



***52nd ANNUAL REPORT
AND FINANCIAL STATEMENTS
SEASON 2018***

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2018 BOARD OF MANAGEMENT

2018 OFFICE BEARERS

Patrons	Dave O'Neill, Jim Jones and James Kelly
Chairman	Gary Haines
Deputy Chairman	James Davidson
Executive Officer	Casey Wouters
Head of Finance	Tom Stindl
Head of Referee Development	Gary Haines
Head of Member Services	Mitchell Robinson
Head of Media & Communications	Dillan Wells
Assistant Head of Finance	Daniel Skybinsky
Welfare Officers	Sarah Ford, Katina Geale
Independent Board Advisor	Ian Robinson
Sunday Appointments Manager	Gary Haines
Saturday Appointments Manager	Paul Williamson
Gear Steward	Frank Cunningham
NSWRLRA Delegates	George Jankowski and Stephen Bourke
Penrith DJRL Delegate	James Davidson
Referee Development Officers	Jeff Mizzi, Stuart McLean, Col Smith, Layton Bellamy, Stephen Bourke, Sarah Ford, Katina Geale, Daniel Skybinsky, Dillan Wells, Tom Stindl, Cameron Turner, Tom Williamson, Curtis Robinson, John Kearnes, Mitchell Robinson, Matt Sharp, Chris Fitzgerald, Rohan Best, Rick McFarlane, James Davidson
Life Membership Committee	Rob McDonald, Chris Fitzgerald
Judiciary Representative	Luke Burton, Layton Bellamy, Tyler Dekleva, Reece Nuttal, Ian Robinson
Social Committee	Russell Turner and Peter Filmer
Internal Auditors	

OUR SPONSORS

Thank you to our Sponsors for their support during the 2018 season

Major Sponsor



VALE LIFE MEMBERS

During the 2018 Season, the Association lost four of its Life Members in a very short period of time. It is difficult for family, friends and also members when we lose a loved one or a member of the Association.

Jack Harris, Jack Turner, Bert Reedy and Barry Beveridge dedicated more than 100 years combined serviced to our Association and their work helped form and develop the Association to the level we have reached more than 50 years later. Time passes as do our friends in the refereeing family, but they are never forgotten.

May they rest in peace.

Jack Harris



Jack is regarded as the founding father of our Association who along with the "pioneers" formed our Association in 1966. Jack was the inaugural President of the Association, a position he held for nine years and our first Life Member in 1970. In 1972, the Jack Harris Senior Merit Award was created in his honour.

Jack was also a Life Member of the Penrith Rugby League Club, NSWRL Referees' Association and Parramatta Referees' Association.

Jack Turner



Jack was one of our inaugural members and our first Senior Vice President serving three terms in 1967, 77 and 78. He served as Secretary from 1971-74 and 1981 and was awarded Life Membership in 1972.

After 25 years as an active referee, Jack retired in 1983. He officiated as a touch judge in first grade and the rugby league world cup. Never too far away, Jack took on the role of coaching and development of referees; setting the standard for others to follow and something we became accustomed to over more than two decades.

Bert Reedy



Bert was President of the Association in 1981 and 1982 and Secretary from 1978-80. He was awarded Life Membership of the Association in 1980.

On the field, Bert had an outstanding career as a first grade touch judge, officiating in finals series and was also partnered with the late Jack Turner as one of the best touch judge teams in first grade. Bert moved to Melbourne in the 1980s in his job with Village cinemas and became a member of the Victorian Referees Association and more recently was the Ground Manager for Melbourne Storm home games.

Barry Beveridge



Barry joined the Association in 1974 and over four decades made an outstanding contribution to our Association, particularly in the area of recruitment and coaching of referees. He was awarded Life Membership in 1994, received the Jack Harris Merit Award in 1977 and 2002 and the NSWRLRA Volunteer of the Year Award in 2011.

Barry made a significant contribution to the game with his dedication to Mini/Mod football and in 2006 the Association struck the Barry Beveridge Award for the Highest Mod Referee of the Year Award.

To all other members who have suffered the loss of loved ones, our deepest sympathy and condolences go out to you and your families at the most difficult of times.



PATRON'S REPORT

I would like to congratulate all members of this great association on the way that they conducted themselves over the year it was top of the class.

Big congratulations to all members that were appointed to grand finals and also for the way that they conducted themselves during the games. I would also like to congratulate Cam Turner on his appointment to the S G Ball grand final.

Penrith is a great Association and I am very proud to be part of it. With the new referees and all the members who have been here for one year or more it will ensure we stay a great Association if not the best Association.

Penrith like many Associations have had their ups and down but have come through a stronger Association. I would like to congratulate the Board of Management on the way they manage the affairs of the Association. Our Chairman provides the leadership and experience while Tom, Dillan and Mitch are among the younger brigade who have stepped up and represent the future of our Association.

As a Life Member, I would like to say "welcome" to Grant Atkins and Dan Olford who received their Life Membership this year, which was very well deserved.

Thank you to the Board and members for allowing me to be a Patron of the Association. Best wishes to all members and their families for a safe and happy festive season and great 2019 Season.

James Kelly
Patron & Life Member

CHAIRMAN

Members,

I am pleased to present to you my report for Season 2018, an outstanding year of many highlights, personal achievements and sadly the loss of several of our Life Members and family members.



Elsewhere in this report, we pay tribute to and dedicate this Annual Report to Life Members, Jack Harris, Jack Turner, Bert Reedy, and Barry Beveridge who sadly passed within a very short time of each other. The “two Jacks” were inaugural members of this Association and dedicated decades of their lives to ensure that refereeing flourished within our district. Bert and Barry also served the Association over many years and the loss of these four Life Members hit us hard. Without a doubt, we would not be the Association we are now if it wasn’t for the hard work and commitment of these outstanding individuals.

The Association was fortunate to retain the support of our sponsors in 2018. Penrith Homemaker Centre has been our long serving major sponsor; Nepean CrossFit, 9 News, Thought Design, and Baker’s Delight Springwood all contribute to support the Association financially and in kind. Without their support, we would not be able to provide for the members as we currently do. On behalf of the members, I thank you all and look forward to continuing our relationship in the years ahead.

On the subject of finance, the Association receives financial assistance in the form of grants from Panthers (Coaching and Development), NRL (Recruit a Ref), and NSWRL Referees’ Association (Administrative and Coaching and Development). These funds allow us to focus our resources on the recruitment, coaching and development of referees, and I acknowledge the ongoing support of these organisations.

I would like to thank Dave O’Neill, Chairman of Panthers, Brian Fletcher, Panthers CEO, Matt Cameron and Jim Jones for their proactive and ongoing support of our Association. Their doors are always open if we need their advice and it’s great to be included as part of the Panthers family.

I would also like to express my appreciation to Phil Cummings and his team at the Penrith Junior League. There will always be issues to deal with when you manage the biggest Junior League and one of the largest Referees’ Associations, but with regular contact and open discussions, we are able to resolve these matters to everyone’s satisfaction.

Congratulations to all clubs and in particular to Windsor Wolves on an outstanding season culminating with victory in the A Grade Division 1 grand final.

At a District club level, the Panthers made the finals series in all competitions, NRL, Intrust Super Cup and Jersey Flegg. Despite being minor premiers, the Intrust Super Cup team missed out on the grand final whilst the Jersey Flegg team lost the grand final to Cronulla.

On the field, our members performed exceptionally at all levels.

Congratulations to Tom Stindl on his appointment to third consecutive A Grade Division 1 grand final, a wonderful personal achievement and to Jayden Kastelan as the leading Saturday referee following his appointment to the Under 15 Division 1 grand final.

I extend congratulations to all award winners, grand final referees and most importantly every member that officiated in 2018.

The Association's members were very prominent in Junior Representative, none more so than Cam Turner who officiated in the S G Ball grand final. Tom Stindl and Dillan Wells also officiated in the final series along with Mitch Robinson who in his debut season officiated in the Harvey Norman Women's final series.

Our graded members - Stephen Bourke, Mark Bohan, Lyndsay Packer, John Woods and Tim Hannon all had good season with "Boof" making his debut in the NRL as a touch judge whilst Grant Atkins, Rickey McFarlane, Rohan Best, featured regularly in NRL matches.

Congratulations to Grant Atkins and Dan Olford on receiving Life Membership, two very worthy recipients. I have known them both since they joined more than 20 years ago and I know they will continue to support and represent our Association with pride.

My thanks to the Board of Management for their support, friendship, and most importantly, their work for the Association and its members. James Davidson filled the new role of Deputy Chairman and his experience was a great asset for us. A special mention to the young guns, Tom, Dillan and Mitch who contribute in such a positive manner in everything we do and to Casey for learning the role of Executive Officer so promptly. To Robbo, your support and advice is invaluable.

I would like to thank my wife Irene for her ongoing support, encouragement and understanding. 2018 was a very busy year and it seemed I was always out at meetings, matches, courses, and even more meetings.

In closing, I extend best wishes to all members and their families for a safe and happy Christmas and a prosperous new year.

Gary Haines
Chairman

DEPUTY CHAIRMAN

It gives me great please to present the Deputy Chairman's report for the 2018 Season.

It has been a great honour to serve as Deputy Chairman on the Board of Management for the 2018 season. A special thanks and congratulations to our Chairman Gary Haines who took on the additional roles of Head of Referee Development and Sunday Appointments Manager.



As the Junior League Delegate, I have had the pleasure of hearing many great stories and compliments from all clubs about the way that you all act and carry yourselves whilst representing our Association. For this I would like to thank all active and non-active members for the way you conducted yourselves both on and off the field during the 2018 season.

A special thanks to our sponsors support for their continued support and ensuring our continued success and growth:

- Penrith Homemaker Centre
- Channel Nine News
- Nepean CrossFit
- Thought Design
- Bakers Delight Springwood

Congratulations to both Daniel Olford and Grant Atkins on receiving Life Membership for 2018. This is a well-deserved recognition of the efforts both have and continue to put into the Association.

Congratulations to the below members for their success in 2018 season.

- Cam Turner appointed to the referee the SG Ball Grand Final
- Tom Stindl on being appointed to his 3rd A Grade Division 1 Grand Final
- Chris Fitzgerald and Stuart McLean on being awarded the Bob Kandelas Referee's Referee award
- Gary Haines on his Denis Braybrook Award
- Mitchell Robinson for the Jack Harris Senior Merit award
- Reece Sammut on be awarded the Junior Merit Award

Finally, I would like to mention and thank my family; my partner Natasha, daughter Layla and son Owen for their support in allowing me to give back to the Association that has given me so much over the past seventeen years.

I have thoroughly enjoyed working in the Deputy Chairman's role. Have a safe off and holiday season and I look forward to seeing you all ready for Season 2019.

James Davidson
Deputy Chairman

EXECUTIVE OFFICER

Dear Members

It is a great honour to present this year's Annual Report. This year has been quite unique with new accreditation processes put into place. This is still a work in progress, and hopefully to be resolved before next year.



I have held various positions in our Association's history but this position has been the most challenging and rewarding. To be with our new referees and all the way up to our senior referees, it makes you continue to realise just how great this Association is.

The respect shown by all members is quite humbling. This is what motivates me to continue to be involved in all aspects of our operations. This is more than an Association, it's a family. As a family we help each other through our ups and downs, good times and bad. Thank you for letting me be a part of it.

Many referees have worked hard this year to improve their skills and position. This was highlighted with the grand final appointments. Acknowledgement of those efforts was shown on our Life Member and Presentation Night in September.

To the members who have contributed their valuable time this year, I thank you. A special mention must go to the Social Committee, our Coaching and Development officers, Life Members and various committees. Their input keeps the Association moving along in an organised and professional manner.

To my fellow Board members, who with your patience have helped me so much this year. Thank you.

Finally, a special thank you to my wife Vera and family for their support.

Casey Wouters
Executive Officer

HEAD of FINANCE

Members,

It is with great pride and pleasure that I present the Head of Finance report and financial statements for Season 2018.

The current season saw the Association continue to maintain a very secure financial position due to the continued support from our valued sponsors. To our major sponsor Penrith Homemaker Centre, Channel Nine News, Nepean CrossFit, Thought Design and Baker's Delight Springwood, I would like to thank you for your ongoing financial support to our Association. The grant monies from the NRL, NSWRLRA and Panthers continue to be a major source of funding for the development of referees in our district.

This continued financial security has allowed the Board of Management to implement a number of reductions to the fees and costs typically paid by members. The Board of Management reduced the membership levies of active members from 10% of match fees to only 8% and also decreased the cost of the Life Members Presentation Night through a reduction in the social levy charged to members. Added to this was a substantial subsidy to the cost of the gear provided to members.

To the Board of Management, thank you for all the hard work and effort that you continue to put in.

A special mention must go to Gary Haines for his tireless efforts in not only being Chairman of the Association but also taking on the role of developing and appointing our senior officials. I need to thank the Junior League for their continued support, in particular, for promptly paying our match fees, which provides stability when paying our own match officials. To the Assistant Head of Finance, Daniel Skybinsky, I would like to thank you for your tireless efforts throughout the season with the collation of match fees for season 2018. I would be unable to perform my role to its fullest without your somewhat unnoticed but crucial role you play within the payments to our match officials.

Finally, I would like to wish all the members and their families a very safe and happy festive season and looking forward to all members raring to go for Season 2019.

Tom Stindl
Head of Finance



Profit and Loss Statement

Penrith District Rugby League Referees Association Inc.
For the year ended 31 October 2018

2018

Trading Income

Bank Interest	49.41
Club Fees	161,486.84
Gear Sales	65.00
Grants	20,200.00
NRAS Courses	(25.00)
Raffles	1,156.35
Sponsorship	27,181.82
Total Trading Income	210,114.42

Gross Profit **210,114.42**

Operating Expenses

Accounting Fees	4,574.72
Bank Fees	120.00
Co-ordinator Costs	506.47
Co-ordinator Costs:Communications Gear	4,047.27
Co-ordinator Costs:Mobile Phone	4,185.50
Co-ordinator Costs:Other	1,373.94
Co-ordinator Costs:Training	7,130.00
Gear	43,861.77
Gifts & Donations	9,766.50
Match Fees	133,473.00
Promotion and Advertising	485.46
Secretary Costs:Admin	544.90
Secretary Costs:Annual Report	740.91
Secretary Costs:Postage	182.73
Secretary Costs:Stationary	199.63
Social Costs:External Presentations	654.55
Social Costs:Ladies Night	16,254.86
Social Costs:Meetings	1,237.48
Social Costs:Raffles	27.27
Social Costs:Season Launch	1,683.18
Social Costs:Training	312.73
Total Operating Expenses	231,362.87

Net Profit **(21,248.45)**

HEAD of MEMBER SERVICES

It is my pleasure to present to you the Head of Member Services report for 2018.

The year started off with the Season Launch in the Chairman's Lounge at Penrith Stadium. The Season Launch was quite a success with a large turn out by members and guests. The 2018 season launch also saw the unveiling of the Association's on and off field gear for 2018 and 2019. With over 100 members collecting the gear I'd like to thank my social committee for their efforts on the day and in particular Reece, Debbie and Paul Sammut who turned up on the day and without being asked came over and assisted me with handing out gear.



With all the new gear for 2018 it was going to be a big effort to get it all out and I'd like to make a special mention to Gear Steward Frank Cunningham. Frank took on the role for the first time and I cannot thank you enough for the amount of hours you have put into the role throughout the year ensuring it was done to an extremely high standard.

This year saw a reduction in the amount of training BBQ's held to previous years for a range of reasons. However, this allowed the board and me to put on pizza as well as other things at active referees meetings, general meetings and at training.

The 2018 Life Members and Presentation Night were once again held at Panthers. This year saw both Grant Atkins and Dan Olford presented with Life Membership of the Association an honour truly deserving of these two individuals. I'd also like to congratulate all members who received an award on the night.

I would like to thank the social committee for all their help throughout the year. I would also like to thank the Board of Management for their support and assistance throughout the year. To Gary and Ian your mentorship and guidance again this year has allowed me to really grow in this role and I cannot thank you both enough for the support you have given me this year.

Finally, I would like to congratulate all members on what has been yet another successful season for the Association. I look forward to seeing you all back in 2019 for what will be another big season for the Association.

Mitchell Robinson
Head of Member Services

HEAD of MEDIA & COMMUNICATION

It is with great pleasure that I am able to deliver this report as the Head of Media and Communications for the 2018 season. This year being my first year holding a major role within the association was definitely a challenge I enjoyed and have learned a lot from.

Coming in to the role it was important to me that we continued to build on our brand and gain widespread exposure in the local Western Sydney community, as well as the greater rugby league community. Finding new ways to engage with the public and share information with our members is one of the ever-evolving challenges of this role and something I have enjoyed.



It was an honour and a privilege to be a part of the 2018 Board of Management and believe that as a collective, led by our Chairman Gary Haines, we were able to have a relatively calm, yet successful season. The contribution of our Independent Advisor Ian Robinson was also invaluable and requires a great level of recognition and admiration. The tireless work of Tom Stindl, Casey Wouters, Mitchell Robinson and James Davidson in the Deputy Chairman role also did not go unnoticed, as without them the year would have been nowhere near as successful.

Social media continued to be a huge part of my role this year. I would often be pulling out the phone to respond to inquiries or post updates for members via our various platforms. This season has seen plenty of growth for all our platforms with our members only group consisting of 135 members up by 10 on last year. Our public Facebook page has seen astronomical growth now having 323 'likes' up on the 238 we finished last season with. Our Twitter followers have held steady while our Instagram following has grown to 156 up from 140 last year.

I would like to thank the members for their behaviour and attitude in relation to social media this year as we only had to act on a few issues this season. This follows what was a successful season last year and with the new social media policy that my predecessor Rohan Best developed it made the job that myself and the Board had to do extremely simple and seamless. Our website www.penrithreferees.com.au again continues to gather unique hits on a daily basis through social media referrals, Google searches and direct visits. I continued as the administrator of the website and took pleasure in writing a number of positive stories around the remarkable achievements of our members and sharing them with our followers. Recognition of the many achievements of our members from junior footy to the NRL is something we should always take great pride in. People are all too quick to jump on us when they think we aren't doing a good job, but few 'on the outside' will take the time to acknowledge the hard work and dedication that goes into forging a career as a match official. We must continue to produce these positive stories and acknowledge the great work of our members both on and off the field.

I want to thank everyone who has provided content or assisted me in this role throughout the year. A big thanks to my colleagues on the Board of Management, Omar and his amazing team at Thought Design for their continued help with the website along with all our other sponsors who support us throughout the year.

Dillan Wells
Head of Media & Communication

INDEPENDENT BOARD ADVISOR

Season 2018 has seen our Association grow and continue to provide, not only an enjoyable sporting experience, but a “Pathway” to higher honours for those Referees who want to achieve at the higher level.

Historically, the Penrith District Referees Association has been able to nurture and develop their members to advance and officiate at the highest level in the New South Wales Rugby League (NSWRL) and the National Rugby League (NRL). This trend continues in 2019 with a number of our members being “Graded”.



One of the areas the Board has focussed on in 2018 has been the welfare of our members. The Board understands the importance of ensuring that the wellbeing of our members, both on and off the field, is of the utmost importance. To this end, we will be providing training for those members who are appointed as “Welfare Officers” at the Annual General Meeting as well as having a direct referral process to professional organisations.

We see this as an important initiative that can be accessed by any of our members or their families should the need arise.

Our Association is very fortunate to have youth and experience on the Board of Management. It is very important that the Board continues to encourage and mentor younger members to join our Committees and Board and ensure that we have an ongoing commitment to “Succession Planning”.

The Board of Management will be revisiting our 2017-2020 Strategic Plan in 2019. It is important that the Plan is a living document and needs to be updated to ensure we meet the targets we set the Association in 2017.

My congratulations go to Mitch Robinson for being our Master of Ceremonies at the Annual Life Members Presentation Night, to all of our award winners on the night and to Gary Haines, who was presented with the Dennis Braybrook Award at the 2018 NSWRL Volunteer Presentation Night.

Finally, may I thank the parents and family members who assist their sons and daughters with transport and support throughout the season, to all of our Referees and especially to my fellow Board members thank you for your continued support.

Ian Robinson
Independent Board Advisor

SUNDAY APPOINTMENTS MANAGER



Members,

I am privileged to present my report on an outstanding 2018 season of Sunday football.

It was never my intention to undertake this role in 2018 but due to the lack of nominations, it seemed like I was the last and only man standing. Nonetheless, I dusted off some old reports, consulted with the senior referees and put in place a plan to maximise the resources we had available to meet the usual challenges of appointing referees.

Whilst the Association has had many, many good years, this season was undoubtedly one of the best. This can be judged by a comment made during the season by an external party – “Gee, they seem to be a very happy group and enjoying their footy”. The camaraderie and support of each other was a joy to see.

The success of our season is due to many factors including lots of hard work.

Firstly, my thanks to the active referees who never shirked their responsibilities, even when I had to make late changes (Sunday mornings at 8.30am!), ask them to do additional games or could they help out by assessing one of their colleagues. We had some minor hiccups but this was far outweighed by the positives mentioned above.





Secondly, to the RDOs who gave up their time every weekend to coach the active referees. Your work is much appreciated, as is the way you took on board the new approach to the skills we were instilling into the coaching of the referees. This was made so much easier when I could ask Cam, Tom, Dillan, Mitch, Curtis, Chris, Macca, Sharpie, Fitzy and Ryan to assist when they also had their own matches to referee.

Finally, a very special thank you to Steve Clapson. “Clappo” gave up so much of his time to coach our referees on his frequent visits to our district, managing the presentation of the reaccreditation process and supporting me in my role. Our success wouldn’t have been what it was without Steve’s support and in part this was recognised when he was awarded the Les Matthews Volunteer of the Year Award.

I would also like to thank and acknowledge the work done by Paul Williamson in his role as Saturday Appointments Manager. Saturday appointments are the toughest task we have to do and Paul did an excellent job. We have so many referees who combine refereeing with playing and combine this with parent taking children to other sports, it makes for one tough job.

I am also grateful for Paul looking after the Sunday appointments whilst I was overseas.

I would like to offer my congratulations to the following referees:

-  Cam Turner on his appointment to the S G Ball grand final
-  Tom Stindl on his appointment to his third consecutive A Grade Division 1 grand final
-  Chris Fitzgerald on his appointment to the A Grade Division 2 grand final
-  Jayden Kastelan on his appointment to the Under 15 Division 1 grand final

As we look ahead to 2019 and beyond, the future is looking very bright for our members. Cam Turner, Tom Stindl and Dillan Wells have been invited to pre-season training with the NSWRL grade squad whilst Curtis Robinson, Brodie Rushby and Jayden Kastelan have been invited to join the Junior Representative Squad. In addition, Tom Williamson and Nick Freund received invitations to participate in the NRL Emerging Talent Squad.

We also have an outstanding group of young referees with great potential and many have been included in our new look Development Squad.

My best wishes to all members and their families and I look forward to seeing you back on the field in 2019.

Gary Haines
Sunday Appointments Manager

SATURDAY APPOINTMENTS MANAGER

It gives me great pleasure to present the Saturday Coordinator's report for season 2018.

As always, the trials were a major shock to the system with a record number of games to cover temperatures in the 40s and not enough referees! As always, we rallied as a team and managed to cover all of these games. Come Round 1, with all of our referees on deck we were able to referee all games from Under 8s up and also test our referees by pushing them into higher grades.

Thank you for your patience and co-operation throughout the year! I took on this role without a lot of information so needed to rebuild referee lists and understand who could cover which age group. We had a record number of 12 referees playing and refereeing this year that certainly tested the members' and my own organisational skills. My special thanks to those members (including parent drivers) who week-in and week-out showed dedication to the Association and the sport by travelling between grounds and to some of our further flung grounds (like Katoomba – thanks Stu, Luke and Tom!) It was a pleasure meeting all the referees this year and contributing to your careers as referees.

The Association also welcomed 12 new referees who started their refereeing journey this year. All of these referees played a part in the final series with three achieving grand final centres, and the majority achieving a taste of mod and international footy.

Congratulations to all referees who officiated in the finals series this year, particularly Jayden Kastelan (U15 Division 1 Grand Final), Will Flint (U12 Division 1 Grand Final) and Harrison Moss (U9 Division 1 Grand Final).

I hope that all members achieved their respective goals this year. Whilst we have made some strong progress in a number of ways this year, we have further in-roads we can make in 2019 to ensure we referee every game in the best possible way and provide the support to our referees to do this.

Thanks to the following people: Gary Haines – for his help, support and encouragement from the trials to the last Grand Final and Gala Day; Jodi Grant from the Junior League who provided a high level of assistance across the season and of course our Referee Development Officers who helped out during the year – John Kearnes, Chris Fitzgerald, Casey Wouters, Jeff Mizzi, Curtis Robinson, Mitchell Robinson, Tom Stindl, Cam Turner, Dillan Wells, Tom Williamson, Stuart Mclean, Chris Kolkman, Matt Sharp, Layton Bellamy, Daniel Skybinsky, Katina Geale, Brian Steele, Col Smith and anyone else who provided guidance and assistance to our Saturday referees.

In closing, a massive thank you to my family for their support. It can't be easy for my wonderful wife to have 4 referees in the one house from the washing of clothes to the absences most weekends. This is not an easy role and without my family's support I would be unable to spend the hours each week needed to do this job to a high standard.

Have a great off season and enjoy your Christmas and New Year. I look forward to seeing everyone back in 2019.

Paul Williamson
Saturday Appointments Manager

2018 HEAD BODY REPORT

2017 ended with the AGM for NSWRLRA at Canterbury Leagues Club. Five directors were elected unopposed, with 3 new directors. They were Michael Jones (#877) as Executive Officer, Steve Clapson (#822) as Director of Coaching and Faye Lehane (#967) as Director of Marketing. Matt Hewitt moved to Director of Finance and Paul Simpkins was returned as Chairman. The newly created role of Minute Secretary was filled by Daniel Luttringer (#1007). Sean Hampstead (#777) was made the 160th Life Member after reaching the 70% of the vote approval by the members.



January 2018 saw a weekend conference for the Junior Rep and Grade Squads, which were held at Bathurst.

February saw Michael Jones resign as Executive Officer and he was replaced by Peter Filmer (#744)

The Board decided that there would be no presentation night in 2017 nor in 2018, instead the Board purchased 40 tickets for Grade Members and Coaches to attend the NSWRL Brad Fitler Awards. On that night the Junior Rep Referee of the year was awarded to Paul Eden (West) and the Grade Referee of the year went to Todd Smith (#969)

Peter Filmer, as Executive Officer organised a re-accreditation forum for the 7th August 2018. The scheme implemented at the beginning of 2018 was seen by many a disaster, with confusion and web site crashes. This caused all districts unneeded stress for all referees and coaches. Peter said that the NRL had learned errors in the way this was implemented and things would be better in 2019.

In 2010 I headed an initiative that saw the introduction of graded numbers to the members of the NSWRLRA. I was pleased to see that the 1000th Graded Member was Andrew Gilchrist, the son and grandson of previously graded members Bryan and Carl. A total of 9 members were graded in 2017, with only 2 being graded in August 2018.

Penrith referees that were appointed to representative games this season include:

Representative appointments in recent times:

- NSW U18's Origin – Touch Judges Mark Bohan (#977)
- Tonga vs Samoa – Referee Grant Atkins (#919)
- Malta vs South Africa – Touch Judge Lyndsay Packer (#984)
- U18's Nationals at Kingscliff – Cameron Turner & Tom Stindl
- Ron Massey Cup Grand Final – Touch Judge John Woods (#942), In Goal Tim Hannon (#988)
- Intrust State Championship Grand Final - Touch Judges Mark Bohan (#977)

The NRL Referees formed their own union, calling it the P.R.L.M.O (Professional Rugby League Match Officials incorporated). It has been lobbying the NRL for the majority of NRL Officials for better conditions and wages, arguing that players and clubs have benefited from massive growth in the game, where the officials have been forgotten.

Appointment of referees to conference competitions (e.g. where the local A Grade were combined competitions) will be determined in March 2019, where all parties to be involved. Currently it is first team into the grand final gets the referee appointment from that district.

The AGM for the NSWRLRA will be held in mid-December 2018, with Paul Simpkins announcing he will not be seeking re-election for President.

The Annual Life Members' Reunion Lunch will be held in early October, for the 4th year at the Sydney Cricket Ground with Graham Hughes being guest speaker. Graham is a current TV and Radio personality, who played first grade with Canterbury Bankstown Bulldogs.

Finally, I would like to thank my partner Selina for being accepting of the hours I have spent away from home attending meeting and games.

George Jankowski
Delegate To NSWRLRA

NSWRL HIGH PERFORMANCE SQUAD REPORT

Pre-season kicked off for the squad in November with intermittent sessions between our usual home at Norford Park, Sefton, and a new training venue at Western Sydney University Bankstown.

With the conclusion of the National Youth Competition in season 2017 the squad was rejoined by members of the NRL Development Squad (Adam Cassidy, Drew Oultram, Kasey Badger, Liam Nicholls and Todd Smith)

Leading squad member Daniel Olford made the decision to retire from refereeing and his leadership and mateship was one that was going to be missed. The hard and dry conditions at Bankstown made training all that more tough and caused a few niggles throughout the early stages of pre-season.

We finished the year with our favourite session running up Flinders Slopes, Lansdowne. With the start of the 2018 calendar year brought the re-emergence of the pre-season camp which was spent at the Charles Sturt University in Bathurst in early January. A weekend full of theory and practical sessions as well as the conditioning sets outside everyday in soaring 41°C degree heat. This camp formed a higher level of camaraderie within the squad as each member had to rely on each other to get through the challenging weekend.

Some key moments from Season 2018

- Penrith Referees Life Member Russell Turner joins the NSWRL High Performance coaching staff as the touch judge coach
- Mark Bohan appointed to U18'S State of Origin match at the Melbourne Cricket Ground
- Lyndsay Packer appointed to an International fixture: Malta V South Africa
- Mark Bohan making his NRL debut in Round 23 at Brookvale, Manly V Titans
- Rohan Best retires from NRL
- Grant Atkins appointed to NRL Finals week 1 Broncos V Dragons
- Mark Bohan appointed as touch judge to Intrust Super Premiership grand final & Intrust State Championship match
- John Woods appointed as touch judge to Ron Massey Cup grand final
- Tim Hannon appointed as in-goal official to Ron Massey Cup grand final
- Long serving Strength and Conditioning coach Peter Burke retires after 13 years training the squad.

With a new strength and conditioning coach and the impending opening of the new NSWRL Centre of Excellence facility, the squad is excited and ready to rip in heading into season 2019.

Mark Bohan & Lyndsay Packer



Penrith Members in NSWRL High Performance Squad: Mark Bohan, Stephen Bourke, Tim Hannon, Lyndsay Packer, John Woods. Peter Filmer and Russell Turner also pictured.

NRL REPORT

The 2018 National Rugby League season involved change, challenges, opportunities and rewards. The season began with an extremely difficult pre-season, which is often the case with a change in management. Bernard Sutton became the head coach of the referees following the 2017 Rugby League World Cup and he was joined by high performance manager Michael Maguire.



A revamp of culture was discovered with the NRL undertaking the Leading Teams program with two camps in Wollongong and Armidale, where the group decided upon the values and trademarks they wished to live by in the 2018 season. Part of this change led to the enforcement of parts of the game that had been allowed to slide in previous years, including the playing of the ball and the enforcement of the ten metres. In what was seen as a polarising application of the rules, the group stuck to their guns and gained massive ground in the compliance of teams in this area.

Penrith were once again represented well in the National Rugby League. David Ryan would make his retirement announcement at the season launch to take up a career opportunity in London. Dave finished his NRL as match official number 118.

Grant Atkins, NRL number 103, completed the season with 27 games in the NRL competition. Grant was also appointed the referee the mid season Pacific Test Match between Samoa and Tonga. He finished the season by being appointed to his first semi final series as head referee and as stand by referee for the New Zealand and Australia test in Auckland. Grant has a total of 235 NRL games (133 referee, 102 Touch Judge).

Rickey McFarlane, NRL number 100 was appointed to 21 NRL games in 2018. Rickey again proved to be one of the hardest men in the squad both physically and mentally. After suffering broken ribs in the pre-season, he fought his way back to begin 2018 on the line. He also showed his level of resilience in bouncing back from a short stint in NSW Cup where he showed his ability to pass on knowledge and demonstrate his professionalism to up and coming officials. At the completion of the 2018 season, Rickey has a total of 247 NRL games under his belt.

2018 saw a relocation for NRL referee number 139, Rohan Best. A move for work, meant that Besty became based on the Gold Coast as a touch judge. What proved to be a difficult task with the increased isolation from colleagues, Rohan decided to make 2018 his last in the NRL. After being appointed to 20 games this year, Rohan was able to take his family to his final game in Newcastle, where it all began 67 games ago.

As mentioned, the 2018 season saw opportunity afforded to match officials at the NRL level. Mark Bohan became NRL official number 152 when he debuted as a touch judge at Brookvale oval in round 23. The match between the Sea Eagles and the Titans enabled Mark's family to be at the game and his father to present him his jersey. Mark completed the season with 2 games in the NRL competition and he was appointed to the Intrust Super Championship match on Grand Final Day between the Canterbury Bulldogs and the Redcliffe Dolphins.

Grant Atkins



JUNIOR REPRESENTATIVE REPORT

The 2018 season again saw a number of Penrith Referees members selected as part of the New South Wales Rugby League Junior Representative Squad. Seasoned campaigners Tom Stindl, Christopher Catlin, Dillan Wells and Cameron Turner again returned, with rookie Mitchell Robinson joining the squad for the first time.

The pre-season kicked off in November, with a new coaching structure in place. The new head coach of the squad was Gavin Badger, who was ably assisted by Paul Holland, Alan Shortall and Gavin Reynolds. The early training sessions of the pre-season took us to various venues, with each of these testing and improving the fitness levels of the squad. Mitchell Robinson quickly gained the nickname “Chucky,” with his end of session vomit becoming a regular occurrence.

As quick as the pre-season began, it came to a close, with the kick off of the season. Highlights of the season came thick and fast. Tom Stindl, Mitchell Robinson and Dillan Wells were the first to reach significant milestones in the season. With debuts as to Tom and Dillan as referees in the SG Ball and Harold Matthews competition, respectively. Mitchell debuted as a touch judge in the Harold Matthews and SG Ball competitions. Soon after this, it was again Mitchell with a milestone. He had his first match as a referee in the Tarsha Gale competition, quickly finding himself amongst the top referees in that grade. As the season drew on, Dillan began to find major form as a referee and again made a debut, this time as a referee in the SG Ball competition.

The short, nine round season came to a close. In the first week of the finals Tom, Cameron, Dillan and Mitchell were each appointed as referees, in the SG Ball, Harold Matthews and Tarsha Gale competitions respectively. Each of these match officials refereed well and would continue to be appointed throughout the finals series. By week 4 of the finals, Cameron had gained the position of the top referee in the squad and was appointed to referee the SG Ball competition final between Penrith and Canterbury. He wasn't the only official appointed on the day, with Tom the standby referee for the SG Ball final, as well as the main referee of the under 14's girls league tag match. The other official appointed on grand final day was Mitchell, he was a standby official for the Tarsha Gale Cup Grand Final.

Post season, there were more rewards to come. Tom, Dillan and Cameron were initially selected as a small group to train on with the NSWRL graded squad. After a few weeks that squad would combine with a small group of Country Rugby League referees to form the first ever Accelerated Learning Group, which was organised by the National Rugby League. The other group that formed under this was the NRL High Performance Academy. Tom, Dillan and Cameron were joined in this by Christopher, and spent most Tuesday nights at Western Sydney University gaining knowledge and fitness from the program. As this program came to a close, so too did the season. Congratulations to all members of the Junior Representative squad on a fantastic season.

To those selected again for the 2019 season, good luck, you've got some big shoes to fill!

LIFE MEMBERSHIP COMMITTEE

The Life Membership Committee has reviewed the list of members eligible for Life Membership of the Penrith District Rugby League Referees' Association in the 2019 season.

The Committee initially shortlisted a number of members for consideration and discussions were held around those members. As part of this process, a full and methodical review of relevant annual reports was carried out to ensure the accuracy of the member's records of service and meeting attendance. This included attributing the appropriate number of Life Membership points to each member in accordance with their respective record of service.

Following these discussions and considerations the Life Membership Committee has endorsed the following member for Life Membership in 2019:

Chris Kolkman – 165 points

Chris has been a member of the Association since 1983, and in this time he has accumulated an astounding 33 years of total combined service as an active referee in the Penrith District. Few have demonstrated this kind of commitment and dedication to the Association over such an extended period. Over the course of more than three decades, Chris has gone about his duties as a member of the Association with pride and professionalism. He has officiated in a significant number of both Saturday and Sunday games, including numerous final and grand final appointments.

Chris served on the Advisory Panel (2005) but has spent many additional hours at grounds mentoring and assisting junior referees during his tenure. He was the recipient of the Reg Newsome Most Improved Junior Award in 1984 and also received a Long Service Award in 2015, the only one of its kind presented.

Chris had his first full year in the Senior Branch of the Association in 1986, therefore making him eligible to attend Association meetings from that time. Between 1986 and 2017, Chris attended 45.03% of meetings. Again, this kind of attendance over such a protracted period is most worthy, especially when considering he did not attend any of the 17 meetings held during his only absence from membership in the 1995 and 1996 seasons.

In nominating Chris for Life Membership, the Committee considered the term 'meritorious service' as it is written in the Life Membership criteria. The word 'meritorious' is defined as, "Deserving of reward or praise." It is our respectful submission that 33 years of diligent service as a proud member of the Association, who has attended nearly half the meetings held in that time, more than fits the criteria.

Rohan Best, James Davidson and Rickey McFarlane
Life Membership Committee

MEMORIES

50th Anniversary - Life Members



UNDER 10 & UNDER 11 GRAND FINAL REFEREES



SATURDAY GRAND FINAL REFEREES

Age	Division	Referee	Touch Judge	Touch Judge
9	7	Lisa Matheson	Kai Cashman	Benjamin Raymond
9	6	Jai Lane	Kai Cashman	Benjamin Raymond
9	5	Chris Kolkman	Lisa Matheson	Jai Lane
9	4	Ben Williamson	Josh Williamson	Paul Williamson
9	3	Riley Brunsdn	Harrison Moss	Ben Williamson
9	2	Josh Williamson	Paul Williamson	Chris Kolkman
9	1	Harrison Moss	Riley Brunsdn	Chris Kolkman
10	5	Stuart McLean	Michelle Ford	Brodie Brown
10	4	Kyle Hufton	Michelle Ford	Brodie Brown
10	3	Josh O'Neill	Brodie Browne	Kyle Hufton
10	2	Tim Arthur	Kyle Hufton	Josh O'Neill
10	1	Corey Nicholson	Tim Arthur	Josh O'Neill
11	6	Jeff Mizzi	Dylan Hunt	Andrew Mitchell
11	5	Trae Williams	Andrew Mitchell	Cooper Griffiths
11	4	Ryan McDonald	Cooper Griffiths	Dylan Hunt
11	3	William Catlin	Ethan Sharp	Zac Connell
11	2	Harry Bazley	Ethan Sharp	Zac Connell
11	1	Bailey Stivala Sillis	Harry Bazley	William Catlin
12	4	Tyler Dekleva	Lachlan Atwill	William Flint
11	3	Lachlan Atwill	Tyler Dekleva	William Flint
12	2	James Fitzgerald	Tyler Dekleva	Nathan Wray
12	1	William Flint	James Fitzgerald	Nathan Wray
13	4	Phillip Marshall	Harrison Cleary	Mitchell Morsillo
13	3	Mitchell Lothian	Harrison Cleary	Michael Doodson
13	2	Reece Nuttall	Michael Doodson	Mitchell Morsillo
13	1	Nick Freund	Reece Nuttall	Mitchell Lothian
14	4	Kevin Hobbs	William Mather	Harry Youngs
14	3	Matt Sharp	William Mather	Harry Youngs
14	2	Reece Sammut	Adam Lucantonio	Ryan Mcdonald
14	1	Lachlan Baker	Reece Sammut	Lachlan Atwill
15	3	Chris Fitzgerald	Stuart McLean	Aaron Stubbings
15	2	Thomas Williamson	Stuart McLean	Aaron Stubbings
15	1	Jayden Kastelan	Chris Fitzgerald	Matt Sharp

SUNDAY GRAND FINAL REFEREES

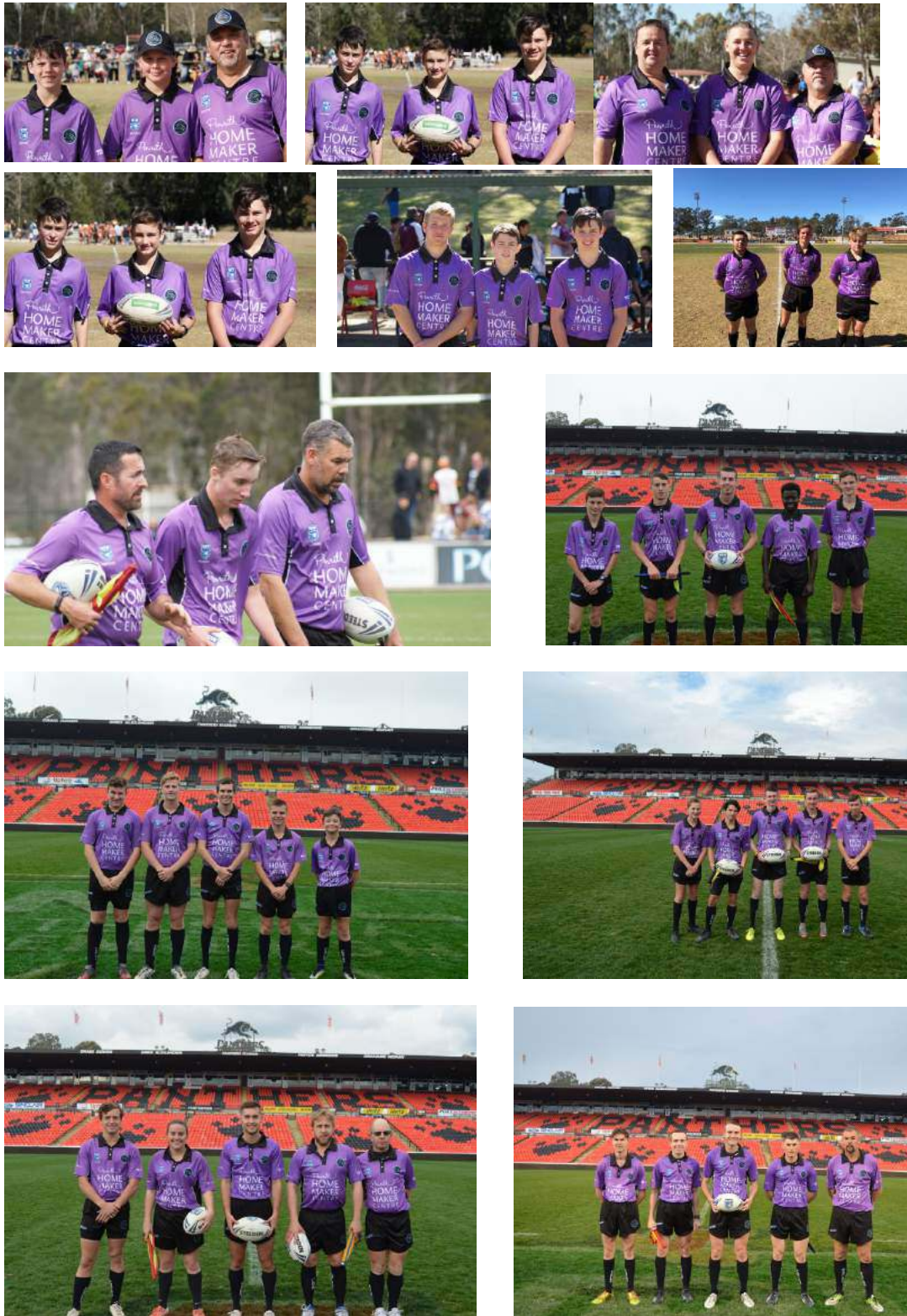
Age	Division	Referee	Touch judge	Touch Judge	In Goal Judge	In goal Judge
16	1	Curtis Robinson	Lachlan Atwill	Maaz Goda	William Flint	Tim Arthur
17	1	Mitch Robinson	Lachlan Baker	Trae Williams	Adam Lucantonio	Ryan McDonald
19	1	Cam Turner	Jayden Kastelan	Damien Mizzi	Bailey Stivala Sillas	Liam Turner
A Reserve	1	Dillan Wells	Ryan Thomas	Amber Fitzgerald	Nick Freund	Reece Nuttall
A Grade	1	Tom Stindl	Chris Catlin	Brodie Rushby	Matt Sharp	Will Catlin

Age	Division	Referee	Touch Judge	Touch Judge	In Goal Judge	In Goal Judge
16	2	Matt Sharp	Reece Nuttall	Liam Turner	Mitchell Morsillo	Tim Arthur
17	2	Luke Jackson	Reece Sammut	Nick Freund	Mitchell Morsillo	Tim Arthur
19	2	Rob McDonald	Kevin Wood	Josh Savage	Reece Sammut	Nick Freund
A Grade	2	Chris Fitzgerald	Brian Steele	Shane Smith	Kevin Wood	Josh Savage

Age	Division	Referee	Touch Judge	Touch Judge	In Goal Judge	In Goal Judge
16	3	Will Catlin	Adam Lucantonio	Ryan McDonald	Harrison Cleary	Will Flint
17	3	Phil Marshall	Kane Hoggard	Daniel Skybinsky	Harrison Cleary	Will Flint
19	3	Jeff Mizzi	Brad Peters	Stuart Mclean	Kane Hoggard	Daniel Skybinsky
A Grade	3	Richard Bailey	Layton Bellamy	Paul Clifford	Stuart Mclean	Daniel Skybinsky

Women's Football Grand Finals

Age	Division	Referee	Touch Judge	Touch Judge
14	Gold	Josh Peleti	Stuart Mclean	Michelle Ford
18	Gold	Layton Bellamy	Stuart McLean	Michelle Ford
16	Silver	Liam Turner	Katie Edwards	Georgia Edwards
16	Gold	Andrew Azzopardi	Ben Williamson	Josh Williamson
Open Women's	1	Paul Williamson	Layton Bellamy	Stuart McLean



HONOUR ROLL

Honorary Life Members

Merv Cartwright (dec)
Steve Carey (dec)
Frank Walsh (dec)
Cyril Wigzell (dec)
Mavis Kandelas (dec)

Honorary Members

Rosemary Wilkinson
Ian McCall

Life Members

1970 Jack Harris, OAM
1971 Les Brennan
1972 Jack Turner

1973 Don Courts
1974 Merv Edwards
1975 Bob Kandelas
1976 Barry Kendall

1977 Keith French
1978 Trevor Murphy
1979 Phil Sanders
1980 Bert Reedy
1981 Not awarded

1982 Not awarded
1983 Herb Creighton
1984 Not awarded
1985 Noel Cahill

1986 Graeme King
1987 Reg Newsome
1988 Joe Beacroft

1989 Len Manuel
1990 Peter Filmer OAM

1991 Gary Haines
1992 Peter Browne
1993 Peter Kerr
1994 Barry Beveridge
1995 Peter Butler
1996 John Jordan
1997 Ray Steele

1998 Tony Danks/
John Mewett
1999 Graeme Priest
2000 John Skinner
2001 John Robinson
2002 Tony Butler
2003 Fred Lucas
2004 Jason Robinson
2005 Russell Turner
2006 Brett Lynch
2007 Chris Heinemeyer
2008 Luke Evans
2009 Greg Yates
2010 Thomas Aylett
2011 Jim Kelly

2012 Casey Wouters
2013 Not awarded
2014 Phil Haines/Rohan
Best
2015 Rickey McFarlane/
John Woods
2016 Col Smith
2017 James Davidson
2018 Grant Atkins/
Dan Olford

BOB KANDELAS REFEREES' REFEREE

1980	Barry Izzard	1996	Jason Robinson	2012	Rohan Best
1981	Len Davies	1997	Jason Robinson	2013	Cameron Turner
1982	Keith Hogan	1998	Peter Sciberras	2014	Cameron Turner/ Luke Burton
1983	Peter Filmer	1999	Jennifer Robinson	2015	Tom Stindl
1984	Kevin Russell	2000	Fred Lucas	2016	Tom Stindl
1985	Michael Quinn	2001	Fred Lucas	2017	Tom Stindl
1986	Tony Butler	2002	Greg Yates	2018	Chris Fitzgerald/ Stuart McLean
1987	Gary Haines	2003	Jay Farlow		
1988	Tom Peet	2004	Jay Farlow		
1989	Tom Peet	2005	Grant Atkins		
1990	Graeme Priest	2006	Daniel Olford		
1991	Ken Evans	2007	Daniel Olford		
1992	Ray Steele	2008	Lawrence McDonell		
1993	Steve McFarlane	2009	Mark Bohan		
1994	Steve McFarlane	2010	James Davidson		
1995	Aaron Jones	2011	Mark Bohan		



JACK HARRIS SENIOR MERIT AWARD

1972	Bob Kandelas	1991	Gary Haines	2010	Brett McDonald
1973	Herbert Creighton	1992	John Skinner	2011	James Davidson
1974	Trevor Murphy	1993	John Mewett	2012	Cameron Turner
1975	Arthur North	1994	Peter Browne	2013	Phillip Haines
1976	Ron Beetson	1995	Trevor Sperring	2014	John Nematalla
1977	Barry Beveridge	1996	Jennifer Yates	2015	Jennifer Yates
1978	Bert Reedy	1997	John Robinson	2016	Jeff Mizzi
1979	John Bryant	1998	Mathew Pritchard	2017	Luke Burton
1980	Reg Newsome	1999	Phillip Haines	2018	Mitchell Robinson
1981	Graeme King	2000	Peter Browne		
1982	Brian Kidd	2001	Allan Farlow		
1983	John Skinner	2002	Barry Beveridge		
1984	Brett Cowan	2003	Brett Lynch		
1985	Peter Shaw	2004	Fred Lucas		
1986	Reg Newsome	2005	Colin Smith		
1987	Peter Butler	2006	Casey Wouters		
1988	John Jordan	2007	Daniel Olford		
1989	Peter Browne	2008	Sarah Ford		
1990	John Jordan	2009	Sarah Ford		



MICHAEL GRADY JUNIOR MERIT AWARD

1976	Steve Tyrell	1991	Greg Banks	2006	Courtney Goldsmith
1977	John Birrell	1992	Mathew Brennan	2007	Alex Organ
1978	Brad McGarry	1993	Paul Carter	2008	Cameron Turner
1979	Dean Parkin	1994	Shannon Lewis	2009	Cameron Turner
1980	Peter Sutherland	1995	Lisa Natrass	2010	Tom Stindl
1981	Paul Quinn	1996	Lisa Natrass	2011	Christopher Catlin
1982	Tom Peet	1997	Adam Dengate	2012	Blake Shepard
1983	Tony Crane	1998	Joel Edwards	2013	Mitchell Robinson
1984	Chris Kolkman	1999	Kristy-lee Heinemeyer	2014	Curtis Robinson
1985	Brett Wright	2000	Jay Farlow	2015	Dillan Wells
1986	David Quinn	2001	Thomas Aylett	2016	Reece Nuttall
1987	Jason Robinson	2002	Thomas Aylett	2017	Mitchell Hearne
1988	John McDonald	2003	Joel Whilesmith	2018	Reece Sammut
1989	Russell Turner	2004	Rohan Best		
1990	Jason Robinson	2005	Mitchell Lucas		



REG NEWSOME TROPHY

1982	Chris Green	1994	Brett Harding	2006	Mathew Harpley
1983	Paul Blunt	1995	Rebecca Lea	2007	Tim Hannon
1984	David Quinn	1996	James Whitney	2008	Jesse Kingston
1985	Brett Wright	1997	Grant Atkins	2009	Tom Stindl
1986	David Bonham	1998	Rebecca Van de Pol	2010	Amber Fitzgerald
1987	Jason Robinson	1999	John Woods	2011	Josh Humphries
1988	Sarelle Woodward	2000	Robbie Hulston	2012	Katina Geale
1989	Brett Gainsford	2001	Daniel Olford	2013	Jack Seeds
1990	Greg Banks	2002	Brad Filmer	2014	William Catlin
1991	Brendan Egan	2003	Mitchell Peachey	2015	Dillan Wells
1992	Troy Priest	2004	Ricky Heinemeyer	2016	Liam Turner
1993	Rickey McFarlane	2005	Ryan Tucker	2017	Tyler Dekleva
				2018	Bailey-Stivala- Sillis



FRED LUCAS AWARD

Most Improved Senior Referee

2015 Matt Schild
2018 Nick Freund

2016 Dillan Wells

2017 Brodie Rushby



JOE BEACROFT MEMORIAL TROPHY

A Grade Division 1 Grand Final Referee

1989	Gary Haines	2000	Martin Duncan	2011	James Davidson
1990	Gary Haines	2001	Phillip Haines	2012	Mark Bohan
1991	Ken Evans	2002	Phillip Haines	2013	Mark Bohan
1992	Ken Evans	2003	Rickey McFarlane	2014	Mark Bohan
1993	Brett Lynch	2004	Grant Atkins	2015	Ryan Thomas
1994	Brett Lynch	2005	Grant Atkins	2016	Tom Stindl
1995	Ray Steele	2006	Jay Farlow	2017	Tom Stindl
1996	Gary Haines	2007	Daniel Olford	2018	Tom Stindl
1997	Jason Robinson	2008	Daniel Olford		
1998	Jason Robinson	2009	Daniel Olford		
1999	Jennifer Robinson	2010	James Davidson		



RAY STEELE MEMORIAL TROPHY

A Grade Division 2 Grand Final Referee

1996	Steve McFarlane	2004	Brett Windon	2012	Joshua Burton
1997	Malcolm Brown	2005	Tristan K'Neill	2013	Stephen Bourke
1998	Jennifer Robinson	2006	Shannon Lewis	2014	Luke Burton
1999	Chris Heinemeyer	2007	Jay Farlow	2015	Stephen Bourke
2000	Fred Lucas	2008	John Woods	2016	Phillip Haines
2001	Chris Heinemeyer	2009	Mark Bohan	2017	Rob McDonald
2002	Fred Lucas	2010	Shane Denning	2018	Chris Fitzgerald
2003	Not awarded	2011	Rohan Best		



DON COURTS TROPHY

A Grade Division 3 Grand Final Referee

2005	Greg Yates	2010	Col Potts	2015	Shane Smith
2006	Brett Windon	2011	Michael Signoretti	2016	John Nematalla
2007	Ricky Heinemeyer	2012	Luke Burton	2017	Richard Bailey
2008	Luke Parker	2013	Joshua Vernon	2018	Richard Bailey
2009	Luke Parker	2014	Tom Stindl		



LEN MANUEL AWARD

Rookie of the Year

2004	David Ryan	2010	Kieran Stubbs	2016	Harry Bazley
2005	Rhyss Harwood	2011	Andrew Byrne	2017	Georgia Edwards
2006	Scott Filmer	2012	Matt Lalor	2018	Josh Williamson
2007	Tom Stindl	2013	Ben Woods		
2008	Steven McLean	2014	Brayden Lee		
2009	Cassandra Bailey	2015	Lachlan Baker		



PHIL SANDERS MEMORIAL AWARD

Highest Saturday Grand Final Referee

2006	Ricky Heinemeyer	2011	Joshua Tolley	2016	Dillan Wells
2007	Joshua Burton	2012	Christopher Catlin	2017	Brodie Rushby
2008	Ryan Thomas	2013	Amber Fitzgerald	2018	Jayden Kastelan
2009	Joshua Vernon	2014	Mitchell Robinson		
2010	Cameron Turner	2015	Curtis Robinson		



BARRY BEVERIDGE AWARD

Highest Mod – Football Grand Final

2006	Luke Burton	2011	Scott Callaghan	2016	Jayden Kastelan
2007	Scott Filmer	2012	Andrew Byrne	2017	Reece Sammut
2008	Jesse Kingston	2013	Katina Geale	2018	Will Flint
2009	Aaron Wallace	2014	William Catlin		
2010	Amber Fitzgerald	2015	Brodie Rushby		



PETER BROWNE AWARD

Highest Mini Football Grand Final

2006	Steve Reinicke	2011	Andrew Byrne	2016	Harrison Cleary
2007	Thomas Stindl	2012	Jay Doolan	2017	Katie Edwards
2008	Steve McLean	2013	Kaylee Banton	2018	Harrison Moss
2009	Nicholas Byrne	2014	Stephen Byrne		
2010	Mitchell Shearer	2015	Lachlan Atwill		



RUSSELL TURNER AWARD

Touch Judge of the Year

2018 Tim Arthur



A GRADE DIVISION 1 GRAND FINAL REFEREES

1967	Don Courts	1986	Michael Bunnage	2005	Grant Atkins
1968	Don Courts	1987	Gary Haines	2006	Jay Farlow
1969	Don Courts	1988	Gary Haines	2007	Daniel Olford
1970	Michael Beacroft	1989	Gary Haines	2008	Daniel Olford
1971	Bob Kandelas	1990	Gary Haines	2009	Daniel Olford
1972	Bob Kandelas	1991	Ken Evans	2010	James Davidson
1973	Keith French	1992	Ken Evans	2011	James Davidson
1974	Keith French	1993	Brett Lynch	2012	Mark Bohan
1975	Noel Cahill	1994	Brett Lynch	2013	Mark Bohan
1976	Trevor Murphy	1995	Ray Steele	2014	Mark Bohan
1977	Barry Izzard	1996	Gary Haines	2015	Ryan Thomas
1978	Keith Hogan	1997	Jason Robinson	2016	Tom Stindl
1979	Barry Izzard	1998	Jason Robinson	2017	Tom Stindl
1980	Keith Hogan	1999	Jennifer Robinson	2018	Tom Stindl
1981	Keith Hogan	2000	Martin Duncan		
1982	John Mewett	2001	Phillip Haines		
1983	Michael Bunnage	2002	Phillip Haines		
1984	Peter Filmer	2003	Rickey McFarlane		
1985	Tony Butler	2004	Grant Atkins		

2018 MEETING ATTENDANCE

The Association held 8 meetings during 2018. Members' attendance appears below.

Name	Total	Name	Total	Name	Total
A Lucantonio	4	A Fitzgerald	4	A Azzopardi	1
A Mitchell	4	B Goda	4	B Raymond	1
B.Stivala-Sillis	4	B.Williamson	4	B.Miller	1
B.Steele	5	B.Brown	3	B.Rushby	6
C.Turner	6	C.Wouters	8	C.Chapman	1
C.Catlin	4	C.Fitzgerald	6	C.Kolkman	3
C.Smith	6	C.Griffiths	3	C.Nicholson	1
C.Robinson	8	D.Mizzi	2	D.Olford	4
D.Skybinsky	4	D.Nicholson	2	D.Wells	7
D.Hunt	1	E.Sharp	3	F.Cunningham	5
G.Haines	7	G.Jankowski	4	G.Atkins	3
G.Edwards	2	H.Cleary	2	H.Moss	5
H.Bazley	7	H.Youngs	2	I.Robinson	8
J.Lane	1	J.Richards	1	J.Fitzgerald	2
J.Kelly	0	J.Kastelan	6	J.Mizzi	5
J.Jordan	0	J.Kearns	8	J.O,Neil	8
J.Williamson	5	K.Cashman	2	K.Edwards	2
K.Geale	7	K.Hobbs	2	K.Wood	1
K.Huften	1	L.Attwill	3	L.Baker	3
L.Haywood	2	L.Bellamy	6	L.Turner	3
L.Burton	1	L.Matheson	2	L.Jackson	2
L.Mulligan	2	M.Goda	2	M.Campbell	2
M.Sharp	7	M.Foord	3	M.Doodson	1
M.Loithian	3	M.Morsillo	2	M.Robinson	8
N.Wray	1	N.Freund	4	P.Clifford	3
P.Filmer	2	P.Williamson	5	P.Ross	1
P.Marshall	3	R.Best	1	R.Brunsdon	2
R.Thomson	4	R.Nuttall	7	R.Sammut	4
R.Harwood	1	R.Foord	2	R.Bailey	2
R.McDonald	3	R.Turner	1	R.Brown	1
R.Thomas	1	S.Smith	2	S.McLean	8
T.Thorton	4	T.Arthur	3	T.Stindl	7
T.Vanegas	1	T.Williamson	5	T.Williams	1
T Danks	3	T Dekleva	5	W Catlin	3
W Flint	1	W Mather	4	Z Connell	0



Life Members at the 2018 Life Members & Presentation Night



Grant & Lisa Atkins



Dan & Danielle Olford



2018 Life Members Dan Olford and Grant Atkins with Chairman Gary Haines

2019 MEETING DATES

General Committee Meetings and Active Referee meetings

- 11 February- General Meeting
- 24 February (Season Launch 11.00 - 1pm TBC)
- 11 March - Active Referees meeting 7pm
- 8 April - General Meeting
- 11 June - General Meeting & Active Refs Meeting start at 6pm
- 12 August - General Meeting
- 7 October – General Meeting
- 25 November - AGM

All meetings start at 7.30pm unless noted above

Board of Management Meetings - Panthers Academy

- 21 January TBC
- 25 February
- 25 March
- 29 April
- 27 May
- 24 June
- 22 July
- 26 August
- 13 October (Sunday)

2019 SEASON LAUNCH

24 February (Season Launch 11.00am – 2.00 pm)

CHAIRMAN'S LOUNGE, PANTHERS STADIUM

LUNCH AND LIGHT REFRESHMENTS PROVIDED

2019 OFFICE BEARERS

PATRONS	
CHAIRMAN	
DEPUTY CHAIRMAN	
EXECUTIVE OFFICER	
HEAD of FINANCE	
HEAD of REFEREE DEVELOPMENT	
HEAD of MEMBER SERVICES	
HEAD of MEDIA & COMMUNICATION	
ASSISTANT HEAD of FINANCE	
SUNDAY APPOINTMENTS MANAGER	
SATURDAY APPOINTMENTS MANAGER	
WELFARE OFFICERS	TO BE ELECTED BY BOARD MEMBERS
NSWRLRA DELEGATES	
GEAR STEWARD	
PENRITH DJRL DELEGATES	
REFEREE DEVELOPMENT OFFICERS	
SOCIAL COMMITTEE	
INTERNAL AUDITORS	
MERITS AWARD COMMITTEE	
LIFE MEMBERSHIP COMMITTEE	
JUDICIARY REPRESENTATIVES	
CONDUCT REVIEW REPRESENTATIVE	

PENRITH DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION INC

www.penrithreferees.com.au

