Club which saw him get home at 4am the next morning. He had to ref at the first game at Windsor the next day, and got to the ground two minutes before the start.

Junior Reps proved to be a big hit. Jason Robinson made his move towards the top with a Grand Final for the SG Ball whilst newcomers Mal Brown, Rickey McFarlane and Greg Yates showed promise. Congratulations to all those who participated in Reps this year. Whilst we might have lost Russell Turner to grade, he's been gained by soccer with some awesome performances as a ref in several local matches during the season.

And there were plenty of events that Penrith Refs participated in. The Panther Trophy, NSW Vs QLD schoolboys, All-Schools Knockout and Development Squad matches. And these events gave the opportunity for the younger brigade to show their talent in quality matches.

For the season ended with the passionate mate -vs- mate conflict that is the Junior Vs Senior match. Mates off the field, enemies on. Played on the gravel like surface at Leonay Oval, the Seniors led for much of the game and won convincingly in the end. However, reports of bribery surround the performance of Brett Lynch who awarded a dubious try to Martin Duncan off a pearler of a pass from *The Shadow*. Duncan was the star for the Seniors outfit whilst Adam Browne had a blinder for the Juniors. And we're still looking through the record books as we believe it was the first time that Greg Yates had not scored a hat-trick in Junior-Senior contests. Congratulations also go to all award winners at the Presentation following the match. I can tell you that there were more than a few sore heads after a long night celebrating the season's end.

And on that note it's time to present *The Ref Awards* for 1998.

The Award for the Golden Boot goes to Jenny Robinson for her five star performance in the A grade match between Windsor and St Doms which ended up in a two all draw.

The Award for the Tackle of the year goes to the player who decided to tackle Aaron Jones at Francis Park during this season. Unfortunately I think the player came off second best.

The Award for the Quote of the Year goes to Matthew Sosimenko. Jim Jones reffed the Under 16 match out at Windsor one day, and Matthew was next to do the Under 17's. After the game Matthew commented to another ref "Now you're going to see a real ref".

The Award for best Chef to Monsieur Lynch, who cooked the best Barbies that have been at training for a long time. Jeff Janz and Gabriel Gate are in trouble of losing out on their TV shows if Chef Lynch decides to take up cooking seriously.

The Award for Hitting the Deck goes to Adam Dengate who had the honour of going



down three times during a Saturday semi-final at Warrimoo. Adam just wanted to embarrass people early on so when the cameras were there for the Grand Final he didn't make a fool of himself.

Congratulations to everyone on their efforts during this season. And to those who contemplate retirement, thank you for the effortless contributions during the time you have served the District.

This is the Finale from *The Shadow* for 1998. I would like to thank my close friends their support through the good and bad times this year (especially Wizz and Joellie). Also, thanks to my family who had to put up with me through a frustrating season.

Finally, I wish everyone a safe prosperous Christmas and as every bit of luck for next season.

"The Shadw"



"TURN IT UP RABS" - The comentory team at the Senior v-Junior Game, Gary Haines, Graeme Preist and Trevor Sperring.



# 14

## **Thank You**

I would like to thank the following people for their support and efforts throughout the 1998 season.

- ▶ All members of the Association and your families
- ▶ The members who took on the roles of various office bearers
- ▶ The Associations Executive
- ▶ Don Feltis and the Junior League Board of Management
- ▶ Jim Jones and the District Club
- ▶ Aaron Jones and Brett Lynch for being the Associations Trainers
- ▶ Brendan Prior for his work with the Talented Referees Programme.
- ▶ Illawarra Referees Association for their hospitality on our annual exchange
- ▶ Parramatta Referees' Association for hosting our members on the "Training Exchange"
- ▶ Emu Plains Sport and Recreation Club for you sponsorship of the Association Training and Development
- ▶ Messrs Ian McCall, Les Matthews and Peter Filmer, The Executive of NSWRL Referees Association.
- ▶ My wife Jennifer, as a guide both on and off the field.

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# 15

## ***Jack Harris Merit Award***

The Jack Harris Merit Award is presented annually to promote and recognise members dedication to the Association.

The Jack Harris Merit Award is our Associations most prestigious award. This year it proved just as difficult to arrive at a recipient as in previous years. As usual there were several members whose efforts during the year identified them as worthy candidates.

Some factors used to determine this years winner were:

- A willingness to stand for positions of office and fulfil these positions to the best of their abilities. Always willing to assist when/where required.
- A participant in events both on and off the field with all members best interests being the ultimate result. Never putting their personal goals before the chance to improve the qualities of their fellow referees display.
- A sense of humour, no matter how frustrating the situation, when dealing with others both as a pupil and a teacher. Always treating fellow members and others with dignity, fairness and respect.
- Being dependable and dedicated in their duties as a referee. Showing a personal pride in on field presentation, dress, knowledge of the rules and their effects on others. Having an exemplary manner at meetings, judiciary and other functions.

This years winner, **Matthew Pritchard**, has displayed all these qualities and more. He has met all his responsibilities showing a competence well above his age. He accepted any appointment whether it is mini, mod, school, international game or as a touch judge, taking some of these appointments at a moments notice. As a member of the Development Panel and Social Committee he assisted in the development and needs of his fellow referees.

Congratulations Matthew. You are a worthy recipient of this award for 1998 and, as always, an example to all your fellow members.

Len Manuel  
John Jordan  
Trevor Sperring  
MERIT AWARD COMMITTEE



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# 16

## **Michael Grady Junior Merit Award**

The Michael Grady Merit Award is presented to a member aged between fourteen and eighteen to recognise their commitment to the Association.

The 1998 season saw the numbers of Juniors in our Association increase to make a strong and exciting section of referees. Their efforts to attain the high standards set by their fellow juniors and predecessors made the Michael Grady Merit Award recipient as difficult as usual to decide. Several members showed attributes that were considered essential for this award.

The committee believes that Joel Edwards has displayed all the qualities required to be the recipient for this award. Some of these qualities being dedication, enthusiasm, consistency, respect and pride for their chosen sport.

Joel has led by example as a referee justly deserving the appointments he has received during the season. Joel has always been willing to assist this Association, whether refereeing School, Saturday or Sunday Games, running as a referee or touch judge or assisting on the Development Panel.

Showing commitment and enthusiasm in doing what he obviously loves - refereeing - Joel has helped maintain a standard for others to strive to achieve at both junior and senior level.

Congratulations Joel, a member prepared to put in the effort and follow it to the end, thus gaining the rewards that are justly deserved. Therefore, we present to you a worthy winner of the Michael Grady Merit Award for 1998.

Len Manuel  
John Jordan  
Trevor Sperring  
MERIT AWARD COMMITTEE

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# 17

## ***Life Membership***

The 1998 season sees the introduction of the Life Membership Committee. This committee has put forward the names of two members to be considered for this most prestigious Award.

### **JOHN SKINNER**

John joined the Junior Branch of the Association in 1978 and has been an active contributor to the Association ever since. Twice winner of the Jack Harris Merit Award he has his members best interests in mind particularly as a long standing member of the Social Committee.

1978	Joined Junior Branch
1980	Joined Senior Branch
1981	Social Committee
1982	Social Committee
1983	Social Committee
1983	Winner Jack Harris Merit Award
1984	Social Committee
1984	Auditor
1985	Social Committee
1986	Social Committee
1987	Social Committee
1990	Assistant Social Secretary
1991	Social Committee
1992	Coaching Director
1992	Winner Jack Harris Merit Award
1993	Coaching Director
1997	Proxy Delegate to NSWRLRA
1998	Social Committee

Since joining the Senior Branch in 1980, John has attended an average of 78% of meetings.



### **GRAEME PRIEST**

Since joining the Association, Graeme has had active involvement in the running of the Association, particularly by being a member of the Executive and other committees. Graeme was awarded the Bob Kandelas "Referees' Referee" Award after just two full seasons of membership.

1988 Joined Association  
1990 Advisory Panel  
1990 Social Committee  
1990 Winner Bob Kandelas "Referees' Referee"  
1991 Vice President  
1992 Vice President  
1992 Advisory Panel  
1993 Vice President  
1993 Advisory Panel  
1993 Social Committee  
1994 Advisory Panel  
1998 Advisory Panel  
1998 Discipline Committee

Graeme has attended an average of 77% of meetings since joining the Association.

Peter Kerr  
Gary Haines  
Len Manuel  
**LIFE MEMBERSHIP COMMITTEE**

# 18

## ***N.R.A.S. Coordinators Report***

Recruitment and the initial coaching of candidates is the responsibility of the National Referees Accreditation Scheme Coordinator. The Scheme was also successful in upgrading the Accreditation levels of some of our current referees.

After a slow start to the year, due in part to a lack of liaison between the interested parties, the Accreditation Scheme was able to get into full swing in February when the coaching Officers became available.

In the early months John Jordan and Jim Kelly concentrated on the coaching of candidates with good results. Unfortunately, not all that passed joined our Association. This is not unusual as some use this course to gain their coaching accreditation.



KAREOKE? - 1998 Life Member recipient Tony Danks



The latter months were used to upgrade a number of referees to Level One and Level Two, where all passed. It was noticeable, however, that those who turned up for the rules revision had better passes than the candidates who just turned up for the exam. The total number who passed at all levels was forty-nine candidates.

It must be remembered that the most important component of the Accreditation Scheme is the rules. This is because any competent person can advise and report on your performance, but the rules and the pass marks are set by the A.R.L. To help you in this area the Executive has, in the past two years, supplied the current International law books to all members.

When you wish to upgrade your Accreditation Level, it is important that you contact the current coaching officers to arrange a rules refresher or exam.

My thanks to Trevor Sperring, John Jordan, Jim Kelly and Phil Sanders for your reports and help with exams.

Peter Kerr

NATIONAL REFEREES ACCREDITATION SCHEME COORDINATOR



# 19

## ***Coaching Directors Report***

John Jordan and Jim Kelly, as long standing coaching officers may be considered "Rules Guru's". As well as coaching preliminary candidates, they also hold classes and exams to upgrade current ticket holders.

The 1998 season was initially a frustrating one for the Coaching Directors. The success rate that had been enjoyed in previous years was difficult to maintain as rule books were not readily available. As this obstacle was overcome, however, the success rate began to increase.

During the season eighteen candidates obtained their preliminary tickets. Fourteen candidates obtained their Level One tickets and sixteen gained their Level Two.

Although the number of candidates was not as high as in previous years, we feel that the result was a good one having regard to the general quality of the candidates who obtained their tickets.

We wish to thank:

1. The principal of St. Dominics College for making classrooms available on Thursday evenings to enable the coaching classes to be held.
2. All those persons who assisted us in the conduct of the classes during the season.

John Jordan  
Jim Kelly  
COACHING DIRECTORS



# 20

## ***Social Secretary's Report***

You could say that he was "railroaded" into the job, but Brett Lynch and his Social Committee did a great job this year. Social Committees of the past have set high standards, and these guys certainly lived up to them.

It gives me great pleasure to present the Social Secretarys Report for 1998.



**A LOOK OF CONFIDENCE** - Social Secretary, Brett Lynch, prays for a succesful Ladies Night. I think his prayers were answered.

Firstly, I must thank my Social Committee of Barry Beveridge, Don Dawson, RickEy McFarlane, "Matty P" Pritchard and Jim Kelly who was there early on but was forced to retire hurt. (Hope to see you back on deck real soon Jim.)

I must say that I looked forward to my first season as Social Secretary with some trepidation after being railroaded into the position by Les Matthews, Ian McCall and Peter Filmer (Thanks Fellas). My wife was somewhat less enthusiastic about the whole



arrangement as well. As the season went on however, I must confess to enjoying the challenges that were presented. (This is now a real thank-you to Ian, Les and Peter). As the season went on, my wife even became more enthusiastic - I moved back in from the dog-house!

This year saw some major changes to the way social functions were staged. Firstly, the meeting venue was changed from Howell Oval to Emu Plains Sport and Recreation Club. Whilst the venue was a huge improvement, the hot food got kicked into touch. Secondly, the Ladies Night was moved from early August to late September. A brilliant move by the Junior League to help us with the drinks bill saw the Grand Final moved back a week to the day after Ladies Night.

This years Ladies Night was the the first (to my knowelge) held at Emu Plains Sport and Recreation Club. I would like to thank Trevor Porter the Secretary/Manager and Helga, the best cook any side of the Nepean, and her staff for all their help.

The format for this years Ladies Night was chosen to keep up with the very high standrds set by past social committees. I believe this years Ladies Night lived up to those standards. It was a special occassion for both Tony Danks and John Mewett who were both presented with Life membership of the Association. Congratulations fellas, I hope the Social Committee and I put on a night befitting the occassion. Special mention should also be made of Comedian/Magician Sean Taylor and his support crew of Gary Haines (Vantiloquist puppet), Peter Hamrol (Card Shark), Fred Lucas (Jetsetter) and Michael Warnock (Financier).

Finally, congratulations to Social Committee member Matthew Pritchard on being a deserving winner of the Jack Harris Merit Award.

Now, for some (tongue in cheek) Thank-You's:

- The weather, anytime we thought about a BBQ at training it bucketed down or blew a gale.
- The RAAF white esky, where would we be without you.
- John Mewett for suggesting that we have Beer Nuts after meetings. I counted six eaten.
- Jason Robinson, for at least a dozen changes to the Ladies Night seating arrangements.
- Peter Butler, for that last minute seasting change.

And some real Thank-you's:

- Jason Robinson for all his help and support (especially towards the end of Ladies Night when my legs inexplicably failed)
- The Social Committee (I know this is their second thank you, but I think they did a tremendous job and deserve a second mention).
- Peter Butler, whom I found to be of tremendous help when I needed it or when I just wanted the benefit of his hundered or so years experience in the job. Especially useful at functions to ensure that I didn't have to take too much home.
- The Board of Directors, Secretary/Manager and staff of the Emu Plains Sport and Recreation Club.
- To all the members throughout the year who helped out at social functions. I would like to thank you all by name, but I'm afraid I will leave someone out, and they wouldn't deserve that. You know who you are, please accept this as my personal



Thank you.

- You, the members, for all your support throughout the year.

And lastly, but by no means leastly:

- My wonderful wife Dale, for all her help throughout the year, especially during the later stages when all I seemed to be doing was Night Shift. I was the Social, Dale was the Secretary.

Best wishes to all members and thier families for the remainder of this year, Christmas and the New Year.

Brett lynch  
SOCIAL SECRETARY



THE TOSS - The oldest player in each team meet the referee for the toss at the Senior-v-Junior match

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# 21

## ***Gear Steward***

They say "Image is everything" and this season saw the Association in a new uniform. Once again John Robinson took on the responsibility of purchasing and distributing the gear to about one hundred people.

After a somewhat controversial start to the season we all settled down to the matter at hand - refereeing.

The new jersey design was without a doubt aesthetically pleasing to the eye, and I received many positive comments on its appearance. The chambray shirts and brushed cotton caps also proved a great success, with some referees disappointed that they missed the opportunity to purchase a shirt.

Another positive to come out of this season was the standardising of our correct logo for "off-field attire".

Sponsorship for the 1999 season is causing some problems, but I would hope that this would be resolved by the time of the Annual General Meeting. This will allow timely placement of the 1999 jersey order for delivery prior to the start of next season.

Many thanks go to Don and Irma Dawson, John Skinner, Jason and Jennifer for their invaluable help this season.

A special thanks must go to my wife, Sue, for her patience and understanding this season with this and my other commitments to the Association.

I would like to take this opportunity to wish each member of the Association a happy and safe holiday period and the very best for the 1999 season.

John Robinson  
GEAR STEWARD



# 22

## ***Looking Back***

### **EXECUTIVE MEMBERS SINCE 1967**

<b>YEAR</b>	<b>PRESIDENT</b>	<b>SECRETARY</b>	<b>TREASURER</b>
1967	J. Harris	M. Edwards	L. Brennan
1968	J. Harris	M. Edwards	L. Brennan
1969	J. Harris	M. Edwards	L. Brennan
1970	E. Mitchell	M. Edwards	L. Brennan
1971	J. Harris	M. Edwards	L. Brennan
1972	J. Harris	J. Turner	L. Brennan
1973	J. Harris	J. Turner	L. Brennan
1974	D. Courts	J. Turner	H. Creighton
1975	D. Courts	B. Kendall	H. Creighton
1976	D. Courts	B. Kendall	H. Creighton
1977	B. Kandelas	B. Kendall	H. Creighton
1978	J. Harris	H. Reedy	H. Creighton
1979	K. French	H. Reedy	H. Creighton
1980	K. French	H. Reedy	H. Creighton
1981	H. Reedy	J. Turner	H. Creighton
1982	H. Reedy	S. Tyrell	H. Creighton
1983	J. Harris	P. Filmer	S. Tyrell
1984	J. Harris	P. Filmer	S. Tyrell
1985	N. Cahill	G. Haines	P. Filmer
1986	D. Courts	G. Haines	P. Filmer
1987	D. Courts	M. Lynch	P. Filmer
1988	D. Courts	G. Haines	P. Filmer
1989	D. Courts	G. Haines	P. Filmer
1990	A. Danks	G. Haines	M. Lynch
1991	A. Danks	G. Haines	M. Kerr
1992	A. Danks	G. Haines	M. Kerr
1993	A. Danks	G. Haines	G. Haines
1994	A. Danks	A. Butler/C. Williams	S. McFarlane
1995	G. Haines	S. McFarlane	A. Jones
1996	G. Haines	S. McFarlane	A. Jones
1997	G. Haines	Jason Robinson	J. Yates
1998	D. Courts	Jason Robinson	Jennifer Robinson

# 23

## ***Honour Roll***

### **HONORARY LIFE MEMBERS**

Steve Carey (dec)  
Frank Walsh (dec)  
Cyril Wigzell (dec)

### **HONORARY MEMBERS**

Rosemary Wilkinson  
Ian McCall  
Mavis Kandelas

### **LIFE MEMBERS**

Jack Harris OAM	Merv Edwards	Trevor Murphy	Joe Beacroft	Don Courts
Keith French	Herb Creighton	Les Brennan	Barry Kendall	Herb Reedy
Reg Newsome	Jack Turner	Phillip Sanders	Graeme King	Peter Filmer
Bob Kandelas	Noel Cahill	Len Manuel	Gary Haines	Peter Browne
Peter Kerr	Barry Beveridge	Peter Butler	John Jordan	Ray Steele
Tony Danks	John Mewett			

### **BOB KANDELAS REFEREE OF THE YEAR**

1980	Barry Izzard	1988	Tom Peet	1996	Jason Robinson
1981	Len Davies	1989	Tom Peet	1997	Jason Robinson
1982	Keith Hogan	1990	Graeme Priest	1998	Peter Scibberas
1983	Peter Filmer	1991	Ken Evans		
1984	Kevin Russell	1992	Ray Steele		
1985	Michael Quinn	1993	Steve McFarlane		
1986	Tony Butler	1994	Steve McFarlane		
1987	Gary Haines	1995	Aaron Jones		

### **JACK HARRIS MERIT AWARD**

1972	Bob Kandelas	1981	Graeme King	1990	John Jordan
1973	Herb Creighton	1982	Brian Kidd	1991	Gary Haines
1974	Trevor Murphy	1983	John Skinner	1992	John Skinner
1975	Arthur North	1984	Brett Cowan	1993	John Mewett
1976	Ron Beetson	1985	Peter Shaw	1994	Peter Browne
1977	Barry Beveridge	1986	Reg Newsome	1995	Trevor Sperring
1978	Herb Reedy	1987	Peter Butler	1996	Jennifer Yates
1979	John Bryant	1988	John Jordan	1997	John Robinson
1980	Reg Newsome	1989	Peter Browne	1998	Matthew Pritchard



**JOE BEACROFT MEMORIAL TROPHY  
A Grade Division One Grand Final**

1989	Gary Haines	1993	Brett Lynch	1997	Jason Robinson
1990	Gary Haines	1994	Brett Lynch	1998	Jason Robinson
1991	Ken Evans	1995	Ray Steele		
1992	Ken Evans	1996	Gary Haines		

**RAY STEELE MEMORIAL TROPHY  
A Grade Division Two Grand Final**

1996	Steve McFarlane	1997	Malcolm Browne	1998	Jennifer Robinson
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**A GRADE DIVISION ONE GRAND FINAL REFEREES**

1967	D. Courts	1975	N. Cahill	1983	M. Bunnage	1991	K. Evans
1968	D. Courts	1976	T. Murphy	1984	P. Filmer	1992	K. Evans
1969	D. Courts	1977	B. Izzard	1985	A. Butler	1993	B. Lynch
1970	M. Beacroft	1978	K. Hogan	1986	M. Bunnage	1994	B. Lynch
1971	B. Kandelas	1979	B. Izzard	1987	G. Haines	1995	R. Steele
1972	B. Kendall	1980	K. Hogan	1988	G. Haines	1996	G. Haines
1973	K. French	1981	K. Hogan	1989	G. Haines	1997	J. Robinson
1974	K. French	1982	J. Mewett	1990	G. Haines	1998	J. Robinson

***Junior Honour Roll***

**MICHAEL GRADY MERIT AWARD**

1976	Steve Tyrell	1984	Chris Kolkman	1992	Matthew Brennan
1977	John Birrell	1985	Brett Wright	1993	Paul Carter
1978	Brad McGarry	1986	David Quinn	1994	Shannon Lewis
1979	Dean Parkin	1987	Jason Robinson	1995	Lisa Natrass
1980	Peter Sutherland	1988	John MacDonald	1996	Lisa Natrass
1981	Paul Quinn	1989	Russell Turner	1997	Adam Dengate
1982	Tom Peet	1990	Jason Robinson	1998	Joel Edwards
1983	Tony Crane	1991	Greg Banks		

**REG NEWSOME TROPHY for the MOST IMPROVED JUNIOR REFEREE**

1982	Chris Green	1988	Sarelle Woodward	1994	Brett Harding
1983	Paul Blunt	1989	Brett Gainsford	1995	Rebecca Lea
1984	David Quinn	1990	Greg Banks	1996	James Whitney
1985	Brett Wright	1991	Brendan Egan	1997	Grant Atkins
1986	David Bonham	1992	Troy Priest	1998	Rebecca Van De Pol
1987	Jason Robinson	1993	Rickey McFarane		

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## Meeting Attendance-1998

There were nine meetings held during the 1998 season.

M. Allen	6	K. Heinemeyer	1	R. McLean	1	P. Sanders	6
		P. Haines	1	L. Manuel	9	P. Scibberas	4
R. Beaver	3	G. Haines	8	V. Meredith	1	J. Skinner	9
B. Beverage	6	P. Hamrol	5	J. Mewett	8	T. Sperring	9
M. Brown	3	D. Hough	1	R. McFarlane	6	M. Sullivan	3
P. Browne	7	B. Harding	1	S. McFarlane	8	D. Sullivan	6
P. Butler	8			D. Manning	2	G. Stewart	8
		G. Jankowski	8	C. Morrissey	2	M. Sosimenko	9
		A. Jones	7	R. Michaels	6		
		J. Jordan	8			R. Turner	3
						R. Thompson	1
D. Courts	9	J. Kearns	8				
R. Cunningham	4	J. Kelly	8	G. Priest	5	M. Van De Pol	5
S. Cunningham	1	P. Kerr	7	T. Priest	1		
W Cunningham	3	J. Knoester	7	M. Pritchard	8	M. Warnock	3
		C. Kolkman	2	B. Payseno	4	D. Wouters	1
T. Danks	3	C. Knoester	6			J. Woods	3
D. Dawson	8			K. Quinn	5		
J. Davidson	8					M. Yates	3
A. Dendate	5					G. Yates	6
B. Dilworth	4	F. Lucas	5	John Robinson	9		
S. Dickinoski	7	J. Lavin	1	Jenny Robinson	7		
		W. Lovell	1	Jason Robinson	9		
J. Edwards	5	B. Lynch	7				
L. Evans	2	S. Lewis	1				
K. French	2						
P. Filmer	1						
S. Fallon	1						



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## 1999 Office Bearers

PATRONS: Ken Les lam

PRESIDENT: P. Browne

SECRETARY: J. Robinson

TREASURER: R. Turner

VICE PRESIDENT: G. Haines

ASSISTANT SECRETARY: J. Robinson

NSWRL DELEGATE: George Jankowski

NSWRL PROXY DELEGATE: Greg Yates

PENRITH DJRL DELEGATE: Butler Lucas

PDJRL PROXY DELEGATE: Don Dawson.

SOCIAL SECRETARY: B. LYNCH

SOCIAL COMMITTEE: R. McFarlane, N. Pritchard, P. Haines, G. Yates,  
M. Sosimarko, O. Dawson, J. Skirrow, B. Beveridge, R. Lee

GEAR STEWARD: John Robinson

REFEREE'S COORDINATOR:

APPOINTMENTS BOARD: P. Browne, P. Butler, John Robinson, S. Macca,  
John Jordan, J. Harris, B. Beveridge ✓

ADVISORY PANEL:

COACHING DIRECTORS: J. Kelly, G. Yates, Jordan.

INTERNAL AUDITORS:

LIFE MEMBER: G. Priest

MERIT AWARD COMMITTEE:

LIFE MEMBERSHIP COMMITTEE:

DISCIPLINARY COMMITTEE:

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## ***Referees' Calander***

- ▶ 8 February (Monday) Adjourned Annual General Meeting
- ▶ 8 March (Monday) General Meeting
- ▶ 10 April Saturday Competition Begins
- ▶ 11 April Sunday Competition Begins
- ▶ 12 April (Monday) General Meeting
- ▶ 10 May (Monday) General Meeting
- ▶ 14 June (Monday) General Meeting
- ▶ 12 July (Monday) General Meeting
- ▶ 9 August (Monday) General Meeting
- ▶ 14 August Saturday Semi-Finals & Grand Finals
- ▶ 13 September (Monday) General (Final) Meeting
- ▶ 5 September Sunday Semi-Finals & Grand Finals
- ▶ 25th September TBC Ladies Night\*
- ▶ 9 October Presentation - Senior -v- Junior Match
- ▶ 22 November (Monday) Annual General Meeting

**Note:** TBC- Dates to be confirmed.



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## ***Photo Album***



FULL-TIME - The Senior -v- Junior game signals full-time to another season.



U/16 DIV 2- John Jordan (I.G.), Matthew Sosimenko (T.J.), Colin Potts (Stand-By), Chris Heinemeyer (Referee), Matthew Sullivan (T.J.) and Gary Stewart (I.G.).



U/16 DIV 1- Kate Quinn (I.G.), Colin Potts (T.J.), Joel Edwards (Referee), George Jankowski (T.J.) and Jay Farlow (I.G)





U/17 DIV 2 - Fred Lucas (T.J.), Melissa Van De Pol (I.G.), Shannon Lewis (Referee), John Kearns (I.G.), Mark Allen (T.J.).



U/17 DIV 1- Lawrence McDonald (I.G.), Adam Dengate (T.J.), Phillip Haines (Referee), Luke Evans (T.J.) and Kristy-Lee Heinemeyer. (I.G.)





U/19 DIV 1- Jay Farlow (I.G.), Troy Priest (T.J.), Rickey McFarlane (Referee), Brett Harding (T.J.) Robert Michaels (I.G.)



A-RESERVE DIV 1- Bill Dilworth (I.G.), John Skinner (T.J.), Peter Sciberras (Referee), Warren Tricker (T.J.) and Dave Sullivan (I.G.).





A GRADE DIV 2 - Yvonne Steele (I.G.), Steve McFarlane (T.J.), Jennifer Robinson (Referee), Graeme Priest (T.J.) and Barry Beveridge (I.G.).



A GRADE DIV 1- Warren Tricker (I.G.), Michael Warnock (T.J.), Jason Robinson (Referee), Greg Yates (T.J.) and John Skinner (I.G.).